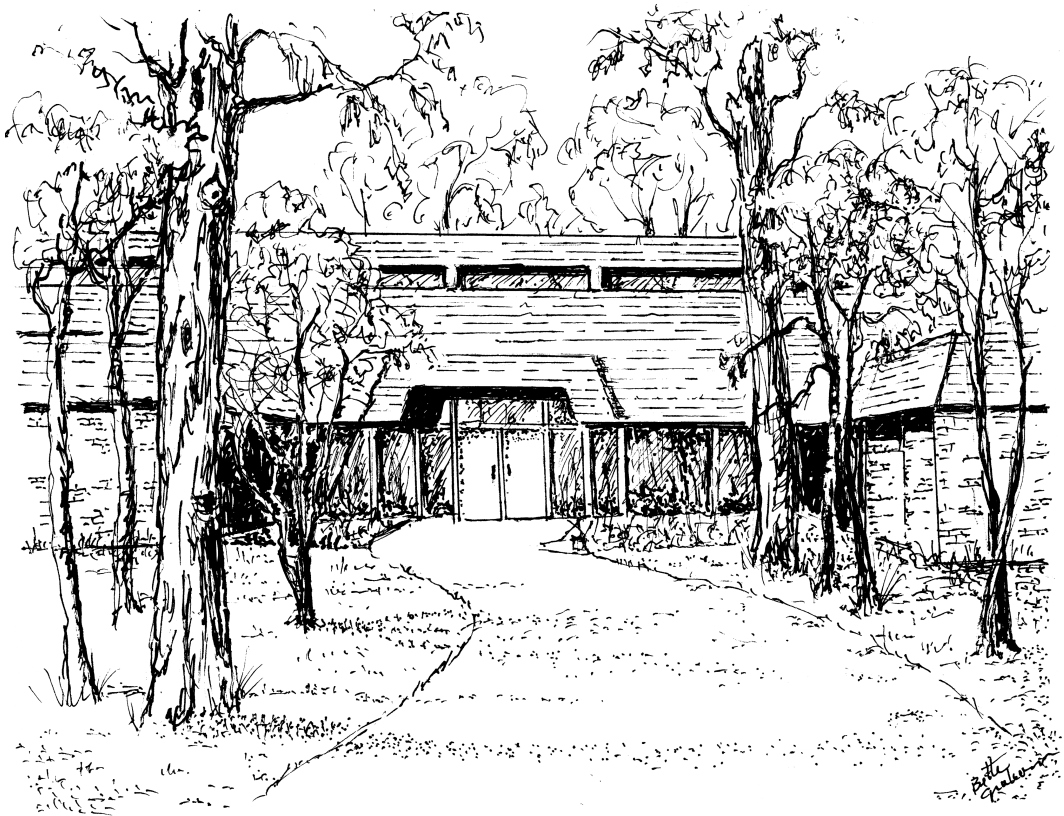


Annual Report

2014 - 2015



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**Unitarian Universalist Church
Muncie, Indiana**

Unitarian Universalist Church of Muncie

2014-15 Annual Report

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Wheel of Life
May 2014 – May 2015

Births

Iris Biner
Chloe Willow Tyner

New Members

Vanessa Ament
Barbara Andersen
Christyann Dodd
Ben Ewing
Denise Ewing
Dylan Ford
Regina Galliher
Jay Moorman
Karen Moorman
Kristen Owens
Andrew Racer
Holly Rittenhouse
Luellen Smucker

Deaths

Lavrne Ables
Margaret Cunliffe
Betty Gerold
Bette Graham
Pauline Renke
Jorja Spurgeon
Jack Wyman

These members and friends of the Unitarian Universalist Church of Muncie
have pledged financial support for the 2015-16 fiscal year.

It is a privilege to give.

Adam & Lisa Abner
Debbie and Dan Allen
Vanessa Ament
Audra Asplin and Bruce Peavler
Charles and Lynn Austin
John and Nan Barber
John and Maggie Bartlett
Patrick Beard & Gary Eller
Mohammad and Nancy Behforouz
Alice Bennett
Cecil Bohanon & Barbara Alvarez
Thomas Brewster
Mona and Ron Burton
Hal Caldwell
Meg Calkins and George Elvin
David and Susan Calvin
Seth and Elizabeth Carrier-Ladd
Gunther Cartwright
Steve Chalk
Nancy Chamberlain
Carolyn and Phil Cooley
Marian Cooley
Lisa Cox
Bruce and Judy Craig
Connie Craig
Ted Cunliffe
Caroline Curlin and Bryce Taylor
Patsy Donn
Jane Duckworth
Terry Dudley
Zach Enos & Aryn Sweeney
Sue and Paul Errington
Ben & Denise Ewing
Jean Filson
Diane and Gene Frankland
Bill and Katie Fredrick

Elsbeth Fritz
Julie and Robert Fritz
Pat and Gary Garofolo
Beth Gonser
Julia Gouveia
Connie Gregory
Linda Gregory
Adrienne and Josh Gruver
Sue and Robert Guillaud
Naim and Shalla Gupta
Lynn Hale
Holly and Brad Hanauer
Linda Hanson
Carol Hartwell
Jeff Hathaway
Julia Corbett Hemeyer
Barbara Hesselgrave
Diane Hill
Laura Janney
Mridula Jarial
Eleanor Johnson and Michael Doyle
Mary Johnson
Marj Joyner
Sigrid Koehler & John Wilkins
Lisa Kuriscak
Colleen Love
Tom and Judy Lowe
Susan Magrath
Cynthia and Dave Marini
Michael Mayfield and Nadine Tringali
Wathena Mayfield
Jerry and Linda McKean
John McKillip
Cindy Meyer
Jane and Wayne Meyer
Janet Moore

Ron Moore
Jay and Karen Moorman
Linda and Bill Morton
Ginny Nilles
Cindy Peters
Andrew Racer
Jean and Dennis Redburn
Grace Reef
Elsa Reichle
Steve Robert
Mary and Kirk Robey
Janet Roepke
Judith Roepke
Jean Rutherford
Judy and Howard Schroeder
Steve Schuler and Tania Said
Sharon Seager
Amy Shaw
Usha Shivaswamy
Kirsten Smith
Luellen Smucker
Lynn and Bea Sousa
Paul Stout
Caroline and Michael Sullivan
John & Susan Taylor
Eleanor Trawick and Markie Olivier
Jim and Marilyn Vincent
Suzanne & Herbert Walker
Annemarie Voss and Bill Miller
Sharon Ware
Ray White
Bonnie Willy
James and Pam Wingate
Andrea Wolfe

Minister

I'm happy to report that from your minister's perspective, we've had another highly successful year. We introduced several new programs this year, all of which seem to have gone well. We increased the number of Dedicated Offerings per month from one Sunday to two, and expanded our partnerships with the organizations to whom we're giving. We expanded our ongoing food drive to every week, and given away significant quantities of food to those in need. We embarked on a Mission & Vision process, with strong proposed Mission & Vision statements to be voted upon by the congregation at the May 17th Congregational Meeting. We pledged more money this year than we did last. And of course, the list could go on and on. The overall point – lots of good things happened. Some specifics:

Worship overall this year was effective and meaningful. The monthly themes continued to be a strong point for most, with several notable services/sermons, including "Black Lives Matter" in December, Youth Sunday, Music Appreciation Sunday, and a multi-generational Easter service made brighter with row upon row of multi-colored balloons. Attendance remains strong on Sunday mornings, with the need to add chairs after the service starts occurring not infrequently, and feedback indicates that the services and sermons continue to cohere well and flow nicely. The Worship Associates had a solid year, with two new members joining our ranks starting in the fall.

Membership and the programming of the church was a good overall, though we still have work to do. I wrote in my annual report last year that, "We are terrific at welcoming first and second-time visitors into the church and making them feel welcome... We also could and should be doing more to offer a greater variety of opportunities to help repeat visitors and new members integrate into the community." This remains true. It is not that we are failing – we held several membership classes this year, with another fifteen or so new members signing the book, and our usual stable of fellowship opportunities, such as Body Life, choir, and Dinner Discussion groups, remained popular and effective – we just continue to have room for improvement. Among other positive steps taken, a New Member Welcome Packet containing information to better help connect new members with the rest of the church was created and distributed. Sarah Lyttle also did an excellent job serving as our Membership Coordinator – visitors were warmly greeted and connected to the appropriate committees and people in the congregation. Additionally, the two adult Religious Education classes I offered were also well-attended by visitors and new members. As was the case last year, we made progress this year, and, there remains more work to be done.

Administration was again a strong point this year. The staff performed at a high level, and overall administrative operations and tasks went very smoothly. Notable advances include the amazing job Christie Williams did overhauling both the eBlast and the Unigram, advancing the quality of both publications by significant margins. We of course also reduced the number of Unigrams from two per month to one, allowing us to better differentiate content between the newsletter and the weekly eBlast. We also had a technology audit completed by student's from Kirsten Smith's technology department at Ball State, who made several recommendations. Most important, we upgraded our e-mail, shared drive, and back-up software to Google Apps for Business, which was a significant upgrade in quality, and has made the staff's workflow better and overall work experience easier. The only staffing change of note was losing our Webmaster, Jim Hammons, and shortly thereafter, the person we hired to replace him. Paul Gjenvick, our second hire, remains happily in place maintaining the website.

Pastoral care continues to be an area of strength in our church. Between the pastoral care offered by the minister, the community minister, the Pastoral Associates, and in general by members to one another, we do well by each in times of need. I had an opportunity to have deeper conversations with many of you over the course of the year, in many different contexts, and I deeply appreciate your courage in facing life's many challenges head on, with open hearts and open minds. Rev. Julia stepped up this year to take a larger role in Pastoral Care and with the Pastoral Associates, and we are truly fortunate to have her serving our congregation.

Religious Education is also very solid overall. As always, I participated with the children and youth where I could, given my Sunday morning worship responsibilities. I went and sat in on all of the R.E. classes during one of my Sundays off, I attended two youth conferences, one each with the Middle School and High School Youth groups, and I worked closely with our Director of Religious Education and Youth Coordinator to make sure we were offering strong programming across the boards. Youth Sunday, where the youth created and led the service, was a tremendous success. Additionally, I led two adult religious education classes on an ongoing basis on first and second Sundays over the course of the year, which were well-attended and well-received. First Sundays saw us reflecting together on our theme for the month, while Second Sundays was "Explore Your Theology." Participants in both classes expressed the hope/desire that they continue next year.

Social justice and community service are strengths of this church – we do much good work in our community. Most notably our monthly Dedicated Offering program performed exceedingly well, as we built stronger and deeper relationships with many of our partner organizations. With Dedicated Offerings now on two Sundays instead of one, we gave both Sundays to one partner organization, invited the Executive Director to come speak to the Sunday Morning Discussion Group, and added or maintained service projects with the organizations where we could. We also continued our strong stand for LGBTQ rights and equality, with many of us voicing our strong opposition to the Religious Freedom Restoration Act. Increasing our food drive from once a month to every Sunday was another very positive step that has helped us meet the food needs of food-insecure members and friends of the congregation, as well as folks in the broader community. We also formed an Anti-Racism task force, which is hoping to engage the congregation more deeply around issues of race and oppression starting in the fall. And of course we continued our "usual" volunteering with Second Harvest Food Bank, Teamwork for Quality Living, OUTreach, Christian Ministries, and much, much more. We continue to make a difference in the lives of members and friends, as well as in the outside world.

Denominational Affairs remains an area in which we could do better as a church community. I've been fairly active, attending clergy cluster meetings and clergy retreats, as well as the Center Institute for Excellence in Ministry in February. I also completed a pulpit swap with Rev. Anastassia Zinke, from All Soul in Indianapolis, in March, where we visited and preached in each other's congregations. This was a positive step, and we are scheduled for another pulpit exchange with Fort Wayne in August. We also have one member planning on attending General Assembly in Portland, OR, in June. That being said, there hasn't been a lot of interest or activity from members in terms of engaging on the district, regional or national level, and that's something we could – and should – do better. Next year's General Assembly, the annual national gathering, will be held in Columbus, OH, and I'm hoping more of us can attend.

Community Involvement continues to play a significant role in my ministry. I was invited again this year to deliver the invocations at the AWAKEN fundraising dinner and the Motivate Our Minds fundraising dinner, as well as for the first time at the VIVA awards. I was also asked to serve on the Board of Trustees for Christian Ministries, and began my three-year term in January. Our church was asked if we would be willing to host the Lenten worship series that Christian Ministry sponsors each year, and with a tremendous amount of assistance from the Fellowship committee who helped with lunches, those services happened quite successfully in February and March. I've also been attending the community R.A.C.E dialogues hosted by Jason Donati and Yvonee Thompson, and continue to try and be active in promoting anti-racism work both within and outside our congregation.

Overall, while the year has not been without the occasional misstep or mistake, things have gone incredibly well. And, when issues have arisen, I have been impressed with our congregation's ability to talk things through, address the concerns, and move forward in a healthy and appropriate manner. That to me is the true sign of health and success – not when things are perfect, but when we work through the inevitable bumps in the road with skill. I must also note that I didn't touch on every good thing that happened in our church this year... to do so would make my report unnecessarily long, and would repeat much of the reporting done elsewhere in this document. I will lift up the work of the Committee on Ministries though – they have done a terrific job providing support to all the rest of our committees, helping us as a congregation find time and space to reflect on and better evaluate the good work we are doing, so that we can continue to grow and learn together. Thank you to all of you for all that you do that makes this such a special community, such a special place to be. I am grateful for all of you, and for the opportunity to be here doing this good work of ministry with you.

Respectfully submitted with peace, love and blessings,

Rev. Seth Carrier-Ladd

Director of Religious Education

Religious Education Committee for Children & Youth

RE Committee members for the year 2014-2015, were Elsbeth Fritz (PreK-1st grade liaison), Susan Taylor (2nd-4th grade liaison), Amy Shaw (5th-8th grade liaison), Velvet Miller, Chair (9th-12th grade liaison), and Alyssa Farnsworth (Special Events liaison).

Religious Education Classrooms

Nursery (infant through three years of age)

The Nursery continued to provide our youngest children with a warm, caring atmosphere in which to be creative, to hear stories, to learn to play together, to just look around, or even to sleep. Our nursery volunteers and staff were Haley Mayfield, Christie McCauley, and Bethany Taylor

PreK-1st Grade

Rainbow Seeker's explored the gems of our UU faith. Activities, rituals and structure are age appropriate to the growing child. Our team teachers were Elsbeth Fritz, Adrienne Gruver, Holly Hanauer, and Jane Meyer. Our classroom aides were Jan Moore, Jeanne Rutherford, and Suzanne Walker.

2nd-4th Grade

Spirit of Adventure explored UU Identity through the themes of Sports, Medicine, Food, Winter Holidays, Science, Building, Exploration and the Web of Life - learning from physical movement and from challenge and adventure. Good sportsmanship and teamwork offer important parallels to the UU way of being in the world. Our team teachers were Steve Chalk, Alyssa Farnsworth, Aryn Sweeney, John Taylor, and Susan Taylor. Our classroom aides were Steve Robert and John Taylor.

5th-8th Grade

Popcorn Theology, Compass Points & UU History

Popcorn Theology takes our youth's interest in learning through the visual arts and channels it into specific learning opportunities, which examine issues of theological and ethical importance to our world. By using this visual medium to explore relevant issues, this curriculum seeks to help participants:

- Examine how the choices we make affect our lives and the lives of others.
- Explore how concepts such as truth and meaning are related to perspective and point of view.
- Understand ways in which the right of conscience calls us to do what is right, despite possible negative consequences.
- Consider ways in which our faith can help us understand our questions, seek answers, and deal with the trials of life.
- Learn about other faith traditions and their responses to important theological and ethical issues.

Compass Points led our youth on an exploration of their beliefs, their UU faith, and their relationships with others and the world. Our team teachers were Sue Guillaud, Jackie Knake, Amy Shaw, and Andrea Wolfe. Our classroom aides were Ric Dwenger, Zach Enos, Jackie Knake, and Sherry Ware. Special guests were Rev. Elizabeth Carrier-Ladd, Michael Mayfield, and Mary Robey.

9th - 12th Grade

Dr. Who

By stepping into Whovian's shoes, and using Dr. Who as a guide, our youth explored our UU values.

Dare to Know

The purpose of *Dare to Know* is to expose youth to a broad range of ideologies (or “isms”) about the nature of existence and the purpose of life. This curriculum highlighted for our youth areas of common ground between Humanism and Unitarian Universalism, while at the same time facilitating discussion on existing differences in viewpoint.

Special Events

We will also be holding special events during the year and are delighted to have several guests visiting our classroom.

Our team teachers were Maggie Bartlett, Leslie Duvall, Pam Harwood, Velvet Miller, and Michael Sullivan. Special guest, Steve Lange, led a Drum Circle in March.

Sunday Morning Routine

All youth began each Sunday in the sanctuary with their parents. Twice a month we held a “Story for All Ages” as part of the service. The children are sung out to their classes following either the hymn, *Spirit of Life* or the “Story for All Ages”. Our youth are part of our congregational community, participating in our opening hymns, chalice lightings, readings, and joys and sorrows. Beginning in the sanctuary each Sunday, allows our dedicated teaching staff the opportunity to be in community. As our RE classes begin at 11:15, classes end at noon to allow for a 45-minute class session.

Chapel

Classrooms hold chapel each Sunday. Chapel is a time for lighting our chalice, continuing to learn about our UU Principles and sharing our week’s adventures.

RE Summer Camp

Summer Camp began the first Sunday in July and ended the second Sunday in August. Christie McCauley and Bethany Taylor led the Preschool class, Nina Monstwiller led the K-5th grade class, and Amy Shaw led the 6th-12th grade class. Our valuable assistants were Joy Decker, Wayne Meyer, Velvet Miller, and Tania Said Schuler.

Social Action Projects

Envelopes for the Giving Tree – In November, the youth decorated envelopes for “The Giving Tree.”

Cards for the Caring Committee - In January, the youth created cards for the Caring Committee.

Animal Rescue Fund – In March, all classrooms created homemade dog and cat treats to sell after the service as a fundraiser for the Animal Rescue Fund.

Heifer International – In May, the youth will decorate animal-shaped sugar cookies to sell after the service. Funds raised go toward our annual UUCM Heifer Gift.

Flower Sunday – In June, the youth will plant flowers for the church entrances.

Boston Bound Heritage Trip, June 2015

Since March 2014, our Middle School youth who will be traveling to Boston in June 2015, have been raising funds for their heritage trip through bake sales, soup luncheons, and through their Rent-A-Kid program. Our travel dates are June 11-14. Our youth travelers are Sarah Bartlett, Taegan Carpenter, Iris Chalk, Anna Dillinger, Charlie Dubree, Jack Elvin, Eloise McKean, and Riley Taylor. Our adult chaperones are Michael Mayfield, Mary Robey, and Nadine Tringali. Our final Bon Voyage Luncheon will be held on Sunday, June 7.

Our Whole Lives Sexuality (OWL) Education Program, K-1 and 4-6

Rev. Elizabeth Carrier-Ladd and I attended a facilitator training session in August for the K-1 and 4-6 OWL program. We are hoping to train additional facilitators over the summer, in order to offer OWL for our K-1 grade youth next year.

Special RE Events

Summer Earth Camp – July 6 through August 10

Animal Blessing Sunday – August 17

Water Service & Rainbows – August 24

Goofy Olympics! – August 31

Teacher Orientation – September 4

Teacher Dedication, RE Kick Off/Open House, – September 7

Pokagon Church Retreat – September 21

RE Fall Festival and Halloween Parade – October 26

Bazaar, Boston Bound Youth Booth – November 1

RE Fire Drill – November 2

Harvest Feast, youth readers – Saturday, November 22

Making Saffron Buns for Santa Lucia Ceremony with Liz Lowe – December 13

Santa Lucia Ceremony – December 14

Cookie & Milk Sunday - February 15

Youth Led Service – February 22

MSHS “Pi Day” Lock-In – March 14, led by Maggie Bartlett & Velvet Miller

Age of Reading Ceremony – March 22

Easter Sunday – Egg Hunt for nursery thru 5th grade; treasure hunt for MSHS – April 5

Teacher Recognition, RE Multimedia Presentation during offertory, Teacher Appreciation Luncheon – May 3

High School Bridging Ceremony & All Birthdays Celebration! – May 17

Game Day! – May 24

Heifer International Sunday – May 31

Multigenerational Service, led by Nadine – June 7

Rainbow Sunday – June 14

Flower Sunday – June 21

Game Day! – June 28

Story for All Ages – DRE

September – Vision; Higgins: A Drop With a Dream, A Bucketful of Dreams, with Christopher Buice

October – Death; Room on the Broom, by Julia Donaldson

November – Community; God’s Hat, A Bucketful of Dreams, by Christopher Buice

December – Emptiness; The Empty Cup, Doorways to the Soul, edited by Elisa Davy Pearmain

January – Reason; Enemies, A Bucketful of Dreams, by Christopher Buice

February – Vulnerability; Swimmy, by Leo Lionni

March – Faith; Jericho, A Bucketful of Dreams, by Christopher Buice

April – Trust; Rivers, A Bucketful of Dreams, by Christopher Buice, Rev. Bill Gupton, sermon theme “community”

May – Soul Work; The Beautiful Tiger, A Bucketful of Dreams, by Christopher Buice

Association Involvement

I am a member of the Heartland District Chapter LREDA. I attended HD Southern cluster meetings and will be attending the HD LREDA Retreat in May.

Many thanks to Elsa Reichle and Liz Lowe for their help with Santa Lucia; to Linda Morton for creating beautiful chalices for our high school graduates; and to Brad Hanauer, Randy Dillinger and Gunther Cartwright - our photographers for special events. Our RE Chair, Velvet Miller, and the RE Committee members have been truly supportive and generous with their time and efforts. I also wish to thank our minister, Seth Carrier-Ladd, for his support and guidance. Many thanks to Christie Williams our Office Administrator and Rev. Elizabeth Carrier-Ladd, our Coordinator of Youth Programming, for all that they do. Rev. Elizabeth has been a great asset to our youth group programming, which has thrived under her guidance. She has provided our MS and HS youth the opportunities to attend youth conferences and our youth have designed their very own Youth Sunday services for the past two years. This is awesome! Finally, many thanks to our parents and teachers for their dedication to our program!

Respectfully submitted,

Nadine Tringali

Community Minister

Summary: I wrote in my 2014 report that “Seth’s arrival . . . brought fresh excitement and vigor to UUCM in general, and to my role as Community Minister. . .” That has continued to be the case this past year. We have built on what we began last year. While the exact number of hours I work monthly varies somewhat, it’s on the average of 35-40, divided roughly equally between community ministry and ministry within our congregation. I have continued to enjoy the welcome and acceptance I have experienced in my new and evolving role in this wonderful congregation.

Community Ministry:

IUHealth Ball Memorial Hospital Part-Time Staff Chaplain: There was a major change in my role as on-call chaplain. I had held a staff PRN (as needed) position. That position was eliminated mid-way through the year as part of a more general reduction of PRN positions. My current position there is that of a community clergy member who serves as a chaplain on-call. In light of the PRN position having been eliminated, I have cut back on some of the things I was doing at the hospital in order to focus more on things I consider to be a better use of my time. That has meant emphasizing my work as a weekend on-call chaplain. I also fill in occasionally on weeknights. I have continued to write a weekly column for the nursing newsletter on the intranet, and continue to serve as a resource for interfaith issues and concerns that arise in the course of patient care and other hospital matters.

Other Pastoral Community Ministry: My activities in this area have remained basically the same. I worked with a few clients for spiritual mentoring, led a monthly meditation group, and provided spiritual counseling and care as requested by people in the community. I also officiated for weddings, funerals and memorial services as requested by persons who are not members of the UUCM congregation. One of the highlights of this year was being able to officiate for several same-sex wedding ceremonies during the “legal weekend,” as well as for some when they again became legal. I facilitated two introductory meditation workshops during a Women’s Wellness Weekend sponsored by the Indiana Department of Natural Resources at Turkey Run State Park. In addition, I wrote a number of letters to elected officials and to the local newspaper regarding the RFRA.

Writing: I have continued to focus my monthly *StarPress* columns on our theme for the month for the most part, with variations in order to address specific time-sensitive issues such as Ferguson. My columns had previously run in the Yorktown section of the paper. I was pleased this year to have them moved to the Perspectives section of the “regular” paper, providing better exposure for UUCM.

I’m looking into additional publicity options, including Facebook and print advertising, for *Reclaiming Our Souls*, since it is still not selling as well as I hoped and I continue to think the publisher’s publicity is far short of adequate. The centrality of that book to my larger pastoral ministry makes the additional investment of time and energy worthwhile, and working on this will be a key goal for the coming year.

The seventh edition of *Religion in America* is in a bizarre limbo. After I had completed the manuscript for what I thought would be a 7th print edition, Pearson Education/Prentice Hall decided to move all their college texts to an e-book only format. That entire project apparently fell through [they were not at all forthcoming with information!]. Subsequently, several of their upper-level titles were sold off to Taylor and Francis, a different publisher. I’ve heard nothing since. I have an established relationship with Taylor

and Francis since they are the publisher of *Politics and Religion in the United States*. I hope to resolve this in the coming year.

My Ministry Within Our Congregation: With Reverend Seth's blessing, I'm privileged to play a significant role in attending to pastoral needs within our congregation. I have provided pastoral care coverage when our Settled Minister has been away, and officiated for weddings and funerals/memorial services as requested. I have made hospital and in-home pastoral visits. I work with both the Pastoral Associates and the Caring Committee to meet the needs of members and friends of our congregation. As people have become familiar with my role in pastoral care, they have approached me more frequently about pastoral matters in contexts such as before and after church and at Boston Bound soup lunches. As well, I lead Joys and Sorrows frequently, assist with worship as liturgist occasionally, and preached several times. On Sundays when I was able, I met with the adult themes reflection group, and facilitated that group once in Reverend Seth's absence. I meet with the Worship Associates for their monthly meeting. I have provided a monthly Unigram column as well.

Within the Larger UU Community: I did quite a bit of guest preaching for other UU congregations, for which I usually develop the entire service. I'm also the convener for the Indianapolis UU Clergy Cluster meetings and presented one monthly program there, as well as attending regularly. Last-minute family responsibilities prevented my attending the MidAmerica regional meeting this year; I plan to attend next year. I'm looking for additional ways to engage with the larger UU community in the coming year.

Accountability and Continuing Education: Reverend Seth and I have continued our monthly collegial meetings. We also formed Committee on Community Ministry parallel to the Committee on Ministry to advise and support me in my ministry. I have led staff meetings on a number of occasions when Reverend Seth was unable to be present. I found it difficult to get to continuing education events this year, and I have focused my continuing education on reading. I plan to attend at least one significant continuing education event in the coming year.

Respectfully submitted,

Rev. Dr. Julia Corbett-Hemeyer

Director of Music

- *Choir.* The choir roster holds 53 names, with 44 in regular attendance. It remains a vibrant group, offering music for Sunday services approximately once per month. Mothers Day, May 10, completed the choir season. Rehearsals will resume in August. Newcomers are always welcome. Please check the e-blast, order of service, and *Unigram* for specific details.
- *Pianist.* For the first half of the choir year, Thomas Conroy served as our accompanist and service pianist on Sundays that the Music Director was away. Unfortunately for us, we bid him fond farewell in December as he pursued professional and personal opportunities in New York. Joey McNamara joined us in January, and he has been a fine addition. *My sincere thanks to Holly Hanauer*, who has graciously stepped in during the month of May as I attend to family needs in Boston.
- *Hymnals.* Both choir and congregation continue to learn music from *Singing the Journey*, commonly referred to as *The Teal Hymnal*. It continues to serve as a valuable worship resource. Though this is best considered old news, I reiterate my thanks to those who donated funds for this purchase.
- *Yamaha grand piano.* As our piano has continued to deteriorate, I sought professional opinions from Brian Hostetler, principal technician and co-owner of Piano Solutions (Carmel). Recommendations are for extensive rebuild or a replacement instrument, approximately equal in cost. The Board has approved that I explore further, and I will be in touch with them soon.
- *UU Musicians Network National Conference.* Last July I attended this conference, held in San Diego, CA. It was a wonderful opportunity to meet other UU music directors from around the country and to learn more choral music. Though attendance at this year's conference is not possible for me, I hope to attend future ones.
- *Music Appreciation Sunday* was a new addition to our music activities this year. It featured various soloists in our church, along with the choir, for a service that was almost entirely music. I received much positive feedback, so I hope that this will become a regular event.
- *Guest musicians* for 2014-15 include Kerry Glann, choral conductor; Vanessa Ament, voice; Alyssa Farnsworth, voice; Diane Hill, voice; Elizabeth Carrier-Ladd, voice; Ric Dwenger, vocal/banjo; Bryce Taylor, vocal/guitar; Marian Cooley, violin; Andrei Murayev, bassoon; Bill Morton, pennywhistle; George Wolfe, saxophones; Seth Carrier-Ladd, flute; Woody Statler, harmonica; Thomas Conroy, piano; Benjamin Crook, piano; Joseph McNamara, piano; Holly Hanauer, piano; Sylphs and Seraphim (women's vocal group); plus additional vocal soloists when the music director was away.
- *BSU School of Music Chamber Music Festival Concert.* The church will not host a concert this year, but we will look forward to resuming our participation in 2016.

In conclusion, I am happy to note the increase in choir membership and an increase in guest musicians. I strive to bring the widest variety of music to you, both in congregational singing and in special music, and I am always open to ideas for new things. Feel free to contact me.

With sincere thanks to Rev. Seth, the choir, and you, the congregation for your continual affirmation of my work I submit this report. It's a pleasure to serve you.

Respectfully submitted,

Jim Helton

Coordinator of Youth Programs

I am indeed honored to serve such an amazing group within our congregation. I am regularly awed by their depth, compassion and sense of community. They genuinely care about being there for one another. They have experienced our church as a place that they feel welcome and affirmed for who they are. It is a joy to spend time with them. They inspire me in new and exciting ways all the time. Whether meeting at the church, out in the community or on the Ball State campus, we bring a warm sense of belonging to our gatherings. I will share with you some of the highlights of our year, in addition to our regular meetings that include ritual elements, time for sharing the ups and downs of our lives and a good dose of laughter and bonding fun.

A major goal for our youth program this year has been to attend youth CONs, regional conferences that offer our youth a chance to connect with a larger UU youth community through workshops, worship, small group sharing and lots of fun games. This year members of the high school group attended two youth CONs and a Spirituality Development Training CON. Our middle school youth were able to attend a regional lock-in (or mini-CON) and a youth CON. The overwhelming response from our youth indicated that these events were quite meaningful to them. They felt a sense of belonging and acceptance that is a huge part of what makes these events so special. A significant goal of youth CONs is to create a beloved community where our UU values of the unity and worth of all existence is celebrated and felt by all. I believe that these events succeeded in these goals and I am so glad that our youth were able to have such an experience.

I am beyond proud of what our young people were able to put together for Youth Sunday this year. We had impressive participation levels, with some youth attending two meetings a week to contribute to the final product. What they chose to do was no easy task and there were times I worried about how they would accomplish it all. They impressed me continually with their creativity and drive. In the end they created a full production multi-generational worship that blended depth with lighthearted humor. The youth wrote the script, developed their own characters, made the costumes, painted an intricate backdrop and performed the final product with poise. They found a way to include a member of the group who had been a large part of the planning but would not be able to be there on Youth Sunday by creating a video role for her. There were more than a few watery eyes during the service (including mine) as they shared their message of how important it is to stand up for what you believe in.

Our campus ministry, 4U, has made some huge strides this year. In the fall, we officially became a student organization of Ball State. This allows us a host of privileges, including the ability to reserve space on campus for our meetings, being listed for students seeking such a group and being invited to table at the student activity fair. It has also opened up a world of on campus networking for me with other Religious Advisors of student groups. I am exploring ways that we might partner with other groups for special events in the coming years. We have had some incredibly meaningful conversations about the monthly themes during our weekly meetings. We have plans for the fall to continue to get the word out on campus about who we are so that we might attract some new members.

I am grateful for all of the help that makes this program possible. Steve Chalk deserves hearty thanks for serving as the Faculty Advisor for 4U. Elsbeth Fritz once again helped to coordinate our evening of service at the Christian Ministries Men's Sleeping Room. Many parents have contributed to the food

offerings at our meetings. Though they have not been finalized at the time of printing, many others will help as I take my maternity leave this summer and welcome our son into the world. Of course, Nadine remains such a support. She is encouraging, thoughtful and always ready to dive in and help when needed. I am so grateful for all of the help that lightens my load so much. I would welcome more help, particularly from adult volunteers who are not parents of current youth. It means a lot to our youth to connect more deeply with adults who are not their parents. I assure you that you will get as much out of it as they will, if not more.

Thank you for the opportunity to serve our congregation in this meaningful and fun way!

Respectfully submitted,

Rev. Elizabeth Carrier-Ladd



Office Administrator

The office has been a place of bustling activity during the 2014-15 year! In the second year of Rev. Seth's leadership we've worked to use the most up-to-date technology to better serve this active congregation.

The major tasks of the Office Administrator include:

- Communication – phone, mail, email, newsletter, order of service
- Administration – maintain church files & database, calendar/building use
- Bookkeeping – deposits, reimbursements & accounts payable; payroll; pledgekeeping

Accomplishments during 2014-15 include:

- Updated to Google Apps for Business for document sharing, backup software, and email.
- In October 2014 we began using the MailChimp program to manage our weekly eBlast, which focuses on brief announcements and reminders. The colorful, easy-to-read messages have been well-received. The eBlast is sent each Friday with special announcements going out as needed.
- In February 2015 we shifted from every-other-week to monthly Unigram issues. A new layout was also introduced at that time. The monthly Unigram includes longer articles, a section focused on Sunday morning services and programs, articles and information about upcoming events, shared gratitude, and a monthly calendar. The Unigram is produced on the last Wednesday of each month.
- Expanded use of our membership database. This was especially valuable during the 2015-16 Stewardship campaign this spring.

Respectfully submitted,

Christie Williams

President of the Congregation

As President of the Congregation this year, I have presided over monthly Board of Trustees Meetings, several special Board meetings and three Congregational Meetings. I, personally, have tried to improve communication with the Congregation by writing a “Message from the President” in the monthly Unigram since January. Over the past 10 months it has been a pleasure to work closely with the other Board members and our minister Seth as well as members of the Property Maintenance Committee, the Social Justice Committee, the Mission and Vision Task Force, the Finance Committee, the Investment Committee, the Stewardship Committee, Bruce Craig as SOS and building expert and all the other committees and individuals who work so hard to make this church the wonderful community and institution that it is. I would like to also thank Christie Williams for her invaluable help in making sure all is done properly and on time. The following is a list of some of the activities that we, as a board and church community, have been doing this year.

Building and Property: The following projects have been undertaken: purchase and installation of a new stove; purchase of table storage units, improvement of electrical outlets, purchase of infant equipment, repair of the Catholicism panel, adoption of Google Apps and better/cheaper telephone service for the office, arranged for a technology audit which led to the purchase of Google apps and examination of our roof for leaks and need for possible repair.

Governance: By-Law changes recommended to the Board by the review committee were approved for presentation at the May 2015 congregational meeting. The Board also adopted and is now functioning under the newly revised church documents, namely the Personnel Policy Manual and the Procedure and Policy Manual.

Fiscal Responsibilities: The Board has overseen the re-establishment of both the Finance Committee and Investment Committee, both of which have been very busy this year in taking charge of overseeing the management and transparency of the Church’s finances. Because of a positive financial balance in the fall, the Board approved a 1% bonus for all the core staff and Rev. Seth. We also purchased workman’s compensation insurance and reviewed the insurance coverage of the building. Together with the Finance Committee this Spring, we have studied our church finances and the budget requests from various committees and staff and will recommend a budget at the May 2015 Congregational Meeting for the fiscal year 2015-2016.

Social Responsibility: We have sponsored Lenten Services at which we provided lunch (and I personally led a prayer and introduced our speaker at one of the Services), approved two dedicated offerings a month to worthy local causes, sponsored the OUTreach Muncie program, and as a Church have participated in food drives, the creation of a food pantry, held a congregational- wide work day at the Second Harvest Food Bank. The Board together with the Green Task Force of the Social Justice Committee has studied the possibility of applying for a grant from the SUN Agency for helping to support the installation of solar panels for our sanctuary roof. The Board has also supported the formation and work of the Mission and Vision Task Force which has been active in canvassing and creating a new Mission statement with its vision for implementation for the UUCM.

Ministry: As a Board, we have worked closely with Seth whether at the Board Retreat in October, the monthly and special Board meetings, and at weekly meetings with me as President and occasionally with Sharon Ware as President–elect. This Spring we have been working with the Committee on Ministries to

evaluate the ministries of the church as well as evaluating Seth for the UUA in his second year as our settled minister.

Again, I would like to thank all the members of the Board of Trustees, Bill Frederick, Past President, Sharon Ware, President-Elect, Annemarie Voss, Vice-President, Jim Vincent and Jeff Hathway, Treasurers, and Mary Johnson Robey, Secretary for their hard work, their diligence and their thoughtful insights throughout the year. We had a busy but fruitful year working on behalf of an institution and congregation of which we can all be proud.

Respectfully submitted,

Nancy Behforouz



Vice President and Program Council

As Vice-President, I am responsible for facilitating the work of the Program Council. This Council is comprised of the chairs or representatives of all Standing Committees and will have met nine times this calendar year. I also serve on the Board of Directors and attend monthly and extra special meetings, serving as liaison between the Board and the Program Council.

The Vice President's responsibility for revising the by-laws was competently carried out by Mary Johnson Robey, Secretary of the Board, and an ad hoc committee. The proposed changes have been approved by the Board and will be presented to the congregation at the May Congregational Meeting for final approval. The changes are to omit portions that impact the staff and should be included in the Staff descriptions and to portions involving policies and procedures that should be included in this year's revision of the Policy and Procedure Manual. Furthermore, language has been clarified and standardized.

The Policy and Procedure Manual will be revised in June subsequent to the May Congregational Meeting. It will include a new section on the Bazaar Committee.

Standing Committees have forwarded their monthly reports via email to everyone on the committee so that our time at meetings could be focused on just a few issues. Throughout the first part of the year, Rev. Seth Carrier-Ladd guided us through a series of leadership exercises, both enhancing our leadership skills and hopefully helping us to encourage others to take on leadership roles.

We are grateful for this group of leaders for having worked industriously and ably to encourage program development and church activities throughout the year. A special thanks goes to the Finance Committee for its hard work in clarifying its mission and vision. We enjoyed supporting each other in the various tasks as we were able.

Two areas for improvement, as noted in the previous year, are a greater participation by church members on committees that often find themselves inadequately staffed and a dedicated secretary for our meetings.

Respectfully submitted,

Annemarie Voss

Treasurer – Financial Statements

Included in this annual report are an Income & Expense report and a Balance Sheet report as of the end of April. The reports were produced on May 4th; it's possible that additional transactions affecting April have subsequently been posted, but the reports should be close to our final numbers.

The Income & Expense report shows a net income of \$10,317 for July 1, 2014 through the end of April. For the fiscal year 2014-2015 we budgeted a total deficit of \$7,107. A large part of this better than expected result is due to an unforeseen, one-time dividend paid by our T.D. Ameritrade investments.

We normally spend more money in April and May than we take in, so we can expect our \$10K surplus to diminish by the end of the fiscal year. I anticipate us being just slightly better than breakeven by June 30th.

Looking at the Balance Sheet, we have ample cash on hand to address working capital and emergency needs. There are actions being taken to reinvest the cash we received as a one-time dividend.

After several years of growth our investments have been more stable this year. As a result, our assets have not increased as much in the last 10 months as they did in the last few years. Overall we're in excellent financial shape, with the 2014-2015 financial results unfolding better than budgeted.

Respectfully submitted,

Jeff Hathaway

5:38 PM
05/04/15
Accrual Basis

U U Church Of Muncie
Income & Expense
July 2014 through April 2015

	Jul '14 - Apr 15	Budget	% of Budget
Ordinary Income/Expense			
Income			
Pledges & gifts	221,220.18	205,092.00	107.9%
Fund raising & social activity	24,677.96	28,568.00	86.4%
Investment income	16,002.73	3,410.00	469.3%
Miscellaneous income	3,292.50	4,416.00	74.6%
Dedicated Offerings	10,651.86	11,666.66	91.3%
Total Income	275,845.23	253,152.66	109.0%
Cost of Goods Sold			
Cost of Goods Sold	16,044.05	16,949.66	94.7%
Total COGS	16,044.05	16,949.66	94.7%
Gross Profit	259,801.18	236,203.00	110.0%
Expense			
Program salaries & related exp			
Ministerial costs	71,212.77	68,189.32	104.4%
Religious Education	47,129.66	44,839.00	105.1%
Music and Worship	17,062.32	16,142.00	105.7%
Total Program salaries & related exp	135,404.75	129,170.32	104.8%
Other Program Expenses	20,121.00	9,618.00	209.2%
Operating Expenses			
Church Office	40,369.49	40,617.00	99.4%
Property and Maintenance	38,384.69	39,407.34	97.4%
Committee and misc. expenses	221.47	1,434.00	15.4%
Denominational affairs	14,982.25	15,000.00	99.9%
Total Operating Expenses	93,957.90	96,458.34	97.4%
Total Expense	249,483.65	235,246.66	106.1%
Net Ordinary Income	10,317.53	956.34	1,078.9%
Net Income	10,317.53	956.34	1,078.9%

05/04/15

U U Church Of Muncie
Balance Sheet Prev Year Comparison
As of April 30, 2015

	Apr 30, 15	Jun 30, 14
ASSETS		
Current Assets		
Checking/Savings	93,370.59	75,157.80
Accounts Receivable	603.23	603.23
Other Current Assets	4,388.20	3,233.93
Total Current Assets	98,362.02	78,994.96
Fixed Assets	267,711.88	267,711.88
Other Assets		
Investments		
Northern Income Equity	23,875.56	30,809.60
Brown Advisory	4,712.90	4,204.76
TRP Capital Appreciation	36,080.65	33,313.40
Federated Govt Fund @ Market	10,420.74	10,133.64
Total Investments	75,089.85	78,461.40
Trust Funds		
Templar Fund	188,706.96	191,958.72
Crosley Fund	93,612.46	93,498.06
Total Trust Funds	282,319.42	285,456.78
Total Other Assets	357,409.27	363,918.18
TOTAL ASSETS	723,483.17	710,625.02
LIABILITIES & EQUITY		
Liabilities	33,089.17	13,503.70
Equity		
General Fund -Beginning of Year	292,550.50	284,801.19
General Fund	-18,158.63	10,598.50
Unrealized gain/loss on invest.	4,268.26	11,198.25
Ed & Virginia Ball Reserve Fund		
Ball Fund - Principal	50,423.71	50,423.71
Ball Fund - Gains	28,757.13	0.00
Total Ed & Virginia Ball Reserve Fund	79,180.84	50,423.71
Trust Funds - Equity		
Crosley Fund - Equity	93,612.46	93,498.06
Templar Fund - Equity	188,706.96	191,958.72
Total Trust Funds - Equity	282,319.42	285,456.78
Askren Fund		
Askren Fund - Income	1,501.10	2,212.35
Askren Fund Principal	10,259.13	10,259.13
Total Askren Fund	11,760.23	12,471.48
SOS	16,813.88	24,344.88
Restricted and Designated Funds	11,341.97	10,077.22
Net Income	10,317.53	7,749.31
Total Equity	690,394.00	697,121.32
TOTAL LIABILITIES & EQUITY	723,483.17	710,625.02

President Elect

As President-elect, I attended two Board meetings in May and June, while Bill Frederick was still President. Since then, I have attended all Board meetings while Nancy Behforouz has served as Board President.

Concurrent with joining the Board, I also joined the Mission and Vision Task Force, assuming a year-long commitment to help craft new Mission, Vision, and Values statements appropriate to our congregation.

In early June, I attended a Strategic Planning Workshop, which was facilitated by Nancy Hege, from the MidAmerica Region.

In August, I attended a day-long Mission and Vision Retreat, facilitated by Rev. Seth Carrier-Ladd. In addition to monthly planning meetings, I helped plan special events to gather data from the congregation, which included an After Church Kick-Off on September 28; a Tailgate Party on October 25; multiple Cottage Meetings during January; and a final Dots and Words Event on March 22nd. I helped collate data and craft the new Mission, Vision, and Values statements that were presented to the Board, Program Council, and finally to the congregation at the Congregational Meeting on May 17, 2015.

I attended the Board Retreat, facilitated by Rev. Seth Carrier-Ladd, in October. I served as Co-Chair of the 2014 Bazaar in November. I minimally assisted Gunther Cartwright with evaluating the Harshman Stained Glass Mosaics. I participated in evaluating Seth's 2014-15 ministry for the UUA Ministerial Fellowship Committee.

Respectfully submitted,

Sherry Ware

Adult Religious Education

The Adult Education Committee began the year with the following members:

Pat Helms and Leslie Duvall as co-chairs, Alice Bennett, Lowell Brummett, Tom Lowe, Bill Miller, and Paul Stout. Members from the previous year Lynn Hale and Chuck Austin chose to leave the committee to spend more time on other concerns (and committees). In the fall, due to illness, Pat Helms chose to step down from being co-chair but remained a member.

The committee had been asked to develop additional Adult Education opportunities outside of the regular Sunday morning discussion group. As no one had offered to take the lead in this the committee asked the board to recommend someone. Eleanor Trawick offered to take this on and joined the committee. The committee decided to make Eleanor a co-chair in charge of a subcommittee for developing expanded programming. Information was gathered about possible subjects and formats church-goers would be interested in having offered to them, but as of this writing no programs have been initiated.

The committee worked with the Social Justice Committee to have guest speakers from the monthly dedicated offering recipients lead a discussion about their cause the first Sunday of each month. As a part of this process we developed a letter for guest discussion leaders that would help define what was expected and our usual format. While sometimes going well, the committee felt that overall the guests tended to talk about their agency more than the issues and somewhat limit the conversation, and so chose to stop the practice in the spring.

We were interested in diversifying both our attendees and subjects and spent some time and effort on doing so. We attempted to often bring new people to present ideas and subjects, from both in and out of the church. To help reach more people about upcoming discussions we worked to get subject titles and descriptions done sooner and more widely available. When the Unigram changed to once a month we were able to have it include all the topic information for the upcoming month. Thanks to the Communications Committee, Randy Dillinger designed a poster frame for us that we now use to post the current month's topic information on the bulletin board in the sanctuary.

Our strengths for the year included providing a fairly wide range of subjects and leaders, better defining our format to provide an atmosphere conducive to reasoned discussion, and better getting our upcoming topics shared with the church.

Our biggest weakness was in developing new adult education options. This will continue to be a goal.

After several years as a member, Paul Stout will leave the committee this term. New committee member John McKillip will join past members Pat Helms, Leslie Duvall, Bill Miller, Alice Bennett, Lowell Brummett, and Tom Lowe for the coming term.

The Adult Education committee will continue to be charged with giving adults opportunities to explore our principles and beliefs, discuss import issues, and find connection within the church.

Respectfully submitted,

Leslie Duvall

Communications

This year the Communications Committee (comprised of John Bartlett, Maggie Bartlett, Randy Dillinger, Tom Lowe, Jay Moorman, and Tania Said Schuler, chair) focused its work as follows:

Internal communication

- To help ensure members of the UUCM congregation understand and have access to the opportunities for fellowship and community within our church as well as knowledge of the social justice and service opportunities supported by the church.

External understanding

- To broaden the understanding of the UUCM mission, attract new members, opening the minds of others, and creating a deeper sense of liberal religion in the local community.

How we do it

- To do all this with a thoughtful and helpful approach that positively represents the UUCM and its congregation.

The Committee's accomplishments include:

- General welcome brochure
- Flyer frames for a more cohesive look for Adult RE, RE, and the Welcome Team
- Tips for better flyers for Program Council members
- Free publicity in the Star Press from press releases for the Santa Lucia service, Christmas Eve service, sermon themes, etc.
- Paid Star Press and Yorktown Press Faith Directory listings for the church generally and significant events
- Paid Facebook boosts for major church events
- Card sale featuring the Harshman windows, which was very well received by members and friends, to supplement the Communications Committee budget and promote the church
- Restored the free Star Press Calendar listing for sermon topics at UUCM worship services thanks to Christie and Seth

The committee provided publicity for major events, including the annual bazaar (press release, social media publicity, Faith Directory listings, and especially directional signs) and service auction (flyer and social media publicity). Support was also provided for an Earth Day film screening in collaboration with area churches, and consultation conducted for the solar panel grant application and church sign.

We also provided advice on redesigning the church website, and supported new website coordinator hires. We would also like to recognize the staff for the new newsletter with its in-depth content and monthly overview, and the improved e-blast with an improved designed look with weekly updates.

Some helpful statistics include:

Facebook “Likes”	533 - May 4, 2015
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Unigram newsletter recipients (by mail)	223
Unigram newsletter recipients (by email)	179

E-blast email updates	270
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Directory listings	300
Church members, voting	212
Non-member friends	96

Sunday worship service attendance (avg. per month in 2014)	137
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*All statistics are as of May 2015, unless otherwise noted.

Respectfully submitted,

Tania Said Schuler

Fellowship

Holly Hanauer, Cindi Marini, Susan Calvin, Lora Repp, Alysia Farnsworth, Lisa Dwenger, Elsa Reichle, and Ginny Nilles, chair

The year seemed to fly by with one event following on the heels of another.

The summer ice cream social was a big hit and the Committee did a great job of estimating supplies. Very little left but what remained was enjoyed by Body Life.

Harvest Feast tickets did not sell as quickly as years past but the crowd was about the same. We decided people just showed up, which worked out well because we planned for the same number as the previous year.

Christmas decorating went well thanks to the Property Maintenance crew who set up the trees. Three trees rather than one big one works perfectly for us because it makes decorating easier. Elsa cleaned the votive candles again this year and we surely do appreciate that massive effort!

The decorating event following church service is one of the few inter-generational activities we have where people of all ages mingle and engage in a single activity. Lots of conversations, people watching, and people decorating while also helping our youngest members reach a bit higher. We'd like to find another activity that combines activity/socializing across the generations.

In February the Lenten Lunch series kicked off and we were asked to provide weekly lunches for the six-week Wednesday event. Our committee was enthusiastic about the project. We decided to have Captains for each of the six weeks with each captain gathering a crew who then prepared the meal and cleaned up after. Captains included people on the Fellowship Committee and others. They were: Ginny Nilles (2 weeks); Holly Hanauer, Linda Hanson, Annemarie Voss, and Laura Repp. The Lenten Lunches were well received by those attending the Lenten services and it was a nice way to showcase the church. \$5 donations were requested. Seth approved a budget so expenses did not come out of the Fellowship Committee.

Fellowship helped the Stewardship Committee by serving and cleaning up for their church-wide event.

This Committee rarely meets, preferring to conduct business via email. Our big meeting is in December when we discuss the Harvest Feast and look ahead to the new year while also sorting through the storage boxes prior to the Christmas tree trimming event.

Respectfully submitted,

Ginny Nilles

Finance

This committee, which has been inactive in recent years, was reorganized at the beginning of fiscal year 2014-2015. The composition of the new committee includes three members-at-large: Chuck Austin, Lynn Austin, and Mike Sullivan; plus the President of the Board and the Treasurer. The Minister is an ex-officio, non-voting member of the committee.

The first meeting of the new committee was held September 3, 2014. Chuck Austin was elected chairperson. A calendar was established for the activities required to prepare the church budget for fiscal year 2015-2016.

Early in the year, the committee determined that a contract will be needed for accounting services beginning July 1, 2015. Jim Vincent has served both as Treasurer and volunteer accountant for the last two years. The accounting services are needed to replace the excellent work that has been done by Jim. Lynn Austin prepared two articles for the Unigram to help congregants understand the need. Requests for Proposals were prepared and submitted to three local accounting firms. Proposals were received from all three firms. The Board appointed a special task force to review the proposals prior to the award of the contract.

Preliminary work for preparation of the fiscal year 2015-2016 budget began in October. In January, budget request forms were distributed to the Board President, Minister, staff members and committee chairs. The committee then assembled a draft budget. The expense component of the budget included all items submitted. Income estimates were determined using the latest information available on the pledge drive, along with historical information on prior years' income. The draft budget, supporting documents, and committee recommendations were presented to the Board at a special meeting on April 22, 2015.

The major goal for this year was to re-establish a committee that has been inactive recently. In addition to developing guidelines for budget preparation, the committee discussed the need for long-range financial planning. This will be an important component of committee work during fiscal year 2015-2016. In addition, we would like to add two additional members for next year, and implement two-year staggered terms of service.

Respectfully submitted,

Charles J. Austin

Property Maintenance

Committee Members: Judy Craig, Jeff Hathaway (Co-Chair), John McKillip, Steve Robert, Cindy Peters, Howard Schroeder, John Taylor (Co-Chair)

Committee Function: To maintain the church and its grounds

Our committee set a goal for the year to keep the building and grounds in good condition, which was accomplished. Some specific duties accomplished include:

- Organize congregational workdays to maintain the building and grounds
- Setup and remove the Christmas trees for the holidays
- Shovel snow from the sidewalks and put down ice melt
- Weed the front entrance and Cross Memorial
- Clear leaves off of the roof
- Call repair people as needed
- Deal with contractors for mowing, snow removal, custodial needs, pest control

Overall our committee accomplished a lot, and in the short term the property and grounds are in excellent condition. Longer term, the congregation should be aware that the building is getting older. There were incidents of leaks from the roof this spring, and a hot water line in the sanctuary floor used for heating developed a leak. There will be a need in the coming years to make capital investments in our building.

The committee was also critical to the review of the SUN Grant proposal for a rooftop solar system.

Before closing, the committee wishes to extend a very special thank you to Bruce Craig for his help this year. Although not a committee member, Bruce has continued to serve as a resource and unofficial property manager, providing advice to the committee and church leaders. On many occasions Bruce has taken care of emergencies during the day when committee members have been at work or otherwise occupied.

Respectfully submitted,

John Taylor

Religious Education – Children & Youth

The 2014-2015 Religious Education Committee was made up of RE Chair Velvet Miller, Alyssa Farnsworth, Elsbeth Fritz, Amy Shaw and Susan Taylor. The work of this committee is to supervise and support the DRE, help with the various projects that occur during the year, and serve as liaisons between the classes and the DRE. Our curriculums this year focused on our Unitarian Universalist values and identity. The attendance in the RE wing averaged 25 youth per Sunday, with a high of 38 and a low of 11.

We had a lock-in for our middle school and high school youth that took place on 3.14.15 for PI Day. It was a great success! The youth discussed many religions and their take on them. We watched Life of PI and played games. We also ate all sorts of pie dishes. This was made possible with the help of Maggie Bartlett and Nadine Tringali. As the youth were very enthusiastic and attendance was high at our PI Day Lock-In, we hope to incorporate more lock-ins next year.

This is a Boston Bound Heritage Trip year! Our middle school youth are traveling to Boston in June (11-14). We have eight youth participating and 3 chaperones. The youth are Sarah Bartlett, Taegan Carpenter, Iris Chalk, Anna Dillinger, Charlie Dubree, Jack Elvin, Eloise McKean and Riley Taylor. Our chaperones are Michael Mayfield, Mary Robey and Nadine Tringali. Our youth have held bake sales and soup luncheons over the course of the year to raise funds for our trip. Our final Bon Voyage Luncheon will be held on Sunday, June 7.

RE traditions in our church are: RE Summer Camp, Goofy Olympics! RE Open House with tasty treats in each classroom, Teacher Dedication, Fall Festival, Harvest Feast with its young readers, Santa Lucia Ceremony with Madison Bartlett serving this year as a most beautiful Lucia, Cookie Communion, Age of Reading Ceremony for our K-2nd grade readers, Easter Egg Hunt, Game Day! All Birthdays Celebration! Teacher Recognition and Appreciation Luncheon, Honoring Our Graduates, Heifer International Sunday, Rainbow Sunday, and Flower Sunday.

This was another very busy and successful year in RE. Nadine Tringali (Director of Religious Education) and Rev. Elizabeth Carrier-Ladd (Coordinator of Youth Programming) both gave many hours of their own to the church and its youth to make the RE program and its youth programs as successful as they always are. We are very lucky to have so many wonderful volunteers and staff members to guide our youth on their UU journeys.

Respectfully submitted,

Velvet Miller

Social Justice

Members: John Barber, Steve Chalk, Connie Gregory, Bea Sousa, Mike Sullivan

1. **Mission:** to facilitate and coordinate social justice programs commensurate with the stated mission and vision of the UUCM
2. **Committee Goals and Achievements for 2014-2015:**
 - a. **Initiate and manage “Dedicated Offerings” for the church year.** We moved to a new Dedicated Offerings format for fiscal year 2014-15, with the first two collections of each month going to a recipient organization vetted and selected by the Social Justice Committee. Recipients for the 2014-15 church year were: Hearts and Hands United, Teamwork for Quality Living, Motivate our Minds, OUTReach, Christian Ministries Sleeping Room, Harvest Soup Kitchen, Fresh Lunch Program at Friends Church Food Pantry, A Better Way, YWCA, Second Harvest Food Bank, Home Savers, YMCA Scholarship Program, and Youth Opportunity Center. Part of this expanded effort has been promoting a greater sense of *relationship* with the organizations we help to fund: asking representatives to give the invitation to the offering during worship and (sometimes) meet with the 9:30 a.m. Sunday Discussion Group—and to let us know how received funds are being put to use.
 - b. **Plan and implement service projects within the larger communities of Muncie and Delaware County.** This past year, that included a September work day in the community garden at Motivate Our Minds, providing dinner and breakfast in the men’s Sleeping Room at Christian Ministries during Thanksgiving and Christmas weeks, and an April work day with Home Savers. SJC also funded the purchase and churchyard display of the Child Abuse Awareness Month pinwheels.
 - c. **Develop a Procedural Manual to record operational procedures for the committee.** This project is ongoing. We have developed letters of invitation for prospective new church members, as well as an interview/question template for prospective new Dedicated Offering recipients. Connie Gregory has an extensive digital record tracking the various D.O. organizations over the past several years. We still need to consolidate the various documents—perhaps into an access-restricted Google doc.
 - d. **Assist with the planning, implementation and coordination of specific Task Force groups within the congregation.** This year saw the ongoing operations of the Feeding Our Hungry Neighbors (FOHN) Task Force, which oversaw a very successful Martin Luther King, Jr. Day of Service outing at Second Harvest Food Bank and a new, weekly collection drive for food and household supplies. FOHN also coordinates a late summer dinner for the participants of Teamwork for Quality Living. Every second Sunday the Chalice Marketplace sells Fair Trade chocolate, coffee, olive oil and other products from Equal Exchange at pennies over cost. Two new or emerging task forces—the Anti-Racism Task Force and the Green Living Task Force—are currently in their infant stages, and may fall under the auspices of the SJC. Earlier this spring, we endorsed a proposal from the Green Living Task Force to petition the church Board regarding funding and installation of solar voltaic panels on the roof. That item is on the agenda for the May 17 congregational meeting.

3. **Future (2015-2016).** Luellen Smucker has agreed to join the Committee for 2015-2016. Steve Chalk will be stepping aside from his committee role. Other committee members plan to continue. Prior to the end of this fiscal year, the SJC will do an internal assessment of our “chair-by-committee” leadership format.

Respectfully submitted,

Bea Sousa



Stewardship

Members of the Stewardship Committee for the 2014-2015 year were Carolyn Cooley and Caroline Sullivan co-chairs, Mona Burton, Marian Cooley, and Bruce Peavler. The theme for the year was “Generosity Springs Forth.”

There were three scheduled events; The Generosity Reception honoring the top donors and the board on February 15th, the kick off lunch on March 1st, and Generosity Sunday with a special sermon by Rev. Seth on March 8th. There was a snowstorm on March 1st so the kick off lunch followed church on March 8th. A special feature at the lunch was a magician for the children. Each pledging unit received a letter and a brochure prior to these events. The letter, which was well received, was adapted from the Unitarian Society of Northampton and Florence and the committee then customized it directly to reflect our congregation. The committee later reflected that the pledge form should have been sent with this mailing. Pledges were not accepted during the Generosity Sunday service because Rev. Seth felt that this would destroy the flow of worship. The committee in hindsight thinks this is a mistake; people mentioned how easy it was for them to pledge in that manner. As a consequence, the committee was left with an incredible amount of follow up to do.

As of May 12, there have been 108 pledges for a total of \$246,731. The committee’s goal was to increase the number of pledge units by at least 10%. Last year there were 124 pledging units but when the annual report was printed there were 108; the committee figures the number of pledge units will be the same as the 2014-2015 fiscal year. The committee set a goal to increase the pledge revenue for 2015-2016 and the revenue collected thus far already exceeds last year’s amount. There are still those who have yet to pledge!

Stewardship thanks the RE committee, the fellowship committee, and Rev. Seth for all the help during the various events of the campaign. Bruce Peavler will be the chair of the committee for the 2015-2016. New members are Nan Barber and Luellen Smucker, but two or three more members are needed.

Respectfully submitted,

Caroline Sullivan

Welcome Team

Committee Members: Judy Lowe, chair, Katie Fredrick, Suzanne Walker

Sunday Greeters: Lynn Austin, Judy Roepke, Connie Craig, new greeter

Part Time Staff: Sarah Lyttle, membership coordinator

Goal: Enhance the church experience for visitors and members by providing a warm and welcoming atmosphere, encouraging visitors to join our congregation, recognizing long term members and making contact with members following prolonged absence not due to illness or other explainable reason.

Objectives:

1. Greet and welcome for visitors and members for each Sunday service
2. Develop and gather church related materials for visitor packets in cooperation with the communication committee
3. Gather information on visitors and send follow up cards of welcome
4. Hold information sessions for visitors and other interested individuals throughout the year
5. Schedule and run orientation sessions for new members in cooperation with the minister, provide food for sessions following church if necessary
6. Witness signing of the membership book by new members
7. Assist minister with ceremony welcoming new members
8. Recognize members with 25+ years, honor members with 40+ years with gift on Heritage Sunday
9. Host year-end social event for new members
10. Provide contact with members following a prolonged absence not due to illness.

Finances:

Annual budget	\$400.00
2012-2013 expenditures	\$333.71
2013-2014 expenditures	\$445.91
2014-2015 expenditures	\$373.58
Requested for 2015-2016	\$400.00

Visitor Data:

Total visitors 150 approximately per membership coordinator

New members 13

Interest in activities, communication, minister visits gathered from visitor cards through May 2

children's programs	13
adult discussion	31
minister visit	10
receive newsletter email	36
receive newsletter print	19
learning about membership	18
social justice	31

Objective 1. The 2014-2015 committee supervised staffing of the welcome desk each Sunday and substituted in the absence of staff. Greeters were present on most but not all Sundays, and the addition of an additional greeter or two will help provide complete coverage.

Objective 2. Materials for visitor packets were ordered from UUA, obtained through stewardship and other committees and developed with the communication committee. This is always a work in progress as new materials are available.

Objective 3. The membership coordinator registered visitors, provided name tags and sent cards of welcome.

Objective 4. Informational meeting for visitors and others were held twice in the fall and once in the spring. The minister conducted the meetings with the committee and materials and food were provided.

Objective 5. In cooperation with the minister, orientation sessions were held once in fall and once in spring. Membership packets were mailed from the office. Meetings were held after church and the committee prepared food for the events.

Objective 6. Signing ceremonies were held as required and scheduled by the minister several times this year. Committee members attended and acted as witnesses when necessary.

Objective 7. New member recognition ceremonies in spring and fall allowed the church to recognize new members and to present new members with flaming chalice pins as a sign of their membership in our denomination. Pictures were taken and displayed on the bulletin board in the foyer.

Objective 8. Heritage Sunday was held in late April and invitations were sent with the able assistance of the office administrator. 97 members of the congregation have been members for 25+ years. Seventeen of the 97 with 40+ years of membership were able to attend Heritage Sunday. Those 40+ members received a set of beautiful note cards developed by the communication committee of our Harshman stained glass windows. 25 year+ members were asked to stand and be

recognized. Professional pictures were taken by Gunther Cartwright and will be displayed as soon as possible by the membership coordinator.

Objective 9. An event for new members will be scheduled for late May or early June and hosted by the committee.

Objective 10. Members, made known to the committee, who had a prolonged absence were contacted by a committee member. As a result several returned to church but not all communication was so successful. Raising awareness of this function of the committee could improve this endeavor.

The committee is to be commended for their hard work and excellent camaraderie. It has been a pleasure to work with these individuals. Christie Williams has provided outstanding support to the committee and Sarah Lyttle has been of real assistance in manning the welcome desk and related correspondence.

In order to be more successful the welcome committee needs additional members to assist with events, call absent members, provide food, attend committee functions and serve as greeters. A minimum of 4 greeters and 5 welcoming committee members are necessary to complete the work well.

Respectfully submitted,

Judy Lowe



Bazaar in the Woods – November 1, 2014

Annemarie Voss, Sherry Ware, and Michael Kerrigan, Co-Chairs

TOTAL AMOUNT RAISED: \$14,419

Despite road construction on Morrison Road, the attendance of shoppers was greater than in the previous year. Everyone seemed to have a good time. Once again, the Bazaar in the Woods showcased our vibrant church community. Booths and chairs are listed below. However, not listed are the names of all those UUs who were movers, sorters, helpers, and bookkeepers. A big thank you goes to all the folks who set-up, tore down, made music, prepared food, washed dishes, and helped put us back together again.

CHURCH SPONSORED BOOTHS / CHAIRS

Bazaar Bucks / Sherry Ware
Books / Michael Doyle & Gunther Cartwright
Boston Bound (RE) / Nadine Tringali
Breakfast & Lunch / Kirk Robey
Collectibles / Bea Sousa, Caroline Sullivan, Linda McKean
Christmas & Holidays / Nancy Chamberlain
Encore / Linda Hanson
Face Painting (RE) / Meg Calkins & Nina Monstwillio

Fair Trade Booth / Social Justice Committee
Flea Market / Laura Janney & Howard Schroeder
Foods / Mary Johnson Robey
Jewelry / Diane Hill & Ginny Nilles
Plants / Cheryl LeBlanc & Judy Craig
Quilt / Nan Barber & Holly Hanauer
Silent Auction / Bruce Craig & Tom Lowe
This and That / Nancy Behforouz & Annemarie Voss
Rummage After / Jane Meyer

CONSIGNMENT BOOTHS / CHAIRS

Beaded & Knitted / Connie Gregory & Linda Gregory
Centri *Terra, Soap and Body Butter / Lisa Abner
Crafts / Alyssa Farnsworth
Indiana Midwifery Taskforce / Julie Fritz
Jewelry / Pat Kleeberg
Jewelry / Liz Lowe
Pottery / John Peterson
Pottery / Linda Morton & Sharon Seager
Tamarack Studio / Cheryl LeBlanc
Woodcrafts / David Calvin

BEHIND THE SCENES

Accounting / Brad Hanauer
Childcare / Nadine Tringali
Music / Bryce Taylor
Office / Christie Williams
Publicity / Sherry Ware
Set-up & Tear-down / Leigh and Jeff Brosius
Screen Presentation in Sanctuary / Elizabeth Carrier-Ladd
Sidewalk cleaning / Steve Robert

CHANGES & UPDATES

1. Purchased 1 new round table (Paid for by church)
2. Purchased a good number of signs for the Bazaar and the Rummage sale to give directions because of Morrison Road Construction. (These were donated).
3. Established a special Bazaar Committee that meets periodically throughout the year. John McKillip has agreed to be co-chair with Annemarie Voss. Chairs for the church-sponsored booths have been secured. The logistics of the floor plan, set up, and tear down are being refined and will be supervised by Phil Gift.

Respectfully submitted,

Annemarie Voss

Body Life Dinner

For the past 4 and half years, Body Life Dinner has been meeting on Tuesday nights for a potluck dinner. This past year we have carried on our weekly gatherings. Body Life is more than just a potluck dinner that feeds our bodies. It also feeds our souls and our life together. Each week we share joys, sorrows, announcements, concerns. We share our needs and our gifts with one another. Each week it seems there are solutions, ideas, caring and celebrations.

We encourage everyone to take time to either think about what they can bring to the food pantry - to share food items or for their own needs. We are also keeping the food pantry clean and organized. We continue to have a sharing board for folks to post their gifts and needs. This way we can find connections.

This year we started a Facebook page thanks to Billie Laverghetta. We have had several weeks with themes, summer cookouts and several new dishes tried out on us. Also this year thanks to several people (Hailey, Brad, Linda K., Ryan, Angela and Eleanor T.) we have formed an advisory task group. We are considering other activities for the summer - sharing of recipes, a suggestion box and a bread making project. Life at the Body Life Dinners has been very good this past year.

Respectfully submitted, peace and all good,

Markie Oliver, on behalf of all who come to Body Life



Committee on Ministries

Chairperson: Linda Hanson; Members: David Calvin, Adrienne Gruver, Linda McKean, Kirk Robey

The main goal of the Committee on Ministries (CoM) is to evaluate and assess the minister and the ministries of the Church. We determined those ministries to include religious education, worship, outreach, pastoral care, fellowship, administration and stewardship. In addition the UUA needs an assessment of our minister Seth Carrier-Ladd submitted as a requirement for his Fellowship process.

This year we focused more on evaluating the different aspects of the church's ministries. Using the different areas of ministry, the committee found the standing and ad hoc committees that fell into each area. Each of us was assigned an area and met with those committees to share evaluation data and discuss annual report self-evaluations. This provided guidance for this church year's goals and feedback to the CoM about how/what they would like as measurements and questions they would like answered from the congregation. Through focus groups and personal interviews, the CoM gathered this information and reported back to the committees.

The UUA assessment will be forthcoming before the end of the church year.

One thing we learned along the way was not to group too many areas of ministry together in one focus group. Unfortunately we ran out of time to cover all the questions that needed input.

Once again, thanks to our chairperson for her dedication and hard work in this still new task that we have undertaken.

Respectfully submitted,

David Calvin

Pastoral Associates

Pastoral Associates: Ric Dwenger, Pastoral Associates Coordinator; Mary Johnson, Liz Lowe, Velvet Miller

The Pastoral Associates in 2014-2015 continued the group's primary purpose to be a listening ear for persons in the congregations who wanted and needed to share personal issues. In this context, the Pastoral Associates' primary objective is to listen but not provide counseling. If a person desired professional help, the Pastoral Associates offered suggestions as to where that help might be obtained.

The Pastoral associates, during this year, met monthly with the Community Minister, Rev. Julia Corbett-Hemeyer, and, when available, the Minister, Rev. Seth Carrier-Ladd, and the group depends on them for information about congregational members and friends who may need Pastoral Associate help.

The Pastoral Associates work well together in a close and confidential relationship, sharing information and ideas easily. The group has no budget but obtains valuable clerical assistance from the Church office staff.

Respectfully submitted,

Ric Dwenger



Save Our Sanctuary (SOS)

The money raised for the Save Our Sanctuary (SOS) fund has enabled the church to complete 14 projects since the last annual report. That brings the total number of projects completed to 52. In addition we have 1 project in progress, 1 project under review by the board, and 2 projects pending a plan/cost sheet. A list of the projects completed from 2010 to 2015, in progress, under review, or pending can be found below.

SOS Projects

Funds pledged by members of our congregation, as well as in-kind gifts, have enabled us to make repairs and improvements to our church building and grounds.

List current as of 5/7/15 COMPLETED WORK (52 TO DATE)

2010 PROJECTS (4 completed)

1. Mansard roof replacement. Started on 7/12/2010 and completed on 9/13/2010.
2. Repair of the four "drain pot" areas on the roof above the sanctuary. Started on 8/28/2010 and completed on 9/13/2010.
3. Replace flashing under the high sanctuary windows visible from the front of the building. Started on 8/28/2010 and completed on 9/13/2010.
4. Repair of damaged woodwork on the sanctuary west and east walls and repair of woodwork in the office area where old air conditioners were located. Started on 9/20/2010 and completed on 9/30/2010.

2011 PROJECTS (15 completed)

1. Lawn for the east entrance (RE and PM). DID NOT INVOLVE SOS MONEY. An in-kind SOS donation has been made to accomplish this upgrade.
2. Updating of the sound controls, first stage. A dedicated circuit has been installed at the pass through doors (east end of building).

3. Refurbishing restrooms. DID NOT INVOLVE SOS MONEY. An in-kind SOS donation has been made to accomplish this upgrade.
4. Church Signage, Advanced Signs, INC. The Morrison Street sign has been repainted and the materials to update the front walk sign have been installed.
5. Repair water damaged soffits. The repair work has been completed.
6. Hose outlet on the east side of building. The outlet will be used to water the new grass in the play area and for RE functions.
7. Replacement of the water fountain in the multipurpose room with a two level system. It will accommodate children and adults.
8. Lights for the front walk. Residential lights have been added to the front walk to improve lighting.
9. Soft Water Unit installed. The soft water system will help us reduce the scale build-up in the dishwasher, and will make it more efficient.
10. Apartment size refrigerator purchased for the RE wing. The unit will be placed in the nursery and will allow them to keep baby formula, juices etc. in that area.
11. New Cement. Replacement of the red pavers leading to the trash receptacles with cement, and the repair of damaged areas in the front sidewalk.
12. Re-grade and improve drainage for gravel parking lots and improve drainage for the north woods. The existing drainage line was cleared and additional lines have been installed.
13. A Welcoming Center. Built and installed by David Calvin.
14. New lap top computer for RE director. Replaced old computer that was not working well enough.
15. Staining of new wood in sanctuary and office.

2012 PROJECTS (9 completed)

1. Replacement of exterior door locks. This will make the building more secure by reducing the number of keys so that access can be managed better.
2. Office upgrade. Replace existing phones, add wireless package to the copier, new software, replacement of office chair, and new storage containers.
3. Bulletin Boards for the sanctuary. Built and installed by David Calvin.
4. Landscaping the front entrance. The plan produced by Nicholas Serrano, Ball State Landscape Architecture student has been completed.
5. Flat screen TV purchased for the welcoming center and RE.
6. Upgrading of the sound controls, second stage.
7. Air conditioning for the office area. Window units will be installed in office windows.
8. Replacement of the old wooden benches in the play area. 9. Railings installed on the choir raisers.

2013 PROJECTS (10 completed*)

1. Spot and floodlights were added for the west and north pulpit locations, the choir area, and coffee area.
2. New Computer and Software for the Office Administrator.
3. New computer for minister.
4. New Carpeting for the nursery area in RE
5. Construction of a new sound booth.
6. Installation of Wi Fi extender for Orange room and RE
7. Assistive hearing system for sanctuary.
8. New carpeting for the nursery and Blue room.
9. Purchase of emergency crib for the nursery
10. Removal of dead or dying trees that represent a danger to the congregation and/or church.
11. Grand Piano Servicing
12. Exterior painting of the church. Approved in 2013 but to be completed* in 2014.

2014 PROJECTS (14 Completed)

1. Replacement of defective fan units of the church.
2. Repair of facets and sinks in two RE classrooms.
3. Replacement of sanctuary, foyer and office carpeting.
4. Replacement of exit lights with exit/emergency lights.
5. Heritage door Panels, David Calvin.

6. Relocation of Ministers pictures, David Calvin
7. Two table storage units for RE Hall, David Calvin.
8. Replacement of damaged windows.
9. New stove for kitchen
10. Replacement of faulty switches in the kitchen
11. Sound system equipment.
12. Addition of three new electrical outlets for the sanctuary.
13. Installation on vertical blinds for RE classrooms (cost on blinds only).
14. Two table storage units for the multipurpose room

2015 PROJECTS (Completed to date)

PROJECTS TO BE COMPLETED

1. Two smaller table storage units for the sanctuary (David Calvin)

PROJECTS UNDER REVIEW

1. New projector bulb or projector for sanctuary.

PROJECTS PENDING (Requires plan and costs)

1. Replacement of front walk sign.
2. Repair and protection of church banners

Respectfully Submitted,

Bruce Craig

SOS Report

SOS Fund	
Beginning Balance 7/1/14	24,344.88
Deposits	500.00
Spending	(8,031.00)
Ending Balance 4/30/15	<u>16,813.88</u>

U U Church Of Muncie
SOS Transactions
July 2014 through April 2015

2:20 PM
05/03/2015
Accrual Basis

	Type	Date	Num	Name	Memo	Amount
AmeraProducts	Credit Card Charge	12/16/2014		AmeraProducts	changing station & disposable liners	-226.17
Total AmeraProducts						<u>-226.17</u>
Central Restuarant Products	Check	07/03/2014	11508	Central Restuarant Products	oven	-5,307.00
Total Central Restuarant Products						<u>-5,307.00</u>
Doug's Electric Inc	Check	08/29/2014	11569	Doug's Electric Inc	stove install	-161.00
	Check	01/26/2015	11774	Doug's Electric Inc	wiring	-1,600.00
Total Doug's Electric Inc						<u>-1,761.00</u>
Staples Credit Plan	Check	09/05/2014	11578	Staples Credit Plan	minister's office chair	-80.83
Total Staples Credit Plan						<u>-80.83</u>
Whim Wood	Check	03/06/2015	11830	Whim Wood	table carts	-656.00
Total Whim Wood						<u>-656.00</u>
Members	Deposit	12/30/2014		Members	Deposit Payee:Bank Generated Credit	500.00
Total Members						<u>500.00</u>
TOTAL						<u><u>-7,531.00</u></u>

Worship Associates

This has been a great year for Worship Associates: We have enjoyed meaningful collaboration with our minister, Rev. Seth Carrier-Ladd; we have a solid core of dedicated, very competent members on the committee; and we have tried out new content and approaches to a degree that seems amenable to the congregation (based on feedback received after services and from the Committee on Ministries' focus groups). Among our goals for 2014-15, we aimed to train a new committee member, to increase congregational involvement in monthly themes, and to engage more constituencies in the Sunday services. We appreciate the detail provided in the focus-group summaries and will use it as we plan for 2015-16. We continue to be open to feedback from the congregation to improve the quality of worship at UUCM.

The 2014-15 fiscal year began with our summer worship services organized around the theme of prophetic men and women. This year marks our second in which we utilize monthly themes as an organizing framework for our services. The themes for 2014-15 were vision, death, community, emptiness, reason, vulnerability, faith, trust, and soul work. We continued to hold a meeting (once a month and open to the congregation) to brainstorm ideas for the next month's theme, which fosters group cohesion, increases congregational involvement in monthly themes, and adds to the diversity of perspectives, issues, and reflections included in the service.

As has been our custom for about the past five years, our children start most Sunday mornings in the service with their families. After we sing "Spirit of Life", we then sing "Go Now in Peace", during which time the children leave for their classes. This continues to be an excellent experience, allowing us to enjoy the children more and allowing them to participate in candle lighting and learn our weekly rituals and songs. Candle lighting is a very meaningful part of the service for many in the congregation but has in the past raised concerns of a fire hazard. The current set-up (of votives, sand, and taper candles) seems to make it safer and even more visually appealing. We are also making a sustained effort to ask families and youth to be chalice lighters, and we continue to do our best to be good ambassadors to new members after Sunday services. To further improve the quality of services, we have also done extensive research and asked for bids to replace the aging projector. An official proposal will be made to the Board this summer, with the goal of having a new projector in place by Fall.

We have been fortunate to have a variety of voices in the pulpit this year: from outside the congregation (Rev. Bill Gupton, Rev. Bruce Russell-Jayne, Shari Woodbury, and Rev. Anastassia Zinke [pulpit swap]) and from within (Barbara Bonney [poetry service], Rev. Elizabeth Carrier-Ladd, Michael Doyle, Brandon Mundell, and the church Youth). We are also incredibly fortunate to have Rev. Julia Corbett-Hemeyer serving in multiple capacities -- in the pulpit on Sundays when Rev. Seth is away, and also on occasion as liturgist when guest ministers are in the pulpit. We heard from the Choir monthly, along with special musical additions from Marian Cooley, Michael Doyle, Bill Morton, and Bryce Taylor, among talented others from our congregation as well as Ball State, and we held our first (very successful) Music Appreciation service on March 15. The collaboration with our creative, capable Director of Religious Education and Director of Music is essential to the success of special services, among them: The Animal Blessing and Water Ceremony in August, Children's Halloween Parade and Solidarity Sunday in October, Day of the Dead in November, Santa Lucia and Lessons & Carols in December, Up in Smoke in January, Youth Sunday and Cookie Communion in February, New Member Recognition in March, Heritage Sunday

in April, Child Dedication and Teacher Recognition in May, and Multigenerational service and Flower Ceremony in June.

Worship Associates who have served this past year are: Diane Hill, Lisa Kuriscak, Brandon Mundell, Steve Schuler, and Bea Sousa. This year marks the end of Diane Hill's first full year on the committee, and we are very glad to have her on board with us. With the resignation of Steve Schuler in February, we began recruitment efforts to add another member. Denise Ewing will try out the position, and Iris Chalk is interested in being a Junior Worship Associate.

Respectfully submitted,

Lisa Kuriscak



UUCM Calendar 2014-15

May 2014

2	OUTreach
3	Circle in the Woods
4	Discussion; Stewardship Cmte; PropMaint Cmte; Worship & RE classes; Teacher Appreciation Lunch; Boston Bake Sale
5	FOHN Task Force
6	Body Life dinner; Choir rehearsal; Communications Cmte
7	Revival Hr; Worship Associates
9	OUTreach; OWL
11	Discussion; Worship & RE Classes; Chalice Marketplace
13	MS/HS Youth Groups; Body Life dinner; Choir rehearsal
14	Revival Hour; Program Council
15	Committee on Ministries
16	OUTreach
17	Ordination & Installation of Rev. Seth Carrier-Ladd
18	Discussion; Worship & RE classes; Congregational Meeting; MSYG; HSYG
20	Body Life dinner
21	Revival Hour; Board of Trustees
22	HSYG
23	OUTreach
25	Discussion; Worship & RE Game Day; MSYG; Adult RE Cmte; HSYG

27	Body Life dinner
28	Revival Hour
30	OUTreach
31	MS/HSYG; Song Circle

June 2014

1	Discussion; REC&Y Cmte; Stewardship Cmte; Worship & RE activities; Boston bake sale; Boston meeting
3	Body Life dinner
4	Revival Hour; Worship Associates
6	OUTreach; Choir party
7	Mission & Vision Workshop; Circle in the Woods
8	Discussion; Worship & RE activities; Chalice Marketplace; RE Summer planning; HSYG
10	Body Life dinner
11	Revival Hour; Program Council
12	Bette Graham Memorial Service
13	OUTreach
14	Kitchen cleaning
15	Discussion; Multi-Gen Worship; BB Soup Lunch
17	Body Life dinner
18	Revival Hour; Board of Trustees
19	Game Night; Committee on Ministries
20	OUTreach

- 22 Discussion; Sack lunches for HSK;
Worship & RE activities; Adult RE Cmte;
Decker/Rees wedding
- 25 Revival Hour
- 27 OUTreach
- 28 Song Circle; Circle in the Woods
- 29 Discussion; Worship & RE Game Day;
OUTreach Lunch fundraiser

July 2014

- 2 Revival Hour; Worship Associates
- 6 Discussion; Worship & RE Art Camp;
Boston bake sale
- 8 Body Life dinner
- 9 Revival Hour; Program Council
- 11 OUTreach
- 13 Discussion; Worship & RE Art Camp;
Chalice Marketplace
- 15 Body Life dinner
- 16 Revival Hour; Board of Trustees
- 17 Committee on Ministries
- 18 OUTreach
- 20 Discussion; PropMaint Cmte; Worhsip &
RE Art Camp
- 23 Revival Hour
- 25 OUTreach
- 26 Song Circle
- 27 Discussion; Sack Lunches for HSK;
Worship & RE Art Camp; Adult RE Cmte
- 30 Revival Hour

August 2014

- 1 OUTreach
- 2 Circle in the Woods
- 3 Discussion; Worship & RE Art Camp;
Boston bake sale
- 6 Revival Hour; Worship Associates
- 8 OUTreach
- 10 Discussion; Worship & RE Art camp;
Chalice Marketplace; Ice Cream Social
- 12 Body Life dinner
- 13 Revival Hour; Program Council
- 15 OUTreach
- 16 Mission & Vision Task Force
- 17 Discussion; REC C&Y; PropMaint Cmte;
Worship & RE Art Camp
- 19 Body Life dinner
- 20 Revival Hour; Board of Trustees
- 21 Committee on Ministries
- 22 OUTreach
- 23 PropMaint Workday
- 24 Discussion; Sack lunches for HSK;
Worship & RE classes; Adult RE Cmte;
Boston Soup Lunch; FOHN Task Force

- 26 Body Life dinner; Choir rehearsal
- 27 Revival Hour; UU Book Group
- 29 Mission & Vision Task Force; OUTreach
- 30 Song Circle
- 31 Discussion; Worship & RE Game Day

September 2014

- 2 Body Life dinner; Communications
Cmte; Choir rehearsal
- 3 Revival Hour; Worship Associates
- 5 OUTreach
- 6 Memorial Service for Marge Cunliffe;
Circle in the Woods
- 7 Discussion; Stewardship Cmte; Worship
& RE Classes; Boston bake sale; MSYG;
Theme Reflections; Mission & Vision
task force; HSYG
- 9 Body Life dinner; Choir rehearsal
- 10 Revival Hour; Program Council
- 11 Presentation: March for Climate Action
- 12 OUTreach
- 13 Kitchen cleaning
- 14 Discussion; Fellowship cmte; Worship &
RE Classes; Chalice Marketplace; Bazaar
planning; Boston Soup Lunch; Exploring
Your Theology; HSYG
- 16 Body Life dinner; Choir rehearsal
- 17 Revival Hour; Board of Trustees
- 18 Committee on Ministries
- 19 Fall Retreat at Pokagon; OUTreach
- 20 Fall Retreat at Pokagon
- 21 Discussion; Worship & RE activities
- 23 Body Life dinner; Choir rehearsal
- 24 Revival Hour
- 26 OUTreach
- 27 All-Church Service Project: MOMs; Song
Circle
- 28 Discussion; Sack Lunches for HSK;
Worship & RE Classes; Mission & Vision
Kick Off; Adult RE Cmte; Pastoral Assoc;
HSYG
- 30 Body Life dinner; Choir rehearsal

October 2014

- 1 Revival Hour; Worship Associates
- 2 Finance Cmte
- 3 OUTreach
- 4 Circle in the Woods
- 5 Discussion; Stewardship cmte;
PropMaint cmte; Worship & RE classes;
BB Pizza Lunch; Membership Q&A;
Theme Reflections; Mission & Vision
Task Force; HSYG

- 7 Body Life dinner; Communications cmte;
Choir rehearsal
- 8 Revival Hour; Program Council
- 10 OUTreach
- 11 OUTreach Dance
- 12 Discussion; REC C&Y; Choir rehearsal;
Worship & RE classes; Chalice
Marketplace; Exploring Your Theology;
LGBTQ Community Meeting; HSYG
- 14 Body Life dinner
- 15 Revival Hour; Board of Trustees
- 16 Committee on Ministries
- 17 OUTreach
- 18 PropMaint Workday
- 19 Discussion; Worship & RE Classes;
Congregational Meeting; BB bake sale;
MSYG; HSYG
- 20 By Laws Task Force
- 21 Body Life dinner; Choir rehearsal
- 22 Revival Hour
- 24 OUTreach
- 25 Mission & Vision event; Circle in the
Woods
- 26 Discussion; Sack Lunches for HSK;
Worship & RE Fall Festival; Adult RE
cmte; Pastoral Assoc; Bazaar Set Up;
New Member class
- 27 By Laws Task Force
- 28 Body Life dinner; Choir rehearsal
- 29 Revival Hour
- 31 Final Bazaar Set up

November 2014

- 1 Bazaar in the Woods
- 2 Discussion; Stewardship cmte; Memorial
Service for Betty Gerold; Day of the
Dead Ceremony; Worship & RE Classes;
MSYG; BB bake sale; Theme Reflections;
Mission & Vision Task Force; HSYG
- 4 Body Life dinner; Communications cmte;
Choir rehearsal
- 5 Revival Hour; Worship Associates
- 6 Finance cmte
- 7 OUTreach; Rummage Set up
- 8 Rummage Sale
- 9 Discussion; PropMaint cmte; Worship &
RE classes; Chalice Marketplace;
Exploring Your Theology; HSYG
- 11 By Laws Task Force; Body Life dinner;
Choir rehearsal
- 12 Revival Hour; Program council
- 14 OUTreach
- 15 MSYG Lock In

- 16 Discussion; Choir rehearsal; Worship &
RE classes; BB Soup Lunch; New
Member Class; Bazaar Wrap up; HSYG
- 18 Body Life dinner; Choir rehearsal
- 19 Revival Hour; Board of Trustees
- 20 Transgender Day of Remembrance;
Committee on Ministries
- 21 OUTreach
- 22 Harvest Feast
- 23 Discussion; New Member Ceremony;
Worship & RE classes; BB bake sale;
Adult RE cmte; Roots & Wings II (new
member); HSYG
- 25 Body Life dinner; Choir rehearsal
- 26 Revival Hour
- 30 Discussion; Sack Lunches for HSK;
Worship & RE classes; HSYG

December 2014

- 2 By Laws Task Force; Body Life dinner;
Communications cmte; Choir rehearsal
- 3 Revival Hour; Worship Assoc
- 4 Finance cmte
- 5 OUTreach
- 7 Discussion; Stewardship cmte; Safety
cmte; Worship & RE classes; MSYG; Tree
Trimming Party; Theme Reflections;
Mission & Vision Task Force; HSYG
- 9 Body Life dinner; Choir rehearsal
- 10 Revival Hour; Program Council
- 12 OUTreach
- 14 Discussion; Worship & RE activities;
Chalice Marketplace; Exploring Your
Theology; OUTreach; MS/HSYG Party
- 16 Body Life dinner; Choir rehearsal
- 17 Revival Hour; Board of Trustees
- 18 Committee on Ministries
- 19 OUTreach
- 20 Eller/Beard Wedding
- 21 Discussion; Worship & RE classes; BB
Soup Lunch; Pastoral Assoc; Bazaar Ad
Hoc; HSYG
- 23 Body Life dinner; Choir rehearsal
- 24 Candlelight Service
- 25 Christmas Day Carry In
- 28 Discussion; Sack Lunches for HSK;
Worship & RE childcare only; Adult RE
Cmte; HSYG

January 2015

- 4 Discussion; Stewardship Cmte; Worship
& RE classes; BB bake sale; MGYG;
Theme Reflections; HSYG
- 6 Body Life dinner; Communications cmte

- 7 Revival Hour
- 9 OUTreach
- 11 Discussion; PropMaint cmte; Worship & RE classes; Chalice Marketplace; Boston Bound meeting; BB bake sale; Mission & Vision Task Force; HSYG; 4U
- 13 By Laws Task Force; Youth Sunday planning; Body Life dinner; Choir rehearsal
- 14 Revial Hour; Worship Associates
- 15 Finance cmte; Committee on Ministries
- 16 OUTreach
- 18 Discussion; REC C&Y; Worship & RE classes; BB soup lunch; Mission & Vision Cottage mtg; HSYG; 4U
- 19 FOHN Volunteer Appreciation Lunch
- 20 Youth Sunday planning; Body Life dinner; choir rehearsal
- 21 Revival Hour
- 22 Board of Trustees
- 23 OUTreach
- 25 Discussion; Sack Lunches for HSK; Worship & RE classes; Adult RE Cmte; Pastoral Associates; Anti-Racism Task Force; HSYG; 4U
- 27 Youth Sunday planning; Body Life dinner; Choir rehearsal
- 28 Revival Hour
- 30 OUTreach

February 2015

- 1 Discussion; Stewardship cmte; Worship & RE classes; BB bake sale; Youth Sunday planning; Theme Reflections; 4U
- 3 Youth Sunday planning; Body Life dinner; Communications cmte; Choir rehearsal
- 4 Revival Hour; Worship Associates
- 5 Finance cmte
- 6 OUTreach
- 7 Circle in the Woods
- 8 Discussion; PropMaint Cmte; Worship & RE classes; Chalice Marketplace; Exploring Your Theology; Mission & Vision Task Force; HSYG; 4U
- 10 Youth Sunday planning; Body Life dinner; Choir rehearsal
- 11 Revival Hour; Program Council
- 12 UU Crafters
- 13 OUTreach
- 15 Discussion; REC C&Y; Worship & RE classes; CoM Focus Group; BB soup lunch; New Member class; HSYG; 4U

- 17 Youth Sunday planning; Body Life dinner; Choir rehearsal
- 18 Lenten Service & Lunch; Revival Hour; Board of Trustees
- 19 Committee on Ministries
- 20 OUTreach
- 21 Youth Sunday rehearsal
- 22 Discussion; Sack Lunches for HSK; Anti-Racism Task Force; Worship & RE classes; Adult RE cmte; Zentangle Workshop; New Member class; HSYG; 4U
- 24 Body Life dinner; Choir rehearsal
- 25 Lenten Service & Lunch; Revival Hour; UU Book Group
- 26 CoM Focus Group
- 27 OUTreach
- 28 Food & Services Auction

March 2015

- 1 All Activities cancelled due to weather
- 2 FOHN Task Force
- 3 Body Life dinner; Communications cmte; Choir rehearsal
- 4 Lenten Service & Lunch; Revival Hour; Worship Associates
- 6 OUTreach
- 7 Mission & Vision Task Force
- 8 Discussion; New Member Joining Ceremony; Worship & RE classes; Generosity Picnic; Chalice Marketplace; Exploring Your Theology; MSYG; Mission & Vision Task Force; HSYG
- 9 Social Justice cmte
- 10 Body Life dinner; Choir rehearsal
- 11 Lenten Service & Lunch; Revival Hour; Pastoral Associates
- 12 Finance cmte; UU Crafters
- 13 OUTreach
- 14 HSYG Lock In
- 15 Discussion; REC C&Y; Worship & RE classes; CoM Focus Group; Pet Treat sale; 4U
- 17 Body Life dinner; Choir rehearsal
- 18 Lenten Service & Lunch; Revival Hour
- 19 Photo Directory meeting; Committee on Ministries
- 20 OUTreach
- 22 Discussion; Sack Lunches for HSK; New Member Joining Ceremony; Worship & RE classes; Mission & Vision Dots & Words; Adult RE Cmte; HSYG; 4U
- 24 Body Life dinner; Choir rehearsal
- 25 Lenten Service & Lunch; Revival Hour

- 26 UU Book Group; UU Crafters
- 27 OUTreach
- 28 Kitchen cleaning
- 29 Discussion; Worship & RE classes;
Mission & Vision Task force; HSYG; 4U
- 31 Body Life dinner; Choir rehearsal

April 2015

- 1 Revival Hour; Worship Associates
- 3 OUTreach
- 5 Discussion; Choir rehearsal; Worship &
RE classes; BB bake sale; MSYG; Theme
Reflections; 4U
- 6 FOHN Task Force
- 7 Body Life dinner; Communications cmte;
Choir rehearsal
- 8 Revival Hour; Program Council
- 9 UU Crafters
- 10 OUTreach
- 12 Discussion; Stewardship cmte; Worship
& RE classes; BB bake sale; Chalice
Marketplace; Mission & Vision Task
Force; HSYG; 4U
- 13 Social Justice cmte
- 14 Body Life dinner
- 15 Revival Hour; Board of Trustees
- 16 Finance cmte; Committee on Ministries
- 17 OUTreach
- 19 Discussion; REC C&Y; Worship & RE
classes; Special Congregational Meeting;
4U
- 21 Body Life dinner; Choir rehearsal
- 22 Revival Hour; Green Living
Video/Discussion
- 23 UU Crafters
- 24 HSYG CON (Indy); OUTreach
- 25 PropMaint Workday
- 26 Discussion; Sack Lunches for HSK;
Worship & RE classes; Adult RE cmte; BB
Soup Lunch; Anti-Racism Task Force;
Equality Prom cmte; 4U
- 28 Body Life; Choir rehearsal
- 29 Revival Hour

- 30 UU Book Group

May 2015

- 1 OUTreach
- 2 Circle in the Woods
- 3 Discussion; Stewardship cmte; Worship
& RE classes; BB bake sale; Teacher
Appreciation Lunch; Mission & Vision
Presentation; Theme Reflections; MSYG;
HSYG; 4U
- 4 FOHN Task Force
- 5 Body Life dinner; Communications cmte;
Choir rehearsal
- 6 Revival Hour; Worship Associates
- 7 Finance Cmte
- 8 OUTreach
- 10 Discussion; Choir rehearsal; Worship &
RE classes; Chalice Marketplace; Budget
Review Q&A; BB bake sale; Exploring
Your Theology; Mission & Vision Task
Force
- 11 Social Justice cmte
- 12 Body Life dinner
- 13 Revival Hour; Pastoral Assoc; Program
Council
- 15 Portrait Sessions for photo directory
- 16 Portrait Sessions for photo directory;
Equality Prom
- 17 Discussion; REC C&Y; Worship & RE
classes; Congregational Business
Meeting; HSYG
- 19 Body Life dinner
- 20 Revival Hour; Board of Trustees
- 21 Committee on Ministries
- 22 OUTreach
- 24 Discussion; Worship & RE Game Day;
Adult RE cmte; Anti-Racism Task Force
- 26 Body Life dinner
- 27 Revival Hour
- 29 OUTreach
- 31 Discussion; Sack Lunches for HSK;
Worship & RE classes; MS/HS YG Party