

February 18, 2015 6:34 pm

Nancy, Annemarie, Jeff, Mary, Bill, Sherry
seth,
Green Task Group, Wayne, Marnee

Check in; Chalice lighting Bill

Covenant: We promise to:

- Relate to one another in mutual support with respect, humor, trust, patience, and honesty.
- Communicate openly and directly with one another and listen with an open mind.
- Work unselfishly for the betterment of the whole church, present and future
- Publicly support the choices of the Board
- Maintain appropriate disclosure of information
- Demonstrate our leadership and commitment to our church by our example
- Communicate mutual feedback in a timely, direct, honest and caring fashion AND
- The Board supports the minister's professional leadership
- The Minister respects the policies and priorities set by the Board.

Approval of the minutes- 1-22-15 as presented

Approval of Agenda- 2-18-15 as presented

Special Presentation:

PMC and Green Task Force of SJC Presentation of Solar Energy Possibility, Wayne

- Presented information regarding the potential use of solar panels to provide electricity for the church.
- Handed out DVD which should be returned to Wayne at the March board meeting.
- Weight bearing capacity of sanctuary roof question is in process, professional engineer (RC Engineering) to provide official assessment could cost ~\$3000; preliminary assessment may be available for free
- Second solar contractor – in process –
- HR1320 – gives control over electrical read to electrical company
- Bank loan in process
- Special pledge drive & fund reviewed
- Mutual Fund, Star Financial – commercial loan ~4% - will be approached for loan information;
- Nancy - Crosley fund may be used for capital improvement; could be used for a portion of cost (\$90,000 in fund – about \$40,000 could be used); Mary needs to scan Crosley fund report and send to everyone

Request finalized proposal for March meeting by Friday, March 20.

Reports: 7:30

1. President's report-

- Catholicism panel

Emails from Gunther; it is a major problem; window has been stabilized but needs more work; work is moving along on the other panels to clean them; windows are mosaic not stained glass.

If further work is needed, ask Gunther to talk with the Board about what is required

- Finance Committee

Budget process is under way

- Service Auction

Jane is organizing; will not do it next year; Jan Moore will not do next year

2. Treasurer's report- Jeff

See copy of what jeff about

Jim Vincent wants accountant authorization to access banking information online he has a job. Seth does not think this is a good policy. Since Jim does not any official capacity for this process. Nancy, Sherry, and Jeff has jobs also.

Motion: Jeff/Annemarie

Adjust current budget to add \$600 for spending for Mission and Vision task group (\$400 of which was approved last spring by the Board and an additional \$200.) Motion passed unanimously.

3. Minister's report- Seth

- Worship: going well; theme of vulnerability well received; youth
- Feb 8 visited re classes
- Memorial service – Helen went well
- 5 days center institute on excellence in ministry;
- Large donor Sunday
- Cottage meetings for mission and vision; going well
- Social justice dedicated offering going well; food baskets are full; pantry is full
- Race dialog needs focus
- Antiracism task force continuing
- Lenten service has kicked off; lunch great
- Hired webmaster – Paul; pod casts are resuming
- New unigram out
- Budget:
 - recommend staff salary; Christie has requested summer hours increase (Fridays) base pay to \$24000;
 - Nadine requests Youth Coordinator from 10 to 15 hours per week; OWL and Coming of Age programs; one year trial
 - 1.7% cost of living increase for core staff
 - .8% merit increase for core staff – total 2.5%
 - \$100 increase for membership coordinator
 - Increase \$88500 to \$93400 plus youth coordinator
 - Pension increase to 9%

- Above is confidential
- Accountant will be in addition

Old Business:

1. Table Storage Units

\$1640

Motion: Annemarie/Jeff Move to accept proposal from Whim Wood to create additional storage units. Motion passed unanimously.

2. By-Law Review Wed, March 11, 7 pm

3. Solar panels

See above

4. Budget request- Minister's Compensation executive session

Julia's needs to be submitted by the Board

Cost of living 1.7%

Merit .8%

Motion: Mary/Annemarie motion to recommend 2.5% increase in salary (1.7% cost of living; .8% merit) for Seth. Passed unanimously.

The Board is making a recommendation to the Finance Committee for Julia's and Seth's salary for the budget.

5. Finance Committee recommendations

tabled

New business

1. N/A

Check out and adjournment; 9:10 pm

next Board Meeting March 25th, 2015;

Congregational Meeting May 17th, 2015

By-laws meeting March 11th, 2015