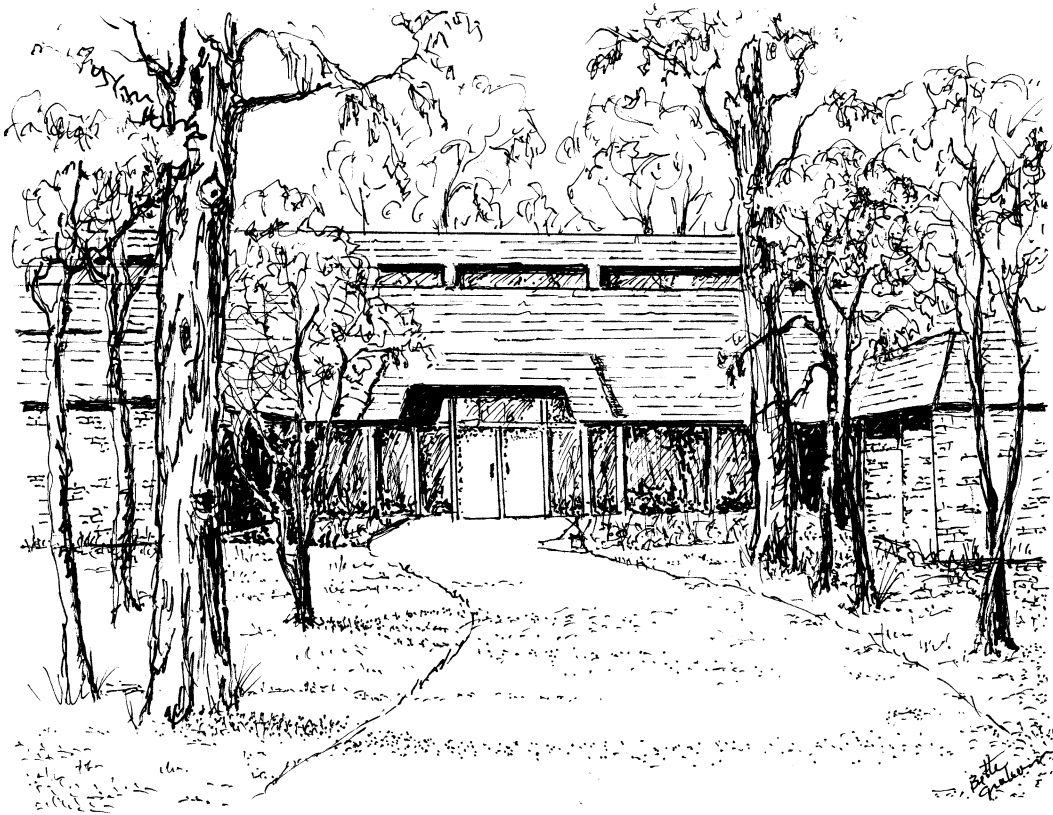


Annual Report

2016 – 2017



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**Unitarian Universalist Church
Muncie, Indiana**

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Wheel of Life
May 2016 – May 2017

Births

Margaret Devine

New Members

Flo Lapin

Marc Devine

Annie Devine

Emily Wornell

Kim McKenzie

Meghan Bennett

Brian Morrison

Melissa Hull

Eli Butterbaugh

Jamie Butterbaugh

Cori Greyhawk

Deaths

Thomas Brewster

Ray White

Mary Elizabeth Burch

Bruce Peavler

These members and friends of the Unitarian Universalist Church of Muncie
have pledged financial support for the 2017-18 fiscal year.

It is a privilege to give.

Joan Andrews	Phil & Gayla Gift	Jay & Karen Moorman
Charles & Lynn Austin	Beth Gonser	Linda & Bill Morton
John & Nan Barber	Julia Gouveia	Ginny Nilles
Mohammad & Nancy Behforouz	Connie Gregory	Bruce Perkins
Alice Bennett	Linda Gregory	Cindy Peters
Richard Bogg	Adrienne & Josh Gruver	Jean & Dennis Redburn
Barbara Alvarez & Cecil Bohannon	Sue & Robert Guillaud	Margaret & Matthew Reeder
Susan Bossung	Naim & Shalla Gupta	Grace Reef
Mona & Ron Burton	Lynn Hale	Elsa Reichle
Ronald C. & Peggy Sigrist Burton	Mary & Jim Hammons	Steve Robert & Tracy Whelan
Jamie & Eli Butterbaugh	Holly & Brad Hanauer	Kirk & Mary Johnson Robey
Hal Caldwell	Linda Hanson	Janet Roepke
Meg Calkins & George Elvin	Jeff Hathaway	Judith Roepke
David & Susan Calvin	Julia Corbett Hemeyer	Jean Rutherford
Seth & Elizabeth Carrier-Ladd	Barbara Hesselgrave	Janay & Chris Sander
Gunther Cartwright	Diane Hill	Judy & Howard Schroeder
Steve Chalk	Jennifer & Tim Hollems	Steve Schuler & Tania Said
Carolyn & Phil Cooley	Melissa Hull & Brian Morrison	Sharon Seager
Marian Cooley	Mridula Jarial	Amy Shaw
Sam Copus	Eleanor Johnson & Michael Doyle	Usha Shivaswamy
Bruce & Judy Craig	Mary Johnson	Kirsten Smith
Connie Craig	Marj Joyner	Luellen Smucker
Ted Cunliffe	Sigrid Koehler & John Wilkins	Lynn & Bea Sousa
Caroline Curlin & Bryce Taylor	Lisa Kuriscak	Paul Stout
Patsy Donn	Flo Lapin	Caroline & Michael Sullivan
Jane Duckworth	Cheryl & David LeBlanc	China Swartz
Ric & Lisa Dwenger	Colleen Love	John & Susan Taylor
Zach Enos & Aryn Sweeney	Tom & Judy Lowe	Eleanor Trawick & Markie Olivier
Sue & Paul Errington	Susan Magrath	Cindy & Jeff Turner
Ben & Denise Ewing	Cynthia & Dave Marini	Jim & Marilyn Vincent
Jean Filson	Michael Mayfield & Nadine Tringali	Annemarie Voss & Bill Miller
Shirley Franck & Liz Lawson	Wathena Mayfield	Sherry Ware
Diane & Gene Frankland	Jerry & Linda McKean	Katherine & James Williams
Bill & Katie Fredrick	Kim McKenzie	James & Pam Wingate
Elsbeth Fritz	John McKillip	Andrea & Michael Wolfe
Julie & Robert Fritz	Jane & Wayne Meyer	Emily Wornell
Pat & Gary Garofolo	Jan & Ron Moore	

Minister

It's hard to believe that I'm already wrapping up year four as your minister, and yet here we are. It's been quite a year – full of challenges and successes, joy and beauty – and there have been many highlights. We have been engaged in a wonderfully challenging and complex, and occasionally painful, conversation about how to address the church size-transition struggles we're in the midst of. We've spent much of the year debating about whether we should add a second service, and will vote at the May 21st annual meeting about whether or not to do so. Perhaps our biggest success this year was in addressing the challenges of our old and beloved piano whose condition was rapidly deteriorating. In response we raised the money for and purchased our gorgeous new Yamaha C7 grand piano that now blesses us with its vibrant sound and music every Sunday morning. We also were approached about serving as an internship congregation, and, after having successfully raised the money to fund it, will be hosting Joel Tishken as our Ministerial Intern next year, starting in August.

Worship

Worship this year was focused on trying to add creative elements to a variety of services. In addition to our usual multi-generational offerings, we tried a variety of rituals and ceremonies, including planting our seeds of hope written on special seed-paper, and dissolving parts of our identities we wanted to let go of with via dissolving paper in water, to name two. We also introduced brief reflections from the Worship Associates on the theme for the day leading into the service, as well as the opportunity to "text-to-give" on Sunday mornings. We hope to continue to expand the creativity and variety within services next year. We again offered some meaningful special services, with Santa Lucia, Youth Sunday, Piano Dedication Sunday and Music Appreciation Sunday all strong successes. In the second half of the year, I began livestreaming my sermons on Facebook, and posting the videos to our church Facebook page. We had at least one person share they started attending after watching/listening to the sermons online, so this seems to have had at least moderate success. We of course continue to post high-quality audio of every sermon to our website for those who wish to listen at a later date. Thanks to David Calvin for the beautiful "worship supplies" cabinet he built for us – if you haven't seen it, look for it in the office on your right just after you walk in. Much appreciation and gratitude to the Worship Associates (of whom we recruited several new members this year), the Sights & Sounds crew, and the Hospitality Teams – they all did a terrific job every Sunday of making sure all sorts of important things happened that made each and every service be of high quality.

Membership

We welcomed eleven new members to the congregation this year, with many already stepping in to committee and other leadership roles in the congregation – welcome to all of you! We were grateful to have some continuity this year, with Megan Wenning serving skillfully as our Membership Coordinator for the entire year after a couple of years with high turnover in the position. I worked closely with the reconstituted Membership Committee this year to help get some new visitor and member-related initiatives get off the ground. We offered a monthly New Member dinner this year, to help new members get to know each other and the congregation, as well as monthly visitor information sessions after the service on first Sundays. We also invested in the Faith Forward program created by the First Unitarian Church of Dallas, and successfully ran the Inquirer's Series this spring, an 8-session series of workshops designed for visitors and newcomers. Continuing to create structures and programming for visitors and new members to full integrate into the life of the church will be an important focus next year and in years to come.

Administration

This fall we rebuilt the church website from the ground up, switching to Wordpress from Joomla (for you tech geeks out there), and installing a brand new look and theme (site style). If you haven't already taken a look, I encourage you to do so (www.uuchurchmuncie.org) – the website now looks like it belongs in the 21st century. We also did a lot of fundraising this year, raising more than \$60,000 for our new piano, and \$11,000 to fund the internship we are offering next year. The generosity of members of our congregation is amazing and quite moving. The Board of Trustees created a temporary “youth representative” board position, which Anna Dillinger ably filled on behalf of the youth. There is a proposed bylaws amendment on the agenda for the annual meeting to make this position permanent. The other significant administrative news is that our Music Director, Jim Helton, who has been doing double duty as our Choir Director, announced to the choir in late winter that he will be stepping back from the Choir Director position. We are currently in the process of looking at resumes so that we can hopefully have a new Choir Director in place for the fall.

Pastoral Care

Members of our congregation experienced many joys as well as challenges this year, including difficult personal and family situations, financial insecurity, and significant illnesses, among many other kinds of struggle. At least one new baby was born, and several members died, to our great sorrow. We continue to be lucky to have Rev. Julia Corbett-Hemeyer serve as our Community Minister – she, along with the Pastoral Associates, were a tremendous help in the work of offering and providing pastoral care to the congregation. We had several resignations from the Pastoral Associates over the course of the year, and so we will be looking to rejuvenate our numbers come fall.

Religious Education

Our religious education program for our children and youth continued on strong this year – I encourage you to read our Director of Religious Education, Nadine Tringali's, and our Coordinator of Youth Programing, Elizabeth Carrier-Ladd's reports for more details on what they've been up to. Out of the many things they accomplished, I will lift up one of the biggest successes – offering the 4th-6th grade and 7th-9th grade Our Whole Lives (O.W.L.) programs. O.W.L. is a developmentally appropriate sexuality education class, something especially important for our kids and youth at all stages of development, considering the lack of quality options available in most of our schools. Special thanks to Denise and Ben Ewing, who led the 7th-9th grade O.W.L. class on Sunday afternoons all year long – thanks to both of you for your dedication to the program and to our youth, you went above and beyond. In terms of adult religious education, this continues to be a “growing edge” for our congregation. While I continued my theme reflection group this year, and while Rev. Julia offered a class once a month on Sundays, the Adult Religious Education Committee struggled to provide other options. Hopefully this is an area in which we can improve next year.

Social Justice

Social justice and community service remain strengths of our church – we continue to do much good work in our community. Our usual social justice work continued on, including our Every.Single.Sunday weekly food drive, which fills our food pantry for those in the congregation who are food insecure, as well as our volunteering at Second Harvest Food Bank... and much, much more. We also continued our practice of giving away the collection plate during the first two Sundays each month, with a total of \$11,640.08 given to ten different organizations, with the June dedicated offerings yet to be collected. Personally, I attended the MLK day of service at the Second Harvest Food Bank, attended the Women's

March in Indianapolis in January, attended a Pies for Peace event, attended several R.A.C.E (Reconciliation Achieved through Community Engagement) meetings, and an OUTreach fundraiser.

Denominational Affairs

As I wrote last year, denominational affairs remains an area of growth for us as a church, with much of our connection to the broader Unitarian Universalist faith tradition centered around my connections and activities as your minister. I attended clergy cluster meetings, and participated in the local Unitarian Universalist Minister's Association chapter, serving as Secretary of the Heartland Chapter's executive board. I also won a sermon award, which designated me as the service leader for the Sunday worship service at the MidAmerica Regional Assembly this April. Iris Chalk and Margaret Reeder joined me in leading the service, which went very well. We are going to have delegates appointed to vote in the June election of the new president of the Unitarian Universalist Association (UUA) – the three candidates are all women, so we will regardless of who wins have our first woman president of the UUA. There was some controversy at the national level this year, with a hiring decision leading to the UUA's president resigning, and a call for a careful and deep examination of how white supremacy still exists and functions within Unitarian Universalism. Again, as noted last year, there is lot more we could to be engaged on the local, regional and national levels, and it's something I hope we can focus more energy on in the near future.

Looking to the Future: Adding a Second Service, Size Transition & Growth

Much of my time and energy this year has been focused on my work with the Two Services Exploration Task Force. The task force was asked to examine the merits of adding a second service, make a recommendation to the congregation, and then create a proposal for the congregation to vote on if the recommendation was "yes." While the original driver for the creation of this task force was increased attendance on Sunday mornings, it became clear to the task force over this past summer as we dug deep into our research and the literature that our church is facing the much bigger challenge of being stuck in the middle of a size transition, between pastoral and program – and that we likely have been for almost twenty years. While we won't know the outcome of the vote on adding a second or service or not until after the annual meeting, the size transition problem will remain regardless of that outcome. There are many steps we need to take to continue to work on and address this size-transition challenge – some of those have already begun and are in progress, and others will need to be addressed soon, whether we add a second service or not.

Overall

Overall, while this year has had its ups and downs, and while we have experienced our fair share of the anxiety and tension that often visits congregations when considering a significant change, I feel like on the whole we came through it all strong and well, and I look forward to the continued work we face next year. I must also note, as has become an annual tradition in my report, that while I covered a fair amount of ground, I wasn't able to touch on every good thing that happened in our church this year. To do so would make this report unnecessarily long, and would simply repeat much of the reporting done elsewhere in this document. I ended my report last year this way, and it's worth repeating: thank you to all of you for all that you do that makes this such a special community, such a special place to be. I am grateful for all of you, and for the opportunity to be here doing this good work of ministry with you.

Respectfully submitted with peace, love and blessings,

Rev. Seth Carrier-Ladd

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Director of Religious Education

Our goals for this year were to train two Our Whole Lives Sexuality Education (OWL) facilitators for the 7-9 grade program and to offer OWL 4-6 and OWL 7-9 this year. We were very fortunate to have Denise and Ben Ewing accept my request that they consider becoming OWL facilitators, and they attended a facilitator training in September for the 7-9/10-12 OWL programs. As a result, we were able to offer both OWL 4-6 and OWL 7-9 this year! My hope for next year is to train two OWL K-1/4-6 facilitators.

Religious Education Committee for Children & Youth

RE Committee members for the FY 2016-2017 were Elsbeth Fritz (Preschool liaison), Adrienne Gruver (K-2nd grade liaison), Susan Taylor (3rd-5th grade liaison), Amy Shaw (6th-8th grade liaison), and Velvet Miller (9th-12th grade liaison).

RE Summer Camp, July 3-August 21 (8 Sundays)

Summer Camp began the first Sunday in July and ran for eight consecutive Sundays. Lisa Abner wrote the curriculum, "Percy Jackson's Gods of Olympus!" The sessions were led by Lisa Abner and Jackie Knake with "special guests" Jackson Eflin and Brandon Mundell, and assisted by Maggie and John Bartlett, Alyssa Farnsworth, Aryn Sweeney, and Andrea Wolfe. The program was a huge success and the enthusiasm of Lisa and Jackie was contagious!

Religious Education Programming for Children & Youth

Nursery (infant through 23 months)

Our nursery volunteers and staff were Meg Calkins, Christie McCauley, Kelsi McCauley, Ashley Pickett, Hannah Schneider, and Daniel Todd.

Preschool (2-4 year olds), Rainbow Connections uses storybooks for preschoolers to discuss those values inherent in the Principles and in Unitarian Universalism, helping preschoolers explore the values that unite us as UUs. Our team teachers were Elsbeth Fritz and Ashley Olibas.

K-2nd grade, Picture Book World Religions introduces world religions through stories and allows young children to explore the differences and similarities to their own lives. The stories illustrate concepts such as the value of wisdom and loyalty, the importance of family, and the practice of compassion for all living beings. Rainbow Children is a program of affirmation. It affirms the inherent worth and beauty of self, family, community, and human diversity. Our team teachers were Adrienne Gruver, Margaret Reeder, Steve Robert, Tracy Whelan, and Andrea Wolfe.

3rd-5th grade, Toolbox of Faith invites participants to reflect on qualities of our Unitarian Universalist faith, such as integrity, courage and love, as tools they can use in living their lives and building their own faith.

Love Connects Us celebrates important ways Unitarian Universalists live our faith in covenanted community. Moved by love and gathered in spirit, we embrace our responsibility toward one another and the world at large. We encourage one another's search for truth and meaning. We strive to be active in peace-making and other efforts to improve our world. Our team teachers were Crystal Frayer, Luellen Smucker Aryn Sweeney, and Susan Taylor.

6th-8th grade Fifth Dimension and D'oh, God! – using episodes from the *Twilight Zone* and the animated television series *The Simpsons*, the curriculums seek to help our youth:

- Consider differing religious beliefs and the ways in which our faith can help us understand our questions, seek answers, and deal with issues in our lives.
- Consider social issues and the ways in which our faith can help us understand our values.

- Understand ways in which the right of conscience calls us to do what's right, even if there are possible negative consequences.
- Examine how our choices affect others around us, as well as ourselves.
- Explore how taking a stand is related to perspective and point of view.

Our team teachers were David Calvin, Zach Enos, and Amy Shaw.

9th - 12th grade, Principled Music – A Social Justice curriculum using music as a teaching tool.

We also explored and discussed the monthly theme, designed art projects based on our UU principles, discussed current events and social justice issues, and explored world religions. Our team teachers were Maggie Bartlett, Leslie Duvall, Pam Harwood, Velvet Miller, Tania Said, and Bryce Taylor

Social Action Projects

Cards for the Caring Committee - In January, the youth created cards for the Caring Committee.

Animal Rescue Fund – In March, all classrooms created homemade dog and cat treats to sell after the service as a fundraiser for the Animal Rescue Fund.

Heifer International – In June, the youth will decorate animal-shaped sugar cookies to sell after the service. Funds raised go toward our annual UUCM Heifer Gift.

Flower Sunday – In June, the youth will plant flowers for the RE entrance.

Our Whole Lives Sexuality Education Program (OWL), 4-6 and 7-10 Grades

- Elizabeth Carrier-Ladd and I led OWL 4-6 for eight sessions on Tuesdays, from 4:30-5:30, beginning the first Tuesday in October and ending on November 29. We held a Parent Orientation on Tuesday, September 20 and a Parent/Child Orientation on Tuesday, September 27. Seven youth participated.
- Denise and Ben Ewing led OWL 7-10, October through May, meeting Sundays from 2:15-4:15. A Parent Orientation was held on Saturday, October 2. Twelve youth participated. Denise and Ben offered several make-up sessions over the course of the program. The end of OWL celebration was held at Ivanhoe's! Many thanks to the parents, who provided snacks and transportation to all the sessions.

Multi-Gen Workshops

I offered "Holiday Ornaments" in December, "Origami" in March, and "Origami and Zentangle" in April.

Multigenerational Services

I led two "special" Multigenerational Services involving rehearsals with youth and adults, on October 16 and June 4.

Calendar of Special RE Events

Percy Jackson's Gods of Olympus! – July 5 through August 23

Regular Multi-Gen Water Service – August 28

Game Day! – September 4

Teacher Orientation – September 8

Teacher Dedication, RE Kick Off/Open House, – September 11

Parent Orientation for OWL 4-6 grade program – September 20

Parent/Child Orientation for OWL 4-6 grade program – September 27

OWL 7-10 grade facilitator meeting – September 29

Pokagon Church Retreat – September 30 – October 2

Parent Orientation for OWL 7-10 grade program – October 13
Special Multi-Gen Service – October 16
Halloween Parade – October 30
Bazaar, Boston Bound Booth – November 5
Harvest Feast, youth readers – Saturday, November 19
Making Saffron Buns for Santa Lucia Ceremony – December 10
Santa Lucia Ceremony – December 11
Age of Reading Ceremony – January 22
Youth Sunday – February 26
Regular Multi-Gen, Easter Sunday – Balloons in the sanctuary and Easter Egg Hunts for nursery thru 12th grade, April 16
RE Teacher Appreciation/Recruitment Luncheon – April 30
High School Bridging Ceremony – May 14
Last Curriculum Sunday & All Birthdays Celebration! – May 21
Game Day! – May 28
Special Multigenerational Service – June 4
Heifer International Sunday – June 11
Flower Sunday – June 18
Game Day! – June 25

Association Involvement

I am a member of the Heartland LREDA Chapter. I will be attending the Heartland LREDA Chapter Retreat in May.

Many thanks to Denise and Ben Ewing for accepting the role of certified OWL facilitators for our 7-9 and 10-12 grade youth! I also wish to thank Rev. Elizabeth Carrier-Ladd, our dedicated Coordinator of Youth Programming, for being a guiding light for our middle and high school youth. Many thanks to Liz Lowe and Elsa Reichle and her family for their help with our Santa Lucia Ceremony in December, to Linda Morton for creating beautiful chalices for our high school graduates, and to Dottie Wyman and Jane Meyer for their donations of books and materials to our RE Program. Our RE Chair, Velvet Miller, and the RE Committee members have been truly supportive and generous with their time and efforts. Finally, many thanks to our parents and teachers for their dedication to our program!

Respectfully submitted,

Nadine Tringali, Director of Religious Education

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Community Minister

Summary: 2016-17 was largely a continuation of the previous year, with no significant changes in direction or emphasis.

Community Ministry: My activities in pastoral community ministry have remained basically the same. I provided spiritual mentoring for three clients, led a monthly meditation group, and provided spiritual counseling and care as requested by people in the community.

Writing continues to be a predominant aspect of my community ministry through my monthly column in the Muncie *StarPress*, which appears in both the print and online editions. A disproportionate number of my columns this year have focused, of necessity, on the Presidential election and the fallout from it. I've tried to bring a reflective UU perspective to a discussion often beset by inflammatory rhetoric. These columns continue to be a way to help acquaint people "outside" with UUCM. The feedback I receive indicates that it's often read by UUCM members as well.

I have not yet resolved the challenge of how best to publicize *Reclaiming Our Souls*, since it is still not selling as well as I hoped and the publisher's publicity remains notably inadequate. Right now, the most likely options appear to be Facebook and print advertising. Developing an effective approach for this will be a key goal for the coming year.

Related to this as well, the web site I'd had for several years was not working for me, and I have taken it down and am exploring alternatives.

We had a group of about a dozen people participate in A Better Way's Peace Walk in April. Our Social Justice Committee plans to make this an annual event!

I'm available for weddings, memorial services and other rites of passage for community members who desire a clergy presence but are not affiliated with a church or spiritual community. I also continue to serve as a resource on Buddhist and interfaith matters for the chaplains at Ball Hospital. Most notable this year, I met several times with a long-term care patient who had specifically requested a Buddhist chaplain.

My Ministry Within Our Congregation: With Reverend Seth's continued blessing, I play a significant role in attending to pastoral needs within our congregation.

I preached three times (if I've counted rightly), which I always enjoy and which apparently, the congregation appreciates as well. I meet with the Worship Associates for their monthly meeting when I am scheduled to preach or have preached. This year, I facilitated a monthly adult RE group based on *Landscapes of Aging and Spirituality* in the 9:30 Sunday morning time slot.

Writing a monthly Unigram column is also a significant aspect of my ministry within UUCM. I usually receive a number of comments on it.

I presented on pastoral care for the new Membership Inquiry series in April.

I also officiated for the wedding of Ron Burton and Peggy Sigrist in October.

Rev. Seth and I are re-envisioning what the Pastoral Associates will be going forward. I've been developing a "job description" that outlines our expectations, developed a list of training topics, and focused on the recruitment process.

Throughout the discussion of the two services proposal, I have endeavored to be a calming and listening presence.

Within the Larger UU Community: I wrote a reflection based on Jason Shelton's phrase "Answering the Call of Love," following Trump's election. I later rewrote it as a liturgical piece and submitted it to Worship Web; it was accepted. UUCM is now represented on Worship Web!

Perhaps most notably, I submitted a portfolio of ten pieces for the forthcoming *InSpirit* meditation book (the old Meditation Manual series). They have not yet announced their decision; it should be sometime in May.

I'm available for pulpit supply speaking as requested.

The Indianapolis Clergy Cluster continues to struggle to find its way and meet the needs and wants of its several constituencies (my interpretation of what's happening), and I stepped back from my previous role as convener to some extent. I have continued to be responsible for meeting notifications and some scheduling when people were interested in presenting.

Accountability and Continuing Education: Reverend Seth and I have continued our monthly collegial meetings, and I participated in our staff retreat. The Committee on Community Ministry has met as needed. I lead staff meetings when Reverend Seth is unable to be present. I participated in the Transgender SafeZone training through Ball State's Counseling Center. I also participated in Erika Hewitt's Connection webinar.

Respectfully submitted,

Rev. Dr. Julia Corbett-Hemeyer, Community Minister

Director of Music

Sanctuary Choir. The choir maintains its robust roster, holding 55 members, with an average attendance of 38. The age ranges from 12 to... well, a gentleman never asks. Varied repertoire includes traditional classical/sacred, spiritual, musical theatre and popular styles. The ensemble offers music for Sunday services approximately once per month, operating on an academic year schedule, with the May 7 service completing our season. Rehearsals will resume in August. Newcomers are always welcome, and childcare is available with notice. Please check the e-blast, order of service, and *Unigram* for details.

Choir pianist. Tim Lewis ably served as our pianist this past year. His time at Ball State has come to a close, and he will commence graduate piano study in CA this fall. I am currently searching for someone to fill this position.

Choir director. I have enjoyed serving as the choir director for seven years, and it is time to pass this baton. (I will remain as Director of Music.) A search is currently underway to fill this position.

Music Appreciation Sunday. We held our third annual all-music service on May 7. This year's featured performers were Juno Farnsworth (vocal), Holly Ford (vocal and piano), Paul Reilly (classical guitar) and the Sanctuary Choir. I will look forward to featuring many more members of our talented community, not only in this service, but also on many Sunday mornings.

Guest musicians. Sunday services featured singers Elizabeth Carrier-Ladd, Juno Farnsworth, Holly Ford, Margaret Reeder, Bryce Taylor; pianists Ben Crook, Branden Downing, Holly Hanauer, Tim Lewis, Jim Rhinehart, Topher Ruggiero, Ben Weaver, and Yoonsung Yeo; James Thompson and Mihoko Watanabe, flute; Aryn Sweeney, oboe; Nathan Bogert and George Wolfe, saxophones; Anita Rodriguez, horn; Marian Cooley, violin; Megan Biner, harp; Paul Reilly, classical guitar; Ric Dwenger, vocal, banjo, autoharp; Bill Morton, vocal/pennywhistle. Two additional guests performed when I was away. I look forward to continuing the increase of guest performers.

Yamaha grand piano. In late winter we welcomed our new Yamaha DC7 piano with a dedicatory service on March 5. This is a wonderful instrument that, with proper maintenance, should serve our congregation for generations. Many thanks to the generous people who contributed to worship and the arts in our church.

UU Musicians Network National Conference. I attended the 2016 conference in July, this year in Madison, WI. It is a wonderful opportunity to meet other UU music directors from around the country, to learn more choral music, and to gain many other ideas for music that might enhance our worship.

BSU School of Music Chamber Music Festival Concert. With our new piano in place, we will host the Ball State School of Music for one of their chamber music events. This will be on Thursday, May 25, at 7:30 pm. Admission is free, and it promises to be a wonderful evening of music. Check upcoming e-blasts for more information.

I extend my sincere thanks to Rev. Seth, to our wonderful choir, and to you, the congregation for being such a wonderful community to serve. I look forward to the coming year.

Respectfully submitted,
Jim Helton

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Coordinator of Youth Programs

Each year, I write to tell you all how much I love this work. Each year, it seems that my love for this work grows. This is in large part due to the fact that we have some of the most insightful, committed, compassionate and passionate youth I could imagine working with. They continue to amaze me on a regular basis. They are good to one another and create a community that is inclusive of all. They laugh and joke together in a way that never puts anyone down. They inspire me.

One of the major initiatives I took on this year was hosting a series of Harry Potter themed lock-ins. These four events over the course of the fall and winter were very successful. We had programming around the spiritual themes from the books, food inspired by the books and games based on the books. And if that wasn't enough, we watched all seven movies over the course of the four events. I had a blast putting these programs together!

In the fall, Nadine and I taught OWL for fourth through sixth graders. I do not have a lot of experience working with fourth and fifth graders so this was a welcome challenge for me. We had a couple of children whose families are not members of the church join us. I love that we offer this opportunity to the community, as it is so different than what they can find anywhere else. I know that this program made an impact on the young people involved. I am proud to have been a part of that.

Youth Sunday was a success again! This year, the youth not only planned and led the service, they also wrote much of the content. It was such a joy to watch them develop their ideas and turn them into a service with great meaning and depth. It showcased their incredible talents in music, writing and public speaking. I was once again so overwhelmed by their wisdom. Don't miss next year's Youth Sunday, which will be held on Sunday, February 25.

Though the regional conference schedule did not work well with the schedule of most of our youth this year, we did manage to get a number of middle school youth to the recent Middle School CON in West Lafayette this past April. They had a blast! It happened to be held in the congregation where I have been serving as sabbatical minister, which meant that I also was able to connect with the youth from that congregation over the course of the weekend.

In June of 2018, I plan to bring a group of our High School aged youth on a Service Journey organized through the UU College of Social Justice to Arizona and Mexico to immerse themselves in learning about immigration justice. To that end, the group of eligible youth have begun fundraising this year. We are so grateful for the support of the congregation in this endeavor. It looks like we will have a nice big group going.

Nadine and I did some long range planning this year, in terms of our big goals, including determining when we would offer Coming of Age, OWL for different ages and other major programs in the years to come. We have a plan that will provide at least one major program for each age range each year. With this, in addition to regular youth groups and occasional CONs and lock-ins, I know that we will have a full program for many years to come. Being able to build this program has been a gift for me. I love being able to create programs that really speak to the spiritual and emotional needs and desires of our youth.

I will be taking some time off this summer to welcome our third child into the world! I plan to be on maternity leave from early July until mid August. There will continue to be some summer programming as usual, and some of it will be covered by volunteers in my absence. We will once again go to the Marion Splash House and we are looking into other exciting day trips.

Next year is going to be a wonderfully full year for me. In addition to the Service Journey preparations, I will be leading Coming of Age again! I am really looking forward to both of these programs!

Respectfully submitted,

Rev. Elizabeth Carrier-Ladd

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President of the Congregation

Serving as president this year has been an unusual and challenging experience for me, and I have grown and learned so much from it. It's been a pleasure and an honor to serve with the other Board members: Susan Bossung, Anna Dillinger, Jerry McKean, Sharon Seager, Usha Shivaswamy, Sherry Ware, and Rev. Seth Carrier-Ladd. They have all contributed so much time, talent and energy to their tasks, and I've also enjoyed the chance to get to know them all a bit better.

I have presided over our monthly meetings, several extra meetings to consider insurance and budget matters, and two congregational meetings. I have attended a number of Finance and Investment committee meetings, open discussions with secular humanists and Facebook users, and a number of discussions about two services and church growth. I have met weekly with Rev. Seth, and have written monthly Unigram articles about the work of the Board.

At our fall Board retreat last August, we set three main goals for this year:

Monitor and support key committees and task forces.

Getting the Membership committee up and running was a top priority, and they are working very hard at implementing the Faith Forward materials. Our Stewardship committee was populated and is in good hands. The fall Bazaar was a great success, after some somewhat last-minute recruiting and organizing. Planning for the June 11 Service Auction is now well underway. We are working to fill a Fundraising committee that serves as an umbrella for these major fundraisers and possibly others. We still need someone willing to chair the Adult RE committee, as more adult programming is a big need.

Educate ourselves and the congregation on size transition topics.

The board read and discussed two of the books that the Two Services Task Force used for their research, and purchased additional copies to make available to the congregation. We've learned that the challenges we've been facing with Goal 1 above are common in a hybrid church like ours, stuck in between a pastoral and a true program church.

We drafted a framework for a long range plan, to be developed in greater detail by a special task force next year.

The Grounds Vision Task Force has worked through the year to develop ideas about using our exterior space.

Explore more deeply and integrate our Mission & Vision.

We responded to concerns raised by secular humanists in the congregation for more inclusion of their perspectives in our services, programming, etc. A task force working to pursue a Freethinker Friendly designation for UUCM has submitted their application to the UU Humanist Association.

We voted to create a Youth Board member position, with the goals of including the youths' perspectives and encouraging their leadership development in mind.

We voted to offer an internship to Joel Tishkin for the 2017-18 academic year. Offering training ground to new UU ministers is important to our movement, and we will benefit from the work he will do in various areas of programming.

The board has read and discussed a chapter each month from *The Growing Church: Keys to Congregational Vitality*, a collection of essays written by ministers of UU churches that have experienced substantial growth. This book is full of inspiration and possibility and has helped the board focus on mission and vision.

We voted to purchase a new piano!! Jim Helton, Caroline Sullivan and Mary Robey shopped, selected, and then helped raise the funds for this beautiful instrument. This is an investment in our future and in greater opportunities to host musical events in our space.

Other "nitty-gritty" work accomplished this past year includes creating an Inclement Weather policy, a Visitor policy (for Board meetings), and a Facebook policy. We approved purchasing new office computers for the minister and the DRE with SOS funds. We approved switching our property insurance and workers' compensation policies to Church Mutual, for cost savings. We were notified that UUCM's historical records in BSU's Bracken Library archives have all been digitized and are now available online. Many more details of the Board's work can be found in the monthly minutes that are published on our website.

The amount of volunteer time that keeps everything running at UUCM is astounding, and the commitment to this community that motivates each volunteer is inspiring. With all that work added to our talented staff's dedication, we accomplish so much towards the goal of healing our world.

Respectfully,

Holly Hanauer

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President-Elect

As President-Elect of the Congregation, I served as a member of the Board of Trustees. In addition to attending all meetings of the Board, I was assigned additional tasks. Among these were the following:

- Serving as a member of the Two Service Exploration Task Force.
- Serving as a member and board liaison for the Freethinker Friendly Task Force.
- Serving as an intermediary with the Pokagon committee.
- Drafting documents for consideration by the Board.
- Assisting the Nominations Committee.
- Participating in meetings between the Minister and the President (during April and May, 2017).
- Approving, as a signatory, checks written on behalf of UUCM.

As a result of these assignments, I have been able to get to know many members of the congregation and become familiar with their needs and concerns. I have also gained valuable experience working with the minister and the members of the board.

My thanks to my fellow board members and to the members of the congregation for the patience and support.

Respectfully submitted,

Jerry McKean

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Treasurer's Report - Financial Statements

The Income and Expense statement and the Balance Sheet as of April 30, 2017, are included in this report. There may be some additional transactions in April which may not have been posted to QuickBooks yet.

The Net Ordinary Income on the Income and Expense statement shows the status of the operating budget. It is at -\$5,818. At the end of April, the total income from Pledges and Gifts is \$216,462. This is about 79% of the budgeted income of \$275,000. There are two more months left in the fiscal year and it is possible that the pledge income may improve. If May and June of 2016 are any guide, another \$30,000 in pledge income could be expected by June 30, 2017.

Also, the spring fundraising activity is scheduled for June of this year. This activity may produce significant income and help to reduce the 2016-17 deficit. The Investment income has yielded better than expected. By the end of June 30 of this year, it will surpass the expected amount of \$5,300.

Taking a look at the Balance Sheet, there is sufficient cash to handle the ongoing monthly expenses. Upon the recommendation of the Finance Committee and subsequently, by Board's authorization, I have opened a new Designated Fund (DF) Checking account at Mutual Bank. This checking account will hold the funds dedicated to various Church activities such as OUTreach, Boston Bound, HS Youth Groups and others. The associated funds have been transferred from regular checking into DF checking. This arrangement will help maintain the activities of designated funds separate from General Fund activities.

The funds raised for the new piano brought in \$63,471. The new piano cost was \$51,000 and is included in Fixed Assets. The remaining \$12,471 is held in a designated fund for piano maintenance.

The stock market has moved up considerably this year and has helped the church investments to grow significantly.

\$5,250 of the \$10,750 pledged commitments/budget for the Intern Minister for 2017-18 has been received so far. This will be carried over on the Balance Sheet to next year, as a designated fund.

The loan balances for the solar panels and the membrane roof are \$6,941 and \$10,660, respectively.

In conclusion, FY 2016-17 will likely end in a deficit. However, there are sufficient reserves in the emergency money market fund and the Ball Fund to address any deficit at the end of this year.

Respectfully Submitted,

Usha Shivanmang

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U U Church Of Muncie
Income & Expense
July 2016 through April 2017

	Jul '16 - Apr 17	Budget	% of Budget
Ordinary Income/Expense			
Income			
Total Pledges & gifts	216,461.86	275,000.00	78.71%
Total Fund raising & social activity	21,735.92	26,800.00	81.1%
Total Investment income	5,221.37	5,300.00	98.52%
Total Miscellaneous income	4,949.18	3,500.00	141.41%
Dedicated Offerings	11,211.56	11,666.68	96.1%
Total Income	259,579.89	322,266.68	80.55%
Cost of Goods Sold			
Total Cost of Goods Sold	15,755.72	17,283.36	91.16%
Total COGS	15,755.72	17,283.36	91.16%
Gross Profit	243,824.17	304,983.32	79.95%
Expense			
Investment Expenses	605.88		
Interest expense	-2.71		
Program salaries & related exp			
Total Ministerial costs	71,686.68	74,410.84	96.34%
Total Religious Education	49,503.73	50,344.16	98.33%
Total Music and Worship	17,279.17	18,770.00	92.06%
Total Program salaries & related exp	138,469.58	143,525.00	96.48%
Total Other Program Expenses	11,685.39	12,070.00	96.81%
Operating Expenses			
Total Church Office	43,188.78	47,280.30	91.35%
Total Property and Maintenance	40,951.52	44,396.66	92.24%
Total Committee and misc. expenses	1,936.92	1,828.34	105.94%
Total Denominational affairs	12,807.50	15,441.66	82.94%
Total Operating Expenses	98,884.72	108,946.96	90.76%
Total Expense	249,642.86	264,541.96	94.37%
Net Ordinary Income	-5,818.69	40,441.36	-14.39%
Net Other Income (Restricted)	56,977.33		
Net Income	51,158.64	40,441.36	126.5%

U U Church Of Muncie
Balance Sheet Prev Year Comparison
As of April 30, 2017

	Apr 30, 17	Apr 30, 16
ASSETS		
Current Assets		
Checking/Savings		
Total Cash and Money Market	56,223.99	62,981.52
Total Checking/Savings	56,223.99	62,981.52
Total Other Current Assets	5,374.15	3,370.56
Total Current Assets	61,598.14	66,352.08
Total Fixed Assets	427,625.25	375,547.85
Other Assets		
Ball Funds - Indiana Trust	79,111.78	70,862.20
Indiana Trust - Askren	11,767.35	10,855.73
Total Investments	90,879.13	81,717.93
Trust Funds		
Templar Fund	199,044.85	181,240.82
Crosley Fund	64,974.39	57,750.30
Total Trust Funds	264,019.24	238,991.12
Total Other Assets	434,010.15	391,571.25
TOTAL ASSETS	844,121.76	762,608.98
LIABILITIES & EQUITY		
Liabilities		
Total Current Liabilities	5,324.97	11,898.95
Long Term Liabilities		
Roof Loan	10,660.29	13,463.47
Solar Panel Loan - Mutual Bank	6,941.23	8,815.91
Accrued sabbatical	5,511.00	3,674.00
Total Long Term Liabilities	23,112.52	25,953.38
Total Liabilities	28,437.49	37,852.33
Equity		
General Fund -Beginning of Year	301,881.97	300,828.99
Total General Fund	66,301.35	65,041.37
Unrealized gain/loss on invest.	23,029.93	-5,460.74
Total Ed & Virginia Ball Reserve Fund	79,180.84	79,180.84
Trust Funds - Equity		
Crosley Fund - Equity	58,612.46	58,612.46
Templer Fund - Equity	188,706.96	188,706.96
Total Trust Funds - Equity	247,319.42	247,319.42
Askren Fund		
Askren Fund - Income	1,500.68	1,244.36
Askren Fund Principal	10,050.81	10,259.13
Total Askren Fund	11,551.49	11,503.49
SOS	2,141.77	4,509.60
Total Restricted and Designated Funds	33,118.86	12,767.58
Net Income	51,158.64	9,066.10
Total Equity	815,684.27	724,756.65
TOTAL LIABILITIES & EQUITY	844,121.76	762,608.98

Fellowship

Committee: Ginny Nilles, Caroline Sullivan, Susan Calvin, Lisa Dwenger, Elsa Reichle, Sue Errington,

Fellowship continued to organize special events and provide food for various church functions throughout the year. Harvest Feast used to kick off the year although for the past several years Fellowship has provided an ice cream event following church on a Sunday in August or September. This year 125 bowls of ice cream were passed out. Crisps and brownies, made by the committee, accompanied most of the treats. For the second year in a row whipped topping (Dream Whip) was left in the refrigerator and no one missed it so that can be eliminated from purchases. Ginny purchased ice cream (cheap ice cream was given a thumbs down by members of the congregation so the Committee decided to purchase Homemade and Breyers brands. Sugar free ice cream was not used and only one person used lactose intolerant ice cream. Toppings were popular.

Harvest Feast saw fewer people than in any year previously although numbers have been declining. Four turkeys were plenty and we found people in the congregation eager/willing to cook and debone them. Turkeys came from Lahody's but were not organic. Apple Cider came from Marsh and it was not organic due to price considerations. The committee anticipated being on a budget so watching expenses was a priority. Changes to the program were appreciated although changing the whole format might bring more people. A music program for instance.

Christmas Eve service was beautiful. Decorating the church ahead of time went well and we coordinated with Property Maintenance to make sure the trees were up and available by the first Saturday of December. Decorating the trees after service is always a hit and cookies make it especially so. Tree decorating is one of the few activities we do where children and adults interact and it is always enjoyable. Christmas Eve service the committee makes cookies and asks those attending the service to bring some as well. There is not a lot of socializing following the service but people do take the cookies!

The Committee was asked to provide help and to oversee Stewardship luncheon again this year although Stewardship paid for the food and selected the menu. This works okay when communication is open and ongoing. Who purchases and makes the food is always the sticking point and time needs to be considered which means a good long lead time is important.

The Fellowship Committee is always willing to step in and lend a hand whether it is organizing an event or simply being in charge of clean up. It's a great committee to be on if one likes cooking and working as part of a team. Caroline and I enjoyed co-chairing and splitting the duties worked well for us.

Respectfully submitted,

Ginny Nilles

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Finance

July 2016 through April 2017

Members: Adam Abner, Chuck Austin (Chair 2015-16), Lynn Austin, Holly Hanauer (President), Jeff Hathaway, Usha Shivaswamy (Treasurer), Lynn Sousa (Chair 2016-17)

At the July 2016 meeting Adam Abner reported on the "Review of Financial Statements" he and Ron Moore completed. The review determined that no material modifications need to be made to the financial statements to bring them into conformity with generally accepted accounting principles.

At each monthly meeting Treasurer Usha Shivaswamy presented, and helped us understand, the monthly "Income and Expense" statement, the "Balance Sheet", and data that compared expenditures and income to previous years. In general these data were as expected with income for the 2016-17 year running a little lower than 2015-16, though the overall financial health of the church remained good.

Other issues considered follow: In preparation for the 2016 Fall Congregational Meeting, the Finance Committee did not recommend changes to the budget approved in May of 2016. At the December Finance Committee meeting funding for the new piano was discussed, and it was noted that the \$10,000 down payment "borrowed" from the Ball Fund was well within 5% of the yearly church budget that may be spent at the will of the Board. Budget request forms for 2017-18 were passed out at the December 14 Program Council meeting to each committee and other budget building entity. After discussion, the committee recommended to the Board that a separate checking account be opened for "Restricted or Designated funds" to keep them separate from our normal checking account. Before that time this money was all contained in one account, and church leaders needed to remember that some portion of it was committed to some special purpose. In March we discussed our current "blanket bond" insurance coverage, and decided it is sufficient. At the end of February we received word from Jeff Hathaway that because of the press of work and other responsibilities, he will continue to support the church, but not remain on the Finance Committee. We were all saddened, as he is such a thoughtful, competent, and caring person and colleague.

Committees and Seth and the Board submitted budget requests in a timely manner during January and February. The Committee met March 1, 2017 to consider and understand all items in the "Request Budget". Lynn Sousa was instructed to send the "Request Budget" in spreadsheet form to the committee members early in March. Based on preliminary information from and consultation with the Stewardship Committee at the end of March, the expected Pledge income was set at \$278,185. Based on that assumption the "Request Budget" was \$25,635 in deficit. At the March 29, 2017 meeting the committee produced a "Suggested Budget" that was \$13,301 in deficit, and an "Austerity Budget" with only mandated increases that was still \$3,497 in deficit. At our April 12 meeting our consensus recommendation to the Board was that a special "Bridge the Gap" fund drive be conducted in the fall, and that the "Suggested Budget" be adopted at the May 21, 2017 Congregational Meeting.

Respectfully submitted,

Lynn Sousa

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Membership

Members: Jean Filson, Adrienne Gruver, Emily Wornell, Caroline Sullivan, Mary Johnson Robey, Margaret Reeder, Steve Robert, Eleanor Johnson (Chair).

Rev. Seth Carrier-Ladd and Megan Wenning are Support Staff in attendance

Goals: 1) To establish a working committee 2) To develop a way to make deeper connections with and for new members

Actions: 1) The committee planned monthly dinners for new members with time for deeper conversations. There will be a 6 month window new members to be invited, keeping the group small for better conversation. 2) Committee proposed and received money from the Board to buy a successful membership program from the Dallas UU call. This spring started the Inquirer Series based on the new member unit. 3) This spring the committee was available after the first Sunday service for Q&A. 4) The coordination of Heritage Sunday with the minister.

Reflection: It was a very busy time this year for the membership committee. We have added to more members and will plan schedules out farther now that we have some clear programs going. Megan Wenning, the membership coordinator will be helping with publicity which will be very important. We would like to expand to include writing notes to visitors and continue the Q & A at 12:15 for visitors.

Resources: *Faith Forward* was very important for establishing an introductory lessons on Unitarian Universalism. Additional resources in this program could be helpful to develop more adult education on exploring faith for present members (will require \$).

Respectfully submitted,

Eleanor Johnson

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Property Maintenance Committee

Our committee saw some changes in membership since our last report. John Taylor is co-chair with Bruce Craig. Susan Bossung has joined the committee. Jeff Hathaway has stepped back to tend other commitments. We remain a strong, if not large, committee. We worked on our goal of keeping the building and grounds in good working order, with opportunities to make improvements in efficiency in a couple areas. Two congregational workdays were held in addition to many hours volunteered by our committee members and others in the congregation.

The property maintenance request form (Google Sheet) on the church's website continues to be a way to submit and track work that needs to be done. This system works well when it is used, both by the congregation and the PMC members.

Follow-up to the installation of the membrane roof (installed in 2015), several minor modifications and a regular leaf clearing (outside contract) have addressed additional leaks that appeared afterward. The solar panels on our roof continue to function, providing us with approximately 1/3 of our electrical usage.

In 2015-2016, a Task Group studied the possibility of hiring a sexton for the church. A recommendation was made to create a position and hire a person for ½ day per week. However, budget constraints delayed implementation for another year.

Three trees shading the solar panels were removed and paid for through the funds dedicated to the solar project. Additional funds were used to remove hazard trees, especially dead ash trees in proximity to the building and high traffic areas.

Money reserved for snow removal was not exhausted this winter, making some funds available for other grounds work. We have discussed clearing back shrubs that reduce parking areas, grading and filling holes in the drive lanes, etc.

Additional projects that may require commitment from the church but are needed over time are LED replacement bulbs for sanctuary lighting, and possible upgrades to boilers.

Respectfully Submitted,

John Taylor and Bruce Craig, Co-Chairs of the Property Maintenance Committee

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Social Justice

Members during the 2016-17 year: John Barber, Connie Gregory, Luellen Smucker, Bea Sousa, John McKillip, and Phil Gift.

Mission: The purpose of the SJC is to facilitate and coordinate social justice programs and activities which support the UUCM mission/vision and UU Principles. Our main tasks are to vet and manage monthly Designated Offerings, communicate with social justice Task Forces, and facilitate community outreach activities.

Designated Offerings: Preference is given to local agencies for which approximately \$1000 would make a difference. During the 2016-17 fiscal year, UUCM friends and members contributed the following amounts in Designated Offerings two Sundays per month:

July:	Hearts and Hands United	\$842.76
August	Teamwork for Quality Living	\$766.66
September	Bridges	\$1,261.48
October	Muncie OUTreach	\$1,566.64
November	Harvest Soup Kitchen	\$944.67
December	Friends Fresh Lunch Program	\$1,329.62
January	A Better Way	\$920.14
February	Alpha Center	\$643.09
March	Whitely Community	\$1,038.27
April	Bridges	\$1,082.57
May	Motivate Our Minds	\$1244.18
	TOTAL	\$11,640.08

Task Force Activities

John Barber serves as the SJC liaison to RACE (Reconciliation Achieved through Community Engagement). We encourage UUCM members to participate in their monthly programs on the 1st Tuesday, held at various sites in the community.

The Green Team's current members are Wayne Meyer (Coordinator), John Taylor, Marion Cooley, and Flo Lapin, plus UUCM Pres. Holly Hanauer (officially on leave but, in fact, still contributing).

The Green Team's main project during the summer and fall of 2016 was our participation in the annual Living Lightly Fair at the Minnetrista Cultural Center on Saturday, Sept. 17.

After the November 2106 election, the Green Team was very active in several initiatives that could be characterized as forms of "resistance in the the nation- and world-wide response to the assault on the environment:

- Opposition to Indiana Senate Bill 309, an anti-net metering, anti-solar energy bill and opposition to Indiana Michigan Power's plan to extend operation of the coal-burning Rockport Power Plant. Muncie UUs traveled to participate in meetings where they provided oral and written testimony.
- Participation in a District 6 town hall meeting and the Indianapolis People's Climate March.

In addition, the Green team facilitated two 9:30 Sunday Adult RE discussions and the April 30 Earth Day Sunday service.

The 2016-17 members of the Feeding Our Hungry Neighbors task force are Bea Sousa (Coordinator), Steve Chalk, Jan Moore, and Susan Taylor.

Activities And Projects During The Year

Participation in the Dream Event by Teamwork for Quality Living in August, management of breakfast and dinners for the Christian Ministries Sleeping Room during the Thanksgiving and Christmas Holidays (thank you, Linda McKean), management of the Martin Luther King Day of Service in January at 2nd Harvest Food Bank followed by fellowship lunch with members of the Muncie Islamic Center (thank you, Kristin Smith). Ongoing projects include collecting non-perishable foods Every.Single.Sunday for our in-house food pantry (thank you, Stephanie Dillinger) and the monthly Chalice Marketplace Fair Trade Coffee and Chocolate Sales (thank you, Bonnie Willy).

Marion Cooley continues to arrange for sack lunches made and delivered monthly to the Harvest Soup Kitchen.

Respectfully submitted,

Bea Sousa

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Stewardship Committee

Members of the Stewardship Committee for the 2016-2017 year were Nan Barber and Lynn Hale, co-chairs, Katie Frederick, Linda McKean and Ron Moore. This appears to be an appropriate number of members for the committee workload. The theme this year was “Stewardship in Action - Our Church Rocks.”

Letters with pledge forms enclosed were mailed to the membership in January. Publicity began in late January with special spotlight announcements from several long-term members and members of the youth group. The month of February was filled with Stewardship events. There was a tea for Generous Donors on Sunday, February 5. Reverend Seth focused on Stewardship in his sermon on February 12. There were announcements every Sunday both from the pulpit and in the written announcements. Giving Sunday occurred on February 19 with more special announcements, tables set up to receive completed pledge forms and lunch served by the Fellowship Committee.

The pledge goal this year was set at \$286,000 based upon recommendation of the budget committee. As of May 2, 110 pledges totaling \$261,762 (91.5% of goal) have been received. Eleven of the pledge units were new this year, seven of which were new members since November, 2016. For comparison, as of last May 5, 109 pledges totaled \$257,881. It should be noted that during this pledge drive, there was a separate successful drive to raise funds for the purchase of a new piano.

The committee wishes to thank everyone who helped in this Stewardship in Action effort. Lynn Hale will be leaving the committee next year. We will miss her attention to detail and her thorough minutes.

Respectfully Submitted,

Nan Barber, Co-Chair

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Bazaar in the Woods — November 5, 2016

Church-sponsored Booths / Chairs

Books & Media / Michael Doyle and John Bartlett
Boston Bound Youth / Nadine Tringali and Velvet Miller
Breakfast & Lunch / Kirk Robey
Children's Corner / Adrienne Gruver and Melanie Hanser
Christmas & Holiday / Tracy Whelan, Linda Gregory, Connie Gregory, Connie Craig, and Nancy Chamberlain
Collectibles / Jane Meyer and Linda McKean
Door Greeters / Ashley Donnelly
Encore! / Linda Hanson and Annemarie Voss
Face Painting / Meg Calkins and Annie Elvin
Frozen Meals / Judy Lowe, Jan Moore and Kristin Owens
Gourmet & More / Judy Lowe
Green Team Solar Puffs / Wayne Meyer

Jewelry / Ginny Nilles and Diane Hill
OUTreach / Laura Janney
Plants / Cheryl LeBlanc and Judy Craig
Quilt Tickets / Nan Barber
Silent Auction / Bruce Craig, Tom Lowe and Jay Moorman (announcer)
Tool Shop / John McKillip
This & That / Beth Gonser and Sherry Ware
UUCM Shirts & Aprons / Phil Gift
Welcome Table / Susan Bossung and Mary Johnson Robey

Artisan Consignment Booths

Lisa Abner / Centri Terra Natural Bath & Body Products
Ron Burton / Burton's Hillside Farm Honey
David Calvin / Whim Wood Accessories & Furniture
Joanie Drizin / Girly Steel
Alyssa Farnsworth / Crafts
Julie Fritz / Indiana Midwifery Taskforce
Becky Hanson / Felted Clothing
Pat Kleeberg / Jewelry
Judy Kreiger / Jewelry
Donna Leuck / Robo Sculpture
Liz Lowe / Jewelry
Linda Morton and Sharon Seager / Pottery
John Peterson / Peterson Pottery
Beth Redburn / Photography & Cards
Margaret Reeder / Jewelry
Christie Williams / Glasshouse Papers

Behind the Scenes

Accounting / Brad Hanauer, Jane Duckworth and Mary Johnson
After Bazaar Rummage Sale / Jane Meyer
Childcare / Christie McCauley
Music Coordinator / Bryce Taylor
Office Administrator / Christie Williams
Outside Shepherd's Hook Banners / Susan Bossung
Outside Yard Signs / John Bartlett Family and Phil Gift
Publicity / Katie Frederick
Set-Up Buffet (Friday Night) / Nancy Behforouz and Volunteers
Set-Up & Tear Down / Phil Gift, John McKillip and the John Bartlett Family
Sous Chefs (Friday Night) / Kirk Robey, Ginny Nilles and Cindy Ruman

Changes and Updates

Moved the Flea Market from Bazaar Day and to the following Saturday.
Moved the Dining Area from the Sanctuary to Fellowship Hall.
Added a fundraising booth for OUTreach that sold drinks in Fellowship Hall.
Measured all Bazaar and booth spaces and made a to-scale map for Set-Up.

Increased the size of all aisles.
Increased the space allotted to the Silent Auction.
Added a Welcome Table with brochure/map handouts for visitors.
Added a Friday Night Self-Serve Buffet.
Purchased new banners for all church booths.
Purchased more outside yard signs.
Added off-site parking for church members at Mormon Church on Robinwood Drive.
Recruited two new Artisans from the IMA Penrod Festival.
Added a new Church Tool Booth for gently-used tools and garden equipment.

Recommendations for Next Year

Start advertising for larger Silent Auction items during the spring, summer and fall.
Maintain a no return policy for items donated to the Silent Auction.
Set up moving charge system for large Silent Auction items.
Ask the Board for seed money to fund food and building materials for new booths.
Ask Property Maintenance to schedule Roto-Rooter before Bazaar Day next year.
Continue to look for ways to change and refresh what has been done in the past.

Total Amount Raised (after expenses) \$16,000
(After-Bazaar Rummage Profits \$1,204)

Respectfully submitted on behalf of the 2016-2017 Bazaar Committee
Susan Bossung, John McKillip and Sherry Ware, co-chairs;
Katie Frederick, Phil Gift, Judy Lowe, Kirsten Smith and Annemarie Voss

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Committee on Ministries

Committee on Ministries Chairperson: Amy Shaw; Members: John Bartlett, Steve Chalk, Linda Hanson, Linda McKean, Kirk Robey and Rev Seth ex officio,

The primary purpose of the Committee on Ministries (CoM) is to review the effectiveness of all the congregation's ministries on a regular and continuing basis and to lead the entire congregation in an assessment of the church's ministries, mission and goals.

While the Church Board reflects the public face of ministry to congregants and outside communities, CoM serves an internal liaison function. We bring concerns from the minister, who is an ex officio member of the committee, to the congregation, but we also share concerns gathered from congregants that may impact various aspects of UUCM ministry. Much of our time this year--in addition to consulting with the standing committees--has been focused on mediating conversation about the Two Services proposal. This initiative has prompted a lot of difficult discussion, both in personal conversations and over social media, about how the UUCM can grow.

One of our goals for this fiscal year was to continue the process of more deeply addressing how our church ministries work, how well they further our mission, how they communicate, and how they can

improve and grow. To address this goal, we 1) met with committees to discuss their goals and what information they would like the CoM to gather from the congregation, 2) conducted three separate focus groups to gather information about these committees, and 3) provided pertinent feedback from the focus groups to the committees. This year we focused on the following committees: RE, OUTreach, Fellowship, Property Maintenance, Communications, the Board, and the staff.

We also continued the series of Unigram articles that spotlight the work of a committee each month, highlighting how they contribute to the broader ministry of our congregation. One area we have identified for future growth is to increase the congregation's understanding of the CoM.

Respectfully submitted,

Amy Shaw

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2017-2018 Nominee Slate

Board President Elect: Ginny Nilles

Board Vice President: John Bartlett*

Board Treasurer: Jennifer Hollems

Board Youth Representative: Anna Dillinger

Nominating Committee: Lisa Kuriscak

*Susan Bossung resigned her position as Board Vice President, effective May 1, 2017; the Board voted to appoint John Bartlett as Vice President to complete Susan Bossung's remaining two-month term on the Board.

Slate to be voted on by the congregation at the May 21, 2017, Congregational Meeting.

Recommended by the 2016-2017 Nominating Committee: Tom Lowe, Tania Said, Kirsten Smith and Sherry Ware (Board Past President and Chair)

STANDING COMMITTEES

Adult Religious Education

Matt Cechini, Wayne Meyer and Eleanor Trawick

Adult Discussion Group (Sub-Committee)

Alice Bennett, Leslie Duvall, Tom Lowe, Bill Miller, Steve Robert and Mike Sullivan

Pagan Discussion Group (Sub-Committee)

Alyssa Farnsworth and Cori Greyhawk

Communications

Maggie Bartlett, John Bartlett, Matt Cechini, Lisa Cox, Jay Moorman and Ashley Olibas

Fellowship

Susan Calvin, Gunther Cartwright, Lisa Dwenger, Sue Errington, Beth Gonser, Susan Magrath, Jan Moore, Elsa Reichle and Cindy Ruman

Finance

Jennifer Hollems, Cynthia Marini, Jerry McKean, Usha Shivaswamy and Lynn Sousa

Fundraising

Maggie Bartlett, Nancy Chamberlain, Luellen Smucker, Sherry Ware and liaisons from the Bazaar and Service Auction Committees

Bazaar in the Woods (Sub-Committee)

John Bartlett, Bruce Craig, Sue Errington, Phil Gift, Judy Lowe and Usha Shivaswamy

Silent Auction (Sub-Committee)

Kim McKenzie and Margaret Reeder

Membership

Jean Filson, Adrienne Gruver, Eleanor Johnson, Margaret Reeder, Mary Johnson Robey, Caroline Sullivan and Emily Wornell

Property Maintenance

Bruce Craig, Judy Craig, John McKillip, Cindy Peters, Steve Robert, John Taylor and Eleanor Trawick

Religious Education – Children & Youth

Elsbeth Fritz, Adrienne Gruver, Amy Shaw and Susan Taylor

Social Justice

John Barber, Erica Fluhr, Phil Gift, John McKillip and Luellen Smucker

Feeding Our Hungry Neighbors (Sub-Committee)

Steve Chalk, Bea Sousa and Susan Taylor

The Green Team (Sub-Committee)

Marnee Cooley, Holly Hanauer, Flo Lapin, Cheryl LeBlanc, Wayne Meyer and John Taylor

Stewardship

Nan Barber, Katie Frederick, Linda McKean and Ron Moore

SPECIAL COMMITTEES**Caring**

Julie Fritz, Liz Lowe, Kirk Robey and Mary Johnson Robey

Committee on Community Ministry

Susan Bossung, Hal Caldwell and Mike Sullivan

Committee on Ministries

Jamie Butterbaugh, Steve Chalk, Linda Hanson, Linda McKean and Amy Shaw

Hospitality

John Bartlett, Judy Lowe, Cynthia Marini, Jerry McKean and Ron Moore

Internship

Kent Hanser, Kirk Robey and Sharon Seager

Investment

Chuck Austin, Lynn Austin, Jane Duckworth, Bill Frederick and Jennifer Hollems

Kitchen

Susan Bossung, Elsbeth Fritz, Marj Joyner, Jane Meyer, Jan Moore and Jean Rutherford

Nominating

Holly Hanauer, Lisa Kuriscak, Tom Lowe and Annemarie Voss

Pastoral Associates

Phil Gift and Liz Lowe

Personnel Policies

TBA

Safety

Phil Gift, Lynn Hale, Bill Morton and Melinda Webb

Sights and Sounds (Team)

Ric Dwenger, Ben Ewing, Robert Guillaud and Laura Janney

Worship Associates

Iris Chalk, Jake Fluhr, Bill Frederick, Diane Hill, Lisa Kuriscak, Brandon Mundell, Bea Sousa and Caroline Sullivan

TASK FORCES**Grounds Vision**

Meg Calkins, Dave Calvin, Dylan Ford and Pam Harwood

Safe Congregations

TBA

SMALL-GROUP MINISTRIES**Body Life (Tuesday Night Carry-in Dinners)**

Markie Oliver

Dinner Discussion Groups (Assignments)

Markie Oliver and Eleanor Trawick

Sack Lunches for the Soup Kitchen of Muncie

Lucas Bradford, Marnee Cooley, Lisa Dwenger, Elsbeth Fritz, Elsa Reichle and Lynn Sousa

Sunday Soup Lunches

Alyssa Farnsworth

Wednesday Night Revival Hour (Regulars)

Bob Bick, Peggy Burton, Ron Burton, Hal Caldwell, Jane Duckworth, Flo Lapin, Judy Roepke, Howard Schroeder, Judy Schroeder, Jim Vincent and Dottie Wyman

Women's Connection

Margaret Reeder and Janay Sander

OTHER**1859 Forum (Endowed)**

TBA

Historian

Sharon Seager

This is still a work in progress. Members are listed alphabetically. Designated chairs, co-chairs, or contact persons to be decided upon by each committee.

Respectfully submitted,

Sherry Ware

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Two Services (Exploration) Task Force

Between July 2016 and May 2017, the Two Services Task Force continued the work begun in January 2016. Our charge from the board was a) to explore the feasibility of a second service and b) to create a proposal for consideration by the congregation.

Summer reading and research illuminated for us that the issue was far more complicated than the number of chairs in the sanctuary.

UUCM is “stuck” at a hybrid size of church membership. Our governance and the complexity of our programs are that of a Program size church (Average Sunday Attendance {ASA} of 200 or above). Our average Sunday attendance has plateaued at the top of a Pastoral size church (50-150 ASA) for about 20 years. To properly function as a Program Church, we need an ASA of 200. We concluded that our “stuck” ASA of 140-150 is reflective of the comfortable seating capacity of our sanctuary (holds about 196 chairs), and the only way to grow out of this hybrid size place is to use our sanctuary in shifts.

There are serious consequences to being a hybrid church for too long: stress on clergy, volunteer burnout, conflict, and difficulty for newcomers to find a permanent place in the community. UUCM has experienced all of the above.

With the successful fall launch of a new membership “on ramp”, the Task Force felt comfortable recommending in January a one-year experiment to begin in September 2017.

The Task Force met with various groups and committees (such as Choir, Hospitality Teams, Adult Discussion Group, Pagan Group, RE Committee, Staff, Worship Associates) to collect recommendations for a proposal. If a church is adding a second service to encourage growth, the additional service should be different. If a church is adding a second service because of space, the second service should be identical. Because we were trying to accomplish both, our initial proposal was for two somewhat different services (traditional and contemporary) with the same sermon. By early May we determined that the congregation was uncomfortable with this approach, so the final proposal was for two identical services, one at 9 AM, the second at 11 AM, with social hour/adult RE between. Every church and situation is different; ours is complicated by the lack of adult space.

To remove finances as an issue for the congregation, the Task Force collected pledges to cover the estimated \$11,300 in additional costs during the experimental year.

Special activities during the year:

September: Worship Service on Change, presented by Task Force

January: Announcement of recommendation

March-April: Book discussion groups (*The In-between Church: Navigating Size Transitions in Congregations* by Alice Mann and *The Myth of the 200 Barrier: How to Lead through Transitional Growth* by Kevin Martin.)

April: Special issue of Unigram (available on the church website) and presentation of draft proposal

May: Presentation of revised proposal and Pro-Con Forum

Change is difficult, and the consequences of being a stuck, hybrid church complicate adaptation to change. For the Task Force, this work has been challenging and sometimes disheartening. But time and discussion have eased for many in the congregation some of the anxiety and fear of giving up the known for the unknown.

As this goes to press, we are cautiously optimistic of meeting the 60% “yes” vote required by the UUCM Board.

Members: Ben Ewing, Jerry McKean, Janay Sander, Susan Taylor; Rev. Seth Carrier-Ladd and Bea Sousa, co-chairs.

Respectfully submitted,

Bea Sousa

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Worship Associates

Worship Associates is a long term special committee of the church. It is designated to serve the minister in his calling to pulpit within UUCM. Membership is by invitation of the Minister and the WA team.

Members on the team this year: Iris Chalk, Bill Frederick, Diane Hill, Lisa Kuriscak, Brandon Mundell, Bea Sousa and Caroline Sullivan. New member in training is Jake Fluhr.

Worship Associates meet monthly with Rev. Seth and Reverend Julia Hemeyer on first Wednesdays 7:30 to 9:00 to review strengths and weaknesses of previous Sundays and special events such as Harvest Feast or Christmas Eve. We also plan the next events. The meeting is an open meeting; church members are welcome to attend. The committee also discusses concerns of the month.

Our Topics last year included:

- The role of Secular Humanism and God in Sunday services.
- The songs to sing the children on their way have been changed.
- Implications and ideas related to two services.
- The role of Joys and Sorrows.
- We discussed renting of the Sanctuary.
- Effort is made to learn from each service as we seek to continually improve the Sunday experiences. We regularly considered details of our sanctuary from tea light candles to the chairs at the front of the sanctuary. We consider how the sound system is working and other details of each service.
- We discussed renaming of our committee and renaming of our role on Sunday. We stay Worship Associates but individually identify our function on Sunday.
- We discussed integration of Joel Tishken interim minister for 2017-2018.
- A major work of the team is to provide assistance in ensuring summer weeks are covered in Rev. Seth's absence.
- Brandon, Bea, Caroline and Bill have also taken primary responsibility for specific Sunday Services.
- Discussed utilization of new cabinet in church office built by David Calvin for storage of WA materials.

The team welcomes input from members and visitors regarding Sunday Services. Let us know what went well, what might be improved and share with us ideas to benefit Sunday Services in general.

Respectfully submitted,

Bill Frederick, Chair

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UUCM Calendar 2016-17

May 2016

- 1 Adult Discussion; Exploring Spiritual Practices;
UU Pagans; Worship & RE classes; Service
Auction; Combined Youth Groups
- 2 FOHN Task Force
- 3 Body Life; Communications cmte; Finding SPIRIT
- 4 Revival Hour; Worship Assoc
- 5 Bazaar Task Force
- 6 OUTreach
- 7 Kitchen cleaning
- 8 Adult Discussion; What Moves Us: UU Theology;
UU Pagans; Worship & RE classes; Chalice
Marketplace
- 9 Social Justice cmte
- 10 Body Life Dinner; Coming of Age Service prep;
Finding SPIRIT
- 11 Revival Hour; Pastoral Assoc; Program Council
- 13 OUTreach
- 14 PropMaint Workday; OUTreach Prom
- 15 Adult Discussion; UU Pagans; RE cmte; Worship
& RE classes; Budget Info meeting; Multi-Gen
Zentangle; Adult Discussion cmte; Youth Groups
Bridging Party
- 17 Body Life dinner; Finding SPIRIT
- 18 Revival Hour; Board of Trustees
- 19 Cmte on Ministries
- 20 OUTreach
- 21 Coming of Age Celebration Dinner
- 22 Adult Discussion; Sack Lunches for Soup Kitchen;
UU Pagans; Worship & RE classes;
Congregational Business Meeting; Fellowship
cmte
- 24 Body Life dinner; Finding SPIRIT
- 25 Unigram production; Revival Hour
- 26 OUTreach Board; Cmte on Community Ministry
- 27 OUTreach
- 29 Adult Discussion; UU Pagans; Worship & RE
classes
- 31 Body Life dinner; Finding SPIRIT

June 2016

- 1 Revival Hour; Worship Assoc
- 3 OUTreach
- 5 Adult Discussion; Exploring Spiritual Practices;
UU Pagans; Worship & RE classes; Church Picnic;
Youth Groups
- 7 Body Life dinner; Finding SPIRIT
- 8 Revival Hour; Pastoral Associates
- 10 OUTreach
- 12 Adult Discussion; What Moves Us: UU Theology;
UU Pagans; Wroship & RE classes; Chalice
Marketplace; Secular Humanist meeting

- 14 Body Life dinner; Finding SPIRIT
- 15 Revival Hour; Board of Trustees
- 16 Cmte on Ministries
- 17 OUTreach; Orlando Vigil
- 18 Circle in the Woods
- 19 Adult Discussion; UU Pagans; RE cmte; Worship
& RE Classes; Adult Discussion cmte
- 20 Social Justice cmte
- 21 Body Life dinner; Finding SPIRIT
- 24 OUTreach
- 25 OUTreach Pizza party
- 26 Adult Discussion; UU Pagans; Sack Lunches for
Soup Kitchen; Worship & RE classes; Fellowship
cmte
- 28 Finding SPIRIT
- 29 Revival Hour

July 2016

- 1 OUTreach
- 3 Adult Discussion; UU Pagans; Worship & RE
activities
- 5 Finding SPIRIT
- 6 OUTreach fundraiser; Revival Hour; Feeding Our
Hungry Neighbors Task Force (FOHN); Finance
cmte; Worship Assoc
- 8 OUTreach
- 10 Adult Discussion; UU Pagans; Worship & RE
activities; Chalice Marketplace
- 11 Social Justice cmte
- 12 Finding SPIRIT
- 13 Revival Hour; Pastoral Assoc
- 15 OUTreach
- 17 Adult Discussion; UU Pagans; RE cmte; Worship
& RE Classes; Adult Discussion cmte
- 19 Body Life dinner; Finding SPIRIT
- 20 Revival Hour
- 21 Committee on Ministries
- 22 OUTreach
- 24 Adult Discussion; UU Pagans; Worship & RE
activities
- 26 Body Life dinner; Finding SPIRIT
- 27 Revival Hour; Program Council
- 28 Board of Trustees; Committee on Community
Ministry
- 29 OUTreach
- 30 Circle in the Woods
- 31 Adult Discussion; UU Pagans; Sack Lunches for
Soup Kitchen; Worship & RE activities

August 2016

1 FOHN
 3 Revival Hour; Worship Assoc
 4 Bazaar Task Force
 5 OUTreach
 6 Kitchen cleaning
 7 Adult Discussion; UU Pagans; Worship & RE activities
 8 Social Justice cmte
 9 Body Life dinner; Finding SPIRIT
 10 Revival Hour; Pastoral Assoc; Program Council
 12 OUTreach
 14 Adult Discussion; UU Pagans; Worship & RE activities; Chalice Marketplace; Combined Youth Groups
 16 Body Life dinner; Finding SPIRIT
 17 Revival Hour; Board of Trustees
 18 Committee on Ministries
 19 OUTreach
 21 Adult Discussion; UU Pagans; Worship & RE activities; Soup Lunch; Adult Discussion cmte
 23 Ray White Memorial Service; Body Life dinner; Finding SPIRIT
 24 Revival Hour
 26 OUTreach
 27 Damian Center Fundraiser
 28 Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Worship & RE activities; Combined Youth Groups
 30 Special Board meeting; Body Life dinner; Finding SPIRIT; Choir rehearsal
 31 Revival Hour

September 2016

2 OUTreach
 4 Adult Discussion; UU Pagans; Worship & RE activities
 5 FOHN
 6 Body Life dinner; Finding SPIRIT; Choir rehearsal
 7 Revival Hour; Finance cmte; Worship Assoc
 8 RE teacher orientation
 9 OUTreach
 10 Youth Group Lock-in
 11 Adult Discussion; UU Pagans; Worship & RE classes; Chalice Marketplace; Ice Cream Social; Theme Reflections
 12 Social Justice cmte
 13 Body Life dinner; Finding SPIRIT; Choir rehearsal
 14 Revival Hour; Pastoral Assoc; Program Council
 15 Committee on Ministries
 16 OUTreach
 18 Adult Discussion; UU Pagans; Worship & RE classes; Bazaar planning session; Soup lunch; Adult Discussion cmte; Combined Youth Groups

20 OWL 4-6 Parent Orientation; Body Life dinner; Finding SPIRIT; Choir rehearsal
 21 Revival Hour; Board of Trustees
 23 OUTreach
 24 Circle in the Woods
 25 Choir rehearsal; Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Worship & RE classes; Combined Youth Groups
 27 OWL 4-6 Parent/Child Orientation; Body Life dinner; Finding SPIRIT; Choir rehearsal
 28 Revival Hour
 29 OWL 7-10 Facilitators
 30 Fall Retreat at Pokagon (through 10/2)

October 2016

2 Roots & Wings; Adult Discussion; UU Pagans; Worship & RE activities; Theme Reflections; OWL 7-10 Parent Orientation
 3 FOHN
 4 OWL 4-6; Body Life dinner; Finding SPIRIT; Choir rehearsal
 5 Revival Hour; Finance cmte; Worship Assoc
 6 Bazaar planning meeting
 7 Bazaar work session; OUTreach
 9 Adult Discussion; UU Pagans; Landscapes of Aging and Spirituality; New Member Ceremony; Worship & RE classes; Chalice Marketplace; Fellowship cmte; MS Youth Group; New Member Dinner
 10 Social Justice cmte
 11 OWL 4-6; Body Life dinner; Finding SPIRIT; Choir rehearsal
 12 Revival Hour; Pastoral Assoc; Program Council
 13 OWL 7-10; Bazaar planning meeting
 14 OUTreach
 15 OUTreach Fall Dance
 16 Adult Discussion; UU Pagans; Worship & RE classes; Soup lunch; Adult Discussion cmte; HS Youth Group; OWL 7-10
 18 OWL 4-6; Body Life dinner; Finding SPIRIT; Choir rehearsal
 19 Revival Hour; Board of Trustees
 20 OUTreach fundraiser; Bazaar planning session; Committee on Ministries
 21 OUTreach
 23 Choir rehearsal; Adult Discussion; UU Pagans; Worship & RE classes; Combined Youth Groups; Day of the Dead Workshop; OWL 7-10
 25 OWL 4-6; Body Life dinner; Finding SPIRIT; Choir rehearsal
 26 Revival Hour
 27 Bazaar planning session; Committee on Community Ministry
 28 OUTreach

- 29 Property Maintenance Workday; Kitchen cleaning; Circle in the Woods
- 30 Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Day of the Dead Service; Worship & RE classes; Bazaar Set-up & prep begins

November 2016

- 1 Body Life dinner; Choir rehearsal
- 2 Revival Hour; Finance cmte
- 3 Bazaar meeting
- 4 Bazaar set up
- 5 Bazaar in the Woods
- 6 Adult Discussion; Choir rehearsal; UU Pagans; Worship & RE classes; MS Youth Group; Theme Reflections; OWL 7-10
- 7 FOHN
- 8 OWL 4-6; Finding SPIRIT
- 9 Revival Hour; Pastoral Assoc
- 10 Board work session; Bazaar cmte; Two Service Exploration Task Force
- 11 Rummage set up; OUTreach
- 12 Rummage sale; Youth Group Lock in
- 13 Adult Discussion; UU Pagans; Landscapes of Aging and Spirituality; Worship & RE classes; Congregational Meeting; Chalice Marketplace; OWL 7-10
- 14 Social Justice cmte
- 15 Paul Errington Memorial Service; OWL 4-6; Body Life dinner; OWL 7-10; Finding SPIRIT; Choir rehearsal
- 16 Revival Hour; Board of Trustees; Worship Assoc
- 17 Committee on Ministries
- 18 OUTreach
- 19 Harvest Feast
- 20 Adult Discussion; UU Pagans; Worship & RE classes; Bazaar Wrap up; Soup Lunch; Adult Discussion cmte; HS Youth Group; OWL 7-10
- 22 OWL 4-6; Body Life dinner; Finding SPIRIT; Choir rehearsal
- 23 Revival Hour
- 25 OUTreach
- 27 Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Worship & RE classes; Combined Youth Groups; OWL 7-10
- 29 OWL 4-6; Body Life dinner; Finding SPIRIT; Choir rehearsal
- 30 Revival Hour

December 2016

- 2 OUTreach
- 4 Adult Discussion; UU Pagans; Worship & RE classes; Tree Trimming Party; Chalice Marketplace; Combined Youth Groups; Theme Reflections; OWL 7-10; Secular Humanists / Board meeting

- 5 FOHN
- 6 Body Life dinner; Finding SPIRIT; Choir rehearsal
- 7 Revival Hour; Finance cmte; Worship Assoc
- 8 Bazaar cmte; Two Services Exploration Task Force
- 9 OUTreach
- 10 Youth Group Lock In; Saffron Bun Baking
- 11 Adult Discussion; UU Pagans; Landscapes of Aging and Spirituality; Choir rehearsal; Worship & RE classes; Beyond Coal presentation; Chalice Marketplace; OWL 7-10; New Member dinner
- 12 Board of Trustees; Social Justice cmte
- 13 Body Life dinner; Finding SPIRIT
- 14 Revival Hour; Pastoral Assoc; Program Council
- 15 Committee on Ministries
- 16 OUTreach
- 17 Circle in the Woods
- 18 Adult Discussion Group; Sack Lunches for Soup Kitchen; UU Pagans; Worship & RE classes; Chalice Marketplace; Adult Discussion cmte; Combined Youth Group; Mult-Gen: Holiday Ornaments; OWL 7-10
- 20 Finding SPIRIT; Caroling the Choir
- 21 Revival Hour
- 24 Candlelight Service
- 25 Worship Service; Christmas Carry In
- 27 Finding SPIRIT
- 28 Revival Hour

January 2017

- 1 Adult Discussion; UU Pagans; Worship & RE classes
- 2 FOHN
- 3 Stewardship cmte; Body Life dinner; Youth Sunday planning; Finding SPIRIT
- 4 Revival Hour; Finance cmte
- 6 OUTreach
- 8 Adult Discussion; UU Pagans; Landscapes of Aging and Spirituality; Worship & RE classes; Chalice Marketplace; Visitor Q&A; OWL 7-10; New Member Dinner
- 10 Stewardship cmte; Body Life dinner; Finding SPIRIT; Choir rehearsal
- 11 Revival Hour; Pastoral Assoc; Worship Assoc
- 12 Two Services Exploration Task Force
- 13 OUTreach
- 14 Youth Group Lock In
- 15 Roots & Wings; Adult Discussion; UU Pagans; Worship & RE classes; Soup Lunch; Adult Discussion cmte; Theme Reflections; OWL 7-10
- 16 Second Harvest Volunteer Appreciation Lunch
- 17 Stewardship cmte; Body Life dinner; Youth Sunday planning; Finding SPIRIT; Choir rehearsal
- 18 Revial Hour; Board of Trustees
- 19 Committee on Ministries

20 OUTreach
 21 Piano Celebration
 22 Adult Discussion; UU Pagans; Chori rehearsal;
 New Member Joining; Worship & RE classes; Two
 Services Presentation; Youth Group; OWL 7-10
 23 Social Justice cmte
 24 Stewardship cmte; Body Life dinner; Youth
 Sunday planning; Finding SPIRIT; Choir rehearsal
 25 Revival Hour
 26 Committee on Ministries
 27 OUTreach
 28 Kitchen cleaning
 29 Adult Discussion; UU Pagans; Sack Lunches for
 Soup Kitchen; Worship & RE classes; Youth
 Sunday planning; OWL 7-10
 31 Stewardship cmte; Body Life dinner; Youth
 Sunday planning; Finding SPIRIT; Choir rehearsal

February 2017

1 Revival Hour; Finance cmte; Worship Assoc
 3 OUTreach
 5 Adult Discussion; UU Pagans; Worship & RE
 classes; Visitor Q&A; Theme Reflections; Multi-
 Gen: Paper Folding; OWL 7-10
 7 Stewardship cmte; Body Life dinner; Youth
 Sunday planning; Finding SPIRIT; Choir rehearsal
 8 Investment cmte; Revival Hour; Pastoral Assoc;
 Program Council
 9 Two Services Exploration Task Force
 10 OUTreach
 12 Adult Discussion; UU Pagans; Choir rehearsal;
 Worship & RE classes; Chalice Marketplace;
 Stewardship Lunch; Youth Sunday planning; OWL
 7-10; New Member Dinner
 14 Stewardship cmte; Body Life dinner; Finding
 SPIRIT; Choir rehearsal
 15 Revival Hour; Board of Trustees
 16 Committee on Ministries
 17 OUTreach
 19 Roots & Wings; Adult Discussion; UU Pagans;
 Worship & RE classes; Soup Lunch; Adult
 Discussion cmte; Cmte on Ministries Focus
 Group; OWL 7-10
 21 Stewardship cmte; Body Life dinner; Youth
 Sunday planning; Property Maintenance cmte;
 Finding SPIRIT; Choir rehearsal
 22 Revival Hour
 23 OUTreach Fundraiser
 24 OUTreach
 25 Youth Sunday rehearsal
 26 Adult Discussion; UU Pagans; Sack Lunches for
 Soup Kitchen; Youth Sunday rehearsal; New
 Member Joining; Worship & RE classes; Cmte on
 Ministries Focus Group; Women's Connection

28 Stewardship cmte; Body Life dinner; Finding
 SPIRIT; Choir rehearsal

March 2017

1 Revival Hour; Finance cmte; Worship Assoc
 3 OUTreach
 5 Adult Discussion; UU Pagans; Choir rehearsal;
 Church Growth Discussion; Worship & RE classes;
 Multi-Gen Workshop: Origami; Visitor Q&A;
 Theme Reflections; Cmte on Ministries Focus
 Group; OWL 7-10
 6 FOHN
 7 Body Life dinner; Finding SPIRIT; Choir rehearsal
 8 Stewardship cmte; Body Life dinner; Finding
 SPIRIT; Choir rehearsal
 10 OUTreach
 12 Roots & Wings; Adult Discussion; UU Pagans;
 Landscapes of Aging and Spirituality; Worship &
 RE classes; Chalice Marketplace; Service Journey
 Fundraiser Lunch; Church Growth Discussions;
 OWL 7-10; New Member dinner
 14 Stewardship cmte; Body Life dinner;
 Communications cmte; Finding SPIRIT; Property
 Maintenance cmte; Choir rehearsal
 15 Revival Hour; Board of Trustees
 16 Committee on Ministries
 17 OUTreach
 18 OWL Lock In
 19 Adult Discussion; UU Pagans; Inquirers Series;
 New Member Joining Ceremony; Worship & RE
 classes; Soup Lunch; Adult Discussion cmte;
 Church Growth Discussions; OWL 7-10
 21 Body Life dinner; Finding SPIRIT; Choir rehearsal
 22 Revival Hour
 23 Two Services Exploration Task Force
 24 OUTreach
 26 Adult Discussion; UU Pagans; Sack Lunches for
 Soup Kitchen; Inquirers Series; Worship & RE
 classes; Service Journey Fundraiser Lunch;
 Church Growth Discussions; OWL 7-10; Women's
 Connection
 28 Stewardship cmte; OWL 7-10; Body Life dinner;
 Finding SPIRIT; Choir rehearsal
 29 Revival Hour; Finance cmte
 30 OUTreach: Movie Screening
 31 OUTreach

April 2017

2 Adult Discussion; UU Pagans; Choir rehearsal;
 Inquirers Series; Worship & RE classes; Women's
 Connection Leaders meeting; Facebook Policy
 Forum; Multi-Gen Workshop; Visitors Q&A; OWL
 7-10
 3 FOHN

4	Stewardship cmte; Body Life dinner; Finding SPIRIT	8	Green Team / Beyond Coal; Social Justice cmte
5	Revival Hour; Finance cmte; Worship Assoc	9	Body Life dinner; Finding SPIRIT
7	OUTreach	10	Revival Hour; Pastoral Assoc
8	OUTreach Fundraiser	12	OUTreach
9	Adult Discussion Group; UU Pagans; Inquirers Series; Landscapes of Aging and Spirituality; Worship & RE classes; Service Journey Fundraiser Lunch; Chalice Marketplace; Roots & Wings; Two Services Proposal Discussion; OWL 7-10; Service Journey Parent meeting; New Member dinner	14	Adult Discussion Group; UU Pagans; Landscapes of Aging and Spirituality; Worship & RE classes; Budget Discussion
10	Social Justice cmte	15	Stewardship cmte; Green Team / Beyond Coal
11	Body Life dinner; Finding SPIRIT; Choir rehearsal	16	Body Life dinner; Artists Group; Youth Group; Finding SPIRIT
12	Revival Hour; Finance cmte; Pastoral Assoc; Program Council	17	Revival Hour; Board of Trustees
13	Two Services Exploration Task Force	18	Committee on Ministries
14	OUTreach	19	OUTreach
16	Adult Discussion Group; UU Pagans; Inquirers Series; New Member Joining Ceremony; Worship & RE classes; Adult Discussion cmte	20	Grounds Workday; Women's Connection
17	Green Team / Beyond Coal	21	Adult Discussion group; UU Pagans; Chalice Marketplace; Worship & RE classes; Service Journey Fundraiser Lunch; Adult Discussion cmte; Congregational Meeting; OWL 7-10
18	Body Life Dinner; Finding SPIRIT; Property Maintenance cmte; Choir rehearsal	23	Body Life dinner; Finding SPIRIT
19	Revival Hour; Women's Connection; Board of Trustees	24	Revival Hour
20	Committee on Ministries	25	Membership cmte
21	OUTreach	26	OUTreach
22	OUTreach Prom	28	Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Worship & RE classes
23	Adult Discussion Group; UU Pagans; Inquirers Series; Worship & RE classes; Service Journey Fundraiser Lunch; Theme Reflections; OWL 7-10	30	Body Life Dinner; Youth Group; Finding SPIRIT
24	Green Team / Sierra Club	31	Revival Hour
25	Body Life dinner; Finding SPIRIT; Choir rehearsal		
26	Revival Hour		
27	Membership cmte; Committee on Community Ministry		
28	OUTreach		
29	Kitchen cleaning		
30	Adult Discussion; UU Pagans; Sack Lunches for Soup Kitchen; Inquirers Series; Worship & RE classes; Teacher Appreciation Lunch; OWL 7-10; Women's Connection		

May 2017

1	FOHN
2	Body Life dinner; Youth Group; Finding SPIRIT; Choir rehearsal
3	Board Budget Meeting; Revival Hour; Finance cmte; Worship Assoc
5	OUTreach
7	Adult Discussion Group; UU Pagans; Inquirers Series; Choir rehearsal; Worship & RE classes; Service Journey Fundraiser Lunch; Two Services Pros & Cons Forum; Visitors Q&A; OWL 7-10; New Member Dinner

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