

Annual Report



08

2012 – 2013
Unitarian Universalist Church
Muncie, Indiana

Table of Contents

Wheel of Life	2
Pledges	3
Staff Reports	
Interim Minister, Rev. Mary Moore	4
Director of Religious Education, Nadine Tringali	6
Community Minister, Rev. Julia Corbett-Hemeyer	10
Director of Music, James Helton	13
Coordinator of Youth Programs, Markie Oliver	15
Office Administrator, Christie Williams	17
Board Reports	
President, Eleanor Trawick	18
Vice President and Program Council, Nan Barber	19
Financial Statements - Treasurer, Jeff Hathaway	20
President Elect, Bill Frederick	24
Committee Reports	
Adult Religious Education, Bill Miller	25
Fellowship, Holly Hanauer	26
Hospitality, Debbie Allen	27
Investment and Development, Jeff Hathaway	28
Property Maintenance, Judy Craig	29
Social Justice, Wayne Meyer	30
Stewardship, Mary Hammons	32
Welcome Team, Annemarie Voss	33
Special Reports	
Bazaar in the Woods, Mary Bradley	34
Kitchen, Jane Meyer	35
Ministerial Search, Bruce Craig	36
Outreach Muncie, Laura Janney	37
Save Our Sanctuary (SOS), Bruce Craig	38
Transition Team, Mary Johnson Robey	39
Website, Jim Hammons	41
Calendar 2012-13	44
Nominations 2013-14	51
Proposed Budget 2013-14	53

Wheel of Life

May 2012 – May 2013

New Members

Jeffrey Brosius

Leigh Brosius

Joe Bush

Kathy Bush

Bill Fitzgerald

Katie Fitzgerald

Erica Fluhr

Adrienne Gruver

Joshua Gruver

Lynn Hale

Janie Judy

Penny Miller

Steve Robert

Usha Shivaswamy

Kirsten Smith

Deaths

Joanne Douglass

Thomas Foster

Robert Korsgaard

James McKee

Harlan Roepke

These members/friends of the congregation pledged financial support for the 2013-14 church year.

It is a privilege to give.

Rachael Alaniz
Debbie and Dan Allen
Charles Austin
John and Nan Barber
Mohammad and Nancy Behforouz
Alice Bennett
Susan Bossung
Jim and Mary Bradley
Martin Burkle
Mona and Ron Burton
Hal Caldwell
Meg Calkins and George Elvin
David and Susan Calvin
Steve Chalk
Nancy Chamberlain
Carolyn and Phil Cooley
Marian Cooley
Marissa Coon
Bob and Joan Countryman
Bruce and Judy Craig
Ted and Margaret Cunliffe
Caroline Curlin and Bryce Taylor
Patsy Donn
Jane Duckworth
Sue and Paul Errington
Jean Filson
Katie and Bill Fitzgerald
Diane and Gene Frankland
Bill and Katie Fredrick
Julie and Robert Fritz
Pat and Gary Garofolo
Julia Gouveia
Bette Graham
Connie Gregory

Linda Gregory
Adrienne and Joshua Gruver
Sue and Robert Guillaud
Naim and Shalla Gupta
Lynn Hale
James and Mary Hammons
Holly and Brad Hanauer
Linda Hanson
Jeff Hathaway
Pat Helms
Julia Hemeyer
Barbara Hesselgrave
Diane Hill
Laura Janney
Mridula Jarial
Gary Jeffers and Jesse Cresslious
Eleanor Johnson and Michael Doyle
Mary Johnson
Jeanette and Charles Jones
Marj Joyner
Sigrid Koehler
Lisa Kuriscak
Billie Laverghetta
Cheryl and David LeBlanc
Tom and Judy Lowe
Chris Manning
Cynthia Marini
Nadine Tringali and Michael Mayfield
Wathena Mayfield
Jane and Wayne Meyer
Janet Moore
Linda and Bill Morton
Ginny Nilles
Bruce Peavler and Audra Asplin

Cindy Peters
Jean Redburn
Grace Reef
Elsa Reichle
Jan and Ron Richard
Steve Robert
Mary and Kirk Robey
Janet Roepke
Judith Roepke
Judy and Howard Schroeder
Steve Schuler and Tania Said
Sharon Seager
Amy Shaw
Usha Shivaswamy
Kirsten Smith
Lynn and Bea Sousa
Hubert Stewart
Paul Stout
Caroline and Michael Sullivan
John and Susan Taylor
Eleanor Trawick and Markie Olivier
Cindy and Jeff Turner
Barbara Tweedy
Carolyn and Robert Ulrich
Jim and Marilyn Vincent
Lynn Vollmar
Annemarie Voss and Bill Miller
Sharon Ware
Melinda R. Webb
Ray White
Bonnie Willy
Christie Williams
James Wingate

Interim Minister

During this second year of an Interim Period, I have provided assistance to the congregation in the following ways as it addressed the 5 tasks of an Interim Period:

Claiming and honoring its past and engaging and acknowledging its griefs and conflicts

For the second year of this Interim Period, I created a Many Paths Sermon Series, so that about once a month, there was a sermon which drew upon one of the world's religious traditions in an effort to emphasize the diversity of theological positions present in Unitarian Universalist congregations including UUCM. I initiated moving the Lessons and Carols Service to a Sunday morning rather than a weekday evening so that more people would be able to attend. I added several different congregation members sharing their stories of how December holidays were celebrated in their own pasts to the December service during which a UUCM member shared the story of how Santa Lucia Day was celebrated in her family.

I preached sermons about "Civility" and "Trust" and the Community Minister and I preached a sermon about "Forgiveness." I preached a sermon on "Nonviolent Communication" and with the Community Minister offered an opportunity where UUCM people who had experienced verbal abuse at UUCM in the past could come and begin to process this and to heal.

Recognizing its unique identity and its strengths, needs, and challenges

Hymn lyrics were projected on screen sometimes and copies of recently-published UUA hymnal, Singing the Journey, were purchased with my encouragement. At my initiative, most verbal joys and sorrows are spoken from the front of the sanctuary with a person trained in pastoral care holding the mic. Chairs in sanctuary were arranged in concentric circles for a Sunday worship service. I also prodded Board to approve Job Descriptions for all staff members.

I attended almost every meeting of the Program Council and met with its Chair to offer some insights and resources and I also was present at all Board meetings except one which took place when I was out of town.

Having a clear understanding of the appropriate leadership roles of the minister, church staff, and lay leaders; and so the congregation successfully navigates the shifts in leadership that may accompany times of transition

My weekly meetings with the UUCM President and with the entire staff (and my even more frequent meetings with the Administrator) have been important as congregation carries out tasks of the interim period. I have also acted to clarify, support and enhance the role of the Community Minister at UUCM and to create good coordination between us in our work, especially in regard to pastoral care coverage. We also began work on a Covenant with each other. I encouraged the whole` staff to have two staff retreats and to carry out the process of developing a staff covenant.

The Board stated that the minister is in charge of worship and I continued to have a slightly different relationship with Worship Associates from that of the previous minister. The

congregation passed by-laws language stating that minister is head of staff. I worked with the Transition Team as they created description of Committee on Ministries (replacing Ministerial Relations Committee) to be voted on by Board and submitted as a proposed By-Law change at a Congregational Meeting.

Congregation making appropriate use of District, UUA, and other outside resources

I attended 3 Heartland Unitarian Universalist Ministers Association Retreats (hosting one of them,) the monthly meetings of the Indianapolis UU Ministers Cluster, the annual meeting of the Heartland UU District, UUA General Assembly and Professionals Day, the week-long Continuing Education Seminar for those in the UUA Accredited Interim Ministers Program, and spent another week at UU Ministers Association Institute. I participated with Board in a “Board Leadership” Webinar and with Board and Transition Team in a “Safety Planning for Congregations” Webinar – both webinars offered by Heartland UU District.

Being in possession of a renewed vision and strong stewardship, prepared for new growth and new professional leadership, ready to embrace the future with anticipation and zest

Welcome Team and Stewardship Team were two groups with which I worked extensively, attending many of their meetings and providing resources and support to them.

With my strong encouragement, congregation passed By-Law language clearly defining a member of UUCM, stating that settled minister must be in Fellowship with UUA, stating the percentage of members who need to be present at a congregational meeting to constitute a quorum, and stating the percentage of members who need to be present at a congregational meeting to call a new minister.

I attended most Body Life dinners and congregational weekend retreat at Pokagon State Park. I have also carried out the normal tasks of ministry, preaching 3 or 4 times per month (working with Director of Religious Education, Director of Music and Worship Associates) helping to lead 3 Intro. to UUism sessions, and providing pastoral care, including some home, nursing home and hospital visits, coordinating this with Community Minister, Pastoral Associates (with whom I met monthly) and Caring Committee. I led a Christmas Eve service and conducted 4 memorial services and dedicated 3 children. Most teaching I have done has been re. organizational and leadership development and “best practices” in these areas.

I believe that UUCM has worked hard to carry out many of the tasks of this interim period this year and I have enjoyed walking with UUCM folks as you did this. May you have a long and fulfilling ministry together with your great new settled minister, Seth Carrier!

Respectfully submitted,

Rev. Mary Moore

Director of Religious Education

Religious Education Committee for Children & Youth

R.E. Committee members for the year 2012-2013 were Velvet Miller, Chair (6th-9th grade liaison), Elsbeth Fritz (Nursery liaison), Jane Meyer (Preschool liaison), Meg Calkins (K-2nd grade liaison), Susan Taylor (3rd-5th grade liaison), Markie Oliver (9th-12th grade liaison), and Shonet Martin (Summer Art Camp liaison).

Religious Education Classrooms

Nursery (infant through two years of age)

The Nursery continued to provide our youngest children with a warm, caring atmosphere in which to be creative, to hear stories, to learn to play together, to just look around, or even to sleep. Our nursery volunteers and staff were Chelsea Turner, Avery Mayfield, Haley Mayfield, Bethany Taylor, and Lillie Weidner.

Preschool Class

Rainbow Seeker's explored the gems of our UU faith. Activities, rituals and structure were age appropriate to the growing child. Our team teachers were Elsbeth Fritz, Adrienne Gruver, Holly Hanauer, and Jane Meyer. Our classroom aides were Judy Craig, Mary Hammons, Jeanne Rutherford and Caroline Sullivan.

K – 2nd Grade

The goal of *Picture Book World Religions* is to introduce world religions through stories and allow young children to explore the differences and similarities to their own lives. Sharing stories of different faiths, our children begin a journey of understanding, tolerance and celebration for the diversity of human expressions of faith.

Rainbow Children invites children to:

- See oneself and others as members of one "rainbow race" with the same human rights and needs
- Better understand the concepts of prejudice, racism and racial justice
- Recognize that racial prejudice exists and is morally wrong
- Understand society as multiracial and multicultural
- Develop positive attitudes toward people of racial, ethnic, and cultural backgrounds different from their own
- Understand that families come in many shapes and sizes, and affirm their own and others families
- Feel good about themselves and others as loving, creative and competent people

Our team teachers were Meg Calkins, Alyssa Farnsworth, John Taylor and Nikki Winkle. Our classroom aides were Steve Chalk and Steve Robert.

3rd – 5th Grade

Keepers of the Earth features a collection of North American Indian stories and related hand-on activities designed to inspire children and help them to feel a part of their surroundings.

Intended to provoke curiosity among children, each activity facilitates a discovery of the environment and helps children understand the influence they have on their surroundings.

Setting a Higher Bar: Global Exchange's Fair Trade Cocoa Unit for Kids is an introduction to

various aspects of Fair Trade chocolate production and consumption. Additionally, it exposes students to the ways our consumer choices affect people around the world.

Our team teachers were Shonet Martin, Tania Said Schuler, Amy Shaw, Susan Taylor and Andrea Wolfe.

6th - 8th Grade

The goal of *The New You the Creator* is creative empowerment; helping all participants discover themselves as creators and as one with positive universal creative forces; intended to lead participants to new ideas and new experiences, but not to specific beliefs.

The Questing Year engages participants in four different quests connected through the central themes and purposes of faith development and social action. Inner Quest – Who are you? What are you like? How are you different? What’s your place in the world? UU Quest – What does it mean to be a Unitarian Universalist? How do UUs live out our principles? Mystery Quest – How can you understand what you can’t see? Like God? Or the spirit and spirituality? Action Quest – How can you make the world a better place?

Our team teachers were Stephanie Dillinger, Pam Harwood, Velvet Miller and Nina Monstwillio.

9th - 12th Grade

We explored current topics, peace & social justice issues and neighboring faiths as a way to discover who we are and what we believe. Our main facilitator was Markie Oliver. Guest facilitators were Mary Bradley, Randy Dillinger, Travis Drown, Angela Langlie-Lesnik, Chris Manning, Michael Mayfield and Eleanor Trawick.

Sunday Morning Routine

All youth begin each Sunday in the sanctuary with their parents. Following the hymn, *Spirit of Life*, the children are sung on their way to classes. Our youth are part of our congregational community, participating in our opening hymns, chalice lightings, readings, and joys and sorrows. Beginning in the sanctuary each Sunday, allows our dedicated teaching staff the opportunity to be in community. As our RE classes begin at 11:15, classes end at noon to allow for a 45-minute class session.

Chapel

Classrooms hold chapel each Sunday. This is a special time together for quiet worship and ritual. Chapel is a time for lighting our chalice, continuing to learn about our UU Principles and sharing our week’s adventures.

RE Summer Program

Our Summer Sundays began the first Sunday in July and ended the second Sunday in August. Shonet Martin and Amy Shaw led seven Art Camp Sundays for the Preschool through 12th grade classrooms: Clay Day, Watercolor, Paper Making, Weaving, Sand Candles/Making Crayons, Yard Art and Tie Dye.

Social Action Projects

UNICEF– In October our youth raised \$33 for UNICEF through their “Trick or Treat for Unicef” program.

Envelopes for the Giving Tree – In November the youth decorated envelopes for “The Giving Tree.”

Cards for the Caring Committee - In January the youth created valentine and get well cards for the Caring Committee.

Animal Rescue Fund – In February all classrooms created homemade dog and cat treats to sell after the service as a fundraiser for the Animal Rescue Fund. The youth raised \$44 for ARF.

Heifer International – The youth decorate animal-shaped sugar cookies to sell after the service on the first Sunday in June. Funds raised go toward our annual UUCM Heifer Gift in the fall.

Flower Sunday – In June the youth will plant flowers for the church entrances.

Special Events

Summer Art Camp with Shonet Martin and Amy Shaw, July 1 through August 12

Game Day! – August 19

Teacher Orientation and Luncheon – August 23

Goofy Olympics! – September 2

Teacher Dedication, Boston Bound Presentation, RE Kick Off/Open House, – September 9

Voting for our Heifer Gift – September 16

Pokagon Church Retreat – September 30 (Nursery, Preschool and 3-5 classes only)

RE Fall Festival and Halloween Parade – October 28

Bazaar, Boston Bound Youth Booth – November 3

RE Fire Drill – November 11

Harvest Feast, youth readers – Saturday, November 17

Making Saffron Buns for Santa Lucia Ceremony with Else Reichle – December 8

Santa Lucia Ceremony – December 9

Cookie & Milk Sunday - February 10

Age of Reading Ceremony – March 10

Easter Sunday – Egg Hunt for nursery thru 5th grade; treasure hunt for MSHS – March 31

Teacher Appreciation Luncheon – April 28

Child Dedication Ceremony, Teacher Recognition, and RE Multimedia Presentation – May 12

All Birthdays Celebration! – May 19

Game Day! – May 26

Heifer International Sunday – June 2

Blessing the Animals Sunday – June 9

Flower Sunday & Honoring our HS Graduates – June 16

Game Day! – June 23

Summer Art Camp begins – June 30

Multigenerational Sundays

Water Ceremony Sunday – August 26

RE Winter Pageant, *Spirit of the Christmas Tree*, by Joyce Poley – December 16

Time for All Ages – DRE

For each Time for All Ages, in which I participated, we used the sanctuary projector/screen to share the pictures in the book with the congregation.

Water – August 26, *Water* by Frank Ash

Heifer International – September 16, *Beatrice's Goat* by Page McBrier
UNICEF – October 28, *One World, One Day* by Barbara Kerley
Diwali – November 11, *Lighting a Lamp – a Diwali Story* by Jonny Zucker
Truth – January 27, *Owen & Mzee* by Isabella Hatkoff, Craig Hatkoff and Dr. Paula Kahumbu
Recycle – March 10, *The Empty Lot* by Dale H. Fife – I created the PowerPoint and Jane Meyer read the story.

Adult Religious Education

The 9:30 a.m. Sunday Morning Discussion Group continues to enrich our lives and provides a source of community for our members and friends.

Parents Group

We continued to hold our informal “Parents Group” (began in March 2012), which was held every 1st & 3rd Wednesday morning from 9:30-11:30 to provide a time for conversation and friendship, and for sharing the joys and challenges of parenthood. Our gatherings ended in November.

Muncie Interfaith Youth Group and OUTreach Muncie

I am a resource and support person for these groups.

Association Involvement

I am a member of Continental LREDA and the Heartland District Chapter LREDA. I have been a committee member of the Heartland District Lifespan Religious Education Committee since July 2010. I attended the Heartland District Spring Conference in April, which was held in Muncie, and will be attending the UUA General Assembly in June, in Louisville, Kentucky. In addition, I will be attending the HD LREDA DRE Retreat in May.

Many thanks to Elsa Reichle, her family, and Liz Lowe for their help with Santa Lucia; to Julie Fritz for her generous and continued support of our Boston Bound Heritage Trip fundraisers, to Ric Dwenger for working with our youth as Song Leader for the Winter Pageant, to Jim Helton as our Accompanist & Solo Director for the Winter Pageant, to Bryce Taylor, Ric Dwenger, and Bill Morton for performing “Teach Your Children” for our Teacher Dedication Ceremony in September, to Bryce Taylor and Ric Dwenger for performing “On Children” and “Forever Young” respectively for our Child Dedication Ceremony in May; to Steve Robert for performing “All God’s Critters” for our Animal Blessing Sunday in June, to Linda Morton for creating beautiful chalices for our high school graduates, to Brad Hanauer as our photographer for special events, and to Eleanor Johnson and Mary Bradley for their dedication and commitment to our youth as our “Our Whole Lives” facilitators; they attended the 7-9 & 10-12 facilitator training in Ann Arbor, MI in August 2012.

Our RE Chair, Velvet Miller, and the RE Committee members have been truly supportive and generous with their time and efforts. I also wish to thank Rev. Mary Moore for her support and guidance in this 2nd year of transition. Many thanks to Christie Williams our Office Administrator and Markie Oliver our Coordinator of Youth Programming for all that they do. Finally, many thanks to our parents and teachers for their dedication to our program.

Respectfully submitted,
Nadine Tringali, Director of Religious Education

Community Minister

I began my June, 2012, annual report by saying “The past 12 months have been good! Reverend Mary Moore’s very active support and promotion of community ministry have enabled us to develop and expand the current role of community ministry within our Muncie UU congregation, and to envision what that role might look like in the future.” I can easily say the same thing about the past twelve months this time.

Community Ministry

IUHealth Ball Memorial Hospital Part-Time Staff Chaplain: My responsibilities at the hospital have remained basically the same as last year. I provided on-call chaplaincy coverage, wrote a weekly column for the hospital intranet, led an interfaith chapel service and provided a “Chaplains’ Bright Spot” devotional on the building-wide overhead monthly, as well as being a resource for interfaith issues and concerns. I also served this year on an IUHealth organization-wide team that reviewed applications for religiously-based exemption from mandatory influenza vaccination.

Other Pastoral Community Ministry: Again, my activities in this area have remained constant. I worked with a few clients for spiritual mentoring, led a monthly meditation group, and provided spiritual counseling and care as requested by people in the community. I also officiated for weddings, funerals and memorial services as requested by persons who are not members of the UUCM congregation.

Other Community Ministry: I was on the panel on the role of religion in the community for the Academy of Community Leadership again this year.

Writing: A lot of my time and energy in community ministry the past twelve months has been focused on my writing, which is an integral part of my ministry to the wider human community. At long last, *Reclaiming Our Souls: A Woman’s Guide to Healing the Spirit after Childhood Sexual Abuse* is in production and is indeed nearly ready for distribution! This work of applied, pastoral theology addresses the spiritual needs of women who are survivors of childhood sexual abuse, as well as being a resource for their care providers and loved ones.

I have also begun work on the 7th edition of *Religion in America*, my university-level textbook. This book is consistent with UU values and principles in that it encourages understanding and acceptance of religious diversity while promoting careful, critical thinking about religion.

I am the consulting author on the 2nd edition of *Politics and Religion in the United States*, a revision of the book of the same name I co-authored with my late husband in 2001. Like the previous book, *Politics and Religion* promotes careful thought about religion and open-mindedness toward religious and political diversity. It also examines how religion and politics interact in the context of the culture of the United States.

I also wrote a series of fourteen web-based articles on world religions to accompany a new high school text that Saint Mary’s Press published. The focus of these was on enhancing students’ understanding and empathy for the religions being studied, as well as providing additional content for teachers to use in the classroom.

My monthly column for the *Muncie StarPress* (usually in the Yorktown Press section) continues to be a way to present UU values to the wider Muncie community.

My Ministry within Our Congregation

Pastoral Care Ministry Within Our Congregation: I have been privileged to play a significant role in attending to pastoral needs within our congregation. I have provided pastoral care coverage when our Interim Minister has been away, and officiated for one wedding. I've also officiated for three funeral or memorial services and assisted with a fourth. Funeral and memorial services, especially, also involve follow-up with the family afterward. As requested, I have made hospital and in-home pastoral visits. I continue to work with both the Pastoral Associates and the Caring Committee to meet the needs of members and friends of our congregation.

Preaching and Worship: I frequently led the joys and sorrows portion of our weekly services. I have also done the candle ceremony when a member of our congregation has died. I developed the service and preached five times, including the Sunday of our District meeting, and was the liturgist for two services, including the service before the congregational vote on calling our new Settled Minister. My sermons are available as podcasts and in written form for those who may visit our website.

Other Ministry within Our Congregation: I provide columns for the Unigram regularly and occasionally teach an adult RE class as requested.

Within the Larger UU Community

I was the guest speaker for other UU congregations two times, at UU Indianapolis and at Northern Hills Fellowship in Cincinnati. I also continued as program coordinator/convenor for the Indianapolis UU Clergy Cluster group and serve on the membership committee for the UU Society for Community Ministries nationally.

Accountability, Continuing Education, and Professional Development: In addition to attending staff meetings regularly, I have participated in developing a staff covenant and also in developing a ministerial covenant with our Interim Minister. I've also rewritten my job description to better reflect what I actually am doing currently. Although both will be redone with our new Settled Minister, having gone through the process was valuable for my professional growth. I met with our Interim Minister as necessary to discuss congregational matters and how our ministries could best work together in the service of our congregation.

I am active as both a consumer and provider of continuing education. I attended the annual Chaplains' Retreat with the Spiritual Care and Chaplaincy Department (current name) at Ball Hospital. As I did the previous year, I attended the Schooler Institute on Preaching at the seminary from which I have my Master of Divinity degree. I provide professional input for both the Pastoral Associates and the Caring Committee. Also the Turner Conference on Faith and Medicine at Ball Hospital, the theme of which was "Getting Below the Surface of Spiritual and Clinical Issues."

The most significant aspect of my professional development in this past year has clearly been working with our Interim Minister to develop and refine my role in the UUCM congregation.

Goals for the Future

My primary goal for the upcoming church year is to work with our new Settled Minister to develop ways in which I can best support and complement his ministry. If he chooses, we will rewrite our ministerial covenant and perhaps my job description as well.

Writing will continue to be a significant aspect of my ministry in the coming year, with deadlines on *Religion in America* and *Politics and Religion* both in that time span. *Reclaiming Our Souls* will be available probably by late May and I will be doing additional marketing and publicity for that.

By relatively early in 2014, I will be moving into a new phase of life and ministry, and one of my goals for this time period is to do some reflection and planning around exactly what I want that to be like. My husband will retire in mid-June of 2013, and by March of 2014 the intensity of major writing projects will be behind me. So it will be time to reassess and begin to develop my ministry into whatever new forms it will take.

Summation

Thomas Perchlik got the Community Minister position established at UUCM. It has been our goal during Reverend Mary Moore's time with us as Interim Minister to develop what Thomas and I began. It remains for our new Settled Minister and I to develop it further and shape it into new forms that serve UUCM as we grow and change.

Respectfully submitted,

Rev. Dr. Julia Corbett-Hemeyer

Director of Music/Choir

MUSIC DIRECTOR

As we end the interim minister period it is appropriate to comment on the changes in the Music Director position over the past two years. Responsibilities have increased and become more clearly focused Under Reverend Mary Moore's ministry. The first and most obvious example is in the official title, Director of Music. (Prior interchangeable titles included pianist, music coordinator, music director). My involvement in the Sunday service has grown toward one more of partnership, collaborating with the minister and worship associates to craft a cohesive worship service. (Our settled minister, Reverend Seth Carrier, has indicated his inclination to expand on this trend.) Bearing in mind that my initial duties had nothing to do with planning (beyond my personal practice), this is significant. Formalizing the title also reflects other responsibilities that have trickled my way. Various items in the Strategic Plan concerning the arts in this space are one set of examples. Additional ones include initiating and/or consulting endeavors that affect the way music is presented at our church (the new position of the choir risers and piano, the addition of railings on the risers, the addition of spot/task lighting in the north and west focal points of the sanctuary, involvement of musicians other than myself in the worship service, efforts to purchase and implement the new hymnal, *Singing the Journey*, and a gradual revamping of the choral library (explained below).

I would hasten to add that I strongly support these developments, especially those that contribute to the variety of music you hear on Sunday mornings. They are appropriate for a growing church that continues to broaden in diversity. To put it plainly, a person who comes and plays you through a church service does not have the time or involvement to incorporate additional musicians or additional musical styles. One thing has not changed: my contract of time and involvement. This is not a complaint; it simply explains why some things that fall under the Director of Music position do not happen faster.

Specific developments in 2012-13

- Installation of railings for the choir risers.
- Additional lighting for west and north 'stage' areas of the sanctuary. This will enable us to offer more special productions effectively.
- Our first installment of *Singing the Journey* has arrived (65 copies). We are in process of creating/inserting the bookplates to mark the many dedications. Also, because these hymnals are paperback, we are working on a lamination process so the covers will survive longer. Expect implementation within the next couple of weeks. Many thanks to those who donated money for this purchase. We are hoping for at least 100 copies, so continued donations are welcomed.
- Humidistat/climate control system continues to have a positive effect on the sanctuary piano. I would like to make plans for some general maintenance, which is outside the normal tuning costs.
- Guest musicians include Bahar Annadurdyeva and Holly Hanauer; soloists: Marian Cooley, violin; Steve Robert, guitar/vocal; Mary Robey, soprano; George Wolfe, alto saxophone; and the Ball State University Saxophone Quartet.

- Other non-service musical events include the Ball State School of Music Chamber Music Festival concert in June. This concert also involved a fund raising reception. A similar concert will be held at our church this coming May 30. With the new lighting I am excited that additional events – classical and other—will appear on the calendar.

CHOIR

The updated choir roster contains 53 names, with performances and weekly attendance at rehearsals averaging 35. New members are always welcome. It is not necessary that you read music, only that you enjoy singing. The choir observes an academic-year calendar and rehearses on Tuesdays at 7:30 pm. Childcare is available if arrangements are made by Friday prior to rehearsals. We participate in one Sunday service per month, on average. In addition to these services, the choir participated in a Service of Lessons and Carols during the Advent season, a highlight of our season.

The choir strives to do as wide a variety of repertoire as possible. This year styles spanned from the Classic Era to our century, in both classical and popular idioms, including numerous faith traditions and secular texts.

The choir has benefitted greatly from the services of pianists Yu-ching Chin and Christopher (Topher) Ruggiero. Yu-ching now resides close to New York City, teaching an increasing number of private students, while gaining popularity as a freelance accompanist. Topher, a doctoral piano student at Ball State, joined us in late September and is working out well.

A final comment regarding our choir: our choral library, though large, does not contain a lot of music of great relevance. (Many pieces date back to the early days of Saint John's Universalist Church.) This summer I hope to make progress on an inventory project, culling music that no longer serves us, while purchasing pieces that speak more to our UU experience.

THANK YOU

I especially want to thank Bruce Craig for the many ways we have benefitted from his time and expertise. The railings for the choir risers and the new lighting are obvious examples, but I could list many more reasons for my gratitude. Further, he is no slouch in the tenor section of our choir.

I offer my sincere thanks to Rev. Mary Moore, interim minister, for her advice and support over the past two years. My best wishes go to her as she embarks on her next chapter of interim ministry.

Finally, many thanks to members of the Sanctuary Choir, who truly make Tuesday evenings and Sunday performances a joy; to those individuals who donated money for purchase of music; and to our congregation for their warm, enthusiastic reception.

Respectfully submitted,

James Helton,
Director of Music

Coordinator of Youth Programs

During the past year our students from the College group (4U), Senior High and Middle School programs have gathered to discuss various topics, to explore different paths of life and to engage in fun activities.

Our students have been engaged in several different service activities this year. Several have been chalice lighters, some have assisted with the last Sunday of the month sandwich making, and some have assisted in the Nursery. There were some students who have worked at the 2nd Harvest Food Bank Warehouse.

Our 4th Annual Christmas gift program was successful. For the second year in a row we have used the "Free Store" model for our program. In this model we had the free gift giveaway as part of the Christmas/Holiday play practice party. There were many here to "shop". We then left our "Free Store" up for Sunday and again this event went over well. There were lots of items such as toys, books, games, clothes, stuff animals, home/kitchen wares, CD's, DVD's, and other items. Each person could take as much as they wanted for themselves or others.

Our Senior High and Middle School Youth enjoyed Ivanhoe's in Aug., bowling several times during the year, Pokagan for winter activities in Jan., and several campfires. We watched some films and discussed several current events and topics. We are now working on a garden project located on the east side of the church. Over the next couple of months you will see a rock garden form and reform, a vegetable garden come alive and a Zen garden be shaped and reshaped.

The College group known as 4U had a great year with many students attending our twice a month meetings. We meet at Grace Village which is located just off of the BSU campus. We explored many different faith journeys through the stories of several guest speakers. We also enjoyed stress break evenings and several meetings were centered around themes. We had an evening to honor our only spring 2013 graduate with gifts, sharing and a water cleansing ceremony.

Throughout the year on Mondays and Wednesdays several College students would gather with Travis Drown and myself, at the Student Center (The Tally) for conversation. We meet to discuss whatever is on our minds, discuss current events or to work out the crossword puzzle in the Daily News.

We had a great year with the Tuesday night "Body Life Dinners". The dinner is an effort to support our college aged young people, young adults and many others. Our dinners are a great opportunity to get to know one another and to support each other. Our college students have been the main people to maintain the Food Pantry which has become a major element of our life together.

The Body Life Dinners do have a focus on our college and young adults but is a dinner open to anyone in the church to come and join us. This past year we have seen more young families coming with several Middle School and Sr. High youth getting involved with the dinner. There are young families, choir members, visitors and many others who bring a dish to share each week. On some evenings we grill out with a cookout and campfire and many other nights we have a theme. Come nurture your soul and your body with good conversation, good people and good food.

Our year is not over we have activities and events planned for May and June. In May we have an evening of bowling planned and some garden work to do. In June we have work in the garden to do, a cookout and our annual Bridging Ceremony. Then we start up again in July.

I would like to say thank you to the following people who have assisted along the way this year: Travis Drown, Eleanor Trawick, Velvet Miller, Brandon Mundell, Angela Langlie-Lesnik, Nadine Tringali, Steve Chalk, Susan Taylor, John Taylor, to all who gave to our gift program and to all who support the Body Life Dinners.

Respectfully submitted,

Markie Oliver, Youth Programs

Office Administrator

The office is open Monday through Friday, 9 am – 3 pm, September – May, and Monday – Thursday, 9 am – 3 pm, during the summer.

The major tasks of the Office Administrator include:

- Communication – phone, mail, email, *Unigram*, order of service, eBlast
- Church Calendar and Building Use
- Organization and Files
- Record Keeping – maintain database, attendance, annual report, committee minutes
- Bookkeeping – check writing, data entry

During the second year of the Interim Period and Ministerial Search the staff continued with weekly meetings which included discussions and updates from each staff member's area of focus, and calendar review. We also read the book, *The Four Agreements*, which we used as a starting point for a Staff Covenant.

Respectfully Submitted,

Christie Williams, Office Administrator

President

It has been an honor and a privilege to serve as the president of the Board of Trustees this year. It was particularly rewarding to work with other members of the Board—Nan Barber, Mary Bradley, Bill Frederick, Jeff Hathaway, Eleanor Johnson, and Mary Moore (*ex officio*)—and with the chairs of the Transition Team and the Ministerial Search Committee, Mary Robey and Bruce Craig.

The Board worked very hard on a number of projects this year, some of them visible and others behind the scenes. Significant changes to the by-laws were passed at congregational meetings in October and December, and we hope to get a few more passed at the May meeting. We revised the Policies and Procedures Manual in ways large and small, and we approved various policies, including revised building use policies.

Continuing the work of last year's Board of Trustees, we worked to ensure that the professional staff of the church had written documents to guide them in the excellent work. With the help of the staff, we finished writing and approved job descriptions, and we completed and approved a Personnel Policy Manual that provides written policies for everything from grievance procedures to vacation time.

Lest you think that the job of president consists only of non-stop thrills such as those enumerated above, I will also add that I have enjoyed attending social events and volunteer gatherings that I would not otherwise have gone to and getting to meet an even broader cross section of the congregation than I normally would have. The Unitarian Universalist Church of Muncie is an amazing organization, filled with amazing people. I am so proud to have been your President this year.

Respectfully submitted,

Eleanor Trawick, President, Board of Trustees

Vice President and Program Council

As Vice President, I am responsible for facilitating the work of the Program Council. This Council includes chairs of all standing church committees and meets monthly. I serve on the Board of Directors and attend monthly meetings of that group, serving as a liaison between the Board and Program Council.

I am responsible for submitting changes to the by-laws. The Transition Team and Board have proposed by-law changes for the purpose of separating governance from procedure. Some of these proposals were passed in the October congregational meeting. Others are proposed and will be acted upon in the May Congregational meeting. The Vice President is also responsible for overseeing updating of committee procedures. These procedure updates are being submitted before the end of the church year.

The purpose the Program Council is to formulate program activities which support the work of the church and the long range plan, to provide recommendations to the board which are critical to the function of the church, and to facilitate communication among committees for the purpose of collaboration and support. The Program Council dedicated one monthly meeting to the examination of the long range plan as it applies to the Council.

Communication among the committees this year has been enhanced by submission of monthly reports by the committees, which are consolidated and distributed prior to the meeting by email. This has allowed more time at the meetings for discussions of developing leadership, ideas to build our program, budget issues and reorganization of some committees for more effective ways of accomplishing goals. The Program Council has examined ways in which the church programs can support changes and improvements during the transition period to ensure a strong future for the UUMC.

This group of leaders has worked tirelessly to support and encourage program development and church activities throughout the year.

Respectfully submitted,

Nan Barber, Vice President and Program Council Chair

Treasurer

Unitarian Universalist Church of Muncie Statement of General Fund Operations May 19, 2013

	Current Year 2012-2013		Prior Year 2011-2012	
	10 Months June 1, 2012 through April 30, 2013		10 Months June 1, 2011 through April 30, 2012	
	Budget	Actual		Actual
Income				
Building use	1,250	824		945
Fund raising & social activity	20,000	26,808		21,800
Investment income, Int & Div	3,250	5,454		3,983
Pledges & gifts	186,100	178,618		178,008
Loose Offerings	3,333	4,122		3,080
Miscellaneous income	0	1,656		175
Total Income	213,933	217,482		207,991
Expense				
Salaries and payroll taxes	138,658	138,078		134,684
Search Committee & Relocation	0	0		0
Office	10,417	10,493		11,903
Denominational affairs	14,667	13,200		15,231
Committee and misc. expenses	12,833	8,083		7,243
Property and Maintenance	39,965	36,887		37,588
Total Expense	216,540	206,742		206,649
Net Ordinary Income	-2,607	10,740		1,343
Other Income/Expense				
Other Income				
Land Sale				4,730
Transfer In of Orvall Williams & Others Fund				15,200
Transfer In of Unused Sabbatical Fund				7,667
Moving Expense - Interim Minister				-4,015
Transfer Out To Search Committee	-1,667			-10,000
All Other Income & Expenses, Net	1,458	1,444		1,262
Net Other Income	-209	1,444		14,844
Net Income	-2,815	12,183		16,187

Unitarian Univesalist Church of Muncie
Statement of Assets and Liabilities

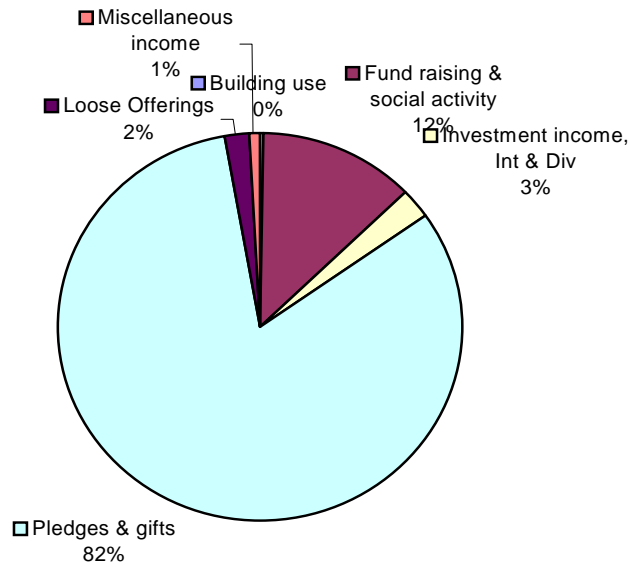
May 19, 2013

	April 30 2013	June 30 2012
General Fund		
Cash		
Mutual Bank *	18,938	9,613
Brokerage Account	4,622	4,282
Total	23,560	13,895
Investments		
Ed and Virginia Ball Fund	58,023	50,424
Current Liabilities	5,521	6,038
General Fund Net Value	99,622	72,175
Designated Funds		
Cash		
Mutual Bank *		
SOS Fund	62,874	57,320
Other Designated Funds	23,176	17,834
Total	86,050	75,154
Investments		
Askren Fund Principal	10,259	10,179
Endowment Funds		
Templar Fund at Market Value	161,498	148,025
Crosley Fund at Market Value	83,051	79,846
1869 Fund **	59,953	59,886

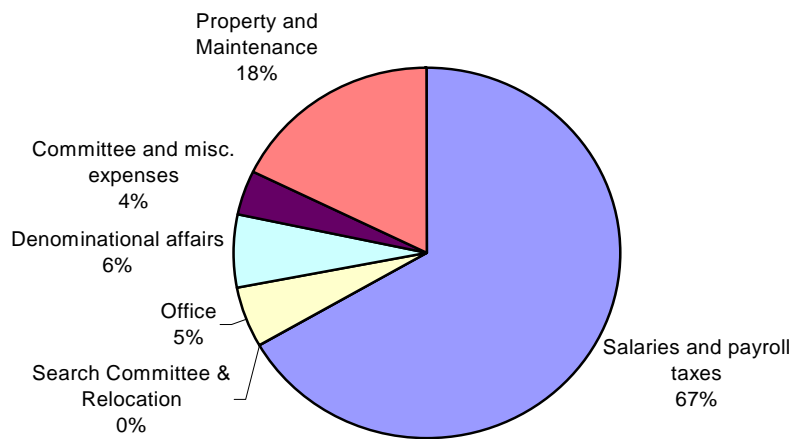
* Total Cash at Mutual Bank
As of April 30, 2013, we had a total of \$104,988 at Mutual Bank
\$18,938 belonging to the General Fund, and \$86,050 to designated funds

** The 1859 Fund is in the church's care, but exists to support initiatives related to the fund's charter, and is not spent on church expenses.

Receipts 2012-2013



Disbursements 2012-2013



Report of SOS Funds

As Of April 30, 2013

Contributions 192,875

Uses Of Funds

Roof	62,810
Carpentry	2,348
Welcome Table	1,336
Dedicated Electrical Circuit	258
Drinking Fountain	870
Work On Soffits & Support Beams	1,010
Playground Wall Hydrant	745
Sidewalk Lighting System	1,269
Courtyard Landscaping	4,341
Sign Board	413
Concrete Work	2,000
Drainage	8,000
Tables	1,120
Welcome Table, Literature Rack	2,149
Computer, Chairs, Safe	1,419
Bulletin Boards	388
Phone System	948
Drainage	4,800
TVs and related	1,531
Office Air Conditioning	2,060
Rails For Choir Risers	625
Sound System	9,249
Fire Safety	274
Sanctuary Lighting	12,560
Sound Booth	1,266
Office Computer	1,589
Total Spent On Projects	125,377
Fees and Interest On Loan	4,624
Funds On Hand	62,874

Respectfully submitted,

Jeff Hathaway, Treasurer

President Elect

During my first year of serving on the Board of Directors, the focus has been to gain knowledge about UUCM and, in a broader sense, to prepare to be board president. I studied written materials, including books, bylaws, policies, procedures and personnel policies. I learned much about the functioning of the board.

I attended all board meetings and a board retreat. I attended Heartland district meeting. I continued to participate in Worships Associates while including the broader idea of expanding my understanding UUCM.

I attended many other activities with intent of learning more about the complex functioning of UUCM and becoming better acquainted with the congregation.

Respectfully submitted,

Bill Frederick, President Elect

Adult Religious Education

The Adult Religious Education Committee continues to provide programs at 9:30 a.m. for the education of our membership.

A short list of topics suggests the range of our discussions:

- Civil rights in the South
- Climate Control issues
- Water wells in South Sudan
- Science education in Kenya
- Theism
- Anthony Flew's conversion to theism
- UU Ethics
- Christianity in India
- The history of Christmas
- The role of religious rites in UU services
- Sharia Law
- The November elections

Pat Helms and Bill Miller served as co-chairs in 2012-13 and will continue in 2013-14. Next year the committee will include the following members: Chuck Austin, Alice Bennett, Lowell Brummett, Leslie Duvall, Lynn Hale, and Paul Stout.

The committee used its budgetary allowance to purchase a suitable projector to enable power point presentations. This appliance will, of course, be available to any other church committee. Special note should be made of Lynn Hale's excellent work as the secretary of our committee.

We thank Jim Hammons for compiling a history of the minutes of our committee on the church's website.

Respectfully submitted,

Pat Helms and Bill Miller, Co-Chairs

Fellowship

Members: Susan Bossung, Susan Calvin, Alyssa Farnsworth, Shailla Gupta, Linda Hanson, Cindi Marini, Elsa Reichle, Karyn Reichle, Sherry Ware, Christie Williams, Holly Hanauer – chair.

The Fellowship committee sponsors and/or assists with several events during the year. They are listed below with their expenses. We do not have a line in the church budget, but cover our expenses through donations at our events.

Ice Cream Social:	Expenses \$62.35	Donations \$40.44
Harvest Feast:	Expenses \$360.65.	Ticket donations: \$703.
Holiday Decorating Party & Christmas Eve:	Expenses \$59.12	

The decorating party took place on a Saturday evening following the RE play rehearsal, rather than Sunday after church as in years past. RE provided pizza; Fellowship provided sweets and beverage. Attending were mostly kids and their parents, along with a few other enthusiastic holiday revelers.

Stewardship dinner: We assisted the stewardship committee with set up, serving, and clean-up.

Ice Cream Social, Candidating week: We assisted the search committee with this event. Expenses unknown at date of report submission.

Salad lunch following May annual meeting: Expenses unknown at this date.

Thanks to the committee for their hard work on all these events. We meet, plan, shop, bake, cook, set up, decorate, serve, clean up – and also appreciate lots of help from the congregation.

Respectfully submitted,

Holly Hanauer, chair

Hospitality

The Hospitality Committee consisted of UU members and friends assigned to assist with each Sunday Worship Service and the Coffee and Conversation Hour.

This year's deacons were Deb Allen, Kirk Robey, Mary Robey, Lynn Sousa, and Michael Mayfield.

Additional committee members were Dan Allen, Billie Laverghetta, Susan Bossung, Marnee Cooley, Hubert Stewart, Usha Shivaswamy, Audra Asplin, and Bruce Peavler. Many other UU members and friends volunteered to assist with each Sunday Service when needed.

Thank all of you for serving on this important committee.

Respectfully submitted,

Deb Allen

Investment and Development

The Investment and Development Committee is responsible for overseeing the investments of the church. These investments include the Templar Fund, the Crosley Fund, and the Ed & Virginia Ball Fund. In addition, the church is custodian for the 1859 Fund. During 2012-2013, no changes were made in how our money is invested.

As of March 31st, 2012, the allocations of the Crosley Fund and the Templar Fund were as follows:

Asset Class	Templar Fund	Crosley Fund
Cash & Equivalents	1.13%	1.18%
Fixed Income Securities	24.73%	44.62%
Equity Securities	74.14%	54.20%
Totals	100%	100%

The table below shows the results of our investments during fiscal year 2012-2013 to date.

	Templar Fund	Crosley Fund	Ed & Virginia Ball Fund
Balance July 1, 2012	148,025	79,846	50,242
Balance March 31, 2013	161,498	85,051	58,023
Gain	13,474	5,205	7,781

In addition, the 1859 Fund has a balance of \$59,953 at the end of March.

Respectfully Submitted,

Jeff Hathaway, Treasurer

Property Maintenance

Committee Members: Judy Craig (co-chair), Cindy Peters (co-chair), Bruce Craig, Howard Schroeder, Jeff Hathaway, Steve Robert and, John Taylor

Committee Function: To maintain the church and its grounds

Annual Duties

- Conduct congregational workdays and committee workdays
- Christmas trees set up and removed for the holidays
- Provide ice melt and shovels at entrances for snow removal on sidewalks
- Weed RE playground, front entrance, and Cross Memorial (workdays)
- Clean off leaves from roof and around the church (workdays)
- Fill driveway pot holes with gravel as needed

Contract Duties: Examined each year

- Snow removal (parking and sidewalks)
- Mowing
- Boiler and AC maintenance contract
- Custodial evaluation each year
- Insect and rodent control
- Security system
- Insurance-met w/ agent and sent report to the Board

Projects

- Put rubber feet on chairs that are missing them
- Stained new choir rails
- Trimmed and/or removed trees around church
- Prepared a few arm chairs for the sanctuary
- Installed hand rails in restroom stalls

Reports

- Made recommendations to the SOS committee
- Monthly program council reports

Repairs

- Had 4 lights changed in the sanctuary and one socket repaired
- Dishwasher, refrigerator, sinks, toilets, and boilers repaired, as needed
- Fixed door screens that were torn
- Repaired damage to RE playground equipment
- Replaced some damaged or defective electrical outlets and switches
- Have had continued contact with McGuffs Roofing re: roof leakages
- Had parking lot lines repainted
- Had new sidewalk lights installed
- Installed new plexiglass on information sign at entrance

Respectfully Submitted,

Judy Craig and Cindy Peters, co-chairs

Social Justice

Committee members: Steve Chalk, Connie Gregory, Wayne Meyer (Chair), Bea Sousa, & Bonnie Willy.

Feeding Our Hungry Neighbors task force members: Mark Bryant, Jan Moore, Tania Said Schuler, Merissa Shafer, & Bea Sousa (Chair)

The year 2012-13 saw the fairly steady continuation of past Social Justice Committee (SJC) programs plus some expansion of them and also some investigation of and at least preliminary initiatives into new areas.

Our Chalice Fair Trade Marketplace continued to offer coffee, chocolate, olive oil, and a growing variety of Equal Exchange products on every second Sunday (the same day as the Chalice Bakery sales). Sales have been steady. Our "retail associates" Cindy Meyer and Wil and Charlie are much appreciated.

The *UU VOICE*, the SJC newsletter, was published each month with the capable and creative editing of Bonnie Willy. We also explored new ways to make the *VOICE* a more substantial newsletter with more material authored by UUCM members and friends.

This year the SJC developed a new official Task Force Application form, which was posted on the church web site.

Again this year, our Feeding Our Hungry Neighbors (FOHN) task force has been meeting monthly and coordinating major projects enlisting the broadest participation of UUCM members and friends. On the last Sunday of the month, a small group of volunteers, led again by Marian Cooley, made box lunches for the Harvest Food Kitchen. This year FOHN assumed responsibility for providing breakfast and dinners during the weeks of Thanksgiving and Christmas at the downtown sleeping room at Christian Ministries of Delaware County, a program coordinated for many years by UUs Linda and Connie Gregory. In the summer 2012, a hardy band of volunteers (Wayne Meyer, Holly Hanauer, Jason Harlow, and Cindy Meyer with Wil & Charlie) fought the heat and drought to produce organic produce (mostly squash and bell peppers) for the Harvest Food Kitchen. The use of the land, the "Cool Potato Plots," was donated by Jan and Ron Moore.

For the Second Harvest Food Bank of ECI, twice monthly tailgate volunteering and, especially, third-Monday warehouse work brought out many UU's. On M. L. King Day in January, 50+ intergenerational volunteers worked at SHFB, followed by a fine volunteer appreciation lunch at the church. Also, in spring 2013 the SJC will support UUCM participation, as data collection volunteers, in the nation-wide Hunger Study 2013 (which Second Harvest will be a part of).

FOHN's third-Sunday food drives were supplemented this year by a special drive for holiday gifts for disadvantaged children in the local Head Start program and a personal care items drive in April for Teamwork for Quality Living.

Our monthly dedicated offerings program was ably coordinated this year by Connie Gregory. Several new recipients were chosen from members' requests on our new application form.

For many years some UUCM members and friends have served as officers and volunteers for Teamwork for Quality Living and its Overcoming Poverty Together program. This August, like last year, the SJC will provide a dinner for an OPT dinner. Also, this spring SJC action led to the UUCM becoming an official church partner in Teamwork's "Poverty Awareness Year 2013." Also, affiliated with PAY 2013, the "Cooking for a Cause" program enlisted several UUCM trainer volunteers.

This year some SJC coordination with the Adult Religious Education Committee led to two 9:30a Sunday discussions led by SJC members Steve Chalk and Wayne Meyer on the U.S. Supreme Court "Citizens United" case and climate change. The latter followed Wayne's March 10 guest sermon on "Ending the Silence, and Taking Action, on Climate Change: An Urgent Moral Imperative." More follow-up programming is being planned.

This year SJC research and discussion on UUA guidelines and IRS regulations led to the conclusion that although at UUCM there have been few precedents for social justice related advocacy and also lobbying (as a congregation, that is, as opposed to by individual UU's), but there is plenty of legitimate "room" for such.

The SJC sincerely thanks the many members and friends of UUCM for their active support and participation in its programs. Our overall goal is still to broaden and deepen that support. We believe that all UUs should strive to put their faith in action and thereby help heal our world.

Respectfully submitted,

Wayne Meyer, Chair

Stewardship

The Stewardship Committee members for the year 2012-2013 were Mary Hammons, chair, Carolyn Cooley, Brad Hanauer, and Caroline Sullivan, with additional help from Marnee Cooley of the Finance Committee

Caroline Sullivan and Carolyn Cooley will be co-chairs next year with Mary Hammons and Brad Hanauer returning as committee members.

The theme for this year was "A New Season of Growth."

An Early Bird Event was held on at the home of Michael and Caroline Sullivan on February 17.

The Stewardship Kick-off Dinner was held on March 16.

Congregation members were given a chance to pledge on March 17, during "Commitment Sunday."

We have received 89 pledges for a total of \$199,616 as of May 1, 2013.

There are 7 new pledging units, down from 20 new pledging units last year.

Respectfully submitted,

Mary Hammons, chair

Welcome Team and Membership

Members; Judy Lowe, Caitlin DeWitt, Debbie Allen, Mary Hammons, Elaine Orr, and Annemarie Voss, chair. Thanks to all.

Our newest acquisition is an digital bulletin board, updated weekly by Judy Lowe with information about services and events. It gets lots of attention.

The cork bulletin board has been reclaimed for photos of new members. The newcomer welcome center was staffed regularly to greet visitors and to connect them to members with common interests. Visitors received a follow-up letter, expressing our hope that they found their visit meaningful and that they will return, mentioning upcoming events. Permanent nametags were provided for the next visit. During this year, eighty-six new visitors came to our church. More and more frequently they learned about our church from the excellent website.

Once a month we offered a question and tour time for new visitors. Generally two or three of our committee members and Mary Moore, our interim minister, were present to give a short history of our denomination and our local church. Bea Sousa's written history was the basis for our guided tour of our church, showing the worship and social spaces, describing the activities and events, showing the history wall and the photo gallery in addition to the stained glass windows, banners, and bells. These tours were well attended in fall.

Three four-hour orientation sessions for persons interested in joining our church were offered in January. The program included a historical overview of our Universalist and Unitarian heritages, information about congregational independence and interdependence with the UUA, about church governance, programs, and community outreach. Representatives of religious education and stewardship speak about their areas. New members will be able to vote for our ministerial candidate. This year thirteen new members joined. Another orientation will be scheduled in May, depending on interest.

We celebrated our 40-year members on Heritage Sunday in February. We voted to change the date for this recognition to a Sunday in May in subsequent years, to make it easier to our members to attend.

We formalized the path of membership. Names from our membership book have been examined to find out who is still in the area and might be interested in becoming active again with the beginning of our new settled minister.

Respectfully submitted,

Annemarie Voss

Bazaar in the Woods

Bazaar Chair: Mary Bradley & Bonnie Willy

Amount Raised: 12,738.75

Once again in a time of economic instability we have had a successful bazaar. The bazaar is huge undertaking that begins with a call for volunteers and donations which culminates in a week-long marathon of collecting, sorting, moving, and pricing items. The bazaar chair job is made much easier by the high quality volunteer help we receive.

A big thanks goes out to Kirk Robey and his crew of helpers who cooked both breakfast and lunch. The food was wonderful and the turnout was great.

Our publicity chair, Elaine Orr, worked diligently to get the word out about our bazaar in radio and print media. Jim Hammons was very attentive to our needs for publicity on our website.

Brad Hanauer and his team of helpers kept things flowing smoothly on the day of the bazaar and are invaluable at creating thorough and clear financial reports.

Bryce Taylor organized and arranged the music lineup for the day of the bazaar. We feel the music makes the atmosphere joyful throughout the day, and we had quite a joyful day.

Thank you to all of the chairs of the church sponsored booths. A special thank you to the consignment booth chairs who bring high quality handmade crafts to our bazaar and make it extra special.

This bazaar is a collaborative effort that shows the vibrant health and commitment of our church community and we hope that the 2013 bazaar will prove to be as big of a success as 2012.

Respectfully submitted,

Mary Bradley

Kitchen

Members of the Kitchen Committee: Elsbeth Fritz & Jane Meyer (co-chairs), Marj Joyner, Jean Rutherford, Carolyn Ulrich, and Annemarie Voss.

Kitchen Committee members are assigned months for laundering church kitchen linens. They meet quarterly to clean and organize the kitchen. They also clean out the refrigerator of any food or beverages that are not labeled with an owner's name and date.

Reminders to everyone:

- Please label all items that you put in the church refrigerator with your name and the date you put them there. If an item is not labeled, it is assumed that it can be used by anyone or be disposed of by the Kitchen Committee.
- If you take church linens home to launder, be sure to complete this work promptly and return them to the church kitchen within the week. The Kitchen Committee no longer launders the white tablecloths. The group which has used them is responsible for their laundering and return.
- Because of the mystery of the disappearing white rectangular tablecloths, they are now secured in the grey, locking footlocker. Holly Hanauer and Christie Williams have keys to the padlock.

Special accomplishments this year:

- Signs on the refrigerator doors are now laminated and mounted with magnets. Tape should not be used for this purpose.
- Plastic tubs which contain kitchen linens, supplies, and equipment are now clearly labeled.
- Posted on a refrigerator door are clear instructions to follow if the refrigerator is making strange noises and is not cooling.

Respectfully submitted,

Jane Meyer

Ministerial Search

ACTIVITY

The Ministerial Search Committee (MSC) spent the second year of the search reviewing the 13 Ministerial records of the ministers who expressed interest in this church. That list was narrowed down to 8 and we exchanged search packets with those individuals and performed phone interviews. The results of the packet review and phone interview allowed us to pick 3 pre-candidates. During February and early March the committee conducted 3 pre-candidate week-ends, that involved a get-to-know-you dinner on Friday, an in-depth interview Saturday morning, tours of Muncie and the church Saturday afternoon, and a trip to a neutral pulpit on Sunday to attend services developed and delivered by the pre-candidates. Based on the information gained in the pre-candidate week-ends the MSC chose Seth Carrier as our final Candidate, and on March 22 (date of notification set by the UUA) we called him and he accepted our offer to become our Candidate for the congregation's next settled minister.

At that point Seth worked with the negotiating team (Laura Janney, Jeff Hathaway, Eleanor Johnson, and Brad Hanauer) to set the terms and conditions of employment, and a background check was performed. Once the board accepted the terms and conditions of employment, and the results of the background check came back negative, we were able to announce Seth as our candidate to the church. Candidating week started on April 28th with Seth's first sermon and ended on May 5 with his second sermon. A special congregational meeting was held after services on May 5th.

This report was due on May 1st so the results of the congregational vote on Seth Carrier are not known at this time.

Respectfully Submitted by your MSC

Bruce Craig, Chair.

Caroline Curlin, Reference Checker.

Sue Errington, Arranger.

Linda Hanson, Survey coordinator.

Laura Janney, Treasurer.

Gary Jeffers, Packet Editor and Distributor.

Ginny Nilles, Secretary.

Outreach Muncie

OUTreach had its grand opening the first Friday in August of 2012. Seven volunteers prepared for several months for the big day, excited and ready to greet kids from our community----no one came. Our Second meeting brought two kids and our third meeting brought three. We have been working on a learning curve from day one, trying to see what works and what does not. We start every meeting with a check in and talk about our week---food at six, followed by a discussion topic. We sometimes make crafts, play games, sing karaoke, and play flashlight tag. The constant in the curve is FOOD. These kids are HUNGRY.

This group would not run without its faithful volunteers who are there **every single Friday without fail**. OUTreach has had full support of many organizations, such as Open Door who provides free STD & HIV testing, condoms, and sex education. A Better Way who promotes us and offers programs. Ball State Spectrum who gave us the proceeds from their spring drag show. Fun. and the Ally Coalition who came to Ball State for a performance and gave our group a private concert. The Ally Coalition continues to give us support with financial donations and a presence on their website. IYG and Ogden OUTreach who are a phone call away and answer every and all questions.

Although we are a newly formed group, we continue to gain momentum. We had an intern from Ivy Tech last semester and one from Ball State this semester. We have had a total of fifteen kids walk through our door and we are finding ways to be known in the community. The Unitarian Church can be very proud that they offer the only LGBTQ youth group in Delaware County and the kids that attend are very proud too.

Respectfully submitted,

Laura Janney

Save Our Sanctuary (SOS)

The money raised for the Save Our Sanctuary (SOS) fund has enabled the church to complete 11 projects since the last annual report. That brings the total number of projects completed to 29. A list of the projects completed, those underway, in review, pending costs, or being planned are available on the church web site. Using the menu on the Home page click on the “Church Programs, News and Events” item, and then open the SOS Projects Update. The SOS Project list will open as a pdf file that you can either print or review. Projects that should be completed this summer include new carpeting for the RE, the painting of all exterior wood of the church, and a reconditioning and staining of the wood suffices.

There is still money left in the SOS fund so contact me if you have a project in mind. Keep in mind that I will need the costs for completing the project and a full description of what you would like to do to move the project forward. All projects require board approval, and I cannot take a project to the board for approval that is incomplete. (see financial report on pg. 22)

Respectfully submitted,

Bruce Craig, SOS Chair

Transition Team

Five tasks for the interim period and a congregation in transition are:

- Claiming & honoring the congregation's past and engaging and honoring its grief's and conflicts
- Recognizing its unique identity and its strengths, needs, and challenges
- Clarifying the appropriate leadership roles of minister(s), church staff, and lay leaders and navigating the shifts in leadership that may accompany times of transition
- Making appropriate use of District, UUA, and other outside resources
- Proudly coming into possession of a renewed vision and strong stewardship, prepared for new growth and new professional leadership, ready to embrace the future with anticipation and zest.

The Transition Team's role was to provide the Interim Minister with insight into the congregation, organizational and facilitative talent, and willing hands to assist the interim ministry as it proceeded. The Team became a think tank and sounding board for the Interim Minister.

Accomplishments:

- 1) Read the "Temporary Shepherd"
- 2) Worked with the Board on two Interim Progress Appraisals
- 3) Advocated for aligning with UUA fair compensation guidelines
- 4) Discussed and supported the proposed percentage of people who need to be present at congregational meetings for a quorum that was ultimately approved by the Board and subsequently by the congregation
- 5) Discussed and supported the proposed percentage of people required to call a new minister that was ultimately approved by the Board and subsequently the congregation
- 6) Participated in advocating for the minister to be in fellowship with the UUA
- 7) Affirmed that the minister is head of staff
- 8) Affirmed that the minister is in charge of worship; asked the Board to clarify its position on the matter
- 9) Discussed and supported the definition of church membership that was developed by the bylaws review committee
- 10) Assisted with Town Hall Meetings
- 11) Developed a Key Policy and submitted to the Board for approval
- 12) Developed the History Wall project which was a timeline with dates and major events in poster form on which church members made comments; summarized the comments and published these in the Unigram and on the web site

- 13) Participated in the Beyond Categorical Thinking Workshop
- 14) Participated in the Safety Planning for Congregations Webinar
- 15) Developed a Safety Committee Proposal and submitted this to the Board
- 16) Finalized wording on a Safety Committee for the bylaws and submitted a recommendation to the Board
- 17) Developed a proposal for a Committee on Ministries and submitted this to the Board
- 18) Finalized wording for a Committee on Ministries for the bylaws and submitted the recommendation to the Board
- 19) Created a Fire Safety checklist
- 20) Worked with the fire safety group tasked with organizing/developing fire drills

The members of the Transition Team were: Brad Hanauer, Elsbeth Fritz, Diane Hill, Mary Johnson Robey, and Sharon Seager.

Respectfully submitted,

Mary Johnson Robey

Website

A top priority for the web site this year has been supporting the work of the Ministerial Search Committee by making key information available to the Congregation. Throughout the year we published periodic updates of the committee's work, including making the Congregational Record document available from the MSC "box" on the front page. These efforts shifted gears, and really culminated with, the announcement of Seth Carrier as our candidate. At that point, the MSC provided Rev. Carrier's own ministerial packet, photos, links to sermons on YouTube, an introductory statement, greeting letter and biographical sketch from the candidate, and a copy of the Candidating Week schedule (giving Bruce Craig, MSC Chair, FTP access to upload updates to the schedule as necessary.)

Not coincidentally, the availability of this information correlated with a spike in web site usage: April 2013 saw a 28% increase in unique visitors and 26% in visits compared to April 2012, and the month was second only to April 2011 in both metrics. (April 2011 was the month our previous settled ministerial went candidating at his new congregation, apparently prompting an increase in visits.) Charts showing trends in visitors and visits appear at the end of this report.

Other content-related highlights:

- Publication of the Service Auction catalog on the web site.
- Reduction of weekly podcast content from the entire service to sermon-only, in most cases. This was done to simplify production (hence improve turnaround time) and reduce exposure to potential copyright claims.
- Created a page for OUTReach to serve as a web-based "anchor" for this group on our web site. OUTReach maintains its own excellent web site and social media presence as well.
- Posted By Laws revisions (both pre- and post-ratification) as needed.
- Created a page for the Pastoral Associates.
- Created an "archive" of past Adult RE discussion topics.
- Helped streamline creation of the Unigram by creating a single-file template for the Office Administrator to use when she composes issues. Prior to this, she created each issue in three separate files. A single file simplifies web publication.
- Collaborated with members of an informal "Facebook Team" to generate more Facebook traffic and cross-publicity between the Facebook page and the web site. This effort has really picked up momentum with the announcement of the ministerial candidate.

Server administration highlights:

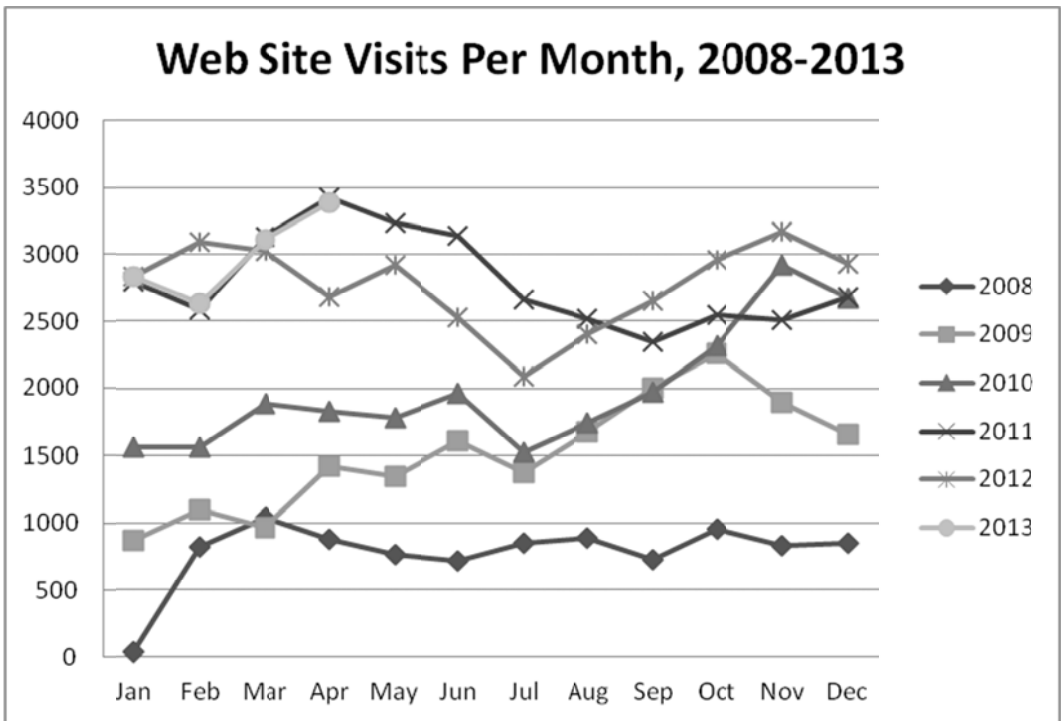
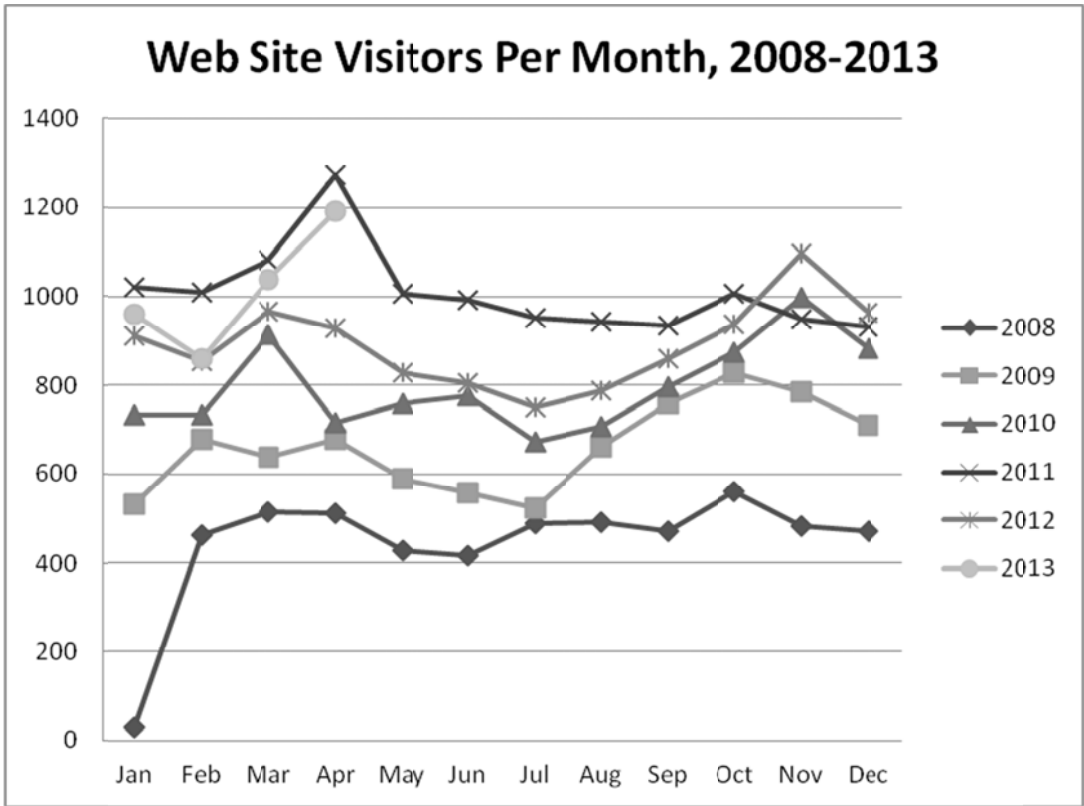
- Upgraded the Joomla content management system to version 1.5.26.
- Updated e-mail address forwarding from uuchurchmuncie.net mail boxes for church personnel and committee chairs to new individuals as needed.

Governance-related highlights:

- Met with the Program Council to explain my role as Web Site Administrator and to encourage their roles as committee chairs in creating content for the web site to promote their own work.
- Met the Adult Religious Education Committee to help them clarify workflows for publicity of their activities on the web site and other media such as the Unigram and Order of Service.

Statistical highlights:

- Published 289 individual Joomla content articles, providing light editing/rewriting to many of them.
- Published 46 weekly podcast episodes.
- Published 25 Unigram issues and 12 UU V.O.I.C.E. issues.
- Web site usage held steady throughout the year, until the previously noted increase in March and April. Charts showing trends follow.



Respectfully submitted,

Jim Hammons, Website Administrator

Annual Calendar 2012-13

May 2012

- 1 Body Life dinner; Choir rehearsal
- 2 Parents' Group; Revival Hr; Worship Assoc
- 5 SAMA Event
- 6 Discussion; Stewardship cmte;
Fellowship cmte; Worship & RE classes; Boston Bake Sale; Teacher Appreciation Lunch; Town Hall
Q&A; Dinner Discussion; MS/HS Youth grp @ bowling; Meditation grp
- 7 Yoga
- 8 Primary Election Polling Location; Body Life @ Janney home
- 9 Revival Hr; Program Council
- 10 Carpet cleaning
- 12 Private kitchen use
- 13 Discussion; Worship & RE activities; Chalice Marketplace; Informal Chat; Meditation grp
- 14 Yoga; Social Justice cmte
- 15 Body Life dinner
- 16 Parents' Group; Revival Hr; Board of Trustees
- 20 Discussion; PM cmte; Welcome Team; RE cmte; Worship & RE classes; Congregational Meeting &
Lunch; Relay for Life Bake Sale; Private event; HS Youth grp; Meditation grp
- 21 Yoga
- 22 Body Life dinner
- 23 Revival Hr
- 24 Private event
- 25 Private event
- 27 Discussion; ComServ: Sack Lunches; Worship & RE Game Day; Adult RE cmte; Meditation grp
- 28 Memorial Day: office closed
- 29 Body Life dinner
- 30 BSU Chamber Music rehearsals; Revival Hr
- 31 BSU Chamber Music Concert

June 2012

- 1 Private Event
- 3 Discussion; Stewardship cmte; RE cmte; Worship & RE Heifer Sunday; Bake Sale; Book Sale;
Boston Bound Lunch; Meditation grp
- 4 Private Event; Yoga
- 5 Body Life Dinner; Private Event; Book Nook; Min Search Cmte
- 6 Parents Group; Revival Hr; Worship Assoc
- 9 James McKee Memorial Svc; Circle in the Woods
- 10 Discussion; Worship & RE Animal Blessing; Chalice Marketplace; HS Youth Group & 4U;
Meditation grp
- 11 Yoga; Social Justice cmte
- 12 Body Life Dinner; Book Nook; Min Search Cmte
- 13 Revival Hr
- 15 DeWitt/Dickerson Rehearsal
- 16 DeWitt/Dickerson Wedding
- 17 Discussion; PropMaint Cmte; Worship & RE Music Sunday; Bake Sale; Question Time & Tour;
Meditation Grp
- 18 Yoga
- 19 Body Life Dinner; Book Nook; Min Search Cmte
- 20 Parents Grp; Revival Hr; Board of Trustees
- 22 MS/HS Youth: Relay for Life

- 23 Circle in the Woods
- 24 Discussion; Sack Lunches for Soup Kitchen; Pastoral Assoc; Worship & RE Activities; Adult RE Cmte; Youth Group Bridging Ceremony; Meditation Grp
- 25 Yoga
- 26 Body Life Dinner; Book Nook; Min Search Cmte
- 27 Revival Hr; Fair Talk
- 30 Pat Tovatt Memorial Svc

July 2012

- 1 Discussion; Worship & RE Art Camp; HS Youth Grp; Meditation Grp
- 2 Yoga
- 3 Body Life Dinner; Min Search Cmte
- 6 Private Event
- 7 Private Event
- 8 Discussion; Worship & RE Art Camp; Chalice Marketplace; HS Youth Grp; Meditation Grp
- 9 Yoga
- 10 Body Life Dinner; Min Search Cmte
- 11 Parents Grp; Revival Hr; Interim Progress mtg
- 12 Outreach Training
- 14 MS/HS Youth Grp: Canoeing; Circle in the Woods
- 15 Discussion; Pastoral Assoc; Worship & RE Art Camp; Chalice Marketplace; HS Youth Grp; Meditation Grp
- 16 Yoga
- 17 Body Life Dinner; Min Search Cmte
- 18 Revival
- 21 Chris Manning Benefit
- 22 Discussion; Worship & RE Art Camp; HS Youth Grp; Meditation Grp
- 23 Private Event; Yoga
- 24 Body Life Dinner; Min Search Cmte
- 25 Parents Grp; Revival Hr
- 26 Outreach Training
- 28 Private Event; Bob Korsgaard Memorial Svc
- 29 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Art Camp; HS Youth Grp; Meditation Grp
- 30 Yoga
- 31 Body Life Dinner; Min Search Cmte

August 2012

- 1 Parents Grp; Revival Hr; Worship Assoc
- 3 Outreach LGBTQ Youth Drop In
- 4 Private Event; Circle in the Woods
- 5 Discussion; Worship & RE Art Camp; Ice Cream Social; Meditation Grp
- 6 Yoga
- 7 Body Life Dinner; Min Search Cmte
- 8 Revival Hr; Program Council
- 12 Discussion; Welcome Team; Worship & RE Art Camp; Chalice Marketplace; Meditation Grp
- 13 Yoga
- 14 Body Life Dinner; Min Search Cmte
- 15 Parents Group; Revival Hr
- 19 Discussion; RE Cmte; PropMaint Cmte; Worship & RE Classes; Soup Lunch; Question Time & Tour; Pastoral Assoc; MS/HS Youth Group: Ivanhoe's; Meditation Grp
- 20 Yoga; Social Justice Cmte
- 21 Body Life Dinner; Min Search Cmte
- 22 Revival Hr; Board of Trustees
- 23 RE Teacher Orientation; Rummage Prep

- 24 Rummage Prep
- 25 Rummage Sale; Board Retreat
- 26 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; SAMA Thank You Lunch; HS Youth Grp; Meditation Grp
- 27 Yoga
- 28 Body Life Dinner; Min Search Cmte; Choir Rehearsal
- 29 Revival Hr

September 2012

- 1 Private Event
- 2 Discussion; Worship & RE Goofy Olympics; Meditation Grp
- 3 Yoga
- 4 Body Life Dinner; Choir Rehearsal
- 5 Parents Group; Revival Hr; Worship Assoc
- 6 Outreach mtg; Min Search Cmte
- 7 Outreach LGBTQ Youth Drop In
- 8 Circle in the Woods
- 9 Discussion; RE Cmte; Stewardship; Welcome Team; Worship & RE Classes; Chalice Marketplace; By-Laws Discussion; HS Youth Grp; Meditation Grp
- 10 Private Event; Yoga; Social Justice Cmte; By-Laws Discussion
- 11 Body Life Dinner; Choir Rehearsal
- 12 Revival Hr; Program Council
- 13 Min Search Cmte
- 16 Discussion; PropMaint Cmte; Worship & RE Classes; Soup Lunch; Question Time & Tour; Pastoral Assoc; MS Youth Grp; HS Youth Grp; Meditation Grp
- 17 Yoga
- 18 Body Life Dinner; Choir Rehearsal
- 19 Parents Group; Revival Hr; Board of Trustees
- 20 Min Search Cmte; By-Laws Discussion
- 21 Outreach LGBTQ Youth Drop In
- 22 PropMaint Workday; Circle in the Woods
- 23 Discussion; Choir Rehearsal; Worship & RE Classes; HS Youth Grp; Meditation Grp
- 24 Yoga
- 25 Nutrition Class; Body Life Dinner; Choir Rehearsal
- 26 Revival Hr
- 28 Fall Retreat at Pokagon (thru 9/30)
- 30 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Meditation Grp

October 2012

- 1 Yoga
- 2 Body Life Dinner; Choir Rehearsal
- 3 Parents Grp; Revival Hr; worship Assoc
- 4 Private Event; Min Search Cmte
- 5 Outreach LGBTQ Youth Drop In
- 7 Discussion; Stewardship; RE Cmte; Worship & RE Classes; Bazaar Chairs; HS Youth Grp; Meditation Grp
- 8 Yoga; Social Justice Cmte
- 9 Body Life Dinner; Choir Rehearsal
- 10 Revival Hr; Program Council
- 12 Private Event
- 13 Circle in the Woods
- 14 Discussion; Choir Rehearsal; Fellowship; Welcome Team; Worship & RE Classes; Congregational Meeting; Chalice Marketplace; HS Youth Grp; Meditation Grp
- 15 Yoga

- 16 Body Life Dinner; Choir Rehearsal
- 17 Parents Grp; Revival Hr; Board of Trustees
- 19 Outreach LGBTQ Youth Drop In
- 21 Discussion; PropMaint Cmte; Worship & RE Classes; Soup Lunch; Pastoral Assoc; Meditation Grp
- 22 Yoga
- 23 Body Life Dinner; Choir Rehearsal
- 24 Revival Hr
- 27 Private Event; Circle in the Woods
- 28 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Bazaar Set up; MS/HS Youth: Bowling; Meditation grp
- 29 Yoga
- 30 Body Life Dinner; Choir Rehearsal; Transition Team
- 31 Revival Hr

November 2012

- 1 Min Search Cmte
- 2 Final Bazaar Set up
- 3 Bazaar in the Woods
- 4 Discussion; Stewardship; RE Cmte; Worship & RE Classes; 4U/HS Youth grp: Chant Ritual; Meditation Grp
- 5 Yoga
- 6 Public Voting; Body Life Dinner; Choir Rehearsal
- 7 Parents Grp; Revival Hr; Worship Assoc
- 8 Min Search Cmte
- 9 Rummage Prep
- 10 Rummage Sale
- 11 Discussion; Fellowship Cmte; Worship & RE Classes; Chalice Marketplace; OWL planning; Welcome Team; HS Youth Grp; Meditation Grp
- 12 Yoga; Social Justice Cmte
- 13 Body Life Dinner; Choir Rehearsal
- 14 Revival Hr; Program Council
- 15 Private Event; Min Search Cmte
- 16 Outreach LGBTQ Youth Drop In
- 17 Harvest Feast
- 18 Discussion; PropMaint Cmte; Worship & RE Classes; Question Time & Tour; Pastoral Assoc; MS Youth Grp; OWL Parent Orientation; HS Youth Grp; Meditation Grp
- 19 Yoga
- 20 Body Life Dinner
- 21 Revival Hr
- 25 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Adult RE Cmte; HS Youth Grp; Meditation Grp
- 26 Yoga
- 27 Body Life Dinner; Choir Rehearsal
- 28 Private Event; Revival Hr; Board of Trustees

December 2012

- 1 Kitchen Cleaning; Play Practice; Tree Trimming party
- 2 Discussion; Choir Rehearsal; Stewardship; RE Cmte; Worship & RE Classes; Congregational Meeting; Hal Roepke Memorial Service; MS/HS/4U Groups: Bowling; Meditation grp
- 3 Yoga
- 4 Body Life Dinner
- 5 Revival Hr; Worship Assoc
- 7 Outreach LGBTQ Youth Drop In
- 8 Play Practice; Santa Lucia Bun Baking

- 9 Discussion; Choir Rehearsal; Worship & RE Activities; Chalice Marketplace; Welcome Team; HS Youth Grp; Meditation grp
- 10 Yoga; Social Justice Cmte
- 11 Body Life Dinner
- 12 Revival Hr; Program Council
- 15 Play practice; RE Holiday Party; Circle in the Woods
- 16 Discussion; Holiday Play; Pastoral Assoc; Meditation Grp
- 17 Yoga
- 18 Body Life Dinner; Caroling
- 19 Revival Hr; Board of Trustees
- 21 Outreach LGBTQ Youth Drop In
- 23 Discussion; Worship & RE Classes; Adult RE Cmte; Meditation Grp
- 24 Candlelight Service
- 25 Carry In
- 30 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Meditation

January 2013

- 2 Revival Hr
- 4 Outreach LGBTQ Youth Drop In
- 6 Discussion; Stewardship; Worship & RE Classes; Meditation grp
- 7 Yoga
- 8 Body Life Dinner
- 9 Revival Hr; Program Council
- 10 Worship Assoc
- 12 UU 101; Circle in the Woods
- 13 Discussion; RE Cmte; Worship & RE Classes; Chalice Marketplace; Pastoral Assoc; Connection Grp; Meditation grp
- 14 Yoga; Social Justice Cmte
- 15 Body Life Dinner; Choir Rehearsal
- 16 Revival Hr; Board of Trustees
- 18 Outreach LGBTQ Youth Drop In
- 19 UU 101
- 20 Discussion; PropMaint Cmte; Worship & RE Classes; Soup Lunch; Question Time & Tour; Meditation grp
- 21 SJC Volunteer Lunch; Yoga
- 22 Body Life Dinner; Choir Rehearsal
- 23 Revival Hr
- 26 MS/HS Youth: Tobogganing; SAMA Event
- 27 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Adult RE Cmte; UU 101; Meditation grp
- 28 Yoga
- 29 Body Life Dinner; Choir Rehearsal
- 30 Revival Hr

February 2013

- 1 Outreach LGBTQ Youth Drop In
- 2 PropMaint Workday; Private Event; Circle in the Woods
- 3 Discussion; Stewardship; RE Cmte; Worship & RE Classes; Meditation Grp
- 4 Yoga
- 5 Body Life Dinner; Choir Rehearsal
- 6 Private Event; Revival Hr; Worship Assoc
- 9 Private Event
- 10 Discussion; Worship & RE Classes; Chalice Marketplace; Pastoral Assoc; Welcome Team; HS Youth Grp; 4U at Grace Village; Meditation Grp
- 11 Yoga; Social Justice Cmte

- 12 Body Life Dinner; Choir Rehearsal
- 13 Revival Hr; Program Council
- 15 Outreach LGBTQ Youth Drop In
- 17 Discussion; PropMaint Cmte; Worship & RE Classes; Soup Lunch; Question Time & Tour; Private Event; MS/HS Youth: Bowling; Meditation Grp
- 18 Yoga
- 19 Body Life Dinner; Choir Rehearsal
- 20 Revival Hr; Board of Trustees
- 23 Private Event; SAMA Event
- 24 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Adult RE Cmte; HS Youth Grp; 4U at Grace Village; Meditation Grp
- 25 Yoga
- 26 Body Life Dinner; Choir Rehearsal
- 27 Revival Hr

March 2013

- 1 Outreach LGBTQ Youth Drop In
- 2 Kitchen Cleaning
- 3 Discussion; Stewardship; PropMaint Cmte; Worship & RE Classes; Meditation Grp
- 4 Yoga
- 5 Body Life Dinner; Choir Rehearsal
- 6 Revival Hr; Worship Assoc
- 9 Circle in the Woods
- 10 Discussion; RE Cmte; Welcome Team; Worship & RE Classes; Chalice Marketplace; Pastoral Assoc; Behforouz family Memorial Svc; HS Youth Grp; Meditation Grp; 4U at Grace Village
- 11 Yoga; Social Justice Cmte
- 12 Body Life Dinner; Choir Rehearsal
- 13 Revival Hr; Program Council
- 15 Outreach LGBTQ Youth Drop In
- 16 Stewardship Dinner
- 17 Discussion; Worship & RE Classes; Soup Lunch; MS/HS Youth Groups; Question Time & Tour; Meditation
- 18 Yoga
- 19 Body Life Dinner; Choir Rehearsal
- 20 Revival Hr; Board of Trustees
- 22 Private Event; Private Event
- 23 Private Event
- 24 Discussion; Worship & RE Classes; Adult RE Cmte; MS/HS Youth grp; Meditation grp; 4U at Grace Village
- 25 Yoga
- 26 Body Life Dinner; Choir Rehearsal
- 27 Revival Hr
- 31 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Meditation Grp

April 2013

- 1 Yoga
- 2 Body Life Dinner; Choir Rehearsal
- 3 Revival Hr; Worship Assoc
- 5 Outreach LGBTQ Youth Drop In
- 6 Private Event
- 7 Discussion; Stewardship; RE Cmte; PropMaint Cmte; Worship & RE Classes; Private Event; Meditation grp
- 8 Yoga; Social Justice Cmte
- 9 Body Life Dinner; Choir Rehearsal
- 10 Revival Hr; Program Council
- 11 Heartland Ministers Meeting

- 12 Heartland Ministers Meeting; Heartland LREDA Professional Day
- 13 Joanne Douglass Memorial Svc; Circle in the Woods
- 14 Discussion; Choir Rehearsal; Worship & RE Classes; Chalice Marketplace; Pastoral Assoc; Welcome Team; RE Teacher mtg; Meditation grp; 4U at Grace Village
- 15 Yoga
- 16 Body Life Dinner; Choir Rehearsal
- 17 Revival Hr; Board of Trustees
- 19 Outreach LGBTQ Youth Drop In
- 20 PropMaint Workday
- 21 Discussion; Worship & RE Classes; Soup Lunch; Question Time & Tour; Candidating Q&A; MS/HS Youth Grps; Meditation Grp
- 22 Yoga
- 23 Body Life Dinner; Choir Rehearsal
- 24 Revival Hr
- 27 PropMaint Workday; Service Auction
- 28 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Teacher Appreciation Lunch; Meditation Grp; 4U at Grace Village
- 29 Yoga
- 30 Body Life Dinner; Choir Rehearsal

May 2013

- 1 Revival Hr; Worship Assoc
- 3 Outreach LGBTQ Youth Drop In
- 4 Ice Cream Social; Circle in the Woods
- 5 Discussion; Fellowship; Choir Rehearsal; Stewardship; Worship & RE Classes; Special Congregational Meeting; MSYG/HSYG/4U: Bowling; Meditation
- 6 Yoga
- 7 Body Life Dinner; Communications Task Force
- 8 Revival Hr; Program Council
- 10 Private Event
- 11 Private Event
- 12 Discussion; Worship & RE Classes; Chalice Marketplace; Budget Discussion; Meditation grp
- 13 Yoga; Private class; Social Justice Cmte
- 14 Body Life Dinner
- 15 Revival Hr; Board of Trustees
- 17 Outreach LGBTQ Youth Drop In
- 18 Private Event
- 19 Discussion; Welcome Team; PropMaint Cmte; Worship & RE Classes; Congregational Meeting; Salad Lunch; Private Event; HS Youth Grp; Meditation
- 20 Yoga
- 21 Body Life Dinner; Private Event
- 22 Private Event; Revival Hr
- 26 Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Adult RE Cmte; Meditation grp
- 27 Yoga
- 28 Body Life Dinner
- 29 Revival Hr; Chamber Music rehearsals; Private Event
- 30 BSU Chamber Music Concert

Nominee Slate 2013-14

Board

Bill Frederick (14), President

Jim Vincent, (15) Treasurer

Annemarie Voss (15), Vice President

****Nancy Behforouz, (15)** President-Elect

Eleanor Trawick (14), Past-President

*Mary Johnson Robey (14), Secretary

*Mary Bradley has resigned her position as Secretary effective June 30, 2013; the Board voted to appoint Mary Johnson Robey as Secretary to complete Mary Bradley's term for one year per Article IX, Church Officers, of the Bylaws.

**Nominated from the floor

Standing Committees

Adult Religious Education

Bill Miller, Co-Chair (14); Pat Helms, Co-Chair (14), Chuck Austin, Alice Bennett, Lowell Brummett, Leslie Duvall, Lynn Hale, ***Tom Lowe, Paul Stout

***Correction from the floor

Fellowship

Holly Hanauer, Chair (14), Susan Bossung, Susan Calvin, Alyssa Farnsworth, Linda Hanson, Cindi Marini, Elsa Reichle, Sherry Ware

Finance

Brad Hanauer, Chair (14)

Hospitality

No chair nomination

1st Sunday: Annemarie Voss, Deacon; Mary Johnson Robey, Deacon

2nd Sunday: Michael Mayfield, Deacon

3rd Sunday: Kirk Robey, Deacon; Marnee Cooley, Usher, Susan Bossung, Usher, Usha Shivaswamy, Usher

4th Sunday: Lynn Sousa, Deacon; Hubert Stewart, Usher

Substitutes: Deb Allen, Alyssa Farnsworth

Property Maintenance

Judy Craig, Co-Chair (14); Cindy Peters, Co-Chair (14), Bruce Craig, Jeff Hathaway, Steve Robert, Howard Schroeder, John Taylor

Publicity waiting on recommendations from Communications Task Force

Religious Education

Velvet Miller, Chair (14), Meg Calkins, Elsbeth Fritz, Jane Meyer, Susan Taylor, Markie Oliver and Nadine Tringali ex officio as RE employees

Social Justice

Wayne Meyer, chair (14), Steve Chalk , Connie Gregory, Bea Sousa, Bonnie Willy

Stewardship

Carolyn Cooley (15), co-chair, Caroline Sullivan (15), co-chair, Mary Hammons, Brad Hanauer

Welcome Team

Judy Lowe (15), chair, Eleanor Johnson

Greeters: Lynn Vollmar

Special Committees

Development and Investment: Board is reviewing the roll of this committee as a part of a more far reaching process as developed by the UUA and as suggested by the Finance Committee.

Financial Review: Board is reviewing the role of this committee.

Ministerial Relations: change proposed to bylaws to be voted on at this annual Congregational Meeting

Nominating:

Eleanor Trawick, Chair, per Bylaws (14), Mona Burton (14) appointed by the Board,

* To be voted on by congregation: **Chris Manning (14), Mike Mayfield (15)**

Personnel Advisory: change proposed to bylaws to be voted on at this annual Congregational Meeting

Other Committees

Bazaar: Bonnie Willy (co-chair), need co-chair

Caring: Julie Fritz (co-chair) Liz Lowe (co-chair), Katie Frederick, Kirk Robey, Mary Johnson Robey

Historian: Sharon Seager

Kitchen: Elsbeth Fritz (co-chair), Marj Joyner, Jane Meyer (co-chair), Jean Rutherford, Carolyn Ulrich, Annemarie Voss

Long Range Planning: Bea Sousa (coordinator) Note: ends in 2014

Sights & Sounds Team:

The Pastoral Associates and the Worship Associates are groups that work closely with the minister and as such will be organized once Seth Carrier, our new settled minister, officially starts August 1, 2013.

2013-14 Budget

Unitarian Universalist Church of Muncie
General Fund Budget 2012-2013

May 19, 2013

	Proposed Budget 2013-2014	Budget 2012-2013	Actual for 10 Months Ended April 30
Income:			
Pledges and gifts:			
Pledges and Gifts	\$ 228,500	\$ 223,342	178,618
Loose offerings	4,000	4,000	4,122
Fund raising	28,000	24,000	25,903
Income from Templar Fund	4,500	3,000	4,306
Interest and dividends, etc.	900	900	1,148
Building use	1,500	1,500	824
Social activities and miscellaneous			2,561
Designated Offerings	10,000	10,000	
Total income	\$ 277,400	\$ 266,742	\$ 217,482
Expenses:			
Interim Minister (1 month)			
Salary	4,075	48,900	40,508
Housing	1,333	16,000	13,333
Total Cash Compensation	5,408	64,900	53,842
Benefits			
Pension	379	4,543	3,769
Insurance	848	7,000	4,449
Total Interim Minister Except Expenses	\$ 6,634	\$ 76,443	\$ 62,059
Interim Minister's expense allowance	333	4,000	3,931
Total Interim Minister	\$ 6,968	\$ 80,443	\$ 65,990
Settled Minister (11 months)			
Salary (12 months = \$40,000)	36,667	-	-
Housing (12 months = \$15,000)	13,750	-	-
In Lieu Of FICA (12 months = \$4,208)	3,857		
Total Cash Compensation (12 months - \$59,208)	54,274	-	-
Benefits			
Pension	3,529	-	-
Insurance (12 months = \$5,257.36 estimated)	4,819	-	-
Total Settled Minister Except Expenses	\$ 62,622	\$ -	\$ -
Settled Minister's expense allowance (12 months = \$5,500)	5,042		-
Total Settled Minister	\$ 67,664	\$ -	\$ -
Relocate Settled Minister	5,000		
Settled Minister Ordination	3,000		
Total Ministerial Costs	82,632	80,443	65,990
Community Minister Professional Expenses	130		

Unitarian Universalist Church of Muncie
General Fund Budget 2012-2013
 May 19, 2013

	Proposed Budget 2013-2014	Budget 2012-2013	Actual for 10 Months Ended April 30
Religious education staff			
RE Director Salary	29,335	28,481	24,429
RE Director Pension	2,053	1,994	1,710
RE Director Health Insurance	6,000		
RE Director Expense Allowance	1,200	1,200	1,316
Total - RE Director	\$ 38,589	\$ 31,675	\$ 27,455
Youth Coordinator	6,827	6,628	5,523
Total - RE Staff	\$ 45,416	\$ 38,303	\$ 32,978
Office Administrator			
Salary - Office Administrator	22,775	22,112	18,659
Pension - Office Administrator	1,594	1,548	1,306
Group insurance - Office Administrator	3,900	3,900	2,627
Total - Office Administrator	\$ 28,269	\$ 27,559	\$ 22,592
Membership Coordinator	\$ 2,000		
Salary - Choir Director	3,991	3,875	-
Salary - Music Director	5,746	5,579	8,545
Music Director Professional Expenses	2,300	2,000	1,100
Guest musicians	300	300	100
Child care & nursery	3,000	3,000	2,068
Payroll taxes	5,483	5,330	4,704
Total salaries, payroll taxes, and expenses	\$ 179,267	\$ 166,389	\$ 138,078
Church office expenses:			
Church office expenses - general	1,000	1,500	569
Copy machine expenses	2,500	2,900	2,008
Office equipment and software	3,000	500	2,430
Postage	500	600	272
Unigram & bulletins	1,700	2,000	1,275
Internet costs	400	600	300
Telephone	1,700	1,700	1,389
Web Services	2,700	2,700	2,250
Bookkeeper	2,600	-	
Total church office expenses	\$ 16,100	\$ 12,500	\$ 10,493
Denominational affairs (208 * \$82)	17,056	17,600	13,200
Designated Offerings Sent	10,000	10,000	

Unitarian Universalist Church of Muncie
General Fund Budget 2012-2013
 May 19, 2013

	Proposed Budget 2013-2014	Budget 2012-2013	Actual for 10 Months Ended April 30
Committee and miscellaneous expenses:			
Publicity	800	800	-
Adult Religious Education	400	400	-
Caring Committee	100	100	33
Choir	1,100	1,100	172
Community Service			
Finance Committee & Stewardship	500	500	62
Kitchen Committee	200	200	145
Library	-	200	
Welcome Team	800	800	250
Miscellaneous expenses	500	500	8
Pokagon	-	300	
Sights & Sounds	200	200	
Social Justice	200	200	267
Religious Education Committee	5,300	5,300	3,552
Youth groups	2,300	2,100	1,254
Leadership Development	-	-	
Seventh Principle/Green Committee	-	-	
Worship Associates	3,700	2,700	2,342
Total committee and misc. expenses	\$ 16,100	\$ 15,400	\$ 8,083
Property and maintenance expenses:			
Custodians	16,535	16,535	13,779
Electricity	7,000	7,000	5,240
Equipment purchases	1,000	1,000	-
Fuel	7,000	7,000	3,315
Grounds	3,200	3,200	3,442
Insurance	4,500	4,500	4,028
Maintenance supplies & other	2,000	2,000	1,368
Pest control	523	523	428
Repairs & upkeep	3,000	3,000	4,374
Building Security	720	1,000	180
Heat & Cool Maintenance Contract	1,400	1,400	-
Water and sewage	800	800	733
Less interest earned by Crosley Fund	(1,750)		
Total property and maintenance	\$ 45,928	\$ 47,958	\$ 36,887
Expenses before interest and extraordinary expenses	\$ 284,451	\$ 269,847	\$ 206,742
Income (expense) before interest expense, extraordinary expenses, and fund transfers	\$ (7,051)	\$ (3,105)	\$ 10,740

Unitarian Universalist Church of Muncie
General Fund Budget 2012-2013
 May 19, 2013

	Proposed Budget 2013-2014	Budget 2012-2013	Actual for 10 Months Ended April 30
Interest payments from General Fund (income):			
Interest payments - Existing Loan			0
Deduct receipts from Crosley Trust		(1,750)	(2,192)
Interest payments from General Fund	\$ -	\$ (1,750)	\$ (2,192)
Net income (expenses) before fund transfers	\$ (7,051)	\$ (1,355)	\$ 12,932
Other Income and Transfers			
Transfer from Ed and Virginia Ball Fund			-
Transfer from Sabbatical Fund to General Fund			-
Proceeds from Sale of Land			-
Transfer from Orval Williams & Others Fund			-
Adjustment to Prior Years			(746)
Total	\$ -	\$ -	\$ (746)
Other Disbursements and Transfers			
Transfer to Search Committee		(2,000)	-
Principal payments on existing mortgage			-
Total	\$ -	\$ (2,000)	\$ -
Net receipts (disbursements)	\$ (7,051)	\$ (3,355)	\$ 12,186
Recap:			
Total costs excluding special projects	\$ 284,451	\$ 268,097	
Pledging households (2012 - 112 households to date)	106	122	
Cost per household	\$ 2,684	\$ 2,198	