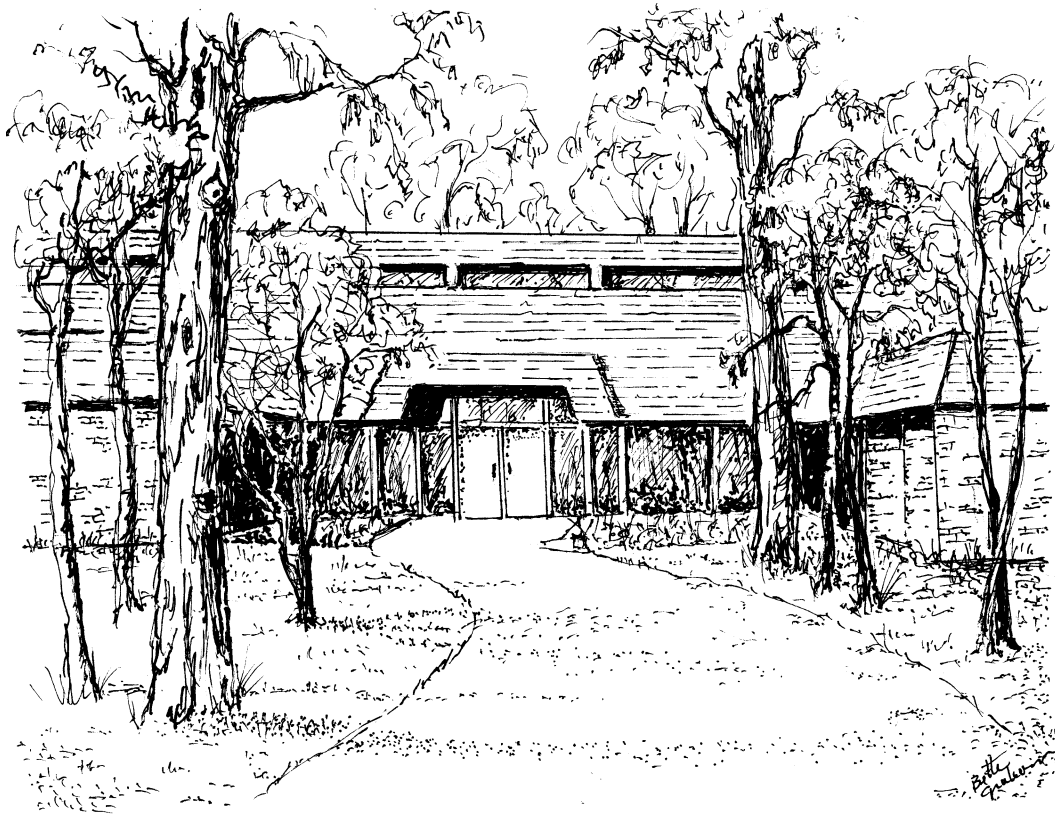


Annual Report

2017 – 2018



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**Unitarian Universalist Church
Muncie, Indiana**

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UUCM Mission

Exploring faith. Practicing inclusivity. Living justice.

UUCM Vision

We, the Unitarian Universalist Church of Muncie, are a church family, relating to one another with love, kindness, fellowship, humility, joy and generosity.

We encourage open, lifelong religious exploration, drawing upon reason, spirituality, and curiosity.

We strengthen one another, offering acceptance, nourishment, and mutual support.

We welcome people of all identities, regardless of age, class, culture, race, ableness, gender identity, or sexual orientation.

We seek deeper, stronger, more transformative relationships that foster growth and healing for ourselves, our church, and our communities.

We promote social justice, serving as a force for good and for lasting societal change.

We serve as stewards of our church, this country, and the world.

Wheel of Life
May 2017 – May 2018

Births

Madison Avery Strack
Kyle Reese Ewing

New Members

Anna Dillinger
Dyke Williams
Katie Williams
Benjamin Strack
Jennifer Parks-Strack
Sarah Bartlett
Kelsey Brasel

These members and friends of the Unitarian Universalist Church of Muncie
have pledged financial support for the 2018-19 fiscal year.

It is a privilege to give.

Joan Andrews
Charles & Lynn Austin
John & Nan Barber
Teresa & Max Barnhart
Maggie & John Bartlett
Mohammad & Nancy Behforouz
Alice Bennett
Barbara Alvarez & Cecil Bohannon
Susan Bossung
Kelsey & Clark Brasel
Mona & Ron Burton
Ronald C. & Peggy Sigrist Burton
Jamie & Eli Butterbaugh
Hal Caldwell
Meg Calkins & George Elvin
David & Susan Calvin
Seth & Elizabeth Carrier-Ladd
Matt Cechini
Steve Chalk
Carolyn & Phil Cooley
Marian Cooley
Bruce & Judy Craig
Ted Cunliffe
Caroline Curlin & Bryce Taylor
Jane Duckworth
Ric & Lisa Dwenger
Zach Enos & Aryn Sweeney
Sue Errington
Ben & Denise Ewing
Shirley Franck & Liz Lawson
Diane & Gene Frankland
Bill & Katie Fredrick
Elsbeth Fritz
Julie & Robert Fritz
Pat & Gary Garofolo
Beth Gonser

Julia Gouveia
Connie Gregory
Linda Gregory
Suzanne Groshong
Adrienne & Josh Gruver
Sue & Robert Guillaud
Naim & Shalla Gupta
Lynn Hale
Holly & Brad Hanauer
Kent & Melanie Hanser
Linda Hanson
Julia Corbett Hemeyer
Barbara Hesselgrave
Diane Hill
Jennifer & Tim Hollems
Hunter Ignatoski
Eleanor Johnson & Michael Doyle
Mary Johnson
Marj Joyner
Lisa Kuriscak
Flo Lapin
Cheryl & David LeBlanc
Colleen Love
Tom & Judy Lowe
Susan Magrath
Cynthia & Dave Marini
Kathryn Marsh
Michael Mayfield & Nadine Tringali
Wathena Mayfield
Jerry & Linda McKean
Kim McKenzie
John McKillip
Jane & Wayne Meyer
Jan & Ron Moore
Jay & Karen Moorman
Linda & Bill Morton

Bruce Perkins
Cindy Peters
Kimm Porter
Jean & Dennis Redburn
Margaret & Matthew Reeder
Grace Reef
Elsa Reichle
Steve Robert & Tracy Whelan
Kirk & Mary Johnson Robey
Steve Robert & Tracy Whelan
Janet Roepke
Judith Roepke
Jean Rutherford
Janay & Chris Sander
Molly & Soren Schaller
Judy & Howard Schroeder
Steve Schuler & Tania Said
Sharon Seager
Amy Shaw
Usha Shivaswamy
Kirsten Smith
Luellen Smucker
Lynn & Bea Sousa
Paul Stout
Jennifer Parks-Strack & Ben Strack
Caroline & Michael Sullivan
China Swartz
John & Susan Taylor
Eleanor Trawick & Markie Olivier
Jim & Marilyn Vincent
Annemarie Voss & Bill Miller
Katie & Dyke Williams
Bonnie Willy
Bob & Deb Winders
James & Pam Wingate
Andrea & Michael Wolfe
Emily Wornell

Minister

It is an honor and a pleasure to have served this church and this community now for five years. As seems to regularly be the case, we've had a busy year. Our religious education program has continued to thrive, with Coming of Age and the immigration Service Journey trip to the Arizona-Mexico border our two biggest initiatives. Coming of Age, the year-long rite of passage transition for our youth into young adulthood, is always a wonderful experience for them and for those of us adults who have the good fortune to accompany them on the journey – this year is no different. We have been fundraising and preparing for the Service Journey trip all year long, and Holly Ford and I will be accompanying eight of our youth to Arizona in June. We also hosted an intern this year, Joel Tishken, which I think is pretty safe to say has been a wonderful experience for all involved. We of course have also experimented with adding a second service this year, with mixed results. On the more challenging side of things, we have had some budget struggles, both for this current year and next, which we have coped with and addressed as best we can. Church leadership also recognized that there was a high level of mistrust within the congregation, and so we held listening sessions to help us begin the path back towards greater wholeness as a community.

Worship

We adopted the Soul Matters themes for worship this year with great success – members of the congregation who participated in the small group ministry program in particular shared their appreciation for the integration and deepening that using these unified materials provided. We were also fortunate to regularly have our intern, Joel's, contributions to our Sunday services, and we of course experimented with adding a second service. We offered our annual special services, including Santa Lucia, Youth Sunday, and Music Appreciation Sunday, all of which were strong successes. We also offered a significant number of social justice and current event oriented services, addressing topics such as racism, white supremacy, immigration, sexism, rape culture, and more. We continued the practice of livestreaming my sermons on Facebook this year, and as always, high quality audio of every Sunday sermon remains available on our website. Much appreciation and gratitude to the Worship Associates (of whom we recruited several new members this year), the Sights & Sounds crew, and the Hospitality Teams – they all did a terrific job every Sunday of making sure all of the important things they are responsible for happened.

Membership

We welcomed nine new members to the congregation this year, with many already stepping in to committee and other leadership roles in the congregation – welcome to all of you! Megan Wenning continued her work as our Membership Coordinator this year, taking on some additional social media responsibilities. The Membership Committee did a terrific job of building on the strong foundation laid last year, offering New Member dinners, the Inquirer Series, Visitor Q&As, and more. Joel, our intern, also helped us initiate Connection Groups, small groups that met using Soul Matters resources, which were highly enjoyed and appreciated by those who participated. Continuing to create structures and programming for visitors and new members to help everyone fully integrate into the life of the church will be an important continued focus next year and in years to come.

Administration

One of the early administrative focuses this year was our Bridge the Gap campaign, to help reconcile the budget deficit we voted to move forward with at last year's May annual meeting. While we didn't reach

our goal, in part because pledges for this year fell short of what we had hoped, we did successfully raise a significant amount to help cover the gap. The Board also took several cost-cutting measures, including, for example, choosing to temporarily not fill the webmaster position in September when our webmaster, Matt Davis, resigned to pursue other career opportunities. The other significant administrative step forward was that after a lengthy search, we were finally able to hire Marcel Ramalho de Mello to serve as our Choir Director in February. Marcel has settled into his new position, and we look forward to him getting to shape the choir calendar with a full year at his disposal in 2018-2019. Christie Williams, our Office Administrator, remains a rock. We are very lucky to have her – she makes so much happen that wouldn't otherwise, and is a vital part of helping our church community function and thrive.

Pastoral Care

Members of our congregation experienced many joys as well as challenges this year, including difficult personal and family situations, financial insecurity, and significant illnesses, among many other kinds of struggle. We have worked hard to do a better job of making sure all pastoral concerns are addressed in a timely fashion. We implemented a private Trello board (www.trello.com) to help the ministers and pastoral associates better coordinate our responses, which also has helped create faster and more efficient communication. We continue to be lucky to have Rev. Julia Corbett-Hemeyer serve as our Community Minister – she was a tremendous help in the work of offering and providing pastoral care to the congregation. Rev. Julia and I have been working over the course of the year to revitalize the Pastoral Associates, whose numbers had dwindled significantly by the end of last year. While the revitalization process hit more snags and roadblocks than we would have liked, and thus took longer than we had hoped, we are in the final stages of recruiting a full complement of Pastoral Associates who will help the ministers provide pastoral support for the remainder of this year, next year, and in years to come.

Religious Education

Our religious education program for our children and youth continued to be strong – I encourage you to read our Director of Religious Education, Nadine Tringali's, and our Coordinator of Youth Programming, Rev. Elizabeth Carrier-Ladd's reports for more details on what they've been up to. As noted above, the Coming of Age and Service Journey programs were the two biggest highlights of what again was a busy year. As I wrote last year, adult religious education continues to be a "growing edge" for our congregation. Our offerings were significantly boosted by our intern minister, Joel, offering several classes this year, but the adult religious education committee continued to struggle, in large part due to not having enough members. The folks who have been serving have been hard at work though, and they gained steam at the end of the year, so we are hopeful we can continue to take steps forward next year. Much thanks to Nadine, Elizabeth, and Joel for all the wonderful work they did this year.

Social Justice

Social justice and community service remain strengths of our church – we continue to do much good work in our community. Our usual social justice work continued on, including our Every.Single.Sunday weekly food drive, which fills our food pantry for those in the congregation who are food insecure, as well as our volunteering at Second Harvest Food Bank... and much, much more. We also continued our practice of giving away the collection plate during the first two Sundays each month, with a total of

\$10,532.11 given to ten different organizations, with the May and June dedicated offerings still to be counted/yet to be collected. Personally, I attended the MLK day of service at the Second Harvest Food Bank, went to a couple of Pies for Peace events, offered the invocation at the annual AWAKEN fundraiser held here at the church, and was invited to give the invocation at the Motivate Our Minds annual fundraiser in May.

Denominational Affairs

As I think I've written every year that I've been here, denominational affairs remains an area of growth for us as a church, with much of our connection to the broader Unitarian Universalist faith tradition centered around my connections and activities as your minister. I attended clergy cluster meetings, and participated in the local Unitarian Universalist Minister's Association chapter, getting elected as President of the Heartland Chapter in October. We, the Board and the Committee on Ministry, did receive some very significant and helpful advice and support from Mid-America Regional staff over the course of the year, as we worked hard to address the mistrust that was evident in the congregation. Again, as noted in previous years, there is lot more we could to be engaged on the local, regional and national levels, and it's something I hope we can focus more energy on in the near future.

Looking to the Future

Whether we choose to continue our second service experiment at the May congregational meeting or not, the size-transition challenges we face as a congregation remain. We have taken some good steps forward to try and address them this year, and, until we are able to fully take the leap forward to be a program size congregation with an average Sunday attendance of greater than 150, we will continue with many of the struggles of being stuck in this "hybrid" middle space. We will also need to continue to work on increasing our levels of trust in our church – it will be difficult to take the necessary steps to move our mission and vision forward if we continue to exhibit high levels of mistrust. I also hope we can consider taking next year, 2018-2019, as a time for rest and renewal. As was announced this year, I am planning on taking my sabbatical next year, in the spring of 2019, and the church could use some rest and renewal as well. We have been hard at work the past five years, and a more relaxed year, where we can pay increased attention to each other and the bonds of connection that make this community so special, would be a soothing and healing balm indeed.

Overall

I'm going to repeat what I wrote in this section last year, because it remains true. Overall, while this year has had its ups and downs, and while we have experienced our fair share of the anxiety and tension that often visits congregations when considering a significant change, on the whole we came through it all strong and well, and I look forward to the continued work we face next year. On a different note, while I covered a fair amount of ground, I wasn't able to touch on every good thing that happened in our church this year. To do so would make this report unnecessarily long, and would simply repeat much of the reporting done elsewhere in this document. Please know that I am grateful and appreciative to all of you for all that you do that makes this such a special community, such a special place to be. I am grateful for all of you, and for the opportunity to be here doing this good work of ministry with you.

Respectfully submitted with peace, love and blessings,

Rev. Seth Carrier-Ladd

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Director of Religious Education

Our goals for this year were to:

- 1) **Train two Our Whole Lives (OWL) Sexuality Education** facilitators for the K-1/4-6 program. We were very fortunate to have Denise and Ben Ewing accept my request that they consider becoming OWL certified K-1/4-6 facilitators. They attended a facilitator training in September 2017.
- 2) Offer **OWL K-2 in 2017-2018**. As a result of Denise and Ben Ewing attending the OWL training stated above, we were able to offer OWL K-2 this year. Our youth participants were Isaac Butterbaugh, Aine Donnelly, and Amairis Anderson.
- 3) Offer **Coming of Age** to our middle school youth. Our middle school families were very interested in this program for their youth and volunteered in many ways to make sure that the program was successful! We held a Chalice Circle Retreat, October 13-15, at the church and their Wilderness Journey at Mounds State Park, April 27-29. Our youth participants were Sadie Berg, Cady George, Finn Gruver, Carter Hollems, Kendall Hollems, Graham Reeder, Elaina Sander, Matthew Schaller, and Adam Said Schuller. We were honored to have the following mentors for our youth: Eli Butterbaugh, Steve Chalk, Dylan Ford, Holly Ford, Kent Hanser, Eleanor Johnson, Bea Sousa, John Taylor, and Emily Wornell.
- 4) Offer a **Service Journey in June 2018** for our high school youth. With the help of generous donations and funds raised through monthly brunches that began in March 2017, the youth will be traveling to Arizona in June for a Unitarian Universalist College of Social Justice program on "Immigration Justice". Our youth travelers are Iris Chalk, Carter Hollems, Emily Klein, Ben Kempf, Eloise McKean, Josh Sander, Riley Taylor, and Emma White. Our adult chaperones will be Rev. Seth Carrier-Ladd and Holly Ford.
- 5) Raise funds toward our **June 2019 Boston Bound Heritage Trip** for our middle school youth. We began raising funds in March 2018 with monthly soup luncheons and bake sales. Our nine youth travelers are Myles Enos, Cady George, Finn Gruver, Carter Hollems, Kendall Hollems, Graham Reeder, Elaina Sander, Adam Said Schuler, and Sophie Taylor.
- 6) Add a **second RE Program** to be held during the first service. During the first service, RE used the curriculum Soul Matters which corresponded with the themes that were discussed each month in the service. Intern Joel Tishken held a Children's Chapel on the first Sunday of each month, while I offered a multiage theme-based class on the following Sundays. For the most part, we did not have youth attend the first service programming. When youth did attend, it was only one or two youth.

Religious Education Committee for Children & Youth

RE Committee members for the FY 2017-2018 were Elsbeth Fritz (REC Chair & Preschool liaison), Adrienne Gruver (K-2nd grade liaison), Susan Taylor (3rd-5th grade liaison), and Amy Shaw (6th-8th grade liaison). This year, I was the liaison for the high school class.

RE Summer Camp, July 3-August 21 (8 Sundays)

Summer Camp 2017 began the first Sunday in July and ran for eight consecutive Sundays. The curriculum we used was UU World Travelers. Jackie Knake was the facilitator. Our world travelers were 1) Susan, John, & Sophie Taylor, 2) Usha Shivaswamy, 3) Pam Harwood & Coly Tabberson, 4) Jennifer, Kendall, & Carter Hollems, 5) Lisa Kuriscak, 6) Anne & Paul Stover, 7) Julia Corbett-Heymeyer, and 8) Diane Hill.

For the upcoming RE Summer Camp, we will be offering Books and Cooks, a summer multiage RE program geared for grades K-5. A cultural cooking class built around storybooks from around the world. Each class includes a story, a blessing, cooking, and eating. All of the food is vegetarian and nut-free. Youth in grades 6-12 are welcome to join us or attend the service.

Religious Education Programming for Children & Youth

Nursery (infant through 2 years)

Our nursery staff were Ellie Brinkman, Taegan Carpenter, Christie McCauley (Childcare Coordinator), Iris Chalk, Kendra Georgesen, Haley Mayfield, and Eloise McKean. Nursery volunteers were: Annie Devine and Janet Roepke.

Preschool through 5th grade used the curriculum *Soul Matters* which uses stories, songs, games, and hands on activities to explore our monthly themes. Our preschool team teachers were Elsbeth Fritz and Melanie Hanser.

Our K-2nd grade team teachers were Jamie Butterbaugh, Adrienne Gruver, Anne Stover, Steve Robert, and Tracy Whelan. Our 3rd-5th grade team teachers were Luellen Smucker, Aryn Sweeney, Susan Taylor, and Andrea Wolfe.

6th-8th grade *Coming of Age* - Our goals for this year-long program were to guide our youth through the process of exploring and articulating what they believe. On May 20, they will share with the congregation their faith statements in a special Coming of Age service. Our team facilitators were Elizabeth Carrier-Ladd, Zach Enos, Amy Shaw, and Joel Tishken.

9th - 12th grade, *Popcorn Theology Too* builds upon the original curriculum – utilizing our youth’s interest in learning through visual media – and channels it into specific learning opportunities which examine issues of theological and ethical importance to our world. Our facilitator was Maggie Bartlett. Through Theme Discussion and Art our youth explored the theme of the month and created works of art representing our UU Values and Principles. Our facilitator was Pam Harwood.

Social Action Projects

We participated in the Global Art Project “Hands for Peace,” November through January decorating paper outlines of our hands with a wish for global peace, love, and friendship. All our paper hands were displayed in the fellowship hall in February as a visual expression for *Peace*. In March, we mailed our paper hands to the Global Art Project to be exhibited with thousands of other paper hands as a source of inspiration. In January, the youth created Cards for the Caring Committee. In March, all classrooms created homemade cat and dog treats for the Animal Rescue Fund. In June, the youth will plant flowers for the RE entrance.

Multi-Gen Workshops

I offered Holiday Ornaments in December, and Mindfulness Coloring in February.

Multigenerational Services

I led a special Multigenerational Service involving rehearsals with youth and adults, on October 29 and June 10.

Calendar of Special RE Events

Regular Multi-Gen Water Service – August 27

Teacher Orientation – August 31

Game Day! – September 3
Teacher Dedication, RE Kick Off/Open House, – September 10
Orientation for OWL K-2 grade program – October 4
Coming of Age Chalice Circle Retreat – October 13-15
Special Multi-Gen Service – October 29
Halloween Parade – October 29
Bazaar, Boston Bound Booth – November 4
Harvest Feast, youth readers – Saturday, November 18
Social Action, Global Art Project “Hands for Peace” – November 26 through January 28
Making Saffron Buns for Santa Lucia Ceremony – December 9
Santa Lucia Ceremony – December 10
Age of Reading Ceremony – January 28
Youth Sunday – February 25
Regular Multi-Gen, Easter Sunday – Balloons in the sanctuary and Easter Egg Hunts for nursery thru 12th grade – April 1
RE Teacher Appreciation/Recruitment Luncheon – April 22
Coming of Age Wilderness Journey at Mounds State Park – April 27-29
High School Bridging Ceremony – May 13
Coming of Age Potluck Dinner Celebration – May 19
Coming of Age Service – May 20
Last Curriculum Sunday & All Birthdays Celebration! – May 13
Game Day! – May 27
Flower Sunday – June 3
Special Multi-Gen Service – June 10
Game Day! – June 17
Clay Day – June 24

Association Involvement

I am a member of the Heartland LREDA Chapter. I will be attending the Heartland LREDA Chapter Retreat in May.

Many thanks to Denise and Ben Ewing for accepting the role of certified OWL facilitators for our K-2/4-6 and 7-9/10-12 grade youth! Many thanks to Coly Tabberson for choosing the church for his Eagle Scout Project. He is enhancing the space by the RE Entrance on the east side of the building and will be creating a permanent planter for the children and youth to work with. I also wish to thank Rev. Elizabeth Carrier-Ladd, our dedicated Coordinator of Youth Programming, for being a guiding light for our middle and high school youth. Many thanks to Liz Lowe and Elsa Reichle and her family for their help with our Santa Lucia Ceremony in December, to Linda Morton for creating beautiful chalices for our high school graduates, and to Dottie Wyman and Jane Meyer for their donations of books and materials to our RE Program. Our RE Chair, Elsbeth Fritz, and the RE Committee members have been truly supportive and generous with their time and efforts. Finally, many thanks to our parents and teachers for their dedication to our program!

Respectfully submitted,

Nadine Tringali, Director of Religious Education

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Community Minister

Summary

As with last year, a higher proportion of my time has shifted to ministry at UUCM and somewhat less to community ministry. Health issues have severely compromised both my community ministry and my ministry within the congregation, and I look forward to a better year in 2018-19.

Pastoral Community Ministry

My activities in this area have remained basically the same. I provided on-going and occasional spiritual mentoring, led a monthly meditation group, and provided spiritual counseling and care as requested by people in the community. I officiated for 1 funeral, but in general, I had fewer requests this year for either weddings or funerals/memorial services for community members.

Writing

I've continued to center my *Unigram* columns on our monthly themes, tending to focus on personal reflection and reflection on church life rather than social commentary. On the other hand, my *StarPress* monthly columns focus more on bringing a UU perspective to personal and social issues of the day in the nation and Muncie/Delaware County, and (I hope) helps to balance the predominantly conservative slant of the culture here. Both these columns are significant aspects of my ministry.

My Ministry Within Our Congregation

I continue to play a significant role in attending to pastoral needs within our congregation. A main focus for this year has been on recruiting new Pastoral Associates and developing a training program for that group. At this point, we are still recruiting, but we have enough people on board (4 as of today) to move forward as a viable group.

I preached three times and facilitated Joys and Sorrows as I could.

I also facilitated an adult RE group on spirituality and aging. I also presented one of the UU Travelers series for the summer youth RE, this one on Iceland.

I meet every other month (Rev. Seth and I alternate) with a small group of our members who live at Westminster Village.

I officiated for the wedding of Jeff Bartlett and Jamie Coons in September.

I provided coverage during Rev. Seth's paternity and vacation/study leave June 1—August 15th.

Within the Larger UU Community

I've continued as the convener for the Indianapolis UU Clergy Cluster meetings, as well as attending regularly. I preached at other UU churches three times.

Accountability and Continuing Education

I attended a three-session series of the Academy of Pastoral Care sponsored by IU Health/Ball Memorial Hospital. The topics were (1) addiction issues in Delaware County (2) assisting law enforcement in emergencies and death notifications and (3) spirituality and suicide.

I also attended the Turner Conference on Faith and Medicine, the topic of which this year was how opioid and alcohol addiction impacts members of the medical community.

Respectfully submitted,

Rev. Dr. Julia Corbett-Hemeyer, Community Minister

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Intern Minister

Summary

As Intern Minister, I had two overarching goals. The first was to serve as a full-time staff person and minister-in-training by contributing to the worship, health, life, and community of UUCM. The second was to gain training and practical experience in ministry for my own formation. One thing I have learned about ministry is that there is always more to do than one can do. So while there was always more that I could have done, I nonetheless did a lot. I am overall pleased with my time at UUCM and feel I accomplished both of these overarching goals through the following:

Worship

It has been a pleasure and an honor to be part of worship services at UUCM. I was present at all worship services from August through June except for two. For two or three Sundays each month, I wrote and presented an original element of worship, most frequently the meditation. I otherwise assisted the minister in worship including worship planning sessions, locating materials, and preparing the sanctuary. I designed, coordinated, and led full worship services on seven Sundays. All but one (on Labor Day) was with two services. Additionally, I attended meetings of the Worship Associates monthly.

Religious Education

Children & youth religious education: Each first Sunday of the month I created and facilitated a Children's Chapel during the first service about the monthly theme. Also on first Sundays, I served as facilitator in the Coming of Age program during second service. I participated in other Coming of Age events including social events and the Wilderness Journey. On those Sundays when the DRE had special events to oversee, I lent what assistance I was able. Finally, I observed religious education at all grade levels. *Adult religious education:* I served as facilitator of four adult religious education programs this church year. They were: Owing Your Religious Past, Sacred Pulpit, Centering and Credo-Writing for Adults. Attendance was highest in the first two programs, though all programs were of benefit to their attendees.

Pastoral Care

I provided pastoral care in a range of ways. Some of those ways included brief check-in conversations on Sunday to those I knew might be in need of it, or a phone or email message letting someone know I and UUCM were thinking of them. Other instances involved lengthy conversations. In addition to one-on-one conversations, I also participated in four of the minister luncheons at Winchester Village. Where I could have done better in providing care was the care I provided myself. I did not maintain good boundaries and work seeped into all days of the week. There was largely little I could do about that given full-time work, half-time seminary, and quarter-time commuting for all but nine weeks of my internship. *Connection Groups:* One of the large projects Rev. Seth asked me to work on was the creation of a small group ministry program. I researched small group ministry, trained facilitators, recruited participants, and continued to maintain what we have come to call at UUCM, Connection Groups. We currently have three groups (one for women, one for young adults, and one open enrollment), with a total of six co-facilitators, meeting monthly. Additional co-facilitators will be trained in the near future, and more groups formed.

Administrative

I attended all meetings of the Board of Trustees and Committee on Ministries, most meetings of the Finance Committee and Stewardship Committee, and with an exception or two, a meeting of all committees at least once. I observed the hiring process of a new choir director. I led staff meetings on four occasions, including a monthly theme reflection. Rev. Seth has been a particularly good mentor in this realm. We reflected on church administration with regularity.

Formation

Beyond the tasks that I did and the projects completed, was the sharing and reflecting that I did with congregants, the members of my Intern Committee, church leaders, staff, and my supervisor, Rev. Seth. Thank you everyone for the learning and skill-building you provided me the past ten months. I have grown in my ministerial skill set and confidence in all ways.

Respectfully submitted,

Joel Tishken

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Director of Music

Choir

The choir continues to sing at approximately one service per month. This year they elected to sing only the late service. The roster has tapered slightly, due to various personal situations among the members. (To borrow the cliché: “life happens.”) The choir rehearses Tuesdays, 7:30-9:00 pm, ending the evening with hearty refreshments. They offer a diverse repertoire from Renaissance madrigals to standard classics, to popular, folk and musical theatre selections. In September, the choir participated in “Pies for Peace” at Canan Commons. In February we welcomed a new choir director, Marcel Ramalho de Mello. Marcel is a doctoral student in vocal performance and choral conducting at Ball State, and is proving to be a wonderful asset to the ensemble. Michael Rigney continues to offer fine expertise as the choir pianist and as a regular sub on Sunday mornings when the music director is away. The choir is now on hiatus for the summer and will resume rehearsals on August 28.

Sunday Services

We continue to increase our number of guest musicians for Sunday services. Non-church members include Destiny Donati (vocal), Jim Rhinehart (piano), Anita Rodriguez (horn), James Thompson (flute), George Wolfe (saxophones), and the Ball State Jazz Trio (piano, saxophone, and bass). Our “resident” superb musicians include Ric Dwenger, Bryce Taylor, Marian Cooley, Elizabeth Carrier-Ladd, Juno Farnsworth, Holly Ford, Bill Morton, Margaret Reeder, and several of our youth, including Sarah Bartlett, Iris Chalk, Ann Dillinger, Carter Hollems, Kendal Hollems, Graham Reeder, Riley Taylor, Sophia Taylor.

This year’s Music Appreciation Service featured jazz, including the story of blind pianist Art Tatum. The choir performed, along with the Ball State Jazz Trio.

Outside the Sunday services, we have hosted concerts featuring Jim Scott and faculty musicians from Ball State in their annual Spring Chamber Music Festival. We again will host a Chamber Music Festival Concert on May 31, and we will host a fundraiser chamber music concert for Meals on Wheels on June 24.

Though our Yamaha DX7 grand piano is officially “old news,” it bears stating (14 months out) that we have acquired an excellent instrument. It is a joy to play and a joy to listen to.

It remains a joy to provide music for the UU Church of Muncie.

Respectfully submitted,

James Helton

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Coordinator of Youth Programs

Service Journey

Eight high school aged youth and two adults will travel together to the Arizona/Mexico Border this June. It has been over a year of fundraising, planning and preparing to be immersed into this learning opportunity. Our trip is organized in partnership with the Unitarian Universalist College of Social Justice, which organizes immersion service and learning trips for youth across the country. Our youth have gone through a preparatory curriculum together on immigration policy and our place in it. Our youth will provide direct service to people affected by our broken immigration system. Join us to send them off during our June 3rd service. In the fall, the group will share reflections about what they have learned and experienced on their journey. We are so grateful for the ways in which the congregation has provided support for this trip!

Coming of Age

Eight middle school aged youth have been taking part in the Coming of Age program for the second year. It is again such a joy. Working closely with Nadine to run this program has been wonderful. I continue to deeply appreciate her. We hosted two weekend long events with the youth in addition to our weekly curriculum. Now that we are close to completing two times through our extensive and creative curriculum, I feel prepared to fully adapt it to make it our own. I will devote some of the summer to this project. This will formally record the ways in which we have adapted the curriculum to better fit our needs so that future leaders will be able to build of what we have learned along the way.

Youth Sunday

Each year I am more blown away by the ways in which the youth grow and create ever deeper, more innovative worship. This year is no exception. What made this year so unbelievably special, though, is

that a large number of the youth shared deep personal stories of struggle with the congregation in a slam poem that they wrote collaboratively. This was an unbelievable treat to watch emerge.

Summer Seminary

One of our youth will attend Summer Seminary this summer in Chicago. We are providing a small grant to support her attendance. This gathering brings UU youth from across the country who are considering becoming a religious professional together to learn, grow and explore this possibility together. This youth has shown tremendous leadership and depth. We are so proud and excited about her journey to this exciting program!

Youth Group

In addition to all of the above excitement, we continued to meet regularly as a group for fellowship, connection, food and fun. As always, it is a joy to be with them. They have created such a cohesive, inclusive and loving community. They embody our values in such a real, tangible way. We went on several field trips and plan for several exciting gatherings off site this summer.

Respectfully submitted,

Rev. Elizabeth Carrier-Ladd

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President of the Congregation

Serving as president for the past year has been a journey of challenge and change, laughter and tears. One of the remarkable things about the Board is that our meetings leave me feeling energized and optimistic. It has been an honor to serve with John Bartlett (vice-president), Anna Dillinger (youth representative), Holly Hanauer (past president), Jennifer Hollems (treasurer), Sharon Seager (secretary), and our minister, Rev. Seth Carrier-Ladd. In the past year, two experienced and capable people have served as president-elect: Ginny Nilles and Mary Johnson Robey. The members of the board are dedicated volunteers who have sacrificed their time and talent to serve UUCM.

I have presided over all 12 monthly meetings of the board, plus an extra meeting to consider the budget. I have also presided over our two congregational meetings. I have served as a member of the sabbatical committee and as an ex officio member of the standing committees. I attended several finance committee meetings as well as the investment committee, stewardship committee, the committee on ministries, the Grounds Vision Task Force, and the Freethinker Friendly Task Force, the Hospitality Team leaders. I also attended meetings with representatives of the Property Maintenance Committee and the Youth RE Director to discuss Coly Tabberson's Eagle Scout project.

I met weekly with Rev. Seth to give him feedback and to coordinate planning for the congregation. In September, we initiated the practice of having both the President-Elect and the Past President attend

the last weekly meeting of the month between the President and the Minister. The results were very positive, with many useful ideas and suggestions arising.

Regarding the addition of the early service, I attended both services on a regular basis, served on two hospitality teams, wrote a letter to the congregation encouraging their support, appointed an evaluation committee, and edited the evaluation report on two services.

On behalf of the board, I prepared pulpit spotlight announcements and a special eblast on the Bridge the Gap campaign. I also worked with the Property Maintenance Committee on raising funds to purchase a new sanitizer for our kitchen.

I appointed the members of the Long Range Planning Task Force. Due to scheduling difficulties with our very busy members, we did not get started until May, but look forward to regular meetings to chart our future.

The Board and the Committee on Ministries planned meetings to allow members of the congregation to develop a covenant to guide us in our interactions with each other. We also considered a difficult behavior policy, but ultimately decided to postpone this effort.

After experiencing resistance and confusion regarding the covenant, the Board and Committee on Ministries consulted with Rev. Lisa Presley of the Mid-America Region of UUA. Based on her guidance we created Listening Sessions to allow members of the congregation to share their joys, concerns, and recommendations. Members of the COM and Board served as moderators and recorders for the sessions, analyzed the resulting voluminous data, and prepared a report to the congregation.

At the Board retreat in August, we identified the following goals:

- strategic evaluation of programming & program development process
- continued support of pastoral-to-program transition process
- promote and model healthy congregational approach to relationships and conflict
- initiate the creation of a long-range plan (5-years)
- be guided by our mission, vision, values, and principles

The congregation's feedback has made it clear that the third goal is of highest priority. We have devoted a great deal of time and effort to achieving that goal.

Respectfully submitted,

Jerry McKean

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Vice President and Program Council

The Vice President has two main official functions: Running the Program Council made up of the chairs/representatives of the Standing Committees and reviewing and maintaining the By-Laws and Policies and Procedures Manual. Over the past three years, the Vice President has also had the added unofficial duty of coordinating the Hospitality Teams.

The Program Council met monthly this year and achieved its goal of providing activity information to the Board concerning committee activities. The committees actively attending meetings were: Finance, Membership, Property Maintenance, Religious Education, Social Justice, and Stewardship. Communications has ceased to function as a committee as the duties have been shifted to staff members. Adult Religious Education has started meeting again, but this was late in the year and they have not been represented yet at a Program Council meeting. Our intern, Joel Tishken, held several classes through the year to facilitate some resurgence in Adult RE activity. Fundraising participation has dropped to one member who is not has expressed that she is not willing to continue next year. Fellowship and Social Justice performed their base functions, but have had issues with keeping a chair.

Regular reviews of the By-Laws and Policies and Procedures Manual happen over alternating years, although either could be changed per the rules on an as needed basis. This year was the year for a review of the Policies and Procedures Manual. One revision has passed already. This dealt with the process to select Standing Committee chairs prior to the spring congregational meeting for the approval of the slate. Another policy being worked on currently is a Youth Safety Policy which details interactions between adult church personnel (loosely defined to include paid staff and volunteers) and our children and youth.

The Hospitality teams were stretched to their limits this year due to the incorporation of the Two Services Experiment. We did add a few team members this year which helped not having workers at the church from 8:30-12:30. Overall things went well. We did experiment with coffee placement in the kitchen pass through and the Fellowship Hall. We found that we had to use recycled paper cups on Sundays that the fundraising brunches were held due to too many people being in the kitchen at one time, making washing dishes very difficult, especially after the sanitizer failed.

Other official duties I have performed this year are serving as volunteer webmaster, running the Sights and Sounds board twice a month, and working on the listening sessions and program fair.

Respectfully submitted,

John Bartlett

Past President

As Past-President for this past year, I have attended all monthly Board meetings except one when I was out of town. I have also met with Rev. Seth and President Jerry McKean on a monthly basis to discuss Board topics.

I have assisted with a number of tasks for the Board:

- Served on the task force for Coly Tabberson's Eagle Scout project on the church grounds.
- Prepared the display for the fall Bridge the Gap campaign.
- Attended an orientation session in Indianapolis for the Lilly Foundation Clergy Renewal Grant Program.
- Recruited members for a Sabbatical Grant Task Force, and served with those persons to assist Rev. Seth in preparing the grant proposal.
- Worked with the Fundraising and Adult RE committees, which were without chairs and needed some direction.
- Met with the Board and Committee on Ministries (CoM) to discuss congregational concerns.
- Participated in the Listening Sessions by facilitating a group both Sundays.
- Worked with the Board and CoM on the data summary and response to the Listening Sessions.
- Worked with the Nominating Committee to fill open Board and committee positions.
- Worked with Joel Tishken and John Bartlett to plan the April 8 Program Fair.

I have very much appreciated the leadership of President Jerry McKean and the entire Board this past year. They have all been so dedicated and have given so much time and energy to their tasks.

This is also true of everyone involved with the projects listed above. I'm grateful to everyone who agreed to serve on a special task force, to join the Board or a committee next year, to carry out their committee's work, and to represent their committee at the Program Fair. *We* truly are the church, all of us together. UUCM could not exist without the involvement of so many of its members and friends.

My three-year term on the Board ends on June 30. I've grown and learned so much through this position and its challenges. I often felt inadequate for the task, but have always felt supported by others. Again, we are the church – none of us works alone or for ourselves, but with and for this community that we value and love so much. Thank you for the honor of serving with and for you.

Respectfully submitted,

Holly Hanauer

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Treasurer's Report - Financial Statements

We headed into the 2017-18 fiscal year with a deficit budget. The congregation voted to hold a “bridge the gap” campaign to raise necessary funds in the fall. As a result of that drive, we raised \$14,620 for a total pledged amount received of \$250,488 year to date as of April 30, 2018. We are 90% of the way to our budgeted amount and 83% of the way through the fiscal year.

In addition, the service auction will be held May 6, 2018. Year to date we have earned \$18,493 of our \$24,600 fundraising goal primarily through the Bazaar (\$18,298). Our investments have brought in \$7,400 this year, well over our \$6,006 budgeted amount year to date.

We have raised \$11,300 for other great organizations through dedicated offerings, helping to make a difference in the world.

All of our expenses are in line with expected expenses. Unfortunately, our sanitizer is leaking and beyond repair. We are currently asking for donations to cover the cost of replacement. The Board voted this year to pay off our solar panel and roof loans using income from the Crosley Fund. This will reduce our expenses this year and in the next 3 years, and will reduce the total interest we pay.

As a result of our strong incoming pledges and investment income and our on budget spending, we currently have a net income year to date of \$42,354.

Despite a deficit budget coming in, we have been able to pay for all of our expenses year to date, drawing only \$5,000 from our reserve fund in August. We believe that we will finish 2017-18 with a lower deficit than expected and possibly with no deficit at all.

Respectfully submitted,

Jennifer Hollems

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10:45 AM

05/18/18

Accrual Basis

U U Church Of Muncie
Income & Expense
July 2017 through April 2018

	Jul '17 - Apr 18	Budget	% of Budget
Ordinary Income/Expense			
Income			
Pledges & gifts	250,488.49	279,453.34	89.6%
Fund raising & social activity	19,802.69	28,416.66	69.7%
Investment income	6,475.53	5,590.00	115.8%
Miscellaneous income	2,657.01	3,916.66	67.8%
Dedicated Offerings	11,299.86	11,666.00	96.9%
Total Income	<u>290,723.58</u>	<u>329,042.66</u>	<u>88.4%</u>
Cost of Goods Sold			
Cost of Goods Sold	14,586.78	17,199.32	84.8%
Total COGS	<u>14,586.78</u>	<u>17,199.32</u>	<u>84.8%</u>
Gross Profit	276,136.80	311,843.34	88.5%
Expense			
Investment Expenses	338.30		
Program salaries & related exp			
Ministerial costs	77,769.25	77,894.96	99.8%
Religious Education	52,750.72	54,583.32	96.6%
Music and Worship	20,431.33	23,872.50	85.6%
Total Program salaries & related exp	<u>150,951.30</u>	<u>156,350.78</u>	<u>96.5%</u>
Other Program Expenses	12,277.33	15,476.64	79.3%
Operating Expenses			
Church Office	45,103.63	48,997.52	92.1%
Property and Maintenance	39,350.08	45,034.16	87.4%
Committee and misc. expenses	2,589.06	2,739.98	94.5%
Denominational affairs	14,025.00	18,920.00	74.1%
Total Operating Expenses	<u>101,067.77</u>	<u>115,691.66</u>	<u>87.4%</u>
Total Expense	<u>264,634.70</u>	<u>287,519.08</u>	<u>92.0%</u>
Net Ordinary Income	11,502.10	24,324.26	47.3%
Other Income/Expense			
Other Income	17,427.88		
Other Expense	1,236.17		
Net Other Income	<u>16,191.71</u>		
Net Income	<u><u>27,693.81</u></u>	<u><u>24,324.26</u></u>	<u><u>113.9%</u></u>

Balance Sheet Prev Year Comparison

As of April 30, 2018

	Apr 30, 18	Apr 30, 17
ASSETS		
Current Assets		
Checking/Savings		
Cash and Money Market	63,007.56	66,130.71
Total Checking/Savings	63,007.56	66,130.71
Other Current Assets	3,888.35	1,496.74
Total Current Assets	66,895.91	67,627.45
Fixed Assets		
Air Conditioning	80,657.00	80,657.00
Exterior improvements	265,317.82	265,317.82
Furniture & Fixtures	76,714.15	76,280.80
Interior improvements	5,369.63	5,369.63
Total Fixed Assets	428,058.60	427,625.25
Other Assets	375,928.71	354,898.37
TOTAL ASSETS	870,883.22	850,151.07
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Credit Cards		
Credit Card Payable	1,416.93	1,803.86
Total Credit Cards	1,416.93	1,803.86
Other Current Liabilities		
Other Liabilities	3,597.80	1,433.62
Payroll Liabilities	10,001.73	9,764.02
Total Other Current Liabilities	13,599.53	11,197.64
Total Current Liabilities	15,016.46	13,001.50
Long Term Liabilities		
Roof Loan	0.00	10,660.29
Solar Panel Loan - Mutual Bank	0.01	6,941.23
Accrued sabbatical	7,682.00	5,678.00
Total Long Term Liabilities	7,682.01	23,279.52
Total Liabilities	22,698.47	36,281.02
Equity		
General Fund -Beginning of Year	345,920.05	301,881.97
General Fund	66,301.35	66,301.35
Unrealized gain/loss on invest.	39,201.65	23,029.93
Ed & Virginia Ball Reserve Fund	81,917.59	79,180.84
Trust Funds - Equity	247,319.42	247,319.42
Askren Fund	11,766.56	11,589.48
SOS	1,469.77	2,141.77
Restricted and Designated Funds	26,594.55	34,764.86
Net Income	27,693.81	47,660.43
Total Equity	848,184.75	813,870.05
TOTAL LIABILITIES & EQUITY	870,883.22	850,151.07

Fellowship

Committee: Susan Calvin, Lisa Dwenger, Sue Errington, Beth Gonser, Susan Magrath, Elsa Reichle

Fellowship Committee events hosted this year:

- Harvest Feast
- Decorated and un-decorated the church for December
- Tree trimming party

The committee has often helped with lunches during the congregational meetings, and stewardship kick-offs, but the youth have been offering meals as fund raisers during these events this year.

The committee members were not available to host the Christmas Eve service cookie reception so the congregation was asked for help and two wonderful families volunteered (Aryn Sweeney and her family and the Fritz family).

Several members helped with the food prep for the service auction.

The committee has been operating without a chair person and five members. Three new people joined the committee at the Program Fair: Meg Calkins, Jean Filson, and Shailla Gupta.

Respectfully submitted,

Susan Calvin

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Finance

Members: Kelsey Brasel, Jennifer Hollems (Treasurer), Chris Sander, Usha Shivaswamy, Lynn Sousa (Chair 2016-17 and 2017-18). Board President, Jerry McKean and Minister, Seth Carrier-Ladd often attended.

At each monthly meeting Treasurer Jennifer Hollems presented, and helped us understand, the monthly "Income and Expense" statement, the "Balance Sheet", and data that compared expenditures and income to previous years. She also produced a written Treasurers Report that was most helpful. In general these data were as expected with income for the 2017-18 year running higher than for 2016-17. Church checking account balances were larger than in the past several years, partly because of "Bridge-the-Gap" contributions, the second service costing less than estimated, and several early pledge payments for the 2017-18 year. As usual, committees and staff were careful with expenditures so that unused funds could return to the general budget.

Other issues considered follow: In preparation for the 2017 Fall Congregational Meeting, the Finance Committee did not recommend changes to the budget approved in May of 2017. Budget request forms for 2018-19 were passed out at the December 14 Program Council meeting to each committee and other budget building entity. The committee was pleased to welcome our new Treasurer, Jennifer Hollems. She is professional, skilled, energetic, and fun to work with. In addition we welcomed two new members: Kelsey Brasel and Chris Sander. They contributed greatly.

Committees and Seth and the Board submitted budget requests in a timely manner during January and February. Requests seemed to be kept to a minimum. The Committee met March 14 and March 21, 2018 to consider and understand all items in the "Request Budget" and to work on an "Austerity Budget." The "Austerity Budget" had no raises or increases except those required by contract such as insurance. By consensus, the committee decided to recommend a balanced budget to the Board based on a conservative and realistic estimate of likely pledge and other income. We clearly expected the Board to use its own judgment to make the final recommendation to the congregation. By mid April, the Stewardship Committee had a realistic estimate of likely pledge income of about \$260,000. So on April 18, 2018 the Finance Committee met to identify further possible cuts to produce a balanced budget. The main cut was \$14,817 in payment to the UUA, but several expense items were also reduced based on previous year's expenditures.

Respectfully submitted,

Lynn Sousa

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Kitchen

Members of the Kitchen Committee: Elsbeth Fritz and Jane Meyer (co-chairs), Susan Bossung, Marj Joyner, Jan Moore, and Jean Rutherford.

Our kitchen is used regularly by many individuals and groups: RE, Youth Group, OUTreach, choir, Body Life, OWL, staff, as well as other people (often renters) who hold special events. It is important that the kitchen be in good shape and ready for all to use.

It is the goal of the Kitchen Committee for the church kitchen to be kept clean and orderly. Each committee member is assigned two months per year to launder all church kitchen linens. We meet quarterly to clean and organize the kitchen. We also clean out the refrigerator of any food or beverages that are not dated and labeled with the owner's name. Once a year we clean out the freezer.

Special accomplishments this year:

- After years of struggling with our various old coffee urns, some of which no longer worked and had dissimilar parts which sometimes got mixed up and sometimes went missing, we disposed of them. We replaced them with two new identical, professional 55-cup coffee urns. They cost \$154.64 each.

- We inventoried all of our white tablecloths. We now have 30 usable rectangular, white tablecloths which measure approximately 46” by 88.” We had bought nine 76” diameter round ones in 2006, but six of those have gone missing. Only three remain. Our committee’s budget does not allow for their replacement.

Goals for next year:

- Try to replace Marj, who has stepped down from the committee after many years of dedicated service.
- Replace the sanitizer, which became unusable in February because it had developed a major leak. It had served us since 1995. Since then, we’ve had to use disposables and/or hand-wash and bleach-rinse everything. We must replace the old unit ASAP. Our recommendation is a Hobart true dishwasher/sanitizer so we would no longer need to hand-wash everything in the sink before running it through the sanitizer. Dishwasher detergent would be dispensed with every load and the final rinse temperature would rise to 180° to sanitize the load. The machine could wash and sanitize 32 racks per hour!
- Replace the paper towel dispenser with one that is easier to fill and use.

Respectfully submitted,

Jane Meyer and Elsbeth Fritz

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Membership

Members: Adrienne Gruver, Caroline Sullivan, Mary Johnson Robey, Eleanor Johnson (Chair), Rev. Seth Carrier-Ladd and Megan Wenning are support staff in attendance

Goals: 1) Connecting with and informing visitors and new members about UUCM. 2) To initiate gathering times throughout the church year for deeper fellowship.

Actions: 1) The committee planned quarterly dinners for new members with time for deeper conversations. This included anyone joining the church within the year. 2) Two Inquirer Series, a program detailing activities within the church. Neither were very successful. 3) The committee was available after the first Sunday of the month services for Q&A. 4) The coordination of Heritage Sunday with the minister.

Reflection: It is very rewarding introducing new members to the church. The schedule this year was more realistic. The inquirer series was not well attended so the committee will work on integrating some of its material from that series into other gatherings with visitors and new members. New members of the committee will be writing notes to visitors and we will continue the Q&A after service for visitors.

Resources: Time is the major resources that we use.

Respectfully submitted,

Eleanor Johnson

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Property Maintenance Committee

Committee Members: Susan Bossung, Judy Craig, Bruce Craig (Co-Chair), Ron Burton, Dylan Ford, John McKillip, Steve Robert, Cindy Peters, Howard Schroeder, John Taylor (Co-Chair), Eleanor Trawick

Committee Function: To maintain the church and its grounds

Our committee works to keep the building and grounds in good condition, which is a daunting task. In the last fiscal year some specific accomplishments were made:

- Organized 2 congregational workdays to maintain the building and grounds
- Had carpets cleaned twice
- Contracted with In and Out Cleaning Service to wash windows, as many committee members are reaching ages where working on a ladder is unsafe.
- Visited the tree farm, purchased, had delivered, set-up and removed the 3 Christmas trees for the holidays
- Contracted with a service (John Myrick) mow lawns in growing season and to plow and shovel snow from the sidewalks and put down ice melt in winter
- Contracted to have leaves cleared off of the roof twice a year (this did not happen, so we arranged a new contract with John Myrick)
- Installed barrier to leaves around one of roof drain to prevent overflow into kitchen ceiling vent (works great!)
- Replaced screens in several sliding doors in sanctuary and classrooms
- Replaced feet on broken chairs
- Cleaned drains prior to Bazaar weekend to prevent clogs and emergency call to plumber
- Called repair people as needed for various other problems, including several plumbing needs
- Attempted repair of Hobart dish sanitizer in kitchen - eventually requested action by Board to replace it
- Additional hazard trees (smaller ones than the contractor removed) were cut from around the parking lot (one had fallen on the parking lot and damaged 2-3 vehicles in October '17)

We have also discussed projects we would like to plan for in the future, including sanctuary lighting replacement with LED bulbs, removal of invasive shrubs from the woods (especially along parking areas where their growth has reduced available parking), switching to a better paper towel and soap system in the bathrooms, and possible improvements to the kitchen.

Overall our committee accomplished a lot, and in the short term the property and grounds are in good condition. Longer term, the congregation should be aware that the building is getting older. There is still one location of leaks from the roof this spring, with an attempted repair made at the May 5 workday.

We (PM Committee) should be more directly involved with custodial work and the development of a part-time paid Sexton position to do many of the semi-regular maintenance tasks that fall on Bruce Craig's shoulders and far exceed the realistic expectations of what a volunteer should be asked to do. On

many occasions throughout the year, Bruce has taken care of emergencies during the day when committee members have been at work or otherwise occupied.

There will be a need in the coming years to make capital investments in our building. Two of the three boilers that heat the church are quite old and may fail without warning. The floor heat system (copper pipes in the concrete floor) were installed when the church was built, and have an estimated life expectancy of 50 years, which we have already passed. The parking lot is an embarrassment to a number of members of the church, as it has deep holes in the unpaved drive lane. These and other repairs and improvements are upcoming expenses that the congregation needs to prepare for financially.

Respectfully Submitted,

John Taylor

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Religious Education (Children & Youth)

The 2017-2018 Religious Education Committee was composed of Director of Religious Education, Nadine Tringali, Coordinator of Youth Programming, Elizabeth Carrier-Ladd, RE Chair, Elsbeth Fritz, Adrienne Gruver, Susan Taylor and Amy Shaw. The Religious Education Committee's work is to support the Director of Religious Educations and help with the various programs throughout the year as well as serve as liaisons between the religious education classes and the DRE. This year RE used the themed based curriculum Soul Matters, which corresponded with the monthly themes for the services.

In our Religious Education program our main goals are to help our youth explore their Unitarian Universalist identities and empower them to live UU values of inclusive love, justice, and compassion. We provide a place where children and youth can explore and discover their own religious identity and beliefs. We strive to create opportunities to develop deeper questioning and foster a community that promotes exploration, joy and wonder.

Other specific goals for 2017-2018 were:

- Train two OWL (Our Whole Lives) K-2nd grade and 4th-6th grade facilitators.
- Offer an OWL K-2nd grade program this year.
- Offer "Coming of Age" program for our middle school youth this year.
- Raise funds to be able to offer a high school "Service Journey" for June 2018.
- Raise funds to be able to offer a middle school "Boston Bound Heritage Trip" for June 2019.
- Provide RE programming for a second service at 9:00am.

Nadine Tringali, DRE, and Elizabeth Carrier-Ladd, Coordinator of Youth Programming, will offer specific details about how REC met the goals set for the 2017-18 year in their reports.

Reflection: It was a year of changes, mostly trying to work out the challenges of two services. It was difficult to find a good time to hold REC meetings and to schedule fundraisers for the youth service journey and heritage trip. Youth attendance for the first service was low. Recruiting teachers is always a challenge. Another challenge was trying to offer the same special events during both services. On the plus side we have strong committee with several years of experience serving so we are able to support the DRE and the RE program effectively. The Soul Matters curriculum helped connect what was happening in the sanctuary and in the RE classrooms. The DRE works tirelessly and gives so much of her time and resources to make sure the RE programs at UUMC are of the highest quality. Overall I believe we had a successful year helping guide our youth through their UU journey.

Respectfully Submitted,

Elsbeth Fritz

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Social Justice

MEMBERS: John Barber, Phil Gift, Luellen Smucker. **Associates:** Holly Hanauer, Wayne Meyer, Tania Said

GOAL of the committee: (from the Social Justice Fact Sheet) to coordinate, promote and nurture UUCM's institutional support of various ongoing social justice and community service initiatives by means of task forces focused on specific areas of need.

Accomplishments in 2017-2018

Management of Dedicated Offerings during the Church Year

The recipients of the Dedicated Offerings for 2017-2018 were studied and selected by the SJC and were acknowledged for their social justice work in the larger community during the first two Sundays of each month. The recipients this church year were: The Teachers Store, Home Savers, UUCM's HS Youth Program, Muncie OUTreach, Muncie Soup Kitchen, Friends Fresh Lunch, YWCA Appletree Child Development Center, Project Stepping Stone, All Souls UU Freedom School (Indianapolis), Buley Center, Ross Center, and Whitely Community Center.

Supporting Task Force Work within the Congregation

A full description of the wonderful work of the task force **Feeding Our Hungry Neighbors (FOHN)** follows this report.

Since an anti-racism task force did not materialize here at UUCM, a core group of 10-12 UUs attend the Muncie R.A.C.E. meetings once a month to listen for and learn of opportunities to help. Sponsoring the Common Read on The Third Reconstruction by Rev. Barber was a part of attuning ourselves some more to anti-racism work. Another way in which we worked on this peripherally was to set up a meeting with Rev Draper of the Urban Light Church, Madison Street in Muncie. This church is a large biracial

organization and its less clear how we might work together, but the next issue in this report may help us with that.

Holly Hanauer heads up a Task force on local and statewide Green issues. She calls out “the troops” when there is action to be taken.

Partnership between SJC and Moms Demand Action for Gun Sense in America

In early April, members from the SJC and the Moms Demand Action for gun Sense in America met to consider if and how we might generate a partnership. As we learned about each other and their upcoming event (June 2), enthusiasm grew. Wayne offered to have Moms give a talk at the Adult RE Group in May. That is occurring May 20th, 2018. Hopefully, this can be the start of something.

Respectfully submitted,

Luellen Smucker

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### **Feeding Our Hungry Neighbors Task Force (FOHN)**

Our purpose: Identify and manage opportunities for UUCM members/ friends/families to help those in the Muncie community who are food insecure.

In 2017-18 FOHN projects included:

#### **Ongoing management of UUCM Food Pantry**

Available to friends and members of our community whenever the church is open. Everyone is encouraged to bring one non-perishable food/toiletry item Every.Single.Sunday. Thanks to ongoing generosity, the shelves have been full throughout the year.

#### **Meals for the Christian Ministries Men’s Sleeping Room**

UUCM volunteers provided hot breakfasts and dinners during six weeks this year. We filled 100% of the slots during our traditional Thanksgiving and Christmas weeks. When we learned more volunteers were needed, we added two additional weeks in March, and filled about 65% of those slots. New volunteers are especially valued, as grants for the Sleeping Room are more successful if a growing volunteer corps can be documented.

#### **Forward S.T.E.P.S Dinners (formerly Teamwork for Quality Living; part of Second Harvest Food Bank)**

Participants working their way out of poverty, with their allies, gather once a month for fellowship and a meal. We have provided a lasagna dinner every August since 2000. In April 2018 we added a second dinner when we learned that in many months there was no home cooked meal.

#### **Martin Luther King Day of Service at Second Harvest Food Bank**

On January 21 over 50 UUCM volunteers of all ages gathered from 10 am to 12 pm at Second Harvest Warehouse to assist with food sorting and packaging. At noon additional volunteers prepared and served a soup lunch in the Fellowship Hall.

FOHN provides information about social justice opportunities through the online SignUp Genius, the weekly Friday eBlast, the Sunday Order of Service, spotlight and pulpit announcements, and the monthly Unigram.

FOHN members: Matt Cechini, Steve Chalk, Bea Sousa, Susan Taylor, Emily Wornell

Respectfully submitted,

*Bea Sousa*

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## Stewardship

Members of the Stewardship Committee for the 2017-2018 year were Nan Barber, chair, Katie Frederick and Linda McKean. Although this committee completed the responsibilities of the pledging effort, it would be preferable to have at least five members to avoid too much work with too few people. The theme this year was "Funding Our Future."

In the interest of being fiscally responsible, the committee used postcards to all members and friends announcing the pledge drive. These were mailed in January. Publicity began in early January with special announcements from the pulpit and in a special section of the order of service. There was a tea for Generous Donors on Sunday, January 28. On Kick-off Sunday Reverend Seth focused on Stewardship in both services. Members were invited to enjoy brunch between services and visit PLEDGE CENTRAL-- tables in three locations. These tables provided pledge forms and other handouts related to pledging and were set up on all Sundays in February. This was a different way of conducting the stewardship campaign and was necessary because of the small committee. Follow-up occurred through personal contacts with those who did not participate during the February stewardship campaign. We felt it worked well. The pledge goal this year was set at \$300,000 based upon recommendation of the finance committee. As of May 2, 106 pledges totaling \$257,992 have been received. Nine of the pledge units were new this year. While there were several increases this year, the total number was down with some members moving away and significant drops in others.

During the past year there have been several separate drives for a new piano, funding of a two Sunday morning services, Bridge the Gap and funding an intern. These separate campaigns made the stewardship campaign more challenging.

The committee wishes to thank everyone who helped in this Funding our Future effort. It was especially helpful to work closely with the Board and Finance Committee to coordinate and communicate. It is encouraging that the committee will be larger next year.

Respectfully Submitted,

*Nan Barber*

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## **Bazaar in the Woods — November 4, 2017**

The bazaar was held on November 4, 2017 this year and was chaired by Usha Shivaswamy, Sue Errington, and Bruce Craig, with John Bartlett, Maggie Bartlett, Teressa Barnhart, and Judy Craig serving as committee members. In terms of duties Bruce served as chairperson, who organized each meeting, and acted as the main contact person for all church booth chairs. Teressa dealt with the consignment booth people, and helped them set-up their space needs, and sent out their contracts. Usha served as treasurer, arranged for people to count money the day of the bazaar, and arranged for the use of credit cards by customers at the bazaar. She also helped by making publicity bookmarks to hand out and flyers to be put up around the community. Sue was our communications person who arranged the timeline for what to do regarding announcements in the Unigram, eBlasts, spotlights, etc. She also collected photos to post on the UU facebook bazaar page, and contacted booth chairs to see if they had specific items they needed or wanted publicized in an announcement. Maggie and John helped by supplying photos of work to be sold and getting it on facebook, as well as coordinating the set-up and breakdown of the bazaar. Judy served as secretary, who took notes at all meetings, kept the chairman in-line, and with Maggie was in charge of the post bazaar rummage sale that followed the week after the bazaar.

The entire committee met to plan the actual arrangement of booths in the sanctuary, foyer, and fellowship hall; made a map of this arrangement to hand out to patrons and set up people; met with all the booth chairs one Sunday morning after church to explain the setup procedure; and met after the bazaar to talk about pros and cons of how things went. The bazaar contained 17 church booths and 14 artisan booths this year and in combination with the after bazaar rummage sale made \$16,145.97 for the church. By all measures it was a success and the committee members challenge the church congregation to make next year's bazaar even better, and encourage you ALL to get involved by becoming a bazaar committee member or serve as booth chair. Just volunteering to help works. It's a once a year process and a great way to make new friends and have fun at the same time.

Respectfully submitted,

*Bruce Craig*

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## **Committee on Ministries**

The Committee on Ministries (COM) began its fiscal year with the usual task of creating liaison relationships to various standing committees, in order to assist the latter in advancing their work. Our plans underwent a couple of major shifts, however. We were soon asked by the Board to negotiate a covenant of healthy relationship with the congregation. This was an attempt to deal constructively with some of the difficult feelings that accompanied the Two Services initiative.

The covenant process, however, proved premature. After consulting with Lisa Presley from the UUA, the Board and COM organized two congregation-wide Listening Sessions in March, leaving the agenda open-ended enough that participants could air their concerns, suggestions, and positive experiences. We hope

that these sessions and a subsequent published report on them will help to foster trust and nurture the broader community of the church.

Respectfully submitted,

*Steve Chalk*

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### **Ministerial Internship**

The primary function of this committee is to advise, support, listen, give feedback, and evaluate Joel Tishken in his personal and professional development as a minister.

August 18, 2017 – Hosted welcome dinner for Committee to get acquainted with Joel

August 28, 2017 – Committee attended “dress rehearsal” for Joel’s first sermon, provided feedback

September 3, 2017 – Committee attended Joel’s first Sunday service

September 17, 2017 – Committee met with Joel to review first service and discuss scheduled opportunities for observation

November 14, 2017 – Committee attended “dress rehearsal” for Joel’s second sermon, provided feedback

November 26, 2017 – Committee attended Joel’s second Sunday service

December 31, 2017 – Committee attended Joel’s third Sunday service

January 21, 2018 – Committee met with Joel to review progress toward goals and discuss scheduled opportunities for observation

January 28, 2018 – Committee attended Joel’s fourth Sunday service

March 9, 2018 – Committee prepared mid-year evaluation of Joel using UUA suggested format

March 19, 2018 – Committee attended “dress rehearsal” for Joel’s fifth sermon, provided feedback

March 25, 2018 – Committee attended Joel’s fifth Sunday service

April 29, 2018 – Committee attended Joel’s sixth Sunday service

In addition, various Committee members attended other programs and events for which Joel was responsible.

Respectfully submitted,

*Kirk Robey*

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## 2018-2019 Nominee Slate

### Board

**President:** Mary Johnson Robey

**President Elect:** Caroline Sullivan

**Secretary:** Brandon Mundell

**Youth Representative:**

**Nominating Committee:** Cindy Peters

*Underlined names are chairs or co-chairs.*

*This document is a work in progress and reflects the information we have as of May 16. We apologize for errors and omissions.*

### Standing Committees

#### Adult RE

Matt Cechini, Wayne Meyer, Eleanor Trawick

#### Adult Discussion Group

Alice Bennett, Leslie Duvall, Jean Filson, Tom Lowe, Bill Miller, Steve Robert, Mike Sullivan

#### Pagan Discussion Group

#### Fellowship

Sue Errington, Beth Gonser, Susan Magrath, Lisa Dwenger, Susan Calvin, Shailla Gupta

#### Finance

Kelsey Brasel, Sam Harris, Jennifer Hollems (treasurer), Mary Johnson Robey (if elected president), Chris Sander, Lynn Sousa, Usha Shivaswamy

#### Fundraising

##### Bazaar

Maggie Bartlett, Robert Guillaud, Jan Moore, Usha Shivaswamy, Annemarie Voss

##### Service Auction

Margaret Reeder, Kim McKenzie, Beth Gonser, Judy Lowe, Jennifer Parks-Strack, Holly Hanauer

#### Membership

Adrienne Gruver, Eleanor Johnson, Bill Miller, Cindy Turner, Annemarie Voss, Bonnie Willy

#### Property Maintenance

Susan Bossung, Bruce Craig, Judy Craig, John McKillip, Cindy Peters, Steve Robert, John Taylor, Eleanor Trawick, Jeff Turner

## **Religious Education – Children & Youth**

Elsbeth Fritz, Adrienne Gruver, Amy Shaw, Susan Taylor

## **Social Justice**

John Barber, Phil Gift, Luellen Smucker

### **Feeding our Hungry Neighbors**

Matt Cechini, Steve Chalk, Bea Sousa, Susan Taylor, Emily Wornell

## **Green Team**

Gunther Cartwright, Marnee Cooley, Flo Lapin, Cheryl LeBlanc, Wayne Meyer, John Taylor

## **Stewardship**

Nan Barber, Katie Frederick, Holly Hanauer, Linda McKean, Bea Sousa

## **Special Committees**

### **Caring**

Julie Fritz, Liz Lowe, Kirk Robey, Mary Johnson Robey

### **Committee on Community Ministry**

Susan Bossung, Hal Caldwell, Mike Sullivan

### **Committee on Ministries** (appointed by the Board)

Jamie Butterbaugh, Linda Hanson, Linda McKean, Amy Shaw, Mike Sullivan

### **Hospitality**

John Bartlett, Judy Lowe, Cindi Marini, Jerry McKean

### **Investment**

Chuck Austin, Lynn Austin, Jane Duckworth, Bill Frederick, Jennifer Hollems (treasurer), Mary Johnson Robey (if elected president).

### **Kitchen**

Susan Bossung, Elsbeth Fritz, Carolyn Harris, Jane Meyer, Jan Moore, Nikela Rife, Jean Rutherford

### **Nominating**

Lisa Kuriscak, Jerry McKean (past-president), Cindy Peters, Sharon Seager, Annemarie Voss

### **Pastoral Associates**

Ron Burton, Carolyn Cooley, Joe Kaplan, Liz Lowe, Nikela Rife

### **Personnel Policies**

### **Safety**

**Sights and Sounds Team**

Joan Andrews, John Bartlett, Matt Cechini, Ric Dwenger, Ben Ewing

**Worship Associates**

Iris Chalk, Diane Hill, Lisa Kuriscak, Brandon Mundell, Matt Reeder, Bea Sousa, Caroline Sullivan

**Long-Range Plan Task Force**

Dylan Ford, Bruce Perkins, Margaret Reeder, John Taylor

**Small Group Ministries****Body Life (Tuesday night carry-in dinners)**

Markie Oliver

**Dinner Discussion Groups**

Markie Oliver and Eleanor Trawick

**Sack Lunches for Soup Kitchen of Muncie**

Marnee Cooley, Lisa Dwenger, Elsbeth Fritz, Elsa Reichle, Lynn Sousa

**Wednesday Night Revival Hour (Regulars)**

Bob Bick, Peggy & Ron Burton, Hal Caldwell, Jane Duckworth, Flo Lapin, Judy Roepke, Howard and Judy Schroeder, Jim Vincent, Dottie Wyman.

**Women's Connection**

Adrienne Gruver, Margaret Reeder, Janay Sander

**Soul Matters Connection Groups**

Facilitators: Bea Sousa, Janay Sander, Matt Cechini, Emily Wornell, Luellen Smucker, Holly Hanauer

**Other****1859 Forum (Endowed)**

*inactive*

**Historian**

Sharon Seager

**Pokagon Retreat organizing and fundraising**

This report is respectfully submitted by the Nominating Committee: Holly Hanauer, chair, Lisa Kuriscak, Tom Lowe, Annemarie Voss.

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## **Worship Associates**

Worship Associates is a long term special committee of the church. It is designated to serve the minister in his calling to pulpit within UUCM. Membership is by invitation of the Minister and the WA team. Members on the team this year: Iris Chalk, Bill Frederick, Diane Hill, Lisa Kuriscak, Brandon Mundell, Bea Sousa and Caroline Sullivan continued as members. New members are Matt Reeder and Karen Moorman.

Worship Associates meet monthly with Rev. Seth on first Wednesdays 7:30 to 9:00. At the meetings we review strengths and weaknesses of previous Sundays and special events such as Harvest Feast or Christmas Eve. We plan the next events. The committee also discusses specific concerns and plans of UUCM worship.

Specific Topics last year included:

- The role of Secular Humanism and God in Sunday services.
- Two services.
- Effort was made to learn from each service as we seek to continually improve the Sunday experiences. We regularly considered details of our sanctuary from tea light candles sound system.
- We facilitated integration of Joel Tishken intern minister for 2017-2018.
- New chairs for front of sanctuary discussed and recommended to board for purchase.
- A major work of the team was to provide a plan so that summer weeks are covered in Rev. Seth's absence.
- Brandon, Bea and Caroline have taken primary responsibility for Sermons.
- We have initiated personalized reflections by Worship Associates.
- Some members have participated on Soul Matters Team workshops online from UUA.

The team welcomes input from members and visitors regarding Sunday Services. Let us know what went well, what might be improved. Share with us ideas to benefit Sunday Services.

Respectfully submitted,

*Bill Frederick*

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## UUCM Calendar 2017-18

### May 2017

1 Feeding Our Hungry Neighbors (FOHN)  
 2 Body Life dinner; Youth Group; Finding SPIRIT;  
 Choir rehearsal  
 3 Board Budget Meeting; Revival Hour; Finance  
 cmte; Worship Assoc  
 5 OUTreach  
 7 Adult Discussion; UU Pagans; Inquirers Series;  
 Choir rehearsal; Worship & RE classes; Service  
 Journey Fundraiser Lunch; Two Services Pros &  
 Cons Forum; Visitors Q&A; OWL 7-10; New  
 Member Dinner  
 8 Green Team / Beyond Coal; Social Justice cmte  
 9 Body Life dinner; Finding SPIRIT  
 10 Revival Hour; Pastoral Assoc  
 12 OUTreach  
 14 Adult Discussion; UU Pagans; Landscapes of  
 Aging and Spirituality; Worship & RE classes;  
 Budget Discussion  
 15 Stewardship cmte; Green Team / Beyond Coal  
 16 Body Life dinner; Artists Group; Youth Group;  
 Finding SPIRIT  
 17 Revival Hour; Board of Trustees  
 18 Committee on Ministries  
 19 OUTreach  
 20 Grounds Workday; Women's Connection  
 21 Adult Discussion; UU Pagans; Chalice  
 Marketplace; Worship & RE classes; Service  
 Journey Fundraiser Lunch; Adult Discussion cmte;  
 Congregational Meeting; OWL 7-10  
 23 Body Life dinner; Finding SPIRIT  
 24 Revival Hour  
 25 Membership cmte  
 26 OUTreach  
 28 Adult Discussion; UU Pagans; Sack Lunches for  
 Soup Kitchen; Worship & RE classes  
 30 Body Life Dinner; Youth Group; Finding SPIRIT  
 31 Revival Hour

### June 2017

2 OUTreach  
 4 Adult Discussion Group; UU Pagans; Worship &  
 RE classes; Visitors Q&A  
 5 Green Team / Sierra Club  
 6 Body Life dinner; Finding SPIRIT  
 7 Revival Hour; Finance Cmte; Worship Assoc  
 9 OUTreach  
 11 Anti-White Supremacy Teach-In; Adult  
 Discussion; UU Pagans; Worship & RE classes;  
 Service Auction; Youth Group Party  
 12 Social Justice Cmte

13 Body Life dinner; Finding SPIRIT  
 14 Revival Hour; Pastoral Assoc; Board & Cmte on  
 Ministries (CoM)  
 15 CoM  
 16 OUTreach  
 18 Adult Discussion; UU Pagans; Worship & RE  
 classes; Chalice Marketplace; Adult Discussion  
 Cmte; Grounds Vision Info Session  
 20 Body Life dinner; Finding SPIRIT; FOHN  
 23 OUTreach  
 25 Adult Discussion; UU Pagans; Sack Lunches for  
 Soup Kitchen; Landscapes of Aging & Spirituality;  
 Worship & RE classes; Pagan Lunch; Service  
 Journey Parent meeting; UU Artists' Circle;  
 Bazaar Planning meeting  
 27 Body Life dinner; Finding SPIRIT  
 28 Revival Hour  
 30 OUTreach

### July 2017

2 Adult Discussion; UU Pagans; Worship & RE  
 classes; Visitor Q&A  
 3 FOHN  
 5 Revival Hour; Worship Assoc  
 7 OUTreach  
 9 Adult Discussion; UU Pagans; Landscapes of  
 Aging & Spirituality; Worship & RE classes;  
 Chalice Marketplace  
 12 Revival Hour; Pastoral Assoc  
 16 Adult Discussion; UU Pagans; Worship & RE  
 classes  
 17 Social Justice Cmte  
 18 Body Life Dinner  
 19 Revival Hour; Board of Trustees  
 20 CoM  
 23 Adult Discussion; UU Pagans; Worship & RE  
 classes  
 25 The Common Read; Body Life dinner; Finding  
 SPIRIT  
 28 OUTreach  
 29 Kitchen cleaning  
 30 Adult Discussion; UU Pagans; Sack Lunches for  
 Soup Kitchen; Worship & RE classes

### August 2017

1 Body Life dinner; Finding SPIRIT  
 2 Revival Hour; Worship Assoc  
 4 OUTreach  
 6 Adult Discussion Group; UU Pagans; Worship &  
 RE classes; Visitors Q&A  
 7 FOHN  
 8 Body Life dinner; Solarize IN; Finding SPIRIT

9 Revival Hour; Pastoral Assoc; Program Council  
 11 OUTreach  
 13 Adult Discussion Group; UU Pagans; Worship & RE classes; Chalice Marketplace; Pokagon Fundraiser Brunch  
 14 Social Justice Cmte  
 15 Investment Cmte; Body Life dinner; Finding SPIRIT  
 16 Revival Hour; Board of Trustees  
 17 CoM  
 18 Ministerial Intern Cmte; OUTreach  
 20 Adult Discussion Group; UU Pagans; Worship & RE classes; Youth Group Ivanhoe's trip  
 22 Body Life dinner; Finding SPIRIT; Common Read  
 23 Revival Hour  
 24 Membership Cmte  
 25 OUTreach  
 26 Board Retreat  
 27 Adult Discussion Group; UU Pagans; Sack Lunches for Soup Kitchen; Worship & RE classes; Youth Groups (combined)  
 29 Body Life dinner; Finding SPIRIT; Choir rehearsal  
 30 Revival Hour  
 31 RE Teacher Orientation

**September 2017**

1 OUTreach  
 3 Adult Discussion Group; UU Pagans; Worship & RE classes; Visitors Q&A  
 5 Body Life dinner; Finding SPIRIT; FOHN; Choir rehearsal  
 6 Revival Hour; Finance Cmte; Green Team; Worship Assoc  
 8 OUTreach  
 9 Property Maintenance Workday  
 10 Worship & RE classes (2 services); Adult Discussion; Chalice Marketplace; Service Journey Fundraiser Brunch; Landscapes of Aging & Spirituality; UU Pagans; MS Youth Group; Roots & Wings class  
 11 Social Justice cmte  
 12 Stewardship cmte; Body Life dinner; Finding SPIRIT; Choir rehearsal  
 15 OUTreach  
 16 Coming of Age (CoA) Potluck  
 17 Worship & RE classes (2 services); Adult Discussion; UU Pagans; New Member Ceremony; Soup Lunch; Combined Youth Groups; Intern cmte  
 19 Body Life dinner; Finding SPIRIT; Choir rehearsal  
 20 Revival Hour; Board of Trustees  
 21 Common Read; CoM  
 22 OUTreach

24 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; HS Youth Group  
 26 Body Life dinner; Bazaar Team; Finding SPIRIT; Choir rehearsal  
 27 Revival Hour  
 28 Membership Cmte  
 29 OUTreach

**October 2017**

1 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; Service Journey Fundraiser Brunch; Choir rehearsal; Visitor Q&A  
 3 Body Life dinner; Bazaar Team; Finding SPIRIT; Choir rehearsal  
 4 OWL K-2; Revival Hour; Worship Assoc  
 6 Fall Retreat at Pokagon; OUTreach  
 7 Fall Retreat at Pokagon  
 8 Fall Retreat at Pokagon; Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; Chalice Marketplace; Landscapes of Aging & Spirituality; Roots & Wings class  
 9 FOHN; Social Justice cmte  
 10 Body Life dinner; Bazaar Team; Finding SPIRIT; Choir rehearsal  
 11 Revival Hour; OWL K-2; Pastoral Assoc; Program Council  
 12 Coming of Age Mentor dinner  
 13 Coming of Age Chalice Circle Retreat; OUTreach  
 14 Coming of Age Chalice Circle Retreat  
 15 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; New Member Ceremony; Combined Youth Groups; Bazaar Chairs / Vendors; Covenant Group; Newcomer Dinner  
 17 Stewardship cmte; Body Life dinner; Bazaar Team; Finding SPIRIT; Choir rehearsal  
 18 Revival Hour; OWL K-2; Board of Trustees; Common Read; PropMaint cmte  
 19 CoM  
 20 OUTreach  
 22 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; Congregational Meeting  
 23 OUTreach Fundraiser  
 24 Body Life dinner; Bazaar Team; Finding SPIRIT; Choir rehearsal  
 25 Revival Hour; OWL K-2; Multi-Gen service rehearsal  
 27 OUTreach  
 28 Kitchen cleaning; OUTreach Fall Dance  
 29 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; Day of

the Dead Ceremony; Service Journey Parents meeting; Sack Lunches for Soup Kitchen; Bazaar Set-up begins

- 30 Bazaar Prep / Donation Drop Off
- 31 Bazaar Prep / Donation Drop Off; Bazaar Team; Choir Rehearsal

**November 2017**

- 1 Bazaar Prep / Donation Drop Off; Revival Hour; Worship Assoc
- 2 Bazaar Prep / Donation Drop Off
- 3 Bazaar Prep / Donation Drop Off
- 4 Bazaar in the Woods
- 5 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; Healthy Relationships Covenant; Visitor Q&A; Combined Youth Groups
- 6 Rummage Prep; Owning Your Religious Past
- 7 Finding SPIRIT; Choir Rehearsal
- 8 Revival Hour; OWL K-2; Pastoral Assoc; Program Council; PropMaint cmte
- 10 OUTreach
- 11 Rummage Sale
- 12 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; Healthy Relationships Covenant; Service Journey Fundraiser Brunch; Chalice Marketplace; Choir Rehearsal; Middle School Youth Group; Roots & Wings
- 13 Owning Your Religious Past; Social Justice cmte
- 14 Stewardship cmte; Body Life dinner; Finding SPIRIT; Choir rehearsal
- 15 Revival Hour; OWL K-2; Board of Trustees
- 16 CoM
- 17 OUTreach
- 18 Harvest Feast
- 19 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; Healthy Relationships Covenant; New Member Ceremony; Service Journey Parent meeting; HS Youth Group; Adult Discussion cmte
- 20 Owning Your Religious Past; Impressions and Reveries: A Charity Concert
- 21 Body Life dinner; Finding SPIRIT; FOHN; Choir Rehearsal
- 24 OUTreach
- 26 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirers Series; Sack Lunches for Soup Kitchen
- 27 Owning Your Religious Past
- 28 Body Life dinner; Finding SPIRIT; Choir Rehearsal
- 29 Revival Hour; OWL K-2; Documentary Screening: Reel Injun
- 30 Membership cmte

**December 2017**

- 1 OUTreach
- 3 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Tree Trimming Party; Visitor Q&A; MS Youth Group; Women's Connection
- 4 Owning Your Religious Past
- 5 Body Life dinner; Finding SPIRIT; Choir rehearsal
- 6 Revival Hour; OWL K-2; Worship Assoc
- 8 OUTreach
- 9 Santa Lucia bun baking
- 10 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Service Journey Fundraiser Brunch; Chalice Marketplace; Choir Rehearsal; HS Youth Group; Roots & Wings
- 11 Social Justice cmte
- 12 Body Life dinner; Finding SPIRIT
- 13 Revival Hour; OWL K-2; Program Council
- 15 OUTreach
- 17 Worship & RE classes (2 services); Adult Discussion; UU Pagans; New Member Ceremony; Combined Youth Groups Christmas Party; Adult Discussion cmte; Multi-Gen Workshop
- 19 Stewardship cmte; Caroling with the Choir; Finding SPIRIT; FOHN
- 20 Revival Hour; Board of Trustees
- 21 CoM
- 24 Adult Discussion; Worship & RE classes (1 service); UU Pagans; Candlelight Service
- 25 Christmas Carry In
- 26 Finding SPIRIT
- 27 Revival Hour
- 28 Membership cmte
- 29 OUTreach
- 31 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen

**January 2018**

- 2 Finding SPIRIT
- 3 Revival Hour
- 5 OUTreach
- 7 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Visitor Q&A
- 8 Social Justice cmte
- 9 Stewardship cmte; Body Life dinner; Finding SPIRIT; Choir rehearsal
- 10 Revival Hour; Program Council
- 12 OUTreach
- 13 Youth Sunday Planning – Lock In
- 14 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Service Journey Fundraiser Brunch; Chalice Marketplace; HS Youth Group; Roots & Wings

15 FOHN Volunteer Appreciation Lunch  
 16 Stewardship cmte; Body Life dinner; Finding SPIRIT; Choir rehearsal  
 17 Revival Hour; Board of Trustees  
 18 Sabbatical Task Force; CoM  
 19 OUTreach  
 21 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Visitor Q&A; Newcomer Dinner  
 23 PropMaint Workday; Stewardship cmte; Body Life dinner; Finding SPIRIT; Choir rehearsal  
 24 Revival Hour; Connection Group  
 25 Membership cmte  
 26 OUTreach  
 28 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Combined Youth Groups  
 29 Stewardship cmte  
 30 Body Life Dinner; Finding SPIRIT; Choir rehearsal

**February 2018**

2 OUTreach  
 4 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Visitor Q&A  
 5 Adult RE: Centering  
 6 Stewardship cmte; Body Life dinner; Finding SPIRIT; Choir rehearsal  
 7 Revival Hour  
 9 OUTreach  
 10 Women's Connection Retreat  
 11 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Service Journey Fundraiser Brunch; Chalice Marketplace; Combined Youth Groups; Roots & Wings  
 12 Adult RE: Centering; Social Justice cmte  
 13 Stewardship cmte; Body Life dinner; Finding SPIRIT; PropMaint cmte; Choir rehearsal  
 14 Revival Hour; Program Council  
 15 Green Team / Solarize; CoM  
 16 OUTreach  
 18 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Choir rehearsal; New Member Ceremony; Combined Youth Groups; Adult Discussion cmte  
 20 Body Life dinner; Finding SPIRIT; FOHN; Choir rehearsal  
 21 Stewardship cmte; Revival Hour; Board of Trustees  
 22 Membership cmte; Documentary: I Dream a World  
 23 OUTreach  
 24 Youth Sunday rehearsal

25 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen  
 27 Body Life dinner; Finding SPIRIT; Choir rehearsal  
 28 Revival Hour; Connection Group

**March 2018**

1 Stewardship cmte  
 2 OUTreach  
 4 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Visitor Q&A; HS Youth Group; Concert: Ben Crook  
 6 Body Life dinner; Finding SPIRIT; Choir rehearsal  
 7 Revival Hour; Worship Associates  
 9 OUTreach  
 10 LGBTQ Workshop  
 11 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Service Journey Fundraiser Brunch; Chalice Marketplace; CoA Lunch w/Rev Seth; Listening Session; Boston Bound Planning; Inquirer Series; CoA Parent meeting; Roots & Wings  
 13 Stewardship cmte; Body Life dinner; Finding SPIRIT; FOHN; PropMaint cmte; Choir rehearsal  
 14 Revival Hour; Program Council  
 15 Stewardship cmte; CoM  
 16 OUTreach  
 17 Service Journey Gathering  
 18 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Choir rehearsal; New Member Ceremony; Listening Session; Adult Discussion cmte; Inquirer Series; Boston Bound Soup Lunch; Newcomer Dinner  
 20 Body Life dinner; Finding SPIRIT; Choir rehearsal  
 21 Revival Hour; Board of Trustees  
 22 Membership cmte  
 23 OUTreach  
 25 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Inquirer Series; RE cmte  
 27 Body Life dinner; Finding SPIRIT; Choir rehearsal  
 28 Revival Hour; Connection Group  
 30 OUTreach

**April 2018**

1 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Visitor Q&A  
 2 Social Justice cmte  
 3 Body Life dinner; Finding SPIRIT; Choir rehearsal  
 4 Revival Hour; Worship Assoc  
 6 OUTreach  
 8 Worship & RE classes (2 services); Adult Discussion; UU Pagans; Service Journey Fundraiser Brunch; Chalice Marketplace; Inquirer



|    |                                                                                                                                                                                                |    |                                                                                                                                                                         |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|    | Series; Program Fair; Roots & Wings; MS Youth Group                                                                                                                                            | 16 | Revival Hour                                                                                                                                                            |
|    |                                                                                                                                                                                                | 17 | CoM                                                                                                                                                                     |
| 10 | Body Life dinner; PropMaint cmte; Finding SPIRIT; Choir Rehearsal                                                                                                                              | 18 | OUTreach                                                                                                                                                                |
|    |                                                                                                                                                                                                | 19 | CoA Celebration                                                                                                                                                         |
| 11 | Revival Hour; Program Council                                                                                                                                                                  | 20 | Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirer Series; HS Youth Groups; New Member Ceremony; Congregational Business Meeting; Newcomer Dinner |
| 12 | OUTreach Fundraiser                                                                                                                                                                            |    |                                                                                                                                                                         |
| 13 | OUTreach                                                                                                                                                                                       |    |                                                                                                                                                                         |
| 15 | Worship & RE classes (2 services); Adult Discussion; UU Pagans; Choir rehearsal; New Member Ceremony; Adult Discussion cmte; Inquirer Series; Boston Bound Soup Lunch; Adult RE: Shared Pulpit | 21 | Adult RE: Credo Writing for Adults                                                                                                                                      |
|    |                                                                                                                                                                                                | 22 | Body Life dinner; Finding SPIRIT                                                                                                                                        |
|    |                                                                                                                                                                                                | 23 | Revival Hour; Connection Group                                                                                                                                          |
|    |                                                                                                                                                                                                | 24 | Membership cmte                                                                                                                                                         |
| 17 | Body Life dinner; Finding SPIRIT; FOHN; Choir rehearsal                                                                                                                                        | 25 | OUTreach                                                                                                                                                                |
|    |                                                                                                                                                                                                | 27 | Worship & RE classes (2 services); Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Combined Youth Groups Party                                              |
| 18 | Revival Hour                                                                                                                                                                                   |    |                                                                                                                                                                         |
| 19 | CoM                                                                                                                                                                                            |    |                                                                                                                                                                         |
| 20 | OUTreach                                                                                                                                                                                       | 29 | Body Life dinner; Finding SPIRIT                                                                                                                                        |
| 22 | Worship & RE classes (2 services); Adult Discussion; UU Pagans; Inquirer Series; Combined Youth Groups; RE Teacher Lunch; Adult RE: Shared Pulpit                                              | 30 | Revival Hour                                                                                                                                                            |
|    |                                                                                                                                                                                                |    |                                                                                                                                                                         |
| 23 | Adult RE: Credo Writing                                                                                                                                                                        |    |                                                                                                                                                                         |
| 24 | Body Life dinner; Finding SPIRIT; Choir rehearsal                                                                                                                                              |    |                                                                                                                                                                         |
| 25 | Revival Hour; Connection Group; Board of Trustees                                                                                                                                              |    |                                                                                                                                                                         |
| 26 | Membership cmte                                                                                                                                                                                |    |                                                                                                                                                                         |
| 27 | OUTreach; CoA Wilderness Journey                                                                                                                                                               |    |                                                                                                                                                                         |
| 28 | CoA Wilderness Journey                                                                                                                                                                         |    |                                                                                                                                                                         |
| 29 | Worship & RE classes (2 services); Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Congregational Budget Discussion; HS Youth Group; Adult RE: Shared Pulpit; Inquirer Series      |    |                                                                                                                                                                         |
| 30 | Adult RE: Credo Writing                                                                                                                                                                        |    |                                                                                                                                                                         |

**May 2018**

|    |                                                                                                                                                                                                     |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1  | Body Life dinner; Finding SPIRIT; Choir rehearsal                                                                                                                                                   |
| 2  | Revival Hour; Worship Assoc                                                                                                                                                                         |
| 4  | OUTreach                                                                                                                                                                                            |
| 6  | Worship & RE classes (2 services); Adult Discussion; UU Pagans; Service Auction; Inquirer Series; Visitor Q&A; Adult RE: Shared Pulpit                                                              |
| 7  | Adult RE: Credo Writing; Social Justice cmte                                                                                                                                                        |
| 8  | Body Life dinner; Finding SPIRIT; Choir rehearsal                                                                                                                                                   |
| 9  | Revival Hour; Board of Trustees; Program Council                                                                                                                                                    |
| 11 | OUTreach; Concert: Jim Scott                                                                                                                                                                        |
| 12 | Kitchen cleaning                                                                                                                                                                                    |
| 13 | Worship & RE classes (2 services); Adult Discussion; UU Pagans; Boston Bound Bake Sale; Service Journey Fundraiser Brunch; Chalice Marketplace; Roots & Wings; MS Youth Group; Adult: Shared Pulpit |
| 14 | Adult RE: Credo Writing                                                                                                                                                                             |
| 15 | Body Life dinner; Finding SPIRIT                                                                                                                                                                    |

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