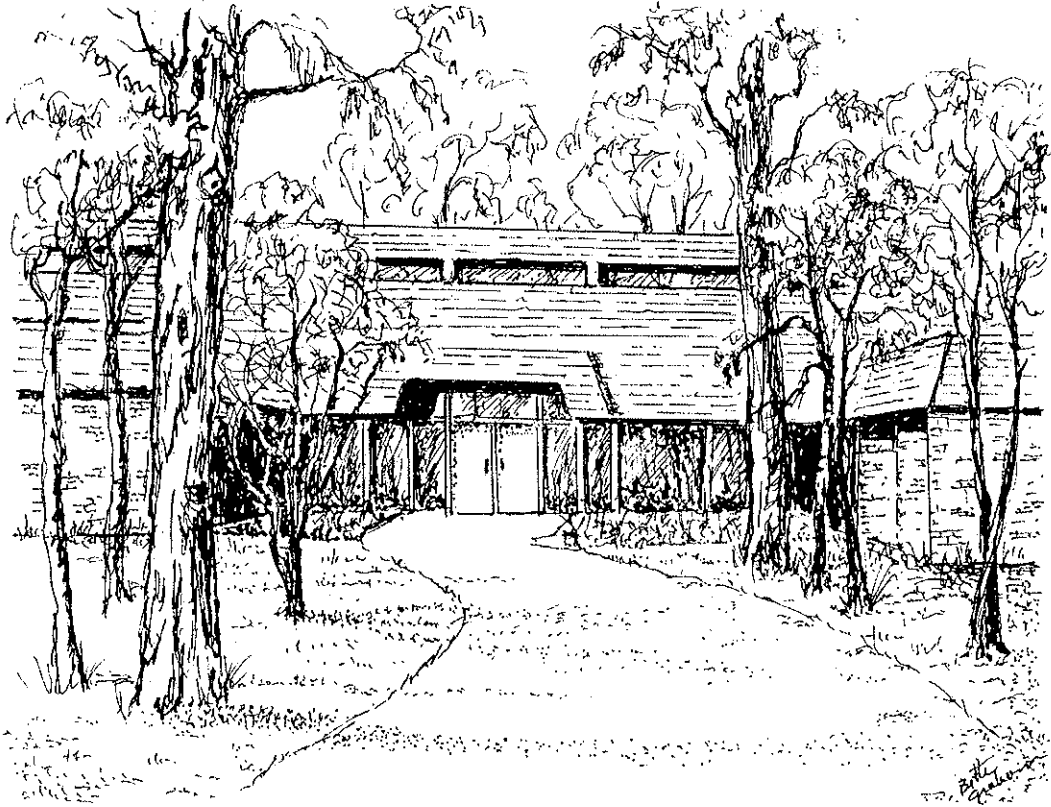


# Annual Report

2013 - 2014



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**Unitarian Universalist Church  
Muncie, Indiana**

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**Wheel of Life**  
May 2013 – May 2014

**Births**

Grant William Enos  
Miriam “Mira” Isabelle Carrier-Ladd

**New Members**

Tanda Ameling  
Ben Bartlett  
Jeff Bartlett  
John Bartlett  
Maggie Bartlett  
Barbara Bonney  
Tammy Burt  
Elizabeth Carrier-Ladd  
Seth Carrier-Ladd  
Gunther Cartwright  
Joy Decker  
Beverly Heskett  
Kimberly Hurley  
Jerry McKean  
Linda McKean  
Chris Nelson  
Jeremy Rees  
Lora Repp

**Deaths**

Mary Jane Black  
Joe Bush  
Robert Countryman  
James Rawlinson  
Clyde Thornburg  
J. Dean Twining

These members/friends of the congregation pledged financial support for the 2014-15 church year.

*It is a privilege to give.*

Debbie and Dan Allen  
Tanda Ameling  
Audra Asplin and Bruce Peavler  
Charles and Lynn Austin  
John and Nan Barber  
John and Maggie Bartlett  
Mohammad and Nancy Behforouz  
Alice Bennett  
Barbara Bonney  
Susan Bossung  
Thomas Brewster  
Bill and Cynthia Britton  
Jeff and Leigh Brosius  
Martin Burkle  
Mona and Ron Burton  
Ronald C. Burton  
Hal Caldwell  
Meg Calkins and George Elvin  
David and Susan Calvin  
Seth and Elizabeth Carrier-Ladd  
Steve Chalk  
Carolyn and Phil Cooley  
Marian Cooley  
Julia Corbett-Hemeyer  
Joan Countryman  
Lisa Cox  
Bruce and Judy Craig  
Ted and Margaret Cunliffe  
Caroline Curlin and Bryce Taylor  
Patsy Donn  
Jane Duckworth  
Ric and Lisa Dwenger  
Sue and Paul Errington  
Jean Filson  
Diane and Gene Frankland  
Bill and Katie Fredrick

Elsbeth Fritz  
Julie and Robert Fritz  
Pat and Gary Garofolo  
Julia Gouveia  
Connie Gregory  
Linda Gregory  
Adrienne and Josh Gruver  
Sue and Robert Guillaud  
Naim and Shalla Gupta  
Betty Pogue Hadley  
Lynn Hale  
James and Mary Hammons  
Holly and Brad Hanauer  
Linda Hanson  
Jeff Hathaway  
Barbara Hesselgrave  
Diane Hill  
Billy and Tonya Jackson  
Monica James  
Laura Janney  
Mridula Jarial  
Gary Jeffers and Jesse Cresslious  
Eleanor Johnson and Michael Doyle  
Mary Johnson  
Marj Joyner  
Lisa Kuriscak  
Liz Lowe  
Tom and Judy Lowe  
Chris Manning  
Cynthia and Dave Marini  
Michael Mayfield and Nadine Tringali  
Wathena Mayfield  
Jerry and Linda McKean  
Cindy Meyer  
Jane and Wayne Meyer  
Velvet Miller

Janet Moore  
Jay and Karen Moorman  
Linda and Bill Morton  
Ginny Nilles  
Elaine L. Orr  
Cindy Peters  
Jean and Dennis Redburn  
Grace Reef  
Elsa Reichle  
Lora Repp  
Steve Robert  
Mary and Kirk Robey  
Janet Roepke  
Judith Roepke  
Jean Rutherford  
Judy and Howard Schroeder  
Steve Schuler and Tania Said  
Sharon Seager  
Amy Shaw  
Kirsten Smith  
Lynn and Bea Sousa  
Paul Stout  
Caroline and Michael Sullivan  
Eleanor Trawick and Markie Olivier  
Cindy and Jeff Turner  
Barbara Tweedy  
Jim and Marilyn Vincent  
Annemarie Voss and Bill Miller  
Sharon Ware  
Ray White  
Bonnie Willy  
James and Pam Wingate  
Andrea Wolfe  
Dorothy and Jack Wyman

## Minister

### Summary

What an incredible year it has been! So much has happened both personally and professionally, that it feels like it's been longer than a year that I've been with you, forgetting the reality that it's only been nine months, one week, and a handful of days since I started back on August 1<sup>st</sup>. It has also been a very successful year, and a busy one on many fronts. We lost one respected staff member who served the church with distinction over many years, and also gained two new top-notch employees. We implemented theme-based ministry, utilizing a specific theme on a month-by-month basis to deepen our theological engagement and increase the breadth of our spiritual explorations. We overhauled the office technology, bringing it all the way up to the 21<sup>st</sup> century, and increasing efficiency while we were at it. We (mostly a very committed team) re-created the Orange Room as a professional office space for our Music Director, our Community Minister, our Youth Coordinator, and our OUTreach Director. We raised close to \$20,000 more in this year's stewardship campaign than we did in last year's campaign. We also "dug" a \$20,000 deficit in this year's budget – a huge accomplishment. We invested significant time and energy as church in standing on the side of love by helping to defeat HJR3. The church building and grounds have also been revitalized in an incredibly beautiful way in preparation for my ordination and installation service – it looks amazing! And the list could go on and on.

More important than all the tasks we accomplished together, though, is the work we did in getting to know each other. Year one of a new ministry is an exciting and busy time, and it's an important time of getting to know one another (that would be me and the collective you) and building our relationship. It has been a terrific ride – fun, joy-filled, containing deep learning and growth, along with the occasional angst-filled moment. I am so glad that I am doing this here, with you. We still have more "getting-to-know-each-other" to do, of course, but if this year is any indication, it's going to continue to be amazing. And I don't say that from a Pollyanna-ish perspective either – I know it hasn't been perfect, I know I've made mistakes and we've made mistakes. I've also seen us be committed to working through disagreements and conflicts in a loving way, and a willingness to learn and grow that inspires me. We have awesome church, and more importantly, an awesome church community.

Next year, we will embark on a mission and vision process, a revisiting and renewal of our existing mission and vision, and I am excited for it. We will hopefully have some great conversations in the coming months – next fall, winter and spring – about who we are and what's important to us. I can't imagine a better group of people I'd rather do this with than you all. We also have some work to do. We need to do a better job of integrating visitors and new members into our community, and we need to examine whether our actual commitment to the religious education of our youth meets our stated commitment to them. I'm confident we will do what needs to be done, though, since my experience so far has been that our church rises to the occasion and is ready to meet any challenges that come up as we take the next steps forward in our growth and evolution. I can't wait to see what next year will bring! As for some specifics on what we accomplished this year...

## Worship, Membership & Administration

When the Board of Trustees and I met to discuss and agree upon goals for the year, we ended up with eight potential areas of church life among we could choose to focus. Since all were important in some shape or another, we elected to group them into tiers of priority. The top tier, the most important of the areas which are all important, were worship, membership & administration.

**Worship** overall this year was successful. We made several changes at the beginning of the year, including adding a postlude, adding a candle lighting time prior to Joys & Sorrows, and singing three hymns to open the service instead of one. While there was an adjustment period and some specific concerns voiced by a few people, overall these changes elicited praise and appreciation from most – average Sunday attendance has been strong. Feedback on the use of monthly themes was generally positive, with the “God” theme in October a particular favorite. The holiday season was a success, with Lessons & Carols, Santa Lucia and Christmas Eve all well attended. In the spring, the Stewardship Sunday and Easter Sunday services were both well attended and well-received. The Worship Associates saw their ranks thin over the course of the year due to members leaving for personal reasons, but we have begun the process of recruiting and adding new folks in, and we have a very strong and capable foundation to continue building on next year.

**Membership** and the programming of the church was a good overall, though we still have work to do. We are terrific at welcoming first and second-time visitors into the church and making them feel welcome. We do offer some good opportunities for people to make deeper connections, including Dinner Discussion groups, Body Life, Sunday morning discussion group and joining the choir. We also could and should be doing more to offer a greater variety of opportunities to help repeat visitors and new members integrate into the community. We took some good steps this year, including hiring a membership coordinator and beginning the process of revitalizing the Welcome Team. The new member class we offered in November was well attended and critically acclaimed – we will also definitely offer them more frequently next year. I created a New Member Joining ritual, so as to make the occasion of new members joining the book more formal and carry the significance and meaning that it should have. We made progress this year, and, there is more work to be done on membership integration, and on offering a broader range of programming and adult religious education.

**Administration** was a strong point this year. We added a shared drive for the staff, backup software to all the computers, and upgraded the software that runs our website. We set up confidential voicemail boxes for the ministers and the Director of Religious Education, greatly increasing our accessibility in urgent pastoral situations and other times of need. We held a staff retreat in the fall, during which the staff created a covenant of how to relate with one another. Several committed volunteers re-worked the Orange Room to make it a usable (and beautiful!) professional office for staff members who don't have space in the main office. The stewardship campaign was a success, raising significantly more in pledges than last year. The staff also received mid-year and end-of-year reviews, which was a new, and which was an overall positive experience for them. We are in excellent shape for administration to be an area of strength next year that will require less focus and attention to sustain at a high level of excellence.

## Pastoral Care, Religious Education & Social Justice

Tier 2 of areas of church life that are all important, and yet still had to be prioritized, contained pastoral care, religious education and social justice. These areas are all important of course, and need attention, but were seen either as areas of strength, or areas that were going well overall, and so belong in the second tier of prioritization.

**Pastoral care** is indeed an area of strength in our church. Between the pastoral care offered by the minister, the community minister, the Pastoral Associates, and in general by members to one another, we do well by each in times of need. I had an opportunity to have deeper conversations with many of you over the course of the year, in many different contexts, and I deeply appreciate your courage in facing life's many challenges head on, with open hearts and open minds.

**Religious Education** is also very solid overall, and I participated with the children and youth where I could, given my Sunday morning worship responsibilities. I went and sat in on all of the R.E. classes during one of my Sundays off, I attended an O.W.L. class, I went on a couple of field trips with the youth, and I worked closely with our Director of Religious Education and Youth Coordinator to make sure we were offering strong programming across the boards. Unfortunately, we still had difficulty filling our final slots for teachers and teacher aids, with it taking several months, and much active recruitment, for us to get there. Hopefully we can improve on that next year.

**Social justice** and community service are strengths of this church – we do much good work in our community. And, we took some steps to make that work more visible to the wider world this year, primarily in our commitment to standing up for LGBTQ rights and equality. We voted unanimously as a church to oppose HJR3, many of us traveled down to the state capitol to bear witness at government hearings on multiple occasions, we held phone banks advocating for change, we showed up en masse to support a resolution opposing HRJ3 proposed by Muncie City Council, and we hosted organizing meetings at the church. In other words, we came together in a big and significant way, and we made a difference – we won the short term battle for sure, and the long term battle most likely. All of that on top of all the other amazing volunteer work we do, with Second Harvest Food Bank, Teamwork for Quality Living, OUTreach, Christian Ministries, and much, much more. With a proposed increase in this year's budget to give away the plate two out of four Sundays next year, and plans to partner with the organizations we are giving to on social justice projects, our visibility should continue to increase.

## Personal Growth, Denominational Affairs and Community Involvement

Tier 3 of areas of church life that are all important but that we had to prioritize, include personal growth/connections and denominational affairs. I added on community involvement because while it doesn't fall into the eight general categories of church life, it is important, and I have spent significant time on it.

**Personal Growth/Connections** is aimed somewhat specifically at the minister, with the idea that it's important for the minister to take time to reflect, grow and learn, just as we all are hopefully doing on our life journeys. In the broader sense, the hope is that all of us in our church community are growing as individuals and deepening our relationships. We've talked about it a lot this year, and I think we're doing a good job of growing and deepening, with more work still in front of us. On a personal level, I've participated in two clergy support groups, one meeting in person monthly in Indianapolis, and one meeting monthly virtually via video-chat. I also participated in a pilot program offered by the UUA for ministers focused on health and wellness, and I continue to meet regularly with my spiritual director.

**Denomination Affairs** is something we could do better at as a church community. I've been fairly active, attending clergy cluster meetings and clergy retreats, and I will be attending General Assembly in June. I also initiated the choir exchange between All Souls and our church for the two ordination/installation services held at All Souls in the fall, and our church in the spring. We are also collaborating on a Mission & Vision workshop in June with All Souls and the UU Congregation of Fort Wayne. That being said, there hasn't been a lot of interest or activity from members in terms of engaging on the district, regional or national level, and that's something we could – and should – do better.

**Community involvement** is important to me as Elizabeth and I put down roots in Muncie and Indiana. I delivered the invocation to open both the Muncie City Council meeting, as well as one of the sessions of the Indiana House of Representatives. I was invited to, and delivered, the invocations at the AWAKEN fundraising dinner, the Motivate Our Minds fundraising dinner, and the interfaith dinner we hosted here at the church. I've been attending the monthly prayer meetings that the mayor holds for local clergy down at city hall, Elizabeth and I went and served breakfast at Christian Ministries... and I've been active in numerous other activities and events, not the least of which was our work against HJR3. Connecting to our church community also means in part connecting to our Muncie community, and I have been intentional about seeking out and taking the opportunities that present themselves.

I feel like I've left out half of the wonderful things that have happened this year, and this report is already far longer than has been typical for the minister's annual report from the past five or six years (I did go back and read through those in preparation for writing this). If I left you, your committee or event out, please don't be offended, I just didn't want to put you all to sleep! So just let me conclude by saying that with the ordination and installation service, our spring Congregational Meeting, and Youth Sunday on June 1<sup>st</sup>, we will finish out this year strong – and it has been a terrific year. I am so excited and honored to be doing the work of ministry with you all. A better or more committed or more caring and compassionate group of people with whom to share this journey is hard to imagine. You all are special, and I am looking forward with eager anticipation to all the exciting things we'll do next year!

Respectfully submitted with peace, love and blessings,

*Rev. Seth Carrier-Ladd*



## Director of Religious Education

### Religious Education Committee for Children & Youth

R.E. Committee members for the year 2013-2014 were Elsbeth Fritz (Nursery liaison), Jane Meyer (Preschool liaison), Meg Calkins (K-3<sup>rd</sup> grade liaison), and Susan Taylor (4<sup>th</sup>-7<sup>th</sup> grade liaison), and Velvet Miller, Chair (8<sup>th</sup>-12<sup>th</sup> grade liaison).

### Religious Education Classrooms

#### Nursery (infant through two years of age)

The Nursery continued to provide our youngest children with a warm, caring atmosphere in which to be creative, to hear stories, to learn to play together, to just look around, or even to sleep. Our nursery volunteers and staff were Kristina Denton, Elsbeth Fritz, Avery Mayfield, Haley Mayfield, Christie McCauley, and Bethany Taylor

#### Preschool Class

*Rainbow Seeker's* explored the gems of our UU faith. Activities, rituals and structure are age appropriate to the growing child. Our team teachers were Elsbeth Fritz, Adrienne Gruver, Holly Hanauer, and Jane Meyer. Our classroom aides were Jan Moore and Jeanne Rutherford.

#### K – 3<sup>rd</sup> Grade

*Picture Book Bible Tales* and *Picture Book Unitarian Universalism* - Both curriculums are fun and friendly with teachable moments, introducing our youth to classic Bible Tales and our Unitarian Universalist faith. Our team teachers were Meg Calkins, Steve Chalk, Alyssa Farnsworth and John Taylor. Our classroom aides were Leo Farnsworth and Steve Robert.

#### 4<sup>th</sup>-7<sup>th</sup> Grade

*In Our Hands* helps youth learn various concepts of peace and justice, to explore how to promote peace and justice within themselves, and to consider what it means to treat the earth peacefully and fairly. *Traditions with a Wink!* teaches an understanding of UU faith that can replace the vague "anything we want to" statement with: "We come from a long tradition of questioning and searching. We come from a long tradition of loving kindness and good works." We have powerful stories and visions of hope. It is time to share them with our youth as they begin the process of shaping their own faith. Our team teachers were Nina Monstwillio, Amy Shaw, Susan Taylor, and Andrea Wolfe.

#### 9<sup>th</sup> - 12<sup>th</sup> Grade

*Dare to Know, Thinking the Web, Current & Special Events* - The purpose of *Dare to Know* is to expose youth to a broad range of ideologies (or "isms") about the nature of existence and the purpose of life. This curriculum will highlight for youth areas of common ground between Humanism and Unitarian Universalism, while at the same time facilitating discussion on existing differences in viewpoint. *Thinking the Web* was written with the goal of helping youth explore complicated issues in our society and discuss the positions our Association has taken on these issues. More importantly, the goal of this curriculum is to help our youth develop their ability to reason and to use their questioning minds. We will also be discussing current events and will enjoy special events. We were delighted to have several special guests visiting our classroom throughout the year. Our team teachers were Leslie Duvall, Pam Harwood, Velvet Miller and Kristina Denton. Our special guests were: Mary Bradley, Elizabeth Carrier-Ladd, Seth Carrier-Ladd, Michael Doyle, Eleanor Johnson, Chris Manning, Michael Mayfield, Steve Robert, Jeanne Rutherford, and Michael Sullivan.

### **Sunday Morning Routine**

All youth begin each Sunday in the sanctuary with their parents. Twice a month we hold a “Story for All Ages” as part of the service. The children are sung out to their classes following either the hymn, *Spirit of Life*, or following the story. Our youth are part of our congregational community, participating in our opening hymns, chalice lightings, readings, and joys and sorrows. Beginning in the sanctuary each Sunday, allows our dedicated teaching staff the opportunity to be in community. As our RE classes begin at 11:15, classes end at noon to allow for a 45-minute class session.

### **Chapel**

Classrooms hold chapel each Sunday. Chapel is a time for lighting our chalice, continuing to learn about our UU Principles and sharing our week’s adventures.

### **RE Summer Program – Earth Camp**

Our Summer Sundays began the first Sunday in July and ended the second Sunday in August. Nina Monstwilllo and Amy Shaw led six sessions for the Preschool through 5<sup>th</sup> grade youth. Middle School and High School sessions were led by Pam Harwood, Jackie Knake, Angela Langlie-Lesnik, Velvet Miller, Markie Oliver, and John & Susan Taylor. Our valuable assistants were Steve Chalk, Alyssa Farnsworth, Holly Hanauer, Avery Mayfield, Melanie Mortimore, and Tania Said Schuler.

### **Social Action Projects**

Envelopes for the Giving Tree – In November, the youth decorated envelopes for “The Giving Tree.”

Animal Rescue Fund – In February, the Preschool through 5<sup>th</sup> grade classrooms created homemade dog and cat treats to sell after the service as a fundraiser for the Animal Rescue Fund. The youth raised \$25 for ARF.

Cards for the Caring Committee - In March, the K-3 grade youth created cards for the Caring Committee.

Heifer International – In June, the youth will decorate animal-shaped sugar cookies to sell after the service. Funds raised go toward our UUCM Heifer Gift.

Flower Sunday – In June, the youth will plant flowers for the church entrances.

### **Boston Bound Heritage Trip, June 2015**

Letters were sent out to all eligible families in January. We held our first informational meeting on February 2 with interested families; eight youth/seven families registered for the trip. Our fundraisers began in March with our “First Sunday Bake Sale,” “Third Sunday Soup Luncheon” and our “Rent-a-Kid” program. Our Bake Sales will continue to be held each “First Sunday.” Our “Third Sunday Soup Luncheon” schedule is: March, June, September, October, January, February, March, April, June. On June 1, we will be holding our second meeting to schedule and plan for additional and continuing fundraisers.

### **Our Whole Lives Sexuality (OWL) Education Program, 7-9 Grade**

Our trained OWL facilitators were Mary Bradley, Ric Dwenger, and Eleanor Johnson. The program was designed for eleven sessions, beginning in January and ending in May. We had eight participants/six families enrolled in this program. We are hoping to offer the K-1 OWL program next year; dependent on budget approval and recruiting facilitators.

### **Special RE Events**

Summer Earth Camp – July 7 through August 11  
Game Day! – August 18  
Water Service & Clay Day – August 25  
Goofy Olympics! – September 1  
Teacher Orientation – September 5  
Teacher Dedication, RE Kick Off/Open House, – September 8  
Pokagon Church Retreat – September 29 (Nursery, Preschool and 3-5 classes only)  
RE Fall Festival and Halloween Parade – October 27  
Bazaar, Boston Bound Youth Booth – November 2  
RE Fire Drill – November 10  
Harvest Feast, youth readers – Saturday, November 23  
Making Saffron Buns for Santa Lucia Ceremony with Else Reichle – December 14  
Santa Lucia Ceremony – December 15  
Cookie & Milk Sunday - February 9  
Age of Reading Ceremony – March 9  
Easter Sunday – Egg Hunt for nursery thru 5th grade; treasure hunt for MSHS – April 20  
All Birthdays Celebration! – April 27  
Teacher Recognition, RE Multimedia Presentation, Teacher Appreciation Luncheon – May 4  
Child Dedication Ceremony – May 11  
Game Day! – May 25  
Youth Led Service – June 1  
Heifer International Sunday – June 8  
Flower Sunday – June 15  
Clay Day – June 22  
Game Day! – June 29

### **Story for All Ages – DRE**

October theme: God, 10/27, “Muddy Children” from A Lamp in every Corner  
November theme: Gratitude, 11/10, Bear Says Thanks by Karma Wilson  
December theme: Generosity, 12/1, Bimbambu by Ileana Katzenelson  
January theme: Justice, 1/12, Sonia Sotomayor: A Judge Grows in the Bronx by Jonah Winter.  
February theme: Love, 2/9, Whoever You Are by Mem Fox.  
Age of Reading Ceremony – 3/16, Oh, The Things You Can Think! by Dr. Seuss  
March theme: Letting Go, 3/23, Letting Swift River Go by Jane Yolen  
April theme: Renewal, 4/27, City Green by DyAnne DiSalvo-Ryan  
May theme: Courage, 5/4, Courage by Bernard Waber

### **Youth Programming**

Markie Oliver left the position of Coordinator of Youth Programming in September 2013. After a thorough search was held for this position, the board unanimously voted to hire Rev. Elizabeth Carrier-Ladd for the position of CYP. Kristina Denton and Mary Robey were our Youth Advisors. Our Middle School Youth Group (4-7) met once a month (4<sup>th</sup> Sunday) and our High School Youth Group (8-12) met twice a month (2<sup>nd</sup> & 4<sup>th</sup> Sundays).

### **Adult Religious Education**

The 9:30 a.m. Sunday Morning Discussion Group continues to enrich our lives and provides a source of community for our members and friends.

### **Association Involvement**

I am a member of Continental LREDA and the Heartland District Chapter LREDA. I attended four HD Southern cluster DRE Meetings (November-March), the HD LREDA DRE Professional Day in Bloomington, Indiana in April, and will be attending the HD LREDA DRE Retreat in May, which will be held in Selma, Indiana.

**Many thanks** to Elsa Reichle, her family, and Liz Lowe for their help with Santa Lucia; to Linda Morton for creating beautiful chalices for our high school graduates; to Brad Hanauer and Randy Dillinger as our photographers for special events; and to Eleanor Johnson, Mary Bradley, and Ric Dwenger for their dedication and commitment to our youth as our "Our Whole Lives" facilitators for our 7<sup>th</sup>-9<sup>th</sup> grade youth.

Our RE Chair, Velvet Miller, and the RE Committee members have been truly supportive and generous with their time and efforts. I also wish to thank our minister, Seth Carrier-Ladd, for his support and guidance. Many thanks to Christie Williams our Office Administrator and Rev. Elizabeth Carrier-Ladd our Coordinator of Youth Programming for all that they do. Finally, many thanks to our parents and teachers for their dedication to our program.

Respectfully submitted,

*Nadine Tringali*

## Community Minister

This has been an exciting 12 months for me as Community Minister. Seth's arrival in August as our new Settled Minister brought fresh excitement and vigor to UUCM in general, and to my role as Community Minister. It's been a time of evaluation and looking ahead for me. We have continued the work that our Interim, Mary Moore, and I began during her time here. I have begun a number of things that I hope will come to fruition over the next couple of years.

### Community Ministry:

IUHealth Ball Memorial Hospital Part-Time Staff Chaplain: My responsibilities at the hospital have remained basically the same as last year. I provided on-call chaplaincy coverage, wrote a weekly column for the hospital intranet, led an interfaith chapel service and provided a "Chaplain's Bright Spot" devotional on the building-wide overhead monthly. I have focused my columns, services and Bright Spot announcements around our UUCM theme for each month. I am also a resource for interfaith issues and concerns that arise in the course of patient care and other hospital matters. I served again this year on the IUHealth organization-wide team to review applications for religiously-based exemption from mandatory influenza vaccination.

Other Pastoral Community Ministry: Again, my activities in this area have remained basically the same. I worked with a few clients for spiritual mentoring, led a monthly meditation group, and provided spiritual counseling and care as requested by people in the community. I also officiated for weddings, funerals and memorial services as requested by persons who are not members of the UUCM congregation.

Writing: A lot of my time and energy in community ministry the past twelve months has again been focused on my writing, which is an integral part of my ministry to the wider human community. This year saw the publication of *Reclaiming Our Souls: A Woman's Guide to Healing the Spirit after Childhood Sexual Abuse*. I am still working on finding the best ways to publicize and market the book, which has not done as well as I had initially hoped.

I completed work on the 7<sup>th</sup> edition of *Religion in America*, my university-level textbook. Both *Reclaiming* and *Religion in America* are consistent with UU values and principles and thus help to make out distinctive viewpoint present in the world.

*Politics and Religion in the United States*, on which I am consulting author, was also published this past year. Like *Religion in America*, *Politics and Religion* promotes careful thought about religion and open-mindedness toward religious and political diversity. It also examines how religion and politics interact in the context of the culture of the United States.

I have focused my monthly columns for the Muncie *StarPress* on our theme for the month, as well.

My Continuing Ministry Within Our Congregation: Again, with Seth's blessing, I have been privileged to play a significant role in attending to pastoral needs within our congregation. I have provided pastoral care coverage when our Settled Minister has been away, and officiated for weddings and funerals/memorial services as requested. I have made hospital and in-home pastoral visits. I continue to work with both the Pastoral Associates and the Caring Committee to meet the needs of members and friends of our congregation. As well, I frequently lead Joys and Sorrows, have served approximately monthly as liturgist for worship, and have preached several times. I have provided a monthly Unigram column as well. I was available for pastoral care needs in the congregation while Seth was on paternity leave.

Within the Larger UU Community: I have continued to provide guest speaker services for other UU congregations and to serve as the convener for the Indianapolis UU Clergy Cluster meetings.

Accountability and Continuing Education: The most significant thing that happened this past year was that Seth and I completed the Covenant that guides the way in which we work together and also revised my Affiliation Agreement. We have also begun a practice of monthly collegial meetings, something that had been lacking previously. We have discussed forming a committee parallel to the Committee on Ministry to advise me as well.

Goals for the Future: As I note above, I have several things in the planning stage that I hope to bring to fulfillment in the next year. In sum, Seth and I have built on what Thomas, then Mary and I began. We are poised to move forward to enhance the position of Community Minister in ways that will help put UUCM "on the map" be of service to our congregation as well.

Respectfully submitted,

Rev. Julia Corbett-Hemeyer

## Director of Music

Please find pertinent updates for the 2013-14 year below.

- Guest musicians this year include Rachael Alaniz, Megan Biner, John Clark, Thomas Conroy, Ric Dwenger, Holly Hanauer, Bill Morton, Steve Robert, Nathan Shew, Bryce Taylor, George Wolfe, and the brass ensemble from Muncie Southside High School.
- Another addition to musical activities not under the auspices of the Director of Music is the women's vocal group, *Sylphs and Seraphim*, led by Megan Biner. With thanks to Megan for presenting the idea and spearheading it, I look forward to hearing more from the group in the coming year.
- We will look forward to the Ball State School of Music Chamber Festival concert in our sanctuary on Sunday afternoon, June 1, 3:00 pm.
- We are continuing to look into more comprehensive maintenance for the Yamaha grand piano in the sanctuary. Normal wear and tear is becoming more evident.
- We have acquired 120 copies of *Singing the Journey*, twenty above our initial goal. We currently sing 20 of its 74 songs, and approximately half of our congregational singing comes from this new resource. While we will continue to learn this music, we may consider it well integrated in our worship.
- The choir roster contains 42 names. It remains a vibrant group, offering music for Sunday services approximately once per month. The choir season will culminate with Seth Carrier-Ladd's Ordination/Installation service on May 17, when we will be joined by members of the choir from All Souls Unitarian Church, Indianapolis. Christopher (Topher) Ruggiero served as our accompanist for most of the year. In March he found it necessary to focus exclusively on his doctoral work, so he stepped down at that time. We have been fortunate to have Thomas Conroy join us, serving the choir and as a sub for Sundays that I must be away.
- The 2014-15 choir season will begin on August 26. The choir rehearses Tuesday evenings, 7:30 – 9:00 pm. Childcare is provided with advance notice. Formal music training is not required; you only need to love to sing. All are welcome!
- The choir library is now completely cataloged, and the process of removing obsolete titles is underway. Many thanks are due to Barbara Bonney for donating her professional services for this task, and to Judy Craig for her ongoing work in this area. The choir has benefited from several large monetary donations, for which we are grateful.
- I received a full scholarship to attend the national conference of the Unitarian Universalist Musicians Network, July 16-20 in San Diego, CA. As this report goes to print I am calculating final costs.

I want to offer my sincere thanks to Rev. Seth Carrier-Ladd; to the members of the Sanctuary Choir, who make Tuesday evenings and their 'on' Sunday's a joy; and, most of all, to the congregation, who make your appreciation known to me in myriad ways. It is a pleasure to serve you.

Respectfully submitted,  
*James Helton*

## Coordinator of Youth Programs

It is an honor and a pleasure for me to work with youth! This age group of Unitarian Universalists has a very special place in my heart. I have quickly and easily become quite fond of our youth and am enjoying spending time with them. We are having a fruitful year and the groups are really coming together. As this is my first year in the position I will share with you some of my philosophy as I have formed the program as well as how I feel we are reaching my goals.

The Six Pillars of Balanced Youth Ministry, as laid out by the Unitarian Universalist Association, are a guideline to planning a program that offers youth a little bit of all that is necessary for real success. I used them as a jumping off point for my planning of our youth program. They are: Building Community, Worship, Social Justice, Learning, Leadership and Congregational Involvement. Thus far I have focused the majority of my effort on the first three and look forward to tackling the rest in the coming year.

We have focused primarily on Building Community. Of course, this happens throughout the program, whether we are engaging in worship, social justice or just hanging out. However, it is also necessary to create intentional time within the structure of the program for fun, fellowship and group cohesion. As attendance started out low and there was some boundary testing early on, building strong and healthy group dynamics became a strong concern of mine. We now have a core group of regular attendees with a growing sense of community among them. We play bonding games each session, opening us to one another through laughter or organized sharing. A trip to a corn maze, a festive holiday party and bowling have all contributed to our sense of community.

Due to its centrality within religious life, each evening session contains elements of interactive worship, often giving the youth a chance to share around a theme if they would like. We open and close in a ritual way to ground what we are doing as religious and to further create a cohesive group. In addition I am offering some training around how to plan and lead youth style worship (which is very distinct as compared to our regular Sunday morning worship service) as we prepare for Youth Sunday on June 1. We are exploring what youth worship is through experience so that we can plan something truly special to share with the congregation. Our first social justice event together was suggested by a youth! We cooked and served a meal for the Christian Ministries Men's Sleeping Room. As the congregation tackled the theme of Justice during the month of January, we spent some time discussing justice issues together. We continue to be in conversation about what kinds of issues we would like to learn about and take action around together.

I believe that Learning, Leadership and Congregational Involvement must be woven through the entire program in an intentional way. It is my hope that our youth learn throughout their time together about themselves, their faith and the strength of community. Empowering our youth is central to my understanding of youth ministry, so that they have the space to grow into the kind of leaders and learners that I know that can be. Youth have been powerful leaders within Unitarian Universalism for our entire history. When we allow them to be, they are such valuable members of the congregation from whom we adults can learn much.



Unfortunately, our campus ministry group, 4U, is in a bit of a state of transition. Their leadership has experienced some burn out and has taken a step back. The timing of this was not convenient with the timing of my birth and now that I am back from leave the students are soon heading into finals. I am in conversation with the group and we hope to begin again with gusto in the fall.

I have been very grateful for the help of Kristina Denton, who until recently has served as a Youth Advisor. We miss her since her recent move back to Jasper to care for her mother. Special thanks should also go to Mary Johnson Robey who ran the groups in my place while I was on maternity leave. It meant so much to be able to know that the groups were in such capable hands while I got to know Mira.

And of course, Nadine has been an incredible support! I really love working with her! We are in need of more youth advisors! Advisors get to spend time with the most interesting and fun group of youth. There is no prep time necessary, just coming to meetings and being willing to participate and experience how wonderful these youth are. If you are thinking about this opportunity, please be in touch and we can talk more about it. If you want to help but cannot commit to every meeting, let me know because I have ways that you can support us!

I am so grateful for the opportunity to serve our congregation in this way. I am inspired by my time with our youth. They feed my spirit. I look forward to the continued unfolding of our ministry together.

Respectfully submitted with blessings,

*Rev. Elizabeth Carrier-Ladd*

## Office Administrator

The office is open Monday through Friday, 9 am – 3 pm, September – May, and Monday – Thursday, 9 am – 3 pm, during the summer.

The major tasks of the Office Administrator include:

- Communication – phone, mail, email, newsletter, order of service
- Administration – maintain church files, calendar/building use
- Bookkeeping – check writing, data entry

This year at UUCM has been full of activity as we welcomed our new Settled Minister, Seth Carrier-Ladd.

Accomplishments during this last year include:

- Addition of a shared drive and backup software
- New email system for all UUCM staff
- Staff Retreat

I'm eagerly anticipating the coming year!

Respectfully submitted,

*Christie Williams, Office Administrator*

## President of the Congregation

The essence of the President's role is to preside over Board Meetings and Congregational meetings. The Board of Trustees (through 5-1-14) held ten regularly scheduled board meetings, four special meetings, three 3 Congregational meetings, including meetings to address the deficit, take a position on HJR 3 and installation of our minister Seth Carrier-Ladd.

I worked closely with Treasurer Jim Vincent, Vice-President Annemarie Voss, President-Elect Nancy Behforouz, Past-President Eleanor Trawick and Secretary Mary Johnson Robey. It has been a genuine privilege to work with each of them and get to know each person better. Their responsibility to our church is dedicated, continuous and much appreciated.

The Board of Trustees held a retreat in September with all members and our minister in attendance. We focused on collaboration with our new minister as he began adapting to UUCM. Seth Carrier-Ladd learned more about us, both as individuals and our direction for the church; we learned more about Seth and his vision for the church.

After the retreat, we developed a Board covenant defining how we, as a board, would interact with each other; a Minister Covenant was created that described how Seth and the board would relate. We prioritized and specified goals with Seth, which provided much of the outline for his six-month evaluation. Details for the paternity leave were discussed.

Clearly my priority for this year was working on the transition from Interim Minister to supporting and encouraging Seth Carrier-Ladd's leadership. I met with Seth weekly for a majority of his ministry to provide feedback, address goals, and offer support. The board met with the Ministerial Committee as we completed an interim evaluation of our new minister.

The Board also worked with Bruce Craig to utilize the SOS funds. Bruce provided distinct leadership in understanding the maintenance and improvements necessary to keep the physical structure of our church in good condition, obtaining quotes for materials and labor, and overseeing the implementation. The variety of updates have been both needed and accelerated by the ordination. Bruce has been diligent in his role with SOS.

The work of our church is continuous and often behind the scenes. Our congregation is an amazing and giving group of people. I am thankful and humbled to have served you and this church.

Respectfully submitted,

*Bill Frederick*

## Vice President and Program Council

As Vice-President, I am responsible for facilitating the work of the Program Council. This Council includes chairs of all Standing Committees and is supposed to meet monthly. This year we decided to skip three meetings, one at Bazaar time, one during our bitter January weather, and one in May because of the preparations for the installation of our new minister, Seth Carrier Ladd. I also serve on the Board of Directors and attend monthly meetings and several specially called meetings, serving as liaison between the Board and the Program Council.

I am responsible for submitting changes to the by-laws, a task this year taken on by Mary Johnson Robey, Secretary of the Board. Minor changes will be proposed at the May Congregational meeting. A complete overhaul is planned for the coming year.

I am also responsible for updating the procedure manual. This task has taken up most of my time recently. I anticipate getting approval at the June meeting. Job descriptions have been taken out of the Procedure Manual and posted with the Office Administrator.

Standing Committees have forwarded their monthly report via email to everyone on the committee so that our time at meetings could be focused on just a few issues. Emerging from resolutions at the Board retreat, our manner of communicating with each other has been more clearly defined. We also welcomed Tania Said to our board as chair of the Communications Committee. Our meetings are also informed by our having read *Serving with Grace: Lay Leadership as Spiritual Practice*, by Erik Walker Wikstrom.

The group of leaders has worked industriously and ably to encourage program development and church activities throughout the year.

Two areas for improvement are a greater participation by church members on committees that often find themselves inadequately staffed and a dedicated secretary for our meetings.

Respectfully submitted,

*Annemarie Voss*

## Treasurer and Financial Statements

This year has been an eventful year for the Treasurer.

The pledge database was transferred from an old Access database to a PowerChurch database.

We hired a bookkeeper and tried to train him, but that didn't work out.

We set up online banking with our bank. This includes direct deposit of payroll checks, and automatic debits to checking accounts for pledges, and direct deposit of pay for some contract persons.

I assumed the responsibility for the preparation of the annual budget.

We conducted a campaign to "Dig the Deficit" which resulted in pledges of more than \$25,000, \$5,000 more than our goal.

The church finances are good, with pledge income about \$20,000 more than budget at the end of April. Expenses thru April are about in line with budget.

Respectfully submitted,

*Jim Vincent*

### U U Church Of Muncie Income & Expense July 2013 through April 2014

	Jul '13 - Apr 14	Budget	% of Budget
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
Pledges & gifts	229,937.43	208,333.33	110.4%
Fund raising & social activity	27,322.58	31,133.34	87.8%
Investment income	8,604.67	6,755.00	127.4%
Miscellaneous income	4,199.00	1,250.00	335.9%
Designated Offerings	7,173.88	8,333.34	86.1%
<b>Total Income</b>	<u>277,237.56</u>	<u>255,805.01</u>	<u>108.4%</u>
<b>Cost of Goods Sold</b>	<u>14,384.81</u>	<u>9,900.01</u>	<u>145.3%</u>
<b>Gross Profit</b>	262,852.75	245,905.00	106.9%
<b>Expense</b>			
Program salaries & related exp	125,167.16	128,717.60	97.2%
Other Program Expenses	7,471.44	7,577.50	98.6%
Operating Expenses	97,056.60	91,719.13	105.8%
<b>Total Expense</b>	<u>229,695.20</u>	<u>228,014.23</u>	<u>100.7%</u>
<b>Net Ordinary Income</b>	33,157.55	17,890.77	185.3%
<b>Other Income/Expense</b>	-1,468.26	0.00	100.0%
<b>Net Income</b>	<u><u>31,689.29</u></u>	<u><u>17,890.77</u></u>	<u><u>177.1%</u></u>

**U U Church Of Muncie**  
**Balance Sheet Prev Year Comparison**  
As of April 30, 2014

	<u>Apr 30, 14</u>	<u>Jun 30, 13</u>
<b>ASSETS</b>		
<b>Current Assets</b>		
Checking/Savings	87,858.03	107,838.53
Other Current Assets	-451.14	461.09
<b>Total Current Assets</b>	<u>87,406.89</u>	<u>108,299.62</u>
<b>Fixed Assets</b>	267,711.88	267,711.88
<b>Other Assets</b>		
Investments	75,886.05	68,862.25
Trust Funds	276,458.23	0.00
<b>Total Other Assets</b>	<u>352,344.28</u>	<u>68,862.25</u>
<b>TOTAL ASSETS</b>	<u><u>707,463.05</u></u>	<u><u>444,873.75</u></u>
<b>LIABILITIES &amp; EQUITY</b>		
<b>Liabilities</b>	10,230.59	5,579.81
<b>Equity</b>		
Trust Funds - Equity	301,826.94	23,195.32
General Fund -Beginning of Year	246,909.88	245,323.79
General Fund	10,720.49	10,598.50
Ed & Virginia Ball Reserve Fund	50,423.71	50,423.71
Askren Fund		
Askren Fund - Income	2,396.61	2,673.52
Askren Fund Principal	10,259.13	10,259.13
<b>Total Askren Fund</b>	<u>12,655.74</u>	<u>12,932.65</u>
<b>SOS</b>	27,052.88	62,628.28
<b>Restricted and Designated Funds</b>	9,504.02	29,205.25
<b>Unrealized gain/loss on invest.</b>	6,449.51	3,400.35
<b>Net Income</b>	<u>31,689.29</u>	<u>1,586.09</u>
<b>Total Equity</b>	<u>697,232.46</u>	<u>439,293.94</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>707,463.05</u></u>	<u><u>444,873.75</u></u>

**Unitarian Universalist Church of Muncie**  
**History of General Fund Balances and Available Funds**

	30-Apr		30-Jun	
	2014		2013	
General Fund balance, beginning of year	\$	246,910	\$	245,324
Ed and Virginia Ball Fund	\$	50,424	\$	50,424
Net income for the period	\$	31,689	\$	1,586
Unrealized gain (loss) on investments				
Deduct properties, etc., less mortgages	\$	(267,712)	\$	(267,712)
Deduct trust funds				
Available funds in the General Fund (deficit)	\$	61,311	\$	29,622
Add back properties, etc., less mortgages	\$	267,712	\$	267,712
Total General Fund, end of period	\$	329,023	\$	297,334

U U Church Of Muntie  
 Report on Designated & Restricted Funds  
 As of March 31, 2014

04/23/2014

	<u>Mar 31, 14</u>	<u>Jun 30, 13</u>	<u>\$ Change</u>	<u>Purpose</u>
Minister's Account	1,626.45	0.00	1,626.45	Minister's account - for helping members
OPT	427.43	478.49	-51.06	Overcoming Poverty - used for meals
Hymnals	* 64.60	156.80	-92.20	Fund for purchase of teal hymnals
Adventure Trips - YRUU	726.72	726.72	0.00	events for our RE youth.
Caring Fund	1,640.45	1,080.45	560.00	Donations for use by minister for the needy
Children's RE Collection	161.39	91.58	69.81	Collections from children - for unspecified purposes.
Choir Fund	* 974.00	974.00	0.00	Vague - no activity. Probably for things like choir stoles.
Fall Retreat	* -1,050.81	-447.92	-602.89	Money advanced to coordiantor. Needs to be written off.
Memorial Fund	128.00	6,655.00	-6,527.00	Contributions in memory of designated persons -transferred to Templar Fund periodically.
Memorial Garden Fund	32.00	276.00	-244.00	For the memorial wall and garden.
Music	* 1,799.69	1,799.69	0.00	For music literature. Ambiguous. This is a fund for the activities of the LGBT group in our church. Contributions are received from church members.
OUTreach	1,176.86	1,210.00	-33.14	
O.W.L. - Designated funds	0.00	-1,140.04	1,140.04	Our Whole Lives program
Pledges Paid Toward Next Year	0.00	14,574.00	-14,574.00	Moved income from 2013-2014 to 2014-2015
SJC - Fair Trade Coffee	0.00	121.99	-121.99	Now in income and expense
Third Sunday Lunch	-38.00	-328.22	290.22	Now in income and expense
Special Collections	0.00	1,539.78	-1,539.78	Now in income and expense
U-Teens Boston Fund	1,757.14	1,436.93	320.21	Money earned by teens to go to Boston
<b>TOTAL</b>	<b>9,425.92</b>	<b>29,083.26</b>	<b>-19,657.34</b>	

(Not including Trust Funds, or the ED Ball Fund)

\* - Needs attention



**U U Church Of Muncie  
SOS Transactions  
July 2013 through June 2014**

Accrual Basis

Type	Date	Num	Name	Memo	Amount
<b>Amazon.com</b>					
Credit Card Charge	12/15/2013	CC	Amazon.com	Crib	-299.90
Total Amazon.com					-299.90
<b>AMB Crow Inc Plumbing</b>					
Check	03/14/2014	11340	AMB Crow Inc Plu...	orange room sinks	-248.30
Total AMB Crow Inc Plumbing					-248.30
<b>Bryce Taylor</b>					
Check	07/11/2013	10927	Bryce Taylor	sound system	-581.86
Check	11/20/2013	11177	Bryce Taylor	Reimbursement	-45.30
Total Bryce Taylor					-627.16
<b>Doug's Electric Inc</b>					
Check	01/21/2014	11263	Doug's Electric Inc	Repair of Office Heat ex	-476.00
Check	03/06/2014	11329	Doug's Electric Inc	Repair of Yellow room heaters	-476.00
Check	03/27/2014	11369	Doug's Electric Inc	repair classroom/office heater...	-4,995.00
Total Doug's Electric Inc					-5,947.00
<b>Eichhorn's Piano Service</b>					
Check	02/26/2014	11315	Eichhorn's Piano S...	1st half payment	-560.00
Total Eichhorn's Piano Service					-560.00
<b>Kelly Crockett's Tree Care</b>					
General Journal	12/31/2013	859	Kelly Crockett's Tre...	Tree work	-5,377.50
Total Kelly Crockett's Tree Care					-5,377.50
<b>Laura Janney</b>					
Check	07/17/2013	10935	Laura Janney	carpet measuring	-35.00
Total Laura Janney					-35.00
<b>Lowe's</b>					
Check	07/17/2013	10945	Lowe's	MS/HS classrooms & nursery	-2,869.99
Check	03/06/2014	11325	Lowe's	sanctuary, lobby, offices	-16,859.78
Total Lowe's					-19,729.77
<b>Tele-Communicaton, Inc</b>					
Check	10/03/2013	11089	Tele-Communicato...	Hearing aid system	-2,610.40
Total Tele-Communicaton, Inc					-2,610.40
<b>Whim Wood</b>					
Check	07/17/2013	10940	Whim Wood	sound booth	-1,899.00
Total Whim Wood					-1,899.00
<b>Jim Vincent</b>					
Check	08/01/2013	10963	Jim Vincent	Seth's Computer	-1,343.37
Total Jim Vincent					-1,343.37
<b>Members</b>					
Deposit	07/21/2013		Members	Deposit	2,500.00
Deposit	09/08/2013		Members	SOS	100.00
Deposit	10/14/2013		Members	Deposit	50.00
Deposit	11/18/2013		Members	Deposit Payee:DEPOSIT BET...	142.00
Deposit	12/02/2013		Members	Bank didn't deposit this check ...	0.00
Deposit	12/12/2013		Members	Deposit Payee:DEPOSIT BET...	3,000.00
Deposit	01/15/2014		Members	Deposit Payee:DEPOSIT BET...	50.00
Deposit	02/13/2014		Members	Deposit Payee:DEPOSIT BET...	500.00
Deposit	03/31/2014		Members	Deposit	170.00
Total Members					6,512.00
<b>TOTAL</b>					<b>-32,165.40</b>

## **President Elect**

As President-elect I have participated in the fall Board weekend retreat, attended most of the monthly Board meetings, participated in the 6 month minister evaluation, attended several weekly meetings with President Bill Frederick and Minister Seth Carrier-Ladd, presided over a congregational meeting which voted for the ordination of Seth Carrier-Ladd and am chair of the Personnel Policy Manual Committee. In this capacity I have done preliminary work on the manual which has included clarifying language, removing inconsistencies and redundancies and making some alterations and adding notations about issues which must be addressed (with track changes tool) which will hopefully allow the committee to make rather rapid progress on the manual. In order to do this in an informed way I interviewed most of the staff and /or asked for their input by email. I also was able to obtain, with Seth's help, the manuals presently being used by the Ft. Wayne and Bloomington UU Churches as well as the suggested format put out by the UUA. We will meet as a committee twice between the 4<sup>th</sup> to 11<sup>th</sup> of May. If possible, the committee approved manual will be presented to the Board in late May or June for approval.

Respectfully submitted,

*Nancy Behforouz*

## **Adult Religious Education**

The Adult Religious Education Committee did not set specific goals for this past year, but much of our energies focused on maintaining and improving the experiences of the Sunday 9:30 a.m. discussion group. We think these efforts have been successful, as a steady group of active participants attend regularly. Topics included a general discussion of the theme of the month as it relates to our principles; a review of the 2014 Legislative Session; Autism in the Public Schools; and Morality without God.

At the same time we made no progress in fostering additional educational programs for adults beyond the narrower scope of the Sunday morning slot. While the committee remains receptive to new ideas and additional programs, no one has been willing to lead and pursue this effort during the current year.

Leadership: Pat Helms and Bill Miller co-chaired the Adult RE Committee. While Bill will be retiring from this role, Pat wants to continue. Leslie Duvall has agreed to join her. Other committee members include Chuck Austin, Alice Bennett, Lowell Brummett, Lynn Hale, Tom Lowe, and Paul Stout.

In the coming year the committee needs both new members and specific leadership to develop a larger educational effort.

Respectfully submitted,

*Bill Miller*

## Communications

For the last two years the Communications Committee (previously named Marketing) did not meet, however the board established the Communications Policy Working Group during the summer of 2013. The group’s work reinvigorated volunteers and led the board to establish the Communications Committee in September, 2013.

Significant accomplishments by the Communications Policy Working Group (Randy Dillinger; Jim Hammons, web manager; Brad Pedigo; and Tania Said Schuler, chair), include the following:

- Communications Policy drafted in consultation with staff
- Publicity Chart developed and included in the 2013-2014 Church Directory
- Press release drafted about the church calling new minister Seth Carrier

The Communications Committee (Randy Dillinger; Jim Hammons, web manager; Kristina Hensley; Tom Lowe; Chris Manning; Brad Pedigo; and Tania Said Schuler, chair) meets monthly, and submits reports for and attends the Program Council meetings. The Committee’s accomplishments include:

- Facebook procedures established for Administrators, Content Creators, and Insights Analysts
- Ordination and Installation meetings attended
- Press release written about the ordination and installation of Seth Carrier-Ladd
- Overview of communications opportunities provided to other committee chairs at the March Program Council meeting, including data below (coordinated with staff)

UUCM website hits (avg. per month in FY2013)	3,543
UUCM website unique visitors (avg. per month in FY2013)	1,273
Facebook “Likes”	370
Unigram newsletter recipients (by mail)	254
Unigram newsletter recipients (by email)	155
E-blast email updates	219
Directory listings	260
Church members, voting	205
Non-member friends	95
Sunday worship service attendance (avg. per month in FY2013)	130

\*All statistics are as of February 28, 2014, unless otherwise noted.

Respectfully submitted,  
*Tania Said*

## Fellowship

Committee Members: Susan Bossung, Susan Calvin, Alyssa Farnsworth, Linda Hanson, Cindi Marini, Ginny Nilles, Elsa Reichle, Lora Repp, Sherry Ware, Holly Hanauer, chair.

Our events this year included:

- Ice Cream Social, August
- Harvest Feast, November
- Holiday Decorating, December
- Christmas Eve Service
- Baby shower for Carrier-Ladd family, February
- Stewardship dinner, March
- Ordination & Installation guest lunch, May
- Annual meeting lunch, May

Our ticket sales for the Harvest Feast provide adequate funds for that event and our other events. Our goal is to provide enjoyable and meaningful opportunities for the congregation to gather together, usually around food! I'm grateful for the hard work of all the committee members toward accomplishing this goal, and for additional help and contributions from the congregation.

Respectfully submitted,

*Holly Hanauer*

## Hospitality

The Hospitality Committee does not truly function as a committee. We have no chair; we have no meetings.

According to the UUCM directory, our members are:

Deb Allen, Marian Cooley, Alyssa Farnsworth, Michael Mayfield (Deacon) , Kirk Robey (Deacon), Mary Johnson Robey (Deacon), Lynn Sousa (Deacon), Hubert Stewart, Usha Shivaswamy, Annemarie Voss (Deacon).

Since we do not meet, we do not set goals, but our responsibilities include stuffing and distributing hymnals, setting up for the coffee hour and cleaning up afterward, handling the collection during the service and assisting the minister and worship associate as needed.

We have a small group of dedicated deacons / hospitality volunteers willing to make commitment to be at church on their chosen Sundays or to find a substitute. Having a larger group of resources people to rely on would make an important difference.

There does not currently seem to be a vehicle in the church governance to effectively manage initial nominations and replacement nominations as vacancies occur on this "committee."

Respectfully submitted,

*Kirk Robey*

## Property Maintenance

Committees Members: Judy Craig(co-chair), Cindy Peters (co-chair), Bruce Craig, John Taylor, Jeff Hathaway, Howard Schroeder, and Steve Robert

Committee Function: To maintain the church and its grounds

Our committee did not set specific goals this year, as our goals are always to keep the church in good running order, maintenance-wise, to facilitate certain church events, and to help with any improvements deemed necessary. Hopefully, we met those goals to the best of our ability this year.

Our annual duties consist of the following:

- Conduct congregational workdays and committee workdays
- Christmas trees set up and removed for the holidays
- Provide ice melt and shovels at entrances for snow removal with small snows
- Weed RE playground, front entrance, and Cross Memorial (workdays)
- Clean off leaves from roof and around the church (workdays)
- See that driveway potholes are filled with gravel as needed
- Call repair people as needed for boilers, roof leaks, plumbing, electrical issues, etc.
- Facilitate committees with special needs as much as possible
- Deal with contracts for mowing, snow removal, custodial needs, pest control, security system, and insurance issues

Projects which our committee completed this year:

- A cozy for the recycle totes at the back door
- Changed light bulbs in the sanctuary, cleaned the sound baffles and washed the small windows at the top of the sanctuary (inside and out-on north side)
- Consulted for SOS Projects regarding new carpet, new exit lights, outside painting of doors and trim around the church, removal of many ash trees, and replacement of bad windows and screens in the RE area
- Workdays resulted in removal of leaves, weeds, shrubs, staining of all benches in Cross Memorial, reconditioning of interior woodwork, cleaning up library area in the foyer, and various other projects

We felt we accomplished much this year, in part because of the ordination/installation of our new minister, causing us to be more motivated to improve the building and the grounds. Our workdays went well, but we would have liked more younger people to participate, as it was primarily retired people who attended each workday. We also need to find a way to incorporate the youth to help out and feel more ownership with the church.

All in all, it was a successful year for Property Maintenance!

Respectfully submitted,

*Judy Craig and Cindy Peters*

## Religious Education

### Religious Education Committee for Children and Youth:

Committee members for 2013-2014 were Nadine Tringali, Director of Religious Education; Velvet Miller, Chair (8<sup>th</sup>-12<sup>th</sup> grade liaison) ; Meg Calkins (K-3<sup>rd</sup> liaison), Jane Meyer (Preschool liaison) , Susan Taylor (4<sup>th</sup>-7<sup>th</sup> grade liaison), Elsbeth Fritz (nursery liaison).

The religious Education committee was formed to supervise and support the director of Religious Education. This comes also through acting as liaisons between the classrooms and Nadine. They are also there to help with different projects and events that occur throughout the curriculum year.

**Nursery:** They care for infants through 2 yrs. of age. Nursery volunteers and staff were Kristina Denton, Elsbeth Fritz, Avery Mayfield, Haley Mayfield, Christie McCauley, and Bethany Taylor. They provide care for our littlest ones needs learning through play.

### Preschool:

They used the Rainbow Seeker's curriculum. Teachers included were Elsbeth Fritz, Adrienne Gruver, Holly Hanauer, and Jane Meyer.

### K-3<sup>rd</sup>:

Picture Book Bible Tales and Unitarian Universalism was the curriculum this year. Teachers were Meg Calkins, Steve Chalk, Alyssa Farnsworth, and John Taylor.

### 4<sup>th</sup>-7<sup>th</sup>:

Traditions with a Wink was the curriculum used. Teachers were Nina Montswillo, Amy Shaw, Susan Taylor, and Andrea Wolfe.

### 9<sup>th</sup>-12<sup>th</sup>:

Dare to Know & Thinking the Web were the curriculum choices. Teachers were Leslie Duvall, Pam Harwood, Velvet Miller, and Kristina Denton. Special guests were Mary Bradley, Elizabeth Carrier-Ladd, Seth Carrier-Ladd, Michael Doyle, Eleanor Johnson, Chris Manning, Michael Mayfield, Jeanne Rutherford, and Michael Sullivan.

This year we changed the High school classroom to 9th-12th graders and the Middle school classroom to 4th-7th graders to better accommodate.

We also had a Summer Art program called Earth Camp.

### Youth Programming:

Elizabeth Carrier-Ladd has taken over from Markie Oliver as the Coordinator of Youth Programming. Kristina Denton and Mary Robey were the Youth Advisors. The Middle school youth met once a month. The high school youth met twice per month.



**Our Social Action Projects for this year included:**

Envelopes for the Giving Tree, Animal REscue Fund, Cards for the Caring Committee, Heifer International, and Flower Sunday.

**Special RE Events:**

July 7-June 29 the events included; Summer Earth Camp, Game Day, Water Service and Clay Day, Goofy Olympics, Teacher Orientation, Teacher Dedication, RE Kickoff/Open House, Pokagon Retreat, RE Fall Festival, Bazaar w/Boston Bound youth booth, RE Fire Drill, Harvest Feast, Making Saffron Buns, Santa Lucia, Cookies and Milk Sunday, Age of Reading, Easter Sunday, All Birthdays, Teacher Recognition/RE Presentation/luncheon, Child Dedication, Game Day, Youth Led service, Heifer International, Flower Sunday, Clay Day, & Game Day.

We were excited to start another OWL program this year for our 7th-9th graders. This was one of our goals for this year. this program was designed for eleven sessions, running Jan.-May. Mary Bradley, Eleanor Johnson, and Rick Dwinger are the facilitators.

We have also already began fundraising for our Boston Bound trip for the summer of 2015. Fundraisers so far have been a bake sale and third Sunday lunch. Letters were sent out in January to eligible families. We also had a meeting in February.

This year our goal was to develop a Mission statement and a Vision statement. We did meet with Seth and developed a Mission statement that still in being tweaked. We are still needing to develop a Vision statement.

Another goal this year it to add someone to help coordinate Special Events. For next curriculum year we still need to recruit a REC member for our K-2 grade liaison. We have Elsbeth as Preschool liaison, an opening for our K-2 grade liaison, Susan Taylor is our 3-5 grade liaison, Mark Bryant is our 6-8 grade liaison, myself as Chair and the 9-12 grade liaison.

As we end another year, we are deeply appreciative to all for their support. It takes all of us to keep this wonderful Religious Education going for our youth.

Special thanks to Nadine Tringali, Director of Religious Education for all of her hard work.

Respectfully submitted,

*Velvet Miller*

## Social Justice

Committee members: Steve Chalk, Connie Gregory, Wayne Meyer (Chair), and Bea Sousa

Feeding Our Hungry Neighbors Task Force members: Erica Fluhr, Jan Moore, Bea Sousa (Chair), and Susan Taylor

In 2013-14 the Social Justice Committee (SJC) continued to meet its basic goals of enlisting wide participation by UUCM members and friends in its various projects and also reaching out to many other organizations in the community for work on community service projects which embody UU values. In addition, the successful campaign against HJR-3 provided a special opportunity and valuable precedent for social justice work in the category of advocacy and lobbying. Also, some progress was made in environmental justice.

Again this year, our **Feeding Our Hungry Neighbors (FOHN)** Task Force was responsible for coordinating the bulk of our community service projects. The Chalice Fair Trade Marketplace continued to offer coffee, chocolate, tea, olive oil, and a growing variety of Equal Exchange products on every second Sunday. Sales have been steady, and according to feedback from Equal Exchange distributors, UUCM is among the largest church customers for their fair trade products. Our "retail associates" Cindy Meyer and Wil and Charlie are much appreciated. Also, thanks to Bea and Lynn Sousa, a large new rolling cart which handily stores all the inventory was purchased with some of our profits.

Again this year FOHN assumed responsibility for providing breakfasts and dinners during the weeks of Thanksgiving and Christmas at the downtown sleeping room at Christian Ministries of Delaware County. Audra Asplin served as keeper of the calendar for scheduling a many different meal providers.

Twice monthly tailgate volunteering and, especially, third-Monday warehouse work at the Second Harvest Food Bank of East Central Indiana brought out many UU's. In particular, M. L. King Day in January at Second Harvest has become a very productive and fun tradition with, 50+ intergenerational volunteers participating again this year, followed by a fine volunteer appreciation lunch at the church coordinated by Susan Taylor.

Several other FOHN projects were maintained this year. In August a supper was provided for an Overcoming Poverty Together program of Teamwork for Quality Living. The third-Sunday food drives were supplemented again by a special drive, coordinated by Jackie Knake, for holiday gifts for disadvantaged children in the local Head Start program. And for yet another year, on the last Sunday of the month, a small group of volunteers, led by Marian Cooley, made sack lunches for the Harvest Food Kitchen.

Again this year our **monthly dedicated offerings** program was ably coordinated by Connie Gregory.

Other SJC projects during 2013-14 included another round of sales in the fall of 42 “flaming chalice” shirts (including sweatshirts and long-sleeved plus regular T’s) and cooperation on building a wheelchair ramp with Rebuilding Together – Delaware County on an October Saturday.

The SJC’s monthly newsletter, the *UU VOICE*, was published through January 2014 with the capable editing of Bonnie Willy. Since her resignation due to her extremely demanding work schedule, the *VOICE* has been in hiatus. After consultation with the new Communications Committee, the decision was made to publish the *VOICE* less frequently (probably quarterly) with more substantial articles from a variety of authors in the congregation. Steve Chalk has agreed to be the new editor.

This year the SJC played a key role in the congregational effort against **HJR-3** (House Joint Resolution 3 – formerly identified as HJR-6), the General Assembly’s attempt to amend the Indiana Constitution with a ban on same-sex marriage and related restrictions. This social justice effort was for UUCM the first such effort, in recent memory, in the category of advocacy and lobbying directly related to legislation. Note, too, that some groundwork for our anti-HJR3 effort was laid by the SJC last year in our study of the section of the UUA web site called “The Real Rules: Congregations and the IRS Guidelines On Advocacy, Lobbying, and Elections.”

The SJC’s newsletter, *The VOICE*, introduced the HJR-3 issue in August 2013, and more articles followed in later issues. In October the SJC chair recommended to the Board of Trustees that UUCM, as a congregation, take an official, public stance against HJR-3. The Board then called a special congregational meeting on December 15. The SJC chair introduced this motion: *We, the Unitarian Universalist Church of Muncie, are welcoming to and inclusive of people of many different inherent identities, including all ages, races, gender identities, and sexual orientations. Given our beliefs in justice, equity, and compassion in human relationships and communities, we choose to stand on the side of love, and thus oppose the proposed amendment to the Indiana State Constitution, House Joint Resolution 6.* The 80+ UUCM members in attendance voted unanimously in favor of this motion. Many UUCM members followed up with letters to the Muncie *StarPress* editor and their Indiana representatives and senators, attendance at rallies and General Assembly committee meetings, and related activities.

Our new minister’s preaching, articles in the *Unigram*, and other very active participation were most influential in this campaign. Also, UUCM provided lots of support of and cooperation with the Freedom Indiana organization (hosting town hall meetings, letter writing campaigns, a phone bank, etc.). And this whole effort harmonized well, of course, with Outreach, the weekly drop-in program for LGBTQ youth and allies, hosted here at UUCM, which the SJC had supported during Outreach’s formation stage in 2011-12. Also, State Representative Sue Errington provided good advice and assistance all along the way.

The conventional wisdom in January at the beginning of the 2014 session of the General Assembly was that HJR-3 would be quite easily approved and that faith communities in Indiana would be actively supportive or acquiescently silent. But the proposed amendment in its original form was not approved and thus will not appear on the November 2014 ballot, and its future is now in doubt. As Rev. Carrier-Ladd said, *we made a difference*.

This year saw some noteworthy progress by the SJC in regard to **environmental justice**. As a sort of sequel to the March 10, 2013, Sunday service led by the SJC chair on “Ending the Silence, and Taking Action, on Climate Change: An Urgent Moral Imperative,” Wayne led a Sunday service on April 27, 2014, on “The Paradoxical Path to Truth and Righteousness and Real Community (with regard, just for an example, to the climate crisis),” which was well-received. In the meantime, with support from the SJC, Wayne put together a Three Thursdays Video/Discussion Series on “Ending the Silence, and Taking Action, on Climate Change: An Urgent Moral Imperative.” The total attendance for the three sessions was modest (just 53), but their reaction was very positive. Also, in April 2014, after their submission of the official application form, a new UU Green Living Task Force (Marian Cooley, Holly Hanauer, Wayne Meyer, and John Taylor) was approved by the SJC, our second task force after the well-established Feeding Our Hungry Neighbors Task Force described above. The new task force is planning continued cooperation with the Muncie chapter of Hoosier Interfaith Power and Light and related initiatives.

**The future** holds some significant opportunities for the SJC. Rev. Carrier-Ladd has a new plan for some expansion and monthly “consolidations” of dedicated offerings (that is, the Sunday morning “loose offerings) combined with community service projects for the designated recipient organizations. In addition to enhancing the presence of UUCM in the broader community, this plan would provide a clearer focus for some SJC projects and, especially with the minister’s personal support and participation, enhance promotion and congregants’ participation in those projects. Also, a planned survey by the SJC of UUCM members’ and friends’ areas of social justice interests and potentially relevant skills and talents could also foster growth for our committee’s efforts to live our values and help heal our wounded world. Also, our section of the church web site needs improvement. And the good programs already established will need ongoing monitoring and, of course, active participation by the congregation. As always, our wounded world needs our healing care.

Respectfully submitted,

*Wayne Meyer*

## Stewardship

Members of the Stewardship Committee for the 2013-2014 year were Carolyn Cooley and Caroline Sullivan co-chairs, Mona Burton, Mary Hammons, and Brad Hanauer, with additional help from Marnee Cooley of the Finance Committee.

Carolyn Cooley and Caroline Sullivan will co-chair next year but more members are needed as Mona Burton and Marnee Cooley are the only ones remaining on the committee.

The theme for this year was "Creating a Path Forward."

The stewardship committee sponsored three major events. A "Celebration of Generosity" honoring top donors and the board was held at the home of Michael and Caroline Sullivan on February 16<sup>th</sup>. The March 2<sup>nd</sup> stewardship Kick-off Event was to be a winter picnic with a carnival for the kids. However, because of an unexpected snow storm the late afternoon picnic became a picnic in the multipurpose room after the church service; the carnival for the kids being held in the sanctuary. Commitment Sunday was March 9<sup>th</sup>. Pledges for the 2014-2015 fiscal year were accepted at these three events. Letters were then sent to those members who had not yet pledged, with follow-up phone calls being made if necessary. The committee worked hard and is pleased with the generosity of pledges.

The church has received 108 pledges\* for a total of \$233,768 as of May 1, 2014. There were eight new pledging units. We thank our new minister, Seth Carrier-Ladd, for his help and inspiring talks for all these events. We thank the RE and fellowship committees for their help with the Kick-off picnic and carnival.

Respectfully submitted,

*Caroline Sullivan*

\*Members and friends who made a financial pledge for the 2014-15 fiscal year are listed on page 2 of this report.

## **Bazaar in the Woods**

Bonnie Willy, Chair & Sherry Ware, Co-Chair

TOTAL AMOUNT RAISED: \$12,935

The church sponsored booths generated \$11,221 and the consignment booths added \$1,714. It was noted that the number of buyers was down this year. However, everyone who attended seemed to have a good time. Once again, the Bazaar in the Woods showcased our vibrant church community. Booths and chairs are listed below. However, not listed are the names of all those UUs who were movers, sorters, helpers, and bookkeepers. The folks who set-up, tore down, made music, prepared food, washed dishes, and helped put us back together again. Thank you all!

### CHURCH SPONSORED BOOTHS / CHAIRS

Bazaar Bucks / Sherry Ware  
Books / Michael Doyle & Gunther Cartwright  
Boston Bound (RE) / Nadine Tringali  
Breakfast & Lunch / Kirk Robey  
Collectibles / Bea Sousa & Caroline Sullivan  
Christmas & Holidays / Nancy Chamberlain  
Encore / Annemarie Voss & Linda Hanson  
Face Painting (RE) / Meg Calkins  
Flea Market / Laura Janney  
Foods / Mary Robey  
Jewelry / Diane Hill & Ginny Nilles  
Plants / Cheryl LeBlanc & Ray White  
Quilt / Nan Barber & Holly Hanauer  
Silent Auction / Bruce Craig & Tom Lowe  
Rummage After / Laura Janney & Howard Schroeder

### CONSIGNMENT BOOTHS / CHAIRS

Beaded & Knitted / Connie Gregory & Linda Gregory  
Crafts / Alyssa Farnsworth  
Doll Clothes / Virginia Fenimore  
Garden Arts / Peggy Fisher  
Indiana Midwifery Taskforce / Julie Fritz  
Jewelry / Pat Kleeberg  
Jewelry / Liz Lowe  
Pottery / Linda Morton & Sharon Seager  
Tamarack Studio / Cheryl LeBlanc  
Woodcrafts / David Calvin

## BEHIND THE SCENES

Accounting / Brad Hanauer  
Childcare / Nadine Tringali  
Music / Bryce Taylor  
Office / Christie Williams  
Publicity / Katie Frederick  
Set-up & Tear-down / Brad Pedigo  
Website / Jim Hammons

## CHANGES & UPDATES

1. Purchased 10 new tables (Paid for by church)
2. Added signs to dining tables with text written by Seth Carrier-Ladd
3. Added a screen presentation in the sanctuary by Elizabeth Carrier-Ladd
4. Added Bazaar \$Bucks (One dollar coupons to be purchased and given as gifts)
5. Taped off booth dimensions in the main entryway
6. Added two new consignment booths by Virginia Fenimore and Peggy Fisher

Respectfully submitted,

Sherry Ware, Co-Chair

## Kitchen

Members of the Kitchen Committee: Elsbeth Fritz and Jane Meyer (co-chairs), Marj Joyner, Jan Moore, Jean Rutherford, Carolyn Ulrich, and Annemarie Voss.

It is the goal of the Kitchen Committee for the church kitchen to be kept clean and orderly. Members are assigned months for laundering church kitchen linens. They meet quarterly to clean and organize the kitchen. They regularly monitor the level of sanitizer and inform the Office Administrator when more needs to be ordered. They also clean out the refrigerator of any food or beverages that are not labeled with an owner's name and date.

Reminders to everyone:

- Please label all items that you put in the church refrigerator with your name and the date you put them there. If an item is not labeled, it is assumed that it can be used by anyone or be disposed of by the Kitchen Committee. Labels and a marking pen are provided.
- If you take church linens home to launder, be sure to complete this work promptly and return them to the church kitchen within the week. The Kitchen Committee no longer launders the white tablecloths. Any group which has used them is responsible for their laundering and return.
- Because of the mystery of the disappearing white rectangular tablecloths, they are secured in a locking footlocker. Holly Hanauer, Kirk and Mary Robey, and Christie Williams have keys to the padlock.

Special accomplishments this year:

- We purchased 144 new clear pebbled plastic 8.5 ounce tumblers for everyone to use. We hope that using these will eliminate or at least reduce the purchase, use, and disposal of single-use beverage cups.
- To make it easier for people to label items that they place in the refrigerator, we mounted on the refrigerator a holder for labels and a marking pen.

Goals for next year:

- Work towards making our church kitchen a Styrofoam-free area.
- Consider acquiring and providing cloth napkins in order to reduce the purchase, use, and disposal of paper napkins.

Respectfully submitted,

*Jane Meyer*



## Committee on Ministries

Chairperson: Linda Hanson

Members: David Calvin, Adrienne Gruver, Kirk Robey, Merissa Shafer

- Did your committee set goals for this year? If so, what were they? Did you meet them? If not, do you have some insight into why not?
- What went well for your committee this year? What could have gone better?
- What resources helped you? What resources would have made a difference? Were there enough people on the committee to do your work?

The main goal of the Committee on Ministries (CoM) is to evaluate and assess the minister and the ministries of the Church. We determined those ministries to include religious education, worship, outreach, pastoral care, fellowship, administration and stewardship. In addition, the UUA needs an assessment of our new minister, Seth Carrier-Ladd, submitted as a requirement for his Fellowship process.

In January we conducted a preliminary, practice assessment using focus groups consisting of staff, church members, and the Board as well as a few personal interviews. Since Seth had been with us only a short period of time, we focused on areas of ministry the Board had prioritized for Seth's first year, with worship, organizational ministry, and practical arts taking the highest priority. Seth, the board, and the Committee on Ministries all did evaluations, and the results, including the focus groups and interviews, were compiled. The final assessment using data from a congregational survey, the practice assessment, personal interviews, and a self-assessment report from each program committee, will be submitted in May.

Our chairperson has done an excellent job guiding us through this new-to-the-church task. Our biggest difficulty has been that Seth's paternity leave has left us with few recent experiences to evaluate.

Seth and the Board have been extremely helpful and encouraging in the completion of our task. The committee is a workable size with most tasks being completed and others on schedule. We will welcome our 6<sup>th</sup> member next fall.

Respectfully submitted,

*David Calvin*

## OUTreach

OUTreach will be two years old this year and we are growing stronger. We have developed a training program for volunteers, applied for non-profit status, and continue to build relationships with other LGBTQ friendly resources. We start every meeting with a check in and talk about our week---food at six, followed by a discussion topic. We sometimes make crafts, play games, sing karaoke, and play flashlight tag. The constant is FOOD. These kids are HUNGRY.

This group would not run without its faithful volunteers who are there **every single Friday without fail**. OUTreach has had full support of many organizations, such as Heartland Community Services who provides free STD & HIV testing, condoms, and sex education. A Better Way who promotes us and offers programs on domestic violence and suicide awareness. Ball State Spectrum who gave us the proceeds from their spring drag show. **The many people who donate money and food**, and IYG and Ogden OUTreach who are a phone call away and answer every and all questions.

We have had a good and active year. We had our first dance, the only LGBTQ youth dance in Delaware County, with over fifty attendees. We attended Indy Pride and marched in the Pride parade. We were able to attend a play, the Laramie Project, in Indy, thanks to a donation of tickets. We ran a booth at the Delaware County Fair that brought more awareness of our group to the community. We helped set up and attended the IYG Art Auction. Some of our kids attended the IYG Prom. We attended a talk by Laverne Cox at Purdue University. We had a great time at a bowling party with the Indiana Academy and Burriss GSA. We attended two GSA summits where over 100 LGBTQ highschool kids gather for workshops and fun.

Although we are a newly formed group, we continue to gain momentum. We had an intern from the social work department at Ball State last semester and one from the Marketing department this semester. We have had a total of sixty-five kids walk through our door and we are continuing to find ways to be known in the community.

The Unitarian Church can be very proud that they offer the only LGBTQ youth group in Delaware County and the kids that attend are very proud too.

Respectfully submitted,

*Laura Janney*

## Pastoral Associates

Pastoral Associates: Ric Dwenger, Mary Johnson, Liz Lowe, Velvet Miller, Ray White

The Pastoral Associates in 2013-2014 continued the group's primary purpose, to be a listening ear for persons in the congregation who wanted and needed to share personal issues. In this context, the Pastoral Associates' primary objective is to listen but not provide counseling. If a person desired professional help, the Pastoral Associates offered suggestions as to where that help might be obtained.

The Pastoral Associates, during this year, worked to make a smooth transition with the new minister, Seth Carrier-Ladd. Seth, as with previous ministers, meets with the Pastoral Associates, and the group depends on him for information about congregational members and friends who may need Pastoral Associate help. The transition has worked well, and Seth has added much to the content of the monthly meetings. The Pastoral Associates considered expanding the size of the group, but decided that no decision would be made this year with the transition to a new minister.

The Pastoral Associates continued to make themselves more visible to the congregation through a number of measures. The group revised and distributed its pink brochure that sets forth the purpose of the Pastoral Associates and the names and qualifications of the members. More specifically, information regarding the Pastoral Associates was placed in the Order of Service and the Unigram. The minister and the Worship Associates have introduced the Pastoral Associates at specific Sunday services. The Pastoral Associates were given the opportunity to spot light their services during a Sunday service, as well as being greeters and collecting the offering. The Pastoral Associates gained a place on the church web site that included their responsibilities, qualifications, and individual photos of the members.

The Pastoral Associates work well together in a close and confidential relationship, sharing information and ideas easily. The group has no budget, but obtains valuable clerical assistance from the church office staff, particularly with the preparation and distribution of the pink brochure.

The Pastoral Associates require special training and reviewed the need for fresh instruction and education.

Respectfully submitted,

*Ray White*  
Pastoral Associates Coordinator

## **Save Our Sanctuary (SOS)**

The money raised for the Save Our Sanctuary (SOS) fund has enabled the church to complete 12 projects since the last annual report. That brings the total number of projects completed to 41. In addition we have 4 projects that have either been approved and are not complete as yet, and 2 that are under consideration. A list of the projects completed, those underway, in review, pending costs, or being planned are available on the church web site. Using the menu on the Home page click on the "Church Programs, News and Events" item, and then open the SOS Projects Update.

Respectfully submitted,

*Bruce Craig*

Note: SOS Financial Report on page 25

## Sights & Sounds

The Sights and Sounds team (I do not believe we are a formal committee) has provided weekly audio and visual services for Sunday morning worship services and other church events. In addition to immediate sound reinforcement and visual projection needs, we have produced digital audio recordings of each worship service that are then uploaded by our webmaster, Jim Hammond, and posted on the UU Church of Muncie website as a podcast for church members and other to listen to at their own convenience. We also have attempted to meet the audio/visual needs of various other events in our building (e.g. weddings, funerals, conferences, concerts). In addition to this, we are doing our best to address the ever-increasing audio and visual needs and desires of the UU Church Muncie congregation.

According to my records my last annual report to the board was in 2010. Since then, much has taken place with Sight & Sounds at UU Muncie. Below I will list some of these, prior to getting on with this years' report:

- Re-wiring of the entire audio system and installation of lighting improvements
- New soundboard (mixer) and equipment
- Set up mobile PA unit for congregational use
- Change to recording just sermon due to copyright concerns

### Mobile Sound Booth

This year the mobile sound booth was completed by David Calvin after much planning and labor. The purpose was to provide a platform and space from which the audio and visual needs of the congregation could be met more efficiently and accurately. The sound booth provides a better space to store and use the equipment we need every Sunday, and many times in between. Its mobility provides for versatility of location that we needed for our dynamic congregation. And its height allows the S&S team (many of whom are vertically challenged) to actually see what is going on during the service so we can respond accordingly.

### Equipment upgrades

This past year we have replaced the failing wireless, handheld microphone. We have purchased a second over-the ear wireless microphone. We have installed a have begun using the audio assistance technology system in the sanctuary that was purchased for the church through property and maintenance, I believe (Bruce Craig). Recently, with approval of the board a new computer and LED screens were purchased to allow S&S to meet the increased audio and visual needs for Sunday morning services and podcast recording.

### Repairs

- Partial rewiring to nursery area to provide sanctuary sound
- Replacement of over-the-ear cable

### **Personnel & Training**

We are pleased that Jim Hammons returned this fall to be a part of our team again. Brianna was asked not to continue on the team due to our difficulties with being able to depend on her for scheduled duties. Occasionally, I am asked by concerned parties if we need more volunteers for Sights & Sounds, particularly because our duties have increased so. My response is that we do not. Having a bigger team would mean that each of us are on duty less frequently. That would be good, except for the fact that we all agree that we do a better job when we have shorter gaps in the dates of our S&S duties. I think the best solution for S&S would be to have one trained and skilled person to be in charge of S&S every Sunday and that they be paid (for various reasons that I will not address here). And then to have a trained S&S team to work as substitutes, when this is needed. Given that this is not likely to occur in the near future, I think it is important that I do a better job of training and providing support for a few S&S personnel, like we have, so that we all can be consistent and feel confident in the service we provide the church. Providing such training is my primary goal for this year.

### **Summary**

The Sight & Sounds needs of this congregation seem to be ever-increasing. We, as the S&S team, are trying to do our best to respond to them. The willingness of the board to respond to our equipment needs has been very helpful, as has been the communication with Seth, worship associates, Nadine, and others. There are things in individual services that could have gone better. Some of the difficulties reported by team members have to do with not being aware of needs ahead of time, but this continues to be remedied. The new equipment and the planned training will help our consistency and accuracy, I believe. While the situation with the use of audio equipment in the church by members and others using our building has improved greatly, continued efforts to clarify policies and procedures pertaining this would be welcomed.

Respectfully submitted,

*Bryce Taylor, S&S Coordinator*

## Website

The arrival of Seth Carrier-Ladd as our new settled minister generated a good deal of new activity on the web site. The most significant change right away in August was the creation of e-mail accounts for all church staff using the church's official internet domain (uuchurchmuncie.org). Staff now use these new accounts exclusively for official church business. Using the church's domain for electronic communications helps project a cohesive and professional communications image.

A bittersweet event this year was the end of Rev. Mary Moore's interim ministry, and my fulfillment of her request to remove as many tokens as possible of her two-year term from the live web site. Unigram issues from the period were retained, but sermon podcasts and other occasional writings were hidden from public view. No material was destroyed, however, so it remains available to future church historians for at least as long as the web site is maintained.

In January and February, I successfully upgraded the content management system from Joomla 1.5 to Joomla 2.5. I had originally planned to do this upgrade conjunction with a web site redesign. As Seth was not ready to prioritize that project this year, I upgraded to avoid any potential problems that might have befallen us by running the older version of the software. The end result is a modestly updated look (pending a more thorough redesign and "rebranding"), some reorganization of the menu structure (especially to thin out the crowded "Our Church" section), and, most importantly at this point, a more advanced infrastructure to serve as a platform for a better user experience for web site visitors.

Attentive readers will notice that I am not including my customary charts of usage trends, for the reason that I doubt their accuracy for four months during the past year. Using statistics services provided by HostMonster, our hosting company, August 2013 showed an unbelievable 2880% increase in visits compared to August 2012, and a 3996% increase in "unique visitors." May, September, and October, saw smaller but similarly "impressive" increases. By November, the statistics were again showing a level comparison with the previous year. While it is not impossible that Seth's vast network of family, friends, colleagues, and general well-wishers and looky-loos made a rush to check out our web site, an increase of that magnitude (and over 31,000 unique visitors in August alone), should be viewed with skepticism. To cast further doubt, Google Analytics (which I enabled at the end of September) showed a much lower number of unique visitors in October than our HostMonster stats: 531 according Google compared to 8,521 according to our HostMonster web usage logs. With such wide discrepancies, my recommendation is to let this play out with Google Analytics as our "authoritative" source of usage data going forward.

My priority for the coming year is to facilitate a transition to a new web site administrator. I have given notice to Seth, and hence the Board, that I do not intend to renew my contract. This will end my eight years managing the church's web site. While I write this with a degree of sadness, I have felt the need to let go of this role in order to focus energy on other needs and priorities with respect to my family, career, community, and personal interests. It has been a privilege and a pleasure to serve the church as I have, and I'll be exploring new ways to serve the causes we stand for in the coming years.

Respectfully submitted,  
*Jim Hammons, Website Administrator*

## Worship Associates

Our first year working with our new minister, Seth Carrier-Ladd, has been a very good year as we have collaborated well to lead, encourage, and nurture the congregation. The 2013-14 fiscal year began strong in July, in the midst of our series on the Seven Principles, and will end in June 2014 with the return of Traveler's Dream to our pulpit.

Throughout the year we have been fortunate to have a variety of voices in the pulpit: from outside the congregation (Traveler's Dream, Karen Quinlan, Forrest Gilmore, Sam Carmen, Bruce Russell-Jayne, Laurie Proctor, Laurel Hallman, Charlie Mason, Barbara Prose) as well as from within (Julia Corbett-Hemeyer, Brandon Mundell, Elizabeth Carrier-Ladd, Steve Chalk, Laura Janney, Markie Oliver, Judy Roepke, Wayne Meyer, and the Youth of the church). We have also heard from the Choir several times during the year along with special musical additions from Marny Coolee and Megan Biner, among talented others, and overall there is more music in every service, through the innovation of beginning our services with a three-hymn sequence.

This year our minister began the practice of establishing monthly service themes (which so far have been the following: hospitality, God, gratitude, generosity, justice, love, letting go, renewal, and courage). We have also organized special services, among them: Water Ceremony in August, Children's Halloween Parade in October, Day of the Dead in November, Santa Lucia in December, Lessons and Carols in December, Up in Smoke in January, Cookie Communion in February, Child Dedication and Religious Education Sunday in May and the Flower Ceremony in June.

Another welcome addition to our Worship Associate activities has been establishment of an extra meeting, once a month, in which WAs (and other invited guests as per the minister's choice) gather to reflect on and discuss ideas related to the next month's theme. Such a practice gives the minister input for his upcoming sermons, fosters group cohesion, and adds to the diversity of perspectives, issues, and reflections included in the service. Another new (and experimental) practice that we tried this year was to modify the format of Joys and Sorrows in an attempt to make this practice more meaningful and inclusive for as many in the congregation as possible. We may continue to experiment with the shape of Joys and Sorrows over time and value the input of the congregation as we make future decisions.

As has been our custom for approximately the past four years, our children start most Sunday mornings in the service with their families. After we sing "Spirit of Life", we then sing "Go Now in Peace", during which time our children leave for their classes. This continues to be an excellent experience for all of us, allowing us to enjoy the children more and allowing them to participate in candle lighting and learn our weekly rituals and songs.

Worship Associates who have served this past year have been: Julia Corbett-Hemeyer, Lisa Cox, Caitlin DeWitt, Diane Hill, Lisa Kuriscak, Brandon Mundell, Steve Schuler, and Bea Sousa. Toward the middle to end of this year we have been low in our numbers of Worship Associates, but with the inclusion of Diane Hill and the upcoming return of Steve Schuler and Bill Frederick, we feel more solid in our committee membership.

Respectfully Submitted,  
*Lisa Kuriscak*



## UUCM Calendar 2013-14

### May 2013

1 Revival Hr; Worship Assoc  
 3 OUTreach  
 4 Ice Cream Social Circle in the Woods  
 5 Discussion; Choir rehearsal; Stewardshp cmte; Fellowship cmte; Worship & RE classes; Special Cong. Meeting; Youth Groups at bowling  
 7 Body Life dinner; Communications Task Force  
 8 Revival Hr; Program Council  
 12 Discussion; Worship & RE classes; Chalice Marketplace  
 13 Social Justice cmte  
 14 Body Life dinner  
 15 Revival Hour; Board of Trustees  
 17 OUTreach  
 19 Discussion; Welcome Team; PropMaint cmte; Worship & RE classes; Congregational Meeting; Soup Lunch & Food Drive; HS Youth Group  
 21 Body Life dinner  
 22 Revival Hour  
 26 Discussion; Sack Lunch prep; Worship & RE activities; Adult RE cmte  
 28 Body Life dinner  
 29 Revival Hour  
 31 Choir Party

### June 2013

1 Kitchen cleaning; Circle in the Woods  
 2 Discussion; Stewardship cmte; RE cmte; Worship & RE activities; MS/HS Youth Group  
 4 Body Life dinner  
 5 Revival Hour; Worship Associates  
 7 OUTreach  
 9 Discussion; Worship & RE activities; Chalice Marketplace; Pastoral Assoc; MS/HS Youth Groups  
 10 Social Justice cmte  
 11 Body Life dinner  
 12 Revival Hour; Program Council  
 16 Discussion; PropMaint cmte; Worship & RE activities; Soup Lunch & Food Drive; Reception for Mary Moore  
 18 Body Life dinner  
 19 Revival Hour; Board of Trustees  
 14 Revival Hour; Program Council

21 OUTreach  
 22 Circle in the Woods  
 23 Discussion; Worship & RE activities; HS Youth Group & 4U cookout  
 25 Body Life dinner; Communications Task Force  
 26 Revival Hour  
 30 Discussion; Sack Lunch prep; Worship & RE activities; Youth Group Bridging Ceremony

### July 2013

2 Body Life dinner  
 3 Revival Hour; Worship Assoc  
 5 OUTreach  
 7 Discussion; Worship & RE Earth Camp; MS/HS Youth Group  
 10 Body Life dinner  
 12 OUTreach  
 13 Circle in the Woods  
 14 Discussion; Worship & RE Earth Camp; Chalice Marketplace; Meditation Workshop  
 16 Body Life dinner  
 17 Revival Hour; Board of Trustees  
 18 SJ Video Discussion series  
 21 Discussion; Worship & RE activities; Soup Lunch & Food Drive  
 23 Body Life dinner  
 24 Revival Hour  
 25 SJ Video Discussion series  
 28 Discussion; Sack Lunch prep; Worship & RE Earth Camp  
 30 Body Life dinner  
 31 Revival Hour

### August 2013

1 SJ Video Discussion series  
 2 OUTreach  
 3 Circle in the Woods  
 4 Discussion; Worship & RE Earth Camp; Ice Cream Social  
 6 Body Life dinner  
 7 Revival Hour  
 11 Discussion; RE cmte; Worship & RE Earth Camp; Chalice Marketplace; Rummage prep; MS/HS Youth Groups at Ivanhoe's  
 13 Body Life dinner  
 16 OUTreach; Rummage prep

17 Rummage Sale  
 18 Discussion; Worship & RE Classes;  
 MS/HS Youth Group  
 20 Body Life dinner  
 21 Revival Hour; Board of Trustees  
 25 Discussion; Sack Lunch prep; Safety  
 cmte; Worship & RE Classes; SAMA  
 Thank You Lunch  
 27 Body Life Dinner; Choir rehearsal  
 28 Revival Hour

September 2013

1 Discussion; Worship & RE activities  
 3 Body Life dinner; Choir rehearsal  
 4 Revival Hour; Worship Assoc  
 5 RE Teacher Orientation  
 6 OUTreach  
 7 Kitchen cleaning  
 8 Discussion; Worship & RE Classes; RE  
 Open House; Chalice Marketplace;  
 Connection Group  
 10 Body Life dinner; Choir rehearsal  
 11 Revival Hour; Program Council  
 13 OUTreach  
 15 Discussion; PropMaint cmte; Worship &  
 RE Classes; Soup Lunch & Food Drive  
 17 Body Life dinner; Choir rehearsal  
 18 Revival Hour; Board of Trustees  
 20 OUTreach  
 21 Circle in the Woods  
 22 Discussion; Choir rehearsal; Worship &  
 RE Classes; Connection Group  
 24 Body Life dinner; Choir rehearsal  
 25 Revival Hour  
 27 OUTreach; Fall Retreat at Pokagon  
 28 PropMaint Workday; Fall Retreat at  
 Pokagon  
 29 Fall Retreat at Pokagon; Discussion; Sack  
 Lunch prep; Worship & RE activities

October 2013

1 Body Life dinner; Choir rehearsal  
 2 Revival Hour; Worship Assoc  
 3 Academy of Community Leadership  
 4 OUTreach  
 5 PropMaint Workday  
 6 Discussion; RE cmte; Stewardship cmte;  
 Worship & RE Classes; OUTreach  
 spaghetti lunch; Bazaar planning; OWL  
 Orientation  
 7 OWL Orientation  
 8 Body Life dinner; Choir rehearsal  
 9 Revival Hour; Program Council  
 11 OUTreach  
 12 Circle in the Woods

13 Discussion; Choir rehearsal; Worship &  
 RE Classes; Chalice Marketplace;  
 Connection Group; 4U at Grace Village  
 15 Body Life dinner; Choir rehearsal  
 16 Revival Hour; Board of Trustees  
 18 OUTreach  
 19 OUTreach Dance  
 20 Discussion; PropMaint Cmte; Worship &  
 RE Classes; Soup Lunch & Food Drive;  
 Freedom Indiana  
 22 Body Life dinner; Choir rehearsal  
 23 Revival Hour  
 25 OUTreach Bowling  
 26 Circle in the Woods  
 27 Discussion; Sack Lunch prep; Worship &  
 RE Fall Festival; Congregational Meeting;  
 Bazaar set up; HS Youth Group; 4U at  
 Grace Village  
 29 Body Life dinner; Choir rehearsal  
 30 Revival Hour  
 31 Bazaar prep

November 2013

1 Bazaar prep  
 2 Bazaar in the Woods; Circle in the  
 Woods  
 3 Discussion; Choir rehearsal; Stewardship  
 cmte; Worship & RE Classes; New  
 Member class  
 4 Feeding Our Hungry Neighbors Task  
 Force  
 5 Body Life dinner; Choir rehearsal  
 6 Revival Hour; Worship Assoc  
 8 OUTreach; Rummage prep  
 9 Rummage Sale  
 10 Discussion; RE Cmte; Worship & RE  
 Classes; Chalice Marketplace; OWL  
 Parent Orient.; HS Youth Group; 4U at  
 Grace Village  
 12 Body Life dinner; Choir rehearsal  
 13 Revival Hour; Program Council  
 15 SJ Dining for Dollars; OUTreach  
 17 Discussion; PropMaint cmte; Worship &  
 RE classes; OUTreach Chili Lunch  
 19 Body Life dinner; Choir rehearsal  
 20 Revival Hour; Board of Trustees;  
 Transgender Day of Remembrance  
 22 OUTreach  
 23 Harvest Feast  
 24 Discussion; Sack Lunch prep; Worship &  
 RE classes; MS Youth Group; Bazaar  
 Wrap Up; HS Youth Group  
 26 Body Life dinner; Choir rehearsal  
 27 Revival Hour  
 29 OUTreach

December 2013

- 1 Discussion; RE cmte; Stewardship cmte; Worship & RE classes
- 2 Feeding Our Hungry Neighbors Task Force
- 3 Communications cmte; Body Life dinner; Choir rehearsal
- 4 Revival Hour; Worship Assoc
- 6 OUTreach
- 8 Discussion; Choir rehearsal; Safety cmte; Worship & RE classes; Tree Trimming; Chalice Marketplace; Connect Group; HS Youth Group; 4U at Grace Village
- 10 Body Life dinner; Choir rehearsal
- 11 Revival Hour; Program Council
- 13 OUTreach
- 14 Kitchen cleaning
- 15 Discussion; Choir rehearsal; Worship & RE activities; Special Congregational Meeting
- 17 Body Life dinner; Choir rehearsal
- 18 Revival Hour; Board of Trustees
- 19 Cmte on Ministries
- 20 OUTreach
- 21 Circle in the Woods
- 22 Discussion; Sack Lunch prep; Worship & RE activities; RE Holiday event; HS Youth Group; 4U at Grace Village
- 24 Candlelight Service
- 25 Christmas Carry In
- 27 OUTreach
- 29 Discussion; Worhsip & RE Activities

January 2014

- 3 OUTreach
- 5 Discussion; Stewardship cmte; Worship & RE Classes
- 6 Feeding Our Hungry Neighbors Task Force
- 7 Body Life dinner; Choir rehearsal
- 8 Revival Hour; Worship Assoc
- 10 OUTreach
- 12 Discussion; RE cmte; Worship & RE Classes; Chalice Marketplace; Energy Use Workshop; OWL; HS Youth Group; 4U at Grace Village
- 14 Communications cmte; Body Life dinner; Choir rehearsal
- 15 Revival Hour
- 17 OUTreach
- 19 Discussion; Safety cmte; PropMaint cmte; Worship & RE Classes; Soup Lunch & Food Drive; Cmte on Ministries focus group

- 20 FOHN Volunteer Lunch
- 21 Body Life dinner; Choir rehearsal
- 22 Revival Hour; Board of Trustees
- 23 OI cmte
- 24 OUTreach
- 25 Dining for Dollars: Pot Pies
- 26 Discussion; Sack Lunch prep; Worship & RE Classes; RE cmte; MS Youth Group; OWL; HS Youth Group; 4U at Grace Village
- 28 Body Life dinner; Choir rehearsal
- 29 Revival Hour
- 31 OUTreach; OWL

February 2014

- 1 Circle in the Woods
- 2 Discussion; RE Cmte; Stewardship cmte; Worship & RE Classes; Boston Bound
- 3 Feeding Our Hungry Neighbors Task Force
- 4 Body Life dinner; Choir rehearsal
- 5 Revival Hour; Worship Assoc
- 6 Green Team
- 7 Memorial Service for Bob Countryman; OUTreach
- 8 Baby Shower for Elizabeth & Seth
- 9 Discussion; Worship & RE classes; Chalice Marketplace; OWL; HS Youth Group; 4U at Grace Village
- 11 Body Life dinner; Choir rehearsal
- 12 Revival Hour; Program Council
- 14 OUTreach
- 16 Discussion; Worship & RE classes; Soup Lunch & Food Drive; Boston Bound
- 18 Body Life dinner; Choir rehearsal
- 19 Revival Hour; Board of Trustees
- 21 OUTreach
- 22 Service Auction
- 23 Discussion; Sack Lunch prep; Worship & RE Classes; Teacher Renewal; MS Youth Group; OWL; HS Youth Group; 4U at Grace Village
- 25 Body Life dinner; Choir rehearsal
- 26 Revival Hour; Cmte on Ministries/Board of Trustees
- 28 OUTreach

March 2014

- 1 Kitchen cleaning; Memorial Service for Clyde Thornburg; Circle in the Woods
- 2 Discussion; RE cmte; Stewardship cmte; Worship & RE classes; Boston Bound bake sale; Stewardship Winter Picnic

3 Feeding Our Hungry Neighbors Task Force  
 4 Body Life dinner; Choir rehearsal; Communications cmte  
 5 Revival Hour; Worship Assoc  
 6 Freedom Indiana Town Hall; Green Team  
 7 OUTreach  
 8 PropMaint Workday  
 9 Discussion; Worship & RE Classes; Chalice Marketplace; Pet Treat Sale; Special Congregational Meeting; OWL; HS Youth Group; 4U at Grace Village  
 11 Body Life dinner; Choir rehearsal  
 12 Revival Hour; Program Council  
 13 Cmte on Ministries  
 14 OUTreach  
 16 Discussion; Worship & RE Classes; Soup Lunch & Food Drive; OWL; SJ Concert  
 18 Body Life dinner  
 19 Revival Hour; Board of Trustees  
 21 OUTreach  
 23 Discussion; Worship & RE Classes; MS Youth Group; Adult RE cmte; HS Youth Group Bowling  
 25 Body Life dinner; Choir rehearsal  
 26 Revival Hour  
 28 OUTreach  
 29 PropMaint Workday; OUTreach volunteer training  
 30 Discussion; Sack Lunch prep; Worship & RE classes

April 2014

1 Body Life dinner; Choir rehearsal; Communications cmte  
 2 Revival Hour; Worship Assoc  
 4 OUTreach  
 6 Discussion; RE cmte; Stewardship cmte; Boston Bound bake sale  
 7 Feeding Our Hungry Neighbors Task Force  
 8 Body Life dinner; Choir rehearsal  
 9 Revival Hour; Program Council  
 11 OUTreach; OWL  
 13 Discussion; Fellowship cmte; Worship & RE Classes; Chalice Marketplace; OWL; HS Youth Group  
 15 Body Life dinner; Choir rehearsal  
 16 Revival Hour; Board of Trustees  
 17 Cmte on Ministries  
 18 OUTreach

20 Discussion; Choir rehearsal; Worship & RE Classes  
 22 Body Life dinner; Choir rehearsal  
 23 Revival Hour  
 25 OUTreach  
 26 PropMaint Workday; Song Circle; Interfaith Pot Luck Dinner  
 27 Discussion; Sack Lunch prep; Worship & RE classes; Adult RE cmte; OWL; MS/HS Youth Groups Bowling  
 29 Body Life dinner; Choir rehearsal  
 30 Revival Hour

May 2014

2 OUTreach  
 3 Circle in the Woods  
 4 Discussion; Stewardship cmte; PropMaint cmte; Worship & RE classes; Teacher Appreciation Lunch; Boston Bound Bake Sale  
 5 Feeding Our Hungry Neighbors Task Force  
 6 Body Life dinner; Choir rehearsal; Communications cmte  
 7 Revival Hour; Worship Assoc  
 9 OUTreach; OWL  
 11 Discussion; Worship & RE Classes; Chalice Marketplace; HS Youth Group  
 13 Body Life dinner; Choir rehearsal  
 14 Revival Hour; Program Council  
 15 Cmte on Ministries  
 16 OUTreach; OI Dinner for Carrier-Ladd Family & Friends  
 17 Ordination & Installation of Seth Carrier-Ladd  
 18 Discussion; Worship & RE Classes; Congregational Meeting; Soup Lunch & Food Drive  
 20 Body Life dinner  
 21 Revival Hour; Board of Trustees  
 23 OUTreach  
 25 Discussion; Worship & RE Game Day; MS Youth Group; Adult RE cmte; HS Youth Group  
 27 Body Life dinner  
 28 Revival Hour  
 30 OUTreach  
 31 Song Circle