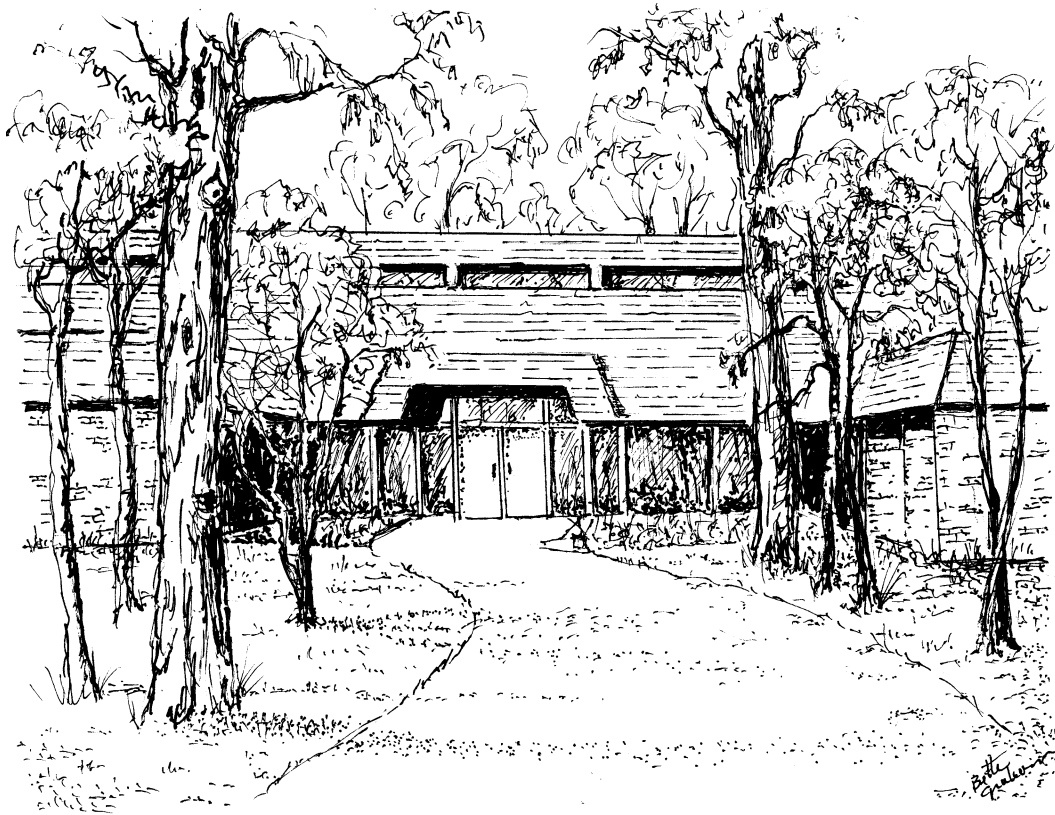


Annual Report

2018 – 2019



Bette Graham ©2008

**Unitarian Universalist Church
Muncie, Indiana**

Table of Contents

UUCM Mission & Vision	2
Wheel of Life	3
Pledges for 2019-20 Fiscal Year	4
Staff Reports	
Minister, Rev. Seth Carrier-Ladd	5
Joel Tishken, Sabbatical Minister	6
Director of Religious Education, Nadine Tringali	7
Community Minister, Rev. Julia Corbett-Hemeyer	11
Director of Music, James Helton	12
Coordinator of Youth Programs, Rev. Elizabeth Carrier-Ladd	13
Board Reports	
President of the Congregation, Mary Johnson Robey	15
Vice President, John Bartlett	16
Past President, Jerry McKean	17
President Elect, Caroline Sullivan	18
Treasurer, Jennifer Hollems	19
• Financial Statements	20-21
Committee Reports	
Fellowship, Kirk Robey	22
Finance, Lynn Sousa	22
Membership, Eleanor Johnson	23
Property Maintenance, Bruce Craig	24
Religious Education (Children & Youth), Elsbeth Fritz	25
Social Justice, Luellen Smucker	26
• Feeding Our Hungry Neighbors Task Force, Bea Sousa	26
Stewardship, Nan Barber	27
Special Reports	
Bazaar in the Woods, Bruce Craig	28
Committee on Ministries, Linda McKean	29
Nominating, Jerry McKean	30
Worship Associates, Bea Sousa	33
2018-19 Church Events & Activities Calendar	34

UUCM Mission

Exploring faith. Practicing inclusivity. Living justice.

UUCM Vision

We, the Unitarian Universalist Church of Muncie, are a church family, relating to one another with love, kindness, fellowship, humility, joy and generosity.

We encourage open, lifelong religious exploration, drawing upon reason, spirituality, and curiosity.

We strengthen one another, offering acceptance, nourishment, and mutual support.

We welcome people of all identities, regardless of age, class, culture, race, ableness, gender identity, or sexual orientation.

We seek deeper, stronger, more transformative relationships that foster growth and healing for ourselves, our church, and our communities.

We promote social justice, serving as a force for good and for lasting societal change.

We serve as stewards of our church, this country, and the world.

Wheel of Life
May 2018 – May 2019

Deaths

Marily Vincent

Audra Asplin

Alice Bennett

Pat Helms

David Morris

New Members

Joseph Kaplan

Nicole Kaplan

Iris Chalk

These members and friends of the Unitarian Universalist Church of Muncie
have pledged financial support for the 2019-20 fiscal year.

It is a privilege to give.

Joan Andrews
Charles & Lynn Austin
John & Nan Barber
Teresa & Max Barnhart
Maggie & John Bartlett
Mohammad & Nancy Behforouz
Kelsey & Clark Brasel
Ronald C. & Peggy Sigrist Burton
Jamie & Eli Butterbaugh
Hal Caldwell
Meg Calkins & George Elvin
David & Susan Calvin
Seth & Elizabeth Carrier-Ladd
Gunther Cartwright
Matt Cechini
Steve Chalk
Nancy Chamberlain
Carolyn & Phil Cooley
Marian Cooley
Lisa Cox
Bruce & Judy Craig
Jessie Creselious & Gary Jeffers
Ted Cunliffe
Caroline Curlin & Bryce Taylor
Jane Duckworth
Ric & Lisa Dwenger
Zach Enos & Aryn Sweeney
Sue Errington
Ben & Denise Ewing
Shirley Franck & Liz Lawson
Diane & Gene Frankland
Bill & Katie Fredrick
Elsbeth Fritz
Julie & Robert Fritz
Pat & Gary Garofolo
Phil Gift

Beth Gonser
Julia Gouveia
Connie Gregory
Linda Gregory
Suzanne Groshong
Adrienne & Josh Gruver
Sue & Robert Guillaud
Naim & Shalla Gupta
Lynn Hale
Holly & Brad Hanauer
Kent & Melanie Hanser
Linda Hanson
Julia Corbett Hemeyer
Diane Hill
Jennifer & Tim Hollems
Hunter Ignatoski
Larry Jacobson
Eleanor Johnson & Michael Doyle
Mary Johnson
Marj Joyner
Joseph & Nicole Kaplan
Sigrid Koehler & John Wilkins
Lisa Kuriscak
Flo Lapin
Cheryl & David LeBlanc
Falisha & Daron Lewis
Tom & Judy Lowe
Susan Magrath
Cynthia & Dave Marini
Shonet Martin
Wathena Mayfield
Jerry & Linda McKean
John McKillip
Jane & Wayne Meyer
Joni Miller
Jan & Ron Moore

Jay & Karen Moorman
Linda & Bill Morton
Kristen Owens
Bruce Perkins
Cindy Peters
Margaret & Matthew Reeder
Steve Robert & Tracy Whelan
Steve Robert & Tracy Whelan
Kirk & Mary Johnson Robey
Janet Roepke
Judith Roepke
Bruce & Christine Rothschild
Jean Rutherford
Janay & Chris Sander
Molly & Soren Schaller
Judy & Howard Schroeder
Steve Schuler & Tania Said
Sharon Seager
Kirsten Smith
Luellen Smucker
Lynn & Bea Sousa
Paul Stout
Jennifer Parks-Strack & Ben Strack
Caroline & Michael Sullivan
China Swartz
John & Susan Taylor
Richard & Pamela Taylor
Eleanor Trawick & Markie Olivier
Cindy & Jeff Turner
Jim Vincent
Annemarie Voss & Bill Miller
Katie & Dyke Williams
Bonnie Willy
Bob & Deb Winders
James & Pam Wingate
Andrea & Michael Wolfe
Emily Wornell & Michael Seregow

Minister

It is a bit odd to be writing an “annual” report in January, but that’s what happens when one is going on sabbatical from February to May. Given that my report will be fairly abbreviated, I’m going to forego my usual breakdown by section of church life and just offer a short general summary and a handful of highlights. Relying on our Sabbatical Minister, Joel Tishken, to fill in the rest in his own report, the portion of the year for which I was present went well.

The first half of the 2018-2019 went by quickly. Much of it involved for me the work of helping the church prepare for my sabbatical. All of the usual work of the church moved forward of course – Sunday services were held, pastoral care was offered, the Board and all the committees of the church met, and more. We kicked off the church year with the Water Ceremony in September, we held our annual Harvest Feast in November, and we celebrated the holidays in December. We hired Jennifer Carey to serve as our Membership Coordinator over the summer, and she settled into her new position nicely this fall. We also rolled out a rejuvenated Pastoral Associates team, who have been very active in providing care and support to members and friends of the congregation. The Long Range Planning Committee, of which I am a member, began its work of researching the congregation’s perspectives and opinions as it begins the work of creating a plan for us for the next several years.

And I actually think that will suffice. To write more would entail going into a level of that doesn’t seem necessary at this moment, given that Joel will be offering a summary of the year with the second half of the details filled in. I will leave that to him. My hope for this church year, for all of us, is that it will be/was a time to slow down, rest, renew, and restore. I will do my best to do so during my time on sabbatical, and I hope that the congregation is able to undergo a similar rest and renewal period, in its own way, in my absence.

The end of the fiscal year of 2018-19 will conclude my sixth year serving our congregation, and as always, it remains an honor to serve as your settled minister. I look forward to hearing about what you all have accomplished in my absence, and to the work we will do together next year!

Respectfully submitted with peace, love and blessings,

Rev. Seth Carrier-Ladd

[return to page 1](#)

Sabbatical Minister **(February 1 – May 31, 2019)**

Summary

My chief goal as Sabbatical Minister was straightforward—to fill UUCM’s ministerial needs while the settled minister was on a four-month sabbatical leave. My job was half-time (20 hours weekly) with a contractual expectation of at least half of those hours being on-site. My complementary goal was to advance the sabbatical period’s themes of restoration and renewal as I did that work.

Worship

Being half-time, I was responsible for designing and leading worship services twice per month (for a total of eight) in collaboration with Worship Associates and staff. Four of those services addressed church themes, two were holidays (Easter & Earth Day), one was a multi-generation service, and the final was self-designed as a celebratory parting. One Sunday the service was without a Worship Associate and I made special arrangements for three congregants to take parts of the service. I attended monthly meetings of the Worship Associates and helped the co-chairs design a poetry appreciation service. Lastly, I officiated at one memorial service and one child dedication. UUCM has many talented and dedicated people who contribute to making our worship services meaningful and professional. Thank you all. It was a pleasure to collaborate with you.

Administration

As administrator, chief-of-staff, and/or ex-officio member I: (1) conducted and participated in staff meetings, (2) had supervisory sessions with staff as needed, (3) was part of weekly meetings with the board president, (4) attended meetings of the Worship Associates, Pastoral Associates, Committee on Ministries, Board of Trustees, and Finance Committee. Our Childcare Coordinator and Membership Coordinator resigned during my time. With the DRE, I arranged an interim Childcare Coordinator until a search can be conducted. I worked with the Board and staff at filling membership duties after the Board made the decision not to fill the Membership Coordinator position. One innovation I added, in consultation with the staff, was to convene staff meetings every other week, rather than weekly. This lightened my administrative workload in a half-time position. We all pledged to use that time in a restorational way instead. Lastly, I took care of all the portions of the Unigram newsletter normally handled by the minister.

Pastoral Care & Congregational Health

I kept the sabbatical themes of restoration and renewal regularly in my mind. I did many things to renew congregational health and spread goodwill from checking-in with people, to sharing and encouraging gratitudes, to fostering service, and more. I even called for a hug-party from the pulpit. Regarding pastoral care, I phoned, emailed, and met with a number of congregants and friends who requested conversation, or whose circumstances suggested it was appropriate for me to reach out to them. Those responsibilities were shared with our outstanding pastoral care team of the Community Minister and Pastoral Associates. In addition to attending meetings of the Pastoral Associates, I also provided a tutorial on elderhood at one of them.

Fundraising

A year ago, the congregation passed a budget with some big fundraising goals. To help spur us toward our goals, I created a cooking class and meal in March. Thank you to everyone who donated and attended; we had a lot of fun. I supported the Board and Service Auction in their fundraising efforts.

Conclusion

Thank you to everyone at UUCM for your warm hospitality and loving support over the past four months. You have helped me arrive at a stronger professional place. I am feeling like I have finally found my ministerial identity and voice. Thank you for giving me this opportunity to serve you and find it. There were times it was challenging to do a more than full-time job with just half-time hours while living elsewhere. I leave happy with the job I did in being your Sabbatical Minister, and it is my hope that you are too.

Respectfully submitted,

Dr. Joel Tishken

[return to page 1](#)

Director of Religious Education

Our goals this year were to:

- 1) Offer Our Whole Lives Sexuality Education (OWL) 10-12 grade program.** We were very fortunate to have Denise and Ben Ewing as trained facilitators for this year-long program. Parent Orientations were held in September; sessions began in October and ended in April. We had 12 youth participants.
- 2) Train an OWL facilitator for the K-1/4-6 grade program.** Many thanks to Nicole Kaplan for volunteering to become an OWL facilitator! She attended an OWL facilitator training in April for the K-1/4-6 grade program.
- 3) Raise funds toward our June 2019 Boston Bound Heritage Trip** for our middle school youth. We began raising funds in March 2018 with monthly soup luncheons and bake sales. We also sold yard signs, Harshman ornaments and cards, held a Boston Bound Raffle, and offered services through “Handy Helpers”.

Religious Education Committee for Children & Youth

RE Committee members for the FY 2018-2019 were Elsbeth Fritz (REC Chair & Preschool liaison), Adrienne Gruver (K-2nd grade liaison), Susan Taylor (3rd-5th grade liaison), Amy Shaw (6th-8th grade liaison), and Maggie Bartlett (9th-12th grade liaison).

RE Summer Camp, “Books and Cooks” – July 1-August 19 (8 Sundays)

Summer Camp 2018 began the first Sunday in July and ran for eight consecutive Sundays. We used a new summer multiage curriculum, *Books and Cooks*, geared for grades K-5. The curriculum offers a

cultural cooking class built around storybooks from around the world. Each class included a story, a blessing, cooking, and eating. All of the food was vegetarian and nut-free. Youth in grades 6-12 were welcome to join us or attend the service. Many thanks to Maggie Bartlett for leading the program.

Religious Education Programming for Children & Youth

Nursery (infant through 2 years) - Our nursery staff was Kendra Georgesen (Childcare Coordinator), Haley Mayfield, and Taegan Carpenter. Our paid childcare substitutes were Iris Chalk and Eloise McKean. Our Nursery volunteer was Janet Roepke.

Preschool through 5th grade used the curriculum *Soul Matters* which uses stories, songs, games, and hands on activities to explore our monthly themes. Our preschool teacher was Elsbeth Fritz. Our K-2nd grade team teachers were Adrienne Gruver, Melanie Hanser, Anne Stover, and Tracy Whelan. Steve Robert and Paul Stover assisted. Our 3rd-5th grade team teachers were Jamie Butterbaugh, Aryn Sweeney, Susan Taylor, and Andrea Wolfe.

6th-8th grade used the curriculum, *The New You the Creator*. The goal of *The New You the Creator* is creative empowerment; helping all participants discover themselves as creators with positive and universal creative forces. With smiles and laughter come new experiences of spirituality and a new understanding of the creative forces in all of us. Four E's inform the program: Exploring, Experiencing, Expanding, and Expressing. And ten themes run through it: Religion and Creativity, Religion and Creative Arts, Arts and Creativity, Creativity and Self, Practical Creativity, Universal Creative Force, Creative Spirituality, Creating Community, Yes You Can, and Creativity for All.

9th - 12th grade used the Tapestry of Faith curriculum, *Building Bridges*, facilitated by Kent Hanser and John Bartlett. *Building Bridges* is a world religions program to deepen youth's understanding of the dynamic, fascinating, and varied world in which they live. It seeks to broaden their knowledge of humanity and embolden their spiritual search. Maggie Bartlett facilitated *Theme Discussion* and *Music, Murals, and More!* Our youth explored the theme of the month and used their creativity to represent our UU Values and Principles.

Our Whole Lives Sexuality Education Programming

We offered the Our Whole Lives (OWL) Sexuality Education Program for our 10-12 grade youth this year. Denise & Ben Ewing, certified OWL facilitators, led the program. We had twelve youth participate! Denise and Ben contributed countless hours of their time preparing for two orientations, special opening and closing sessions, and 39 workshops. All this, plus coordinating three overnights at our church! Tons of work and joy! But they have not finished, they are now planning an overnight in June for the youth to celebrate their achievement. In addition, they are planning for next year's OWL program for our 7-9 grade youth!

Nicole Kaplan volunteered to become an OWL facilitator for the K-1/4-6 grade program! She attended an OWL facilitator training in April and is now certified to co-facilitate next year's OWL 4-6 grade program.

Boston Bound Heritage Trip, June 13-16

We have been raising funds for our Boston Bound Heritage Trip since March 2018, through monthly bake sales and luncheons. In addition, we sold yard signs, Harshman Cards, Harshman Ornaments and offered services through our “Handy Helpers” program. Many thanks to the parents and youth for their commitment of time and energy for our fundraisers, they have done a tremendous job! Our eight youth travelers are Myles Enos, Finn Gruver, Carter Hollems, Kendall Hollems, Graham Reeder, Elaina Sander, Adam Said Schuler, and Sophie Taylor. The adult chaperones are Seth Carrier-Ladd and myself.

Social Action Projects

In August, the youth decorated animal shaped cookies to sell after the service as a fundraiser for their Heifer International Gift. In October, the youth created cards for the Caring Committee. In March, all classrooms created homemade cat and dog treats for the Animal Rescue Fund. In June, the youth will plant flowers for the RE entrance.

Multi-Gen Workshops

We held a “Holiday Ornaments” Workshop in December. Children and adults enjoyed decorating wood ornaments with paint and filling globes with glitter and ribbon!

Multigenerational Services

I assisted the minister with a MultiGen on September 9 and with the sabbatical minister on April 14.

Calendar of Special RE Events – update

RE Summer Program “Books and Cooks” – July 1-August 19

Heifer International Sunday – August 26

Teacher Orientation – August 30

Game Day! – September 2

Regular Multi-Gen Water Service – September 9

Volunteer Dedication Ceremony, RE Kick Off – September 16

OWL 10-12 grade Parent Orientations offered – September 23 & 29

Youth Sunday – October 14

OWL 10-12 Opening Session – October 21

Halloween Parade – October 28

Bazaar, Boston Bound Booth – November 3

Harvest Feast, youth readers – Saturday, November 17

Making Saffron Buns for Santa Lucia Ceremony – December 8

Santa Lucia Ceremony – December 9

Age of Reading Ceremony – January 20

RE Teacher Appreciation Luncheon – March 17

OWL 10-12 Closing Session – April 7

Special Multi-Gen – April 14

Easter Egg Hunts and Treasure Hunts – April 21

High School Bridging Ceremony – May 12 “Mother’s Day”

Last Curriculum Sunday & All Birthdays Celebration! – May 19

Game Day! – May 26

Flower Sunday– June 2
Clay Day – June 9
Game Day – June 16
Summer Program begins! – June 23
Summer Program - June 30

Association Involvement

I am a member of the Heartland LREDA Chapter. I will be attending the Heartland LREDA Chapter Retreat in June.

Gratitude

Many thanks to **Denise & Ben Ewing** for facilitating the *Our Whole Lives (OWL) Sexuality Education* 10-12 grade program for our youth this year. Please thank Denise and Ben when you see them, they are awesome OWL facilitators! If you would like more information on the OWL program, please visit the UUCM website; click on Sexuality Education under the Religious Education tab.

Many thanks to **Nicole Kaplan** for accepting the role as a certified OWL K-1/4-6 facilitator! She attended a facilitator training in April and will co-facilitate the OWL 4-6 grade program this coming Fall. Also many thanks to Nicole for accepting the position of lead teacher for our Summer Program 2019. Not only will she be teaching, but she will be writing the summer curriculum, *World Religions and our 7 UU Principles*.

Elsa and **Marvin Reichle** brought the beautiful Santa Lucia Ceremony to our congregation in 1973. Many thanks to the Reichle family for sharing this tradition with us! Also many thanks to **Liz Lowe**, for continuing the tradition of making saffron buns for the ceremony!

Many thanks to **Julie Fritz** for her generous gift of ten beautiful hand-knit items to our Boston Bound Raffle, to support our Boston Bound youth on their Heritage Trip this coming June!

Many thanks to **Kirk & Mary Robey** for donating all the supplies, their time, and their expertise that made our April Boston Bound Pizza luncheon such a success!

Every year, **Linda Morton** creates beautiful handcrafted chalices to present to our high school graduates during our Bridging Ceremony in May. Thank you, Linda, for your gift of love and support to our high school youth!

Many thanks to **Rev. Elizabeth Carrier-Ladd**, our dedicated Coordinator of Youth Programming, for being a guiding light for our middle and high school youth; to our RE Chair, **Elsbeth Fritz**, and RE Committee members **Adrienne Gruver**, **Susan Taylor**, **Amy Shaw**, and **Maggie Bartlett** who have been truly supportive and generous with their time and efforts. Finally, many thanks to our parents and teachers for their dedication to our program! Without our parents and our teachers, we would not be able to have such a strong program. Thank you!

Respectfully submitted,

Nadine Tringali

[return to page 1](#)

Community Minister

Summary: As with last year, a higher proportion of my time continued to shift to ministry at UUCM and somewhat less to community ministry.

Pastoral Community Ministry: My activities in this area have remained basically the same. I provided on-going and occasional spiritual mentoring and provided spiritual counseling and care as requested by people in the community. I received no requests for weddings or other rites of passage from people in the community this year.

Writing: I've continued to center my *Unigram* columns on our monthly themes, tending to focus on personal reflection and reflection on church life rather than social commentary. On the other hand, my *StarPress* monthly columns focus more on bringing a UU perspective to personal and social issues of the day in the nation and Muncie/Delaware County, and helps to balance the predominantly conservative and reactionary slant of the culture here. I regard both of these columns as significant aspects of my ministry.

My college textbook, *Religion in America*, has been a significant part of my ministry. It was also a key piece of my professional identity while I was teaching at Ball State. The book is currently in its 7th edition and the publisher plans to bring out an 8th edition. As much as I want there to be another edition, and to continue as the author, I have realized that it is time for me to step back as the primary author. Consequently, we will bring on another author for the 8th edition and are determining who that will be.

My Ministry Within Our Congregation:

I continue to play a key role in working with our Pastoral Associates group. We've continued development and training. There have been some changes in personnel and we currently have a dedicated group of three and will be looking for additional people. We've worked to enhance the visibility of the PAs within the congregation. We introduced the Pastoral Associates as a group during one worship service and did a brief dedication liturgy. They have also introduced themselves individually in worship. Those who were comfortable with doing so have facilitated Joys and Sorrows occasionally. I also provide training and resources and provide necessary pastoral care to our PAs themselves.

I respond directly to pastoral care requests as well.

I preached five times and facilitated Joys and Sorrows as requested. I also officiated for one funeral.

Within the Larger UU Community:

I've stepped back as convener for the Indianapolis Clergy Cluster meetings. I had become very frustrated with what I perceived to be a lack of interest, and there was another member of the cluster who was eager to take on that responsibility.

While attending the Heartland Chapter of the UUMA meeting in September I was asked to be available as chaplain (thanks, Seth).

Accountability and Continuing Education:

I participated in the annual Heartland Chapter of the UUMA retreat (3 days), which focused on Brené Brown's Daring Greatly program. This was especially important since the Pastoral Associates were all reading the book. I also participated in that workshop during our sabbatical events.

I continued to meet monthly with Seth and with Joel as necessary while Seth was on sabbatical.

Respectfully submitted,

Rev. Dr. Julia Corbett-Hemeyer

[return to page 1](#)

Director of Music**Choir**

The choir sings at approximately one service per month. They rehearse Tuesdays, 7:30-9:00 pm, ending the evening with hearty refreshments. They offer a diverse repertoire from Renaissance madrigals to standard classics, to popular, folk and musical theatre selections.

Marcel Ramalho is completing his first full year as choir director. He continues to grow in this position. Marcel is in the late stages of his doctoral program in music at Ball State, so we hope to keep him for at least one more year. Michael Rigney continues to offer fine expertise as the choir pianist and as a regular sub on Sunday mornings when the music director is away. The choir is now on hiatus for the summer and will resume rehearsals on August 27.

Sunday Services

We continue to increase our number of guest musicians for Sunday services. Guests from the community and beyond include Yu-Fang Chen-violin, Mihoko Watanabe-flute, the Ball State Jazz Trio (Trevor Mather, Tommy Schilb, and Jacob Smith), and Travelers Dream. Our own church member participation continues to grow, as we've enjoyed multiple offerings from Elizabeth Carrier-Ladd, Marian Cooley, Ric Dwenger, Diane Hill, Gary Jeffers, Bill Morton, Margaret Reeder, Mary Johnson Robey, Michael Seregow, and Woody Statler. Our youth deserve a particular shout out for their participation. I say this because they shared their talents far beyond Youth Sunday, making numerous services meaningful through their efforts: Sarah Bartlett, Iris Chalk, Anna Dillinger, Carter Hollems, Kendell Hollems, Graham Reeder, Riley Taylor, Sophia Taylor, and Emma White.

This year's Music Appreciation Service again featured jazz, exploring metaphors of improvisation in music and in life. The choir performed, along with the Ball State Jazz Trio.

Additional Music Events

Outside the Sunday services, we have hosted concerts featuring faculty musicians from Ball State in their annual Spring Chamber Music Festival, and a fund raiser for Meals on Wheels. That Chamber Music Festival is now on hiatus, so I hope to bring other events to the church in the woods.

Our Yamaha DX7 continues to serve us well.

It remains a joy to provide music for you.

Respectfully submitted,

Dr. James Helton

[return to page 1](#)

Coordinator of Youth Programs

Each year I become amazed that it is possible to be even more proud of the youth of our congregation and the program that we are building together. I take a lot of pride in the ways in which I include them and consider them in the creation of the program. I can see the ways in which they engage more deeply because I create a program that speaks directly to the youth in the group, their passions and their needs. I am so grateful for the directions that this year took us in as a group. It has been a fun year!

One of the big successes of this year was my recruitment of a great team of Youth Advisors. Through direct requests of those who I believed had the special mix of skills and personality required to work with these amazing youth in this way, I found a wonderful crew of folks to join me for youth events throughout the year. I am really glad to have their support.

We kicked off the year by sharing with the congregation about one of the major programs from the previous year, the UU College of Social Justice Service Journey to the Arizona/Mexico Border. Together with Seth and I, the youth who went on the journey created a led a beautiful Sunday worship service. It captured the dilemma of the border and the resilient, beautiful spirit of resistance found among the people working to change things there. It was so touching to be a part of this service and I am beyond proud of the ways in which this journey impacted the youth who went.

This year we tried something new and began our year planning Youth Sunday. Youth Sunday is a time intensive program for all of us so it was a big shift in our year to move it to October after holding it in February five years running. But it was much better for the church worship calendar and it ultimately worked well for us, too. We kicked planning off with lock-in where we got a significant chunk of planning done. They outdid themselves in terms of music this year and put together three major musical

selections: one that included both soloists and a string section, a choral piece with four parts and an a capella piece that they arranged themselves. Our service this year was a touching and funny portrayal of the beauty and challenge of theological diversity. Using their own varied beliefs as a jumping off point, they created a powerful service calling us all to embrace and celebrate diversity.

Given some of the pieces showing at local theatres this year and the love of many of our youth of theatre, we went to see several shows that led to rich conversation. The Christians at the Civic Theatre was based loosely on the true story of a Pentecostal minister, Carlton Pearson, and his conversion to universalism. Bishop Pearson is an affiliate minister at All Souls Unitarian Church in Tulsa. This portrayal of the story focused on fascinating debate about the merits of Universalism, rather than taking a position on it. The 20th Anniversary Tour of Rent came to Emens this year and it was the most popular youth event to date. Afterwards we had a powerful conversation about AIDS, male friendship, true community, addiction and more. And finally, we enjoyed Bloody, Bloody, Andrew Jackson - a hilarious and raucous show about the life of Andrew Jackson and the circumstances that led him to the trail of tears. We had a deep conversation about indigenous people and history and humanity. I love that this year brought us to so many provocative shows and I hope that we are able to continue this new part of our program.

If all that wasn't enough, this year I created a new program, primarily for the high school folks who completed Coming of Age (COA) four years ago. COA Redux was a chance for us to revisit the most salient themes of COA for further depth and new thoughts. Creating this program myself was so much fun. We focused on UU historical theology, God, Faith, Evil, Social Justice, Death and Covenant. To finish the year, we went camping at Chain O Lakes and spent time retreating from our usual lives, deepening our connections to ourselves and our community. It was a beautiful weekend. I am so grateful to Susan and John Taylor for taking care of much of the logistics of camping so that I could focus on creating and leading a meaningful program. We canoed, hiked, sang and laughed. It was wonderful.

In the middle of March I left for 5 weeks of leave in order to travel to Costa Rica with my family as part of Seth's sabbatical. I am so grateful that Nicole Kaplan was willing and able to take over my essential duties during that time. She did an incredible job organizing the youth advisors for youth group and creating and leading a successful lock-in. I meant so much to me knowing that the program would be in such capable hands while I was away.

We also had several lock-ins and so many wonderful youth groups. It was a rich, full year. I was inspired over and over again by these incredible people. It is an honor to create a program for them. I look forward to what we create together next year.

I want to thank Eli Butterbaugh, Kirsten Smith, Katie Frederick, Bill Frederick, Eleanor Johnson, Ben Strack, Joe Kaplan and Nicole Kaplan for helping to support this essential program in the lives of these youth. They gave so much of themselves in their time with them. I am so grateful for them.

Respectfully submitted,

Rev. Elizabeth Carrier-Ladd

[return to page 1](#)

President of the Congregation

It has been an honor to serve the congregation this year as President. My hope is I have represented you fairly and honestly. Your Board of Trustees has expended much time and effort to manage the wide ranging affairs of the church.

The Board held twelve regularly scheduled monthly meetings plus three special meetings. The three special meetings dealt with the possibility of hosting a day care facility at the church, plus two budget meetings. One budget meeting was held to propose a 2019-2020 budget to the Finance Committee and one to finalize the 2019-2020 budget to propose to the congregation at the May 2019 congregational meeting. And per usual, the Board held a retreat at the beginning of the church year to get to know each other and to develop Board goals for the 2018-2019.

I have met weekly this year with our ministers, Seth Carrier-Ladd and Joel Tishken, and monthly with the minister, Past President and President-elect. I have also attended meetings with the following committees: Membership, Stewardship, Investment and Development, Committee on Ministries, and Finance. I worked, as most of you, on the bazaar and service auction. And last but not least I participated in our beloved choir. Always a privilege; never a burden.

The Board goals for the year were centered on long-range planning, community building, and community health. The long-range planning dealt with infrastructure and financial health. A long-range planning committee was formed and has been working to develop a plan. Its work will continue next year. Financial health has taken several forms: meeting with our financial advisors to secure our funds, organizing our designated funds to more easily manage them, and working on fund raising to manage our yearly expenses.

Community building has led to an emphasis on connection groups and organizing activities throughout the sabbatical period using the sabbatical theme of renewing water. Community health has led to a greater emphasis on communication from the Board, attempts to directly deal with issues as they have come up, revising the child/youth safety policy, and revitalizing the Safety Committee.

Any group of people faces challenges in working together. We have our fair share. I urge you to continue to give of your time, talents, and treasures to help provide a place where we value:

- The inherent worth and dignity of every person;
- Justice, equity and compassion in human relations;
- Acceptance of one another and encouragement to spiritual growth in our congregations;
- A free and responsible search for truth and meaning;
- The right of conscience and the use of the democratic process within our congregations and in society at large;
- The goal of world community with peace, liberty, and justice for all;
- Respect for the interdependent web of all existence of which we are a part.

Living in community with you,

Mary Johnson Robey

[return to page 1](#)

Vice President and Program Council

The Vice President has two main official functions: Running the Program Council made up of the chairs/representatives of the Standing Committees and reviewing and maintaining the By-Laws and Policies and Procedures Manual. Over the past four years, the Vice President has also had the added unofficial duty of coordinating the Hospitality Teams.

The Program Council met monthly this year and achieved its goal of providing activity information to the Board concerning committee activities. The committees actively attending meetings were: Adult Religious Education, Finance, Membership, Property Maintenance, Religious Education, Social Justice, and Stewardship. Fellowship performed their base functions, but did not attend meetings. Fundraising did not function this year outside of the Bazaar and Service Auctions, but plans are underway to jumpstart fundraising efforts in hopes of reviving the committee.

Regular reviews of the By-Laws and Policies and Procedures Manual happen over alternating years, although either could be changed per the rules on an as needed basis. There were no By-Laws changes proposed this year. We formed a Youth Safety Task Force which has created a new and comprehensive policy that the Board will be considering adopting at the May 8, 2019 meeting. Also, a new Safety Committee is being organized to work on policy for the next fiscal year to create a new overall safety policy for the church that will bring our policies and procedures current to meet new demands placed on congregations in our age.

The Hospitality teams did well this year. Additional members joined the teams to ease some of strain on the veteran members. Hospitality has taken on the ordering of coffee as we no longer offer free trade coffee for sale in the Chalice Marketplace.

Other official duties I have performed this year are serving as volunteer webmaster, running the Sights and Sounds board once a month, and teaching the high school RE class once a month.

Respectfully submitted,

John Bartlett

[return to page 1](#)

Past President

The Past President serves as a member of the Board of Trustees. That officer is required by our by-laws to also serve as chairperson of the Nominating Committee. In addition to those duties, I also chaired the Sabbatical Events Committee, served as leader of the 3rd Sunday and Fifth Sunday Hospitality Teams, and taught middle school RE classes. Another informal but regular duty of the Past President is to attend monthly meetings with the minister, along with the President and the President Elect.

Sabbatical Events Committee

As of this writing, the Sabbatical Events committee has sponsored two events. On February 10, we hosted a Water Day after the worship service. There were several opportunities for making crafts, including a quick lesson in watercolor painting with Bryan Gordy.

On March 15 and 16, we hosted a weekend retreat based on *Daring Greatly* by Brene' Brown.

The Sabbatical Events Committee has three events planned as the sabbatical time comes to a close. On Thursday, May 9, we will be showing three films about the White River that were produced by Indiana Humanities. On Saturday, May 18, we are hosting a White River canoe trip. On Saturday, June 1 we are hosting a congregational picnic.

Feedback Committee

As a board member, I assisted Jennifer Hollems (Treasurer) in getting the Feedback Committee started, reaching out to prospective members.

Other Activities

In September, I hosted the Board retreat, with the permission and assistance of Linda McKean. I also met with Mary Johnson Robey, Linda Hanson, and Linda McKean regarding a framework for the evaluation of the minister. As a result, I prepared summaries of the advice to be gleaned from various authoritative web pages and other resources.

In October, I met with Holly Hanauer to review the Nominating Committee status and get her recommendations as we move forward. Holly served as Past President in 2017-2018. I also:

- Assisted in the Bazaar, co-coordinating the Books and Media booth.
- Hosted (with Linda) the inaugural meeting of a new Dinner Discussion group
- Taught RE for grades 6-8.

In November, I completed a draft of the Sabbatical FAQ and revised it according to the suggestions of board members. The FAQ was distributed as an e-blast.

In February, I assisted in recruiting Tim Hollems to serve on the Committee on Ministries and Kent Hanser to serve on the Nominating Committee.

In March, I gave a sermon on Science and Spirituality, assisted the Service Auction committee in getting needed help. Caroline Sullivan agreed to co-chair the committee, and other members have stepped up to assist as well.

Respectfully submitted,

Jerry McKean

[return to page 1](#)

President-Elect

It has been an honor to serve on the board with president Mary Johnson Robey, vice president John Bartlett, treasurer Jennifer Hollems, secretary Brandon Mundell, and past-president Jerry McKean. Never having served on the board, I have learned much from their collective experience.

During the 2018-19 year I have served as board representative on the Long Range Planning Task Force with co-chairs Margaret Reeder and Rev. Seth Carrier-Ladd, John Taylor, and Usha Shivaswamy. The task force developed a set of questions dealing with strengths and weaknesses in the area of the ministry/life of the church reflecting the duties of each committee surveyed and of the congregation as a whole. Committees surveyed were stewardship, membership, religious education, property maintenance and finance. The results were then compiled. This is where the task force stands at this time. What is left to do is talk with the congregation and re-evaluate before discussing the possibility of a capital fund drive.

I met the fourth Wednesday of every month with current president Mary Johnson Robey, past president Jerry McKean and either Rev. Seth Carrier-Ladd or sabbatical minister Joel Tishken.

I attended an active shooter workshop in May.

I served as co-chair of the service auction with Jennifer Parks-Strack, stepping in after job and family restrictions resulted in the two expected co-chairs having to withdraw from the responsibility. We had a strong committee of Judy Lowe, Bea Sousa, Katie Williams, Mary Johnson Robey and Matt Cechini. We worked hard and the congregation was exceptionally generous in donations and bidding. The phenomenal results will help the budget for the 2018-19 year end in the black. We hope to leave next year's service auction committee with a good set of guidelines.

I am attending General Assembly in Spokane, Washington in June and hope to attend sessions dealing with leadership, increasing membership, stewardship, and congregational healing.

Respectfully submitted,

Caroline Sullivan

[return to page 1](#)

Treasurer's Report & Financial Statements

Our 2018-19 Budget, voted on at the Congregational Meeting, is balanced, but it is very tight. This year, we budgeted with the full pledge number available from the Stewardship Committee, which allowed us to correctly predict our pledge income, which has remained flat in recent years. We tightened up in several areas to best manage our limited funds. As of April 30, 2019, we are 89% of the way to our pledge goal and 83% of the way through the year.

Through fundraising, we have raised \$15,259 of our \$25,200 fundraising goal, and the Service Auction will be held on May 5. In addition, we are currently selling church apparel to raise money. Our investments have outperformed expectations (\$7,277 out of \$5,590 budgeted for the full year).

We have raised \$10,399 so far for organizations doing good work through dedicated offerings, helping us to live our values.

Most of our expenses are in line with our budget with a couple of exceptions. We have savings vs. the budget on our Membership Coordinator due to staff turnover. Our electricity cost is well above expectations at \$5,711 vs. \$4,000 budgeted for the year. We will work with AEP to determine the cause of this increase. In addition, our water and sewage have come in at \$5,083 vs. \$1,848 budgeted for the year. We have attempted to determine the cause, but there does not appear to be a leak, and we do not know what happened. Usage went up significantly, but then it came back down.

In order to fund a Sabbatical Minister during the time that our minister is gone, we harvested some of the growth from the Ball Fund (\$6,000). A Lilly Foundation grant funded the remainder. In addition, we utilized growth from the Crosley fund to repair our refrigerator.

Net income to date is \$10,097. Our current checking account balance is \$17,402. So far, we have been able to pay all of our bills without borrowing from our Money Market fund. If the Service Auction goes well, we hope to end the year without a deficit.

Respectfully submitted,

Jennifer Hollems

[return to page 1](#)

Financial Statements – Income & Expense

8:42 AM
05/14/19
Cash Basis

U U Church Of Muncie Income & Expense July 2018 through June 2019

	Jul '18 - Jun 19	Budget	% of Budget
Ordinary Income/Expense			
Income			
Pledges & gifts	241,370.28	264,000.00	91.4%
Fund raising & social activity			
Fund Raising	16,822.68	25,200.00	66.8%
Social Activities	530.24	1,100.00	48.2%
Total Fund raising & social activity	17,352.92	26,300.00	66.0%
Investment income	7,276.65	5,590.00	130.2%
Miscellaneous income	1,750.54	4,499.96	38.9%
Dedicated Offerings	10,534.20	14,000.00	75.2%
Total Income	278,284.59	314,389.96	88.5%
Cost of Goods Sold	12,315.56	19,100.00	64.5%
Gross Profit	265,969.03	295,289.96	90.1%
Expense			
Investment Expenses	248.90		
Program salaries & related exp			
Ministerial costs	90,294.27	91,204.00	99.0%
Religious Education	51,266.18	62,779.00	81.7%
Music and Worship	18,384.56	23,447.04	78.4%
Total Program salaries & related exp	159,945.01	177,430.04	90.1%
Other Program Expenses	12,086.17	15,950.00	75.8%
Operating Expenses			
Church Office	43,018.60	53,351.00	80.6%
Property and Maintenance	44,960.40	43,935.96	102.3%
Committee and misc. expenses	602.06	1,555.00	38.7%
Denominational affairs	2,099.00	4,198.00	50.0%
Total Operating Expenses	90,680.06	103,039.96	88.0%
Total Expense	262,960.14	296,420.00	88.7%
Net Ordinary Income	3,008.89	-1,130.04	-266.3%
Other Income/Expense	458.06		
Net Income	3,466.95	-1,130.04	-306.8%

[return to page 1](#)

Financial Statements – Balance Sheet

05/14/19

U U Church Of Muncie Balance Sheet Prev Year Comparison As of April 30, 2019

	Apr 30, 19	Apr 30, 18
ASSETS		
Current Assets		
Checking/Savings		
Cash and Money Market		
Designated Fund Checking	53,909.77	36,414.10
Mutual Bank	17,386.55	18,779.97
Money Mkt Accts	7,374.17	7,365.30
Pastoral Care Account	1,862.61	1,578.39
Petty Cash	61.65	61.65
Cash and Money Market - Other	283.09	53.80
Total Cash and Money Market	80,877.84	64,253.21
Total Checking/Savings	80,877.84	64,253.21
Other Current Assets	-755.22	3,888.35
Total Current Assets	80,122.62	68,141.56
Fixed Assets	434,993.60	428,058.60
Other Assets		
Ball Funds - Indiana Trust	75,734.87	86,666.00
Investments		
Indiana Trust - Askren	11,673.27	12,694.99
Total Investments	11,673.27	12,694.99
Trust Funds		
Templar Fund	200,057.15	216,224.81
Crosley Fund	53,325.70	58,159.93
Total Trust Funds	253,382.85	274,384.74
Total Other Assets	340,790.99	373,745.73
TOTAL ASSETS	855,907.21	869,945.89
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Credit Cards	3,157.37	1,416.93
Other Current Liabilities		
Other Liabilities	1,245.02	3,597.80
Payroll Liabilities	10,158.37	10,001.73
Total Other Current Liabilities	11,403.39	13,599.53
Total Current Liabilities	14,560.76	15,016.46
Long Term Liabilities	9,686.00	7,682.01
Total Liabilities	24,246.76	22,698.47
Equity	831,660.45	847,247.42
TOTAL LIABILITIES & EQUITY	855,907.21	869,945.89

Fellowship

Committee: Susan Calvin, Lisa Dwenger, Sue Errington, Beth Gonser, Susan Magrath, Jean Filson, Kirk Robey

Fellowship Committee events hosted this year:

- Ice Cream Social
- Harvest Feast
- Decorated and un-decorated the church for December
- Tree trimming party
- Christmas Eve service cookie reception
- Stewardship Lunch
- Service Auction Lunch

The committee has been operating without a chair person and no regular meetings, preferring instead to manage committee tasks by email and with members taking leadership of individual activities on an ad hoc basis.

Respectfully submitted,

Kirk Robey

[return to page 1](#)

Finance

Members: Kelsey Brasel, Sam Harris, Jennifer Hollems (Treasurer and ex officio voting member), Usha Shivaswamy (through March 2019 when she moved to Texas), Lynn Sousa (Chair 2016-17 and 2017-18 and 2018-19). Board President and ex officio voting member, Mary Johnson Robey attended regularly. Minister, Seth Carrier-Ladd and Joel Tishken (when sabbatical leave minister) often attended.

At each monthly meeting Treasurer Jennifer Hollems presented, and helped us understand, the monthly "Income and Expense" statement, the "Balance Sheet", and data that compared expenditures and income to previous years. She also produced a written Treasurer's Report that was most helpful. In general these data were as expected with income for the 2018-19 year running a little lower than for 2017-18. Church checking account balances were also a little lower than in the past several years, partly because in the 2017-18 there were "Bridge-the-Gap" contributions, and the second service experiment of 2017-18 cost less than estimated. As usual, committees and staff were careful with expenditures so that unused funds could return to the general budget.

Other issues considered follow: In preparation for the 2018 Fall Congregational Meeting, the Finance Committee did not recommend changes to the budget approved in May of 2018. The committee with great help from Mary Johnson Robey and Jennifer Hollems (they wrote an excellent first draft based on committee discussions!) worked on a policy on "Designated Funds". The policy was sent to the Board who approved the policy after perfection by the Board. Budget request forms for 2019-20 were passed

out at the December Program Council meeting to each committee and other budget building entity. Thank you to Vice President, John Bartlett, who e-mailed forms to committee chairs. In addition we welcomed Sam Harris as a new Finance Committee member. Sam has much financial expertise.

Committees and the Board (with Seth on sabbatical) submitted budget requests in a timely manner during January, February, and March. Requests by committees and staff seemed to be kept to a minimum, and the board asked for cost of living raises for all staff. Rational for budget requests were copied and shared with Committee members and the Board. The Committee met March 19 to realistically estimate income and understand all items requested. The committee produced a tentative "Request Budget". Based on a March estimate of pledges for the 2019-20 year of \$260,000, the "Request Budget" was \$27,688 in the red. By mid April, the Stewardship Committee had a realistic estimate of likely pledge income of about \$262,000. So on April 12, 2019 the Finance Committee met to identify cuts with the goal of producing an "Austerity Budget" that would be balanced and could be recommended to the Board. The "Austerity Budget" had no raises or increases except those required by contract such as insurance. Several cuts to committee requests were continued from the 2018-19 budget. As last year, the main cut was \$14,817 in payment to the UUA. On the income side an additional \$3,000 in fund raising was recommended. We clearly expected the Board to use its own judgment to make the final recommendation to the congregation.

Respectfully submitted,

Lynn Sousa, chair

[return to page 1](#)

Membership

The Membership Committee has been focused on new membership over the past 3 years. This past year the Committee has planned a few gatherings for the new members but they have been unsuccessful, mostly because of conflicts in time. The committee decided to shift from a long program to a shorter program that directly fits into the Souls Matters program. The new program is called Starting Point and will be a 2-3 session program that will lead into a small group meetings opportunity. The most important part of this past year has been to realize that the Membership Committee need to have a larger committee with many ad hoc committees that focus on planning engagements with new members, visiting those we have not seen recently, and plan new member programs. In other words, all of us need to help introducing UU to visitors planning wonderful meals and paying attention to those we miss seeing on Sunday.

As a reminder the purpose of the Membership Committee is to:

1. Create a welcoming and positive church environment
2. Create a path to membership
3. Promote the growth of the congregation both in numbers and in commitment

Respectfully submitted,

Eleanor Johnson, chair

[return to page 1](#)

Property Maintenance

Committee Members: John Taylor (co-chair), Bruce Craig (co-chair), Judy Craig Cindy Peters, Eleanor Trawick, John McKillip, and Susan Bossung

Committee Function: To maintain the church and its grounds

Annual Duties

- ▶ Conduct congregational workdays and committee workdays
- ▶ Christmas trees set up and removed for the holidays
- ▶ Provide ice melt and shovels at entrances for snow removal on sidewalks
- ▶ Weed RE playground, front entrance, and Cross Memorial (workdays)
- ▶ Clean off leaves from roof and around the church (workdays)
- ▶ Fill driveway pot holes with gravel as needed
- ▶ Arrange carpet and window cleaning

Contract Duties: Examined each year

- ▶ Snow removal (parking and sidewalks)
- ▶ Mowing
- ▶ Boiler and AC maintenance contract
- ▶ Custodial evaluation each year
- ▶ Insect and rodent control
- ▶ Security system

Projects

- ▶ Cleared drains
- ▶ Removed some down trees at property line
- ▶ Fix tables and chairs as needed
- ▶ Built projector platform
- ▶ Worked with Indiana Water to locate water leak

Reports

- ▶ Board reports as needed
- ▶ Monthly program council reports

Repairs

- ▶ Dishwasher, refrigerator, sinks, toilets, and boilers repaired, as needed.
- ▶ Fixed door screens that are torn as needed
- ▶ Minor repairs for minister's podium

Respectfully Submitted,

Bruce Craig and John Taylor, co-chairs

[return to page 1](#)

Religious Education (Children & Youth)

The 2018-2019 Religious Education Committee was composed of Director of Religious Education, Nadine Tringali, Coordinator of Youth Programming, Elizabeth Carrier-Ladd, RE Chair, Elsbeth Fritz, Adrienne Gruver, Susan Taylor, Amy Shaw and Maggie Bartlett.

The Religious Education program's main goals are to help our youth explore their Unitarian Universalist identities and empower them to live UU values of inclusive love, justice, and compassion. We provide a place where children and youth can explore and discover their own religious identity and beliefs. We strive to create opportunities to develop deeper questioning and foster a community that promotes exploration, joy and wonder.

The Religious Education Committee's work is to support the Director of Religious Education and help with the various programs throughout the year as well as serve as liaisons between the religious education classes and the DRE. Religious Education used the themed based curriculum Soul Matters, which corresponded with the monthly themes for the services.

Specific goals for 2018-2019 were:

- 1) Train OWL (Our Whole Lives) K-2nd grade and 4th-6th grade facilitator.
- 2) Offer an OWL 10-12 grade program.
- 3) Raise funds for the middle school "Boston Bound Heritage Trip" for June 2019.
- 4) Hold Summer programming June-August 2018—Books and Cooks
- 5) Review Safety Policies with a focus group, members included Nadine Tringali, Elizabeth Carrier-Ladd, Elsbeth Fritz, Tim Hollems and John Bartlett.

Nadine Tringali, DRE, and Elizabeth Carrier-Ladd, Coordinator of Youth Programming, will offer specific details about how REC met the goals set for the 2018-19 year in their reports.

Reflection: It seemed as if we kind of returned to normal this year getting back into a good routine without becoming complacent. Recruiting teachers is always a challenge. On the plus side we continue to have a strong committee with several years of experience serving so we are able to support the DRE and the RE program effectively. The Soul Matters curriculum continues to help connect what was happening in the sanctuary and in the RE classrooms. The DRE is committed to quality programs and give so very much of herself to ensure the quality. Overall I believe we had another successful year helping guide our youth through their UU journey.

Respectfully Submitted,

Elsbeth Fritz, chair

[return to page 1](#)

Social Justice

In the words of last year's report, the goal of the Social Justice Committee is to coordinate, promote and nurture our institutional support of various ongoing social justice and community service initiatives by means of . task forces that are focused on specific areas of need.

The Task Forces that have developed are Feeding our Friendly Neighbors (which includes stocking our food pantry, volunteering at Second Harvest, food preparation for OUTreach, and other special projects). the Green Task Force and the Anti-Racism Task Force.

The SJC does its work from a de-centralized model. The functions that hold the middle intact are those related to the Designated Offering. In order for an organization to receive a DO they must fill out a Nomination Form obtained from the UUCM website, submit it to the church office which then sends a copy to the SJC. The STC then places it on the roster. The time period between application and the actual DO is 3 to 6 months. The SJC does not have a specific order of organizations that it gives to over and over unless the organization applies each year.

Over the last two years, UUCM has donated to 22 organizations with the average offering being \$966.

Additional events setup this year by the SJC were a "Be Smart Training" on children and gun safety in October, and the formation of a Task Force for The Appalachian Service Project, so this can be an ongoing feature of our UUCM community.

The Antiracism task force joined up with the DE County Historical Society and accomplished a \$500 fundraiser from within our congregation to commemorate the work of legislator and fireman Hurley C. Goodall.

Current committee members are John Barber, Phil Gift, Bruce Rothschild, Luellen Smucker, and Katie Williams

Respectfully submitted,

Luellen Smucker, chair

~~~~~

### **Feeding Our Hungry Neighbors Task Force (FOHN)**

Our purpose: Identify and manage opportunities for UUCM members/ friends/families to help those in the Muncie community who are food insecure.

In 2018-19 FOHN projects included:

**\*Ongoing management of UUCM Food Pantry.** Available to friends and members of our community whenever the church is open. Everyone is encouraged to bring one non-perishable food/toiletry item Every.Single.Sunday. Children and youth bring the baskets of donations into the sanctuary at the beginning of the Story for All Ages. Thanks to ongoing generosity, the pantry shelves have been full throughout the year; overflow is given to Christian Ministries food pantry.

• **Meals for the Christian Ministries Men’s Sleeping Room.** UUCM volunteers provided hot breakfasts and dinners during three weeks this year. We filled 100% of the slots during our traditional Thanksgiving and Christmas weeks. When we learned more volunteers were needed, we added an additional week in March and filled 100% of those slots as well. New volunteers are especially valued, as grants for the Sleeping Room are more successful if a growing volunteer corps can be documented.

\* **Forward S.T.E.P.S Dinners (formerly Teamwork for Quality Living; part of Second Harvest Food Bank)** Participants working their way out of poverty, with their allies, gather once a month at First Baptist Church for fellowship and a meal. UUCM volunteers have provided a lasagna dinner every August since 2000. Starting in April 2018 we served an additional dinner when we learned that in many months there was no home cooked meal.

\* **Martin Luther King Day of Service at Second Harvest Food Bank.** On January 21 over 50 UUCM volunteers of all ages gathered from 10 am to 12 pm at Second Harvest Warehouse to assist with food sorting and packaging. At noon Kirsten Smith and additional volunteers prepared and served a soup lunch in the Fellowship Hall.

*FOHN provides information about social justice opportunities through the online SignUp Genius, the weekly Friday eblast, the Sunday Order of Service, spotlight and pulpit announcements, and the monthly Unigram*

FOHN members: Matt Cechini, Steve Chalk, Bea Sousa, Susan Taylor, Emily Wornell

Respectfully submitted,

*Bea Sousa*

[return to page 1](#)

---

## Stewardship

Members of the Stewardship Committee for the 2018-2019 year were Nan Barber, chair, Katie Frederick, Holly Hanauer, Linda McKean and Bea Sousa. This committee worked together well. Five members seems adequate.

The theme this year was “Daring to Give,” building on the Daring Greatly theme of the sabbatical workshop. The committee began meeting early in the fall, meeting at least monthly until January. During the months of January-March, meetings were held weekly. In the interest of being fiscally responsible, the committee sent postcards in January to all members and friends announcing the pledge drive. Publicity began in early January with special announcements from the pulpit and in a special section of the order of service. Generous Donors (pledges of \$3000 or greater in 2017-18) were visited individually and presented with a handmade quilled chalice in appreciation of their generosity. The first two Sundays in February were named “Giving Sundays.” Both were lay-led services and included church members sharing their reasons for supporting the church. On the first Sunday Bill Frederick’s sermon on generosity was well received. The second Sunday included relevant readings, reflections, special music and lunch. The congregation was encouraged to make their pledge during the service and the

committee made periodic reports. After consultation with the Board, the committee asked the congregation to consider a 9% pledge increase to fund a small raise to staff, purchase gravel for the back parking lot, hire a webmaster, and establish a small rainy day fund. Sixty percent of those pledging on Giving Sunday increased their pledge an average of 10%. Follow-up occurred through personal contacts with those who did not participate during the February stewardship campaign. Many people made very positive comments and the atmosphere on Giving Sunday was warm and enthusiastic.

The Finance Committee developed the proposed budget based on pledges received rather than suggesting a goal. As of May 5, there have been 106 pledges totaling \$262,501. Six pledge units are new this year and seven others are “renewed” (people who didn’t pledge in the last two years). While the 2019-20 pledge drive raised \$20,000 in “new” money, the total raised is only slightly larger than 2018-19 because of death, moving, illness, dissatisfaction, or reduced circumstances.

The committee wishes to thank everyone who helped in this Daring to Give effort. It was especially helpful to coordinate and communicate closely with the Board and Finance Committee.

Respectfully Submitted,

*Nan Barber, chair*

[return to page 1](#)

---

### **Bazaar in the Woods**

The bazaar was held on November 3, 2018, and was made possible by the work of your 2018 Bazaar Planning Committee (BPC) that consisted of the following people: Bruce Craig and Annemarie Voss (co-chairs), Maggie Bartlett, Eli Butterbaugh, David Calvin, Judy Craig, Sue Errington, Robert Guillaud, Holly Hanauer, and Jan & Ron Moore.

The committee was able to change our place of worship into a bazaar celebration that included 17 church booths, 13 artisan booths, plus the Chalice Cafe. The conversion was planned by the committee but required a tremendous amount of help from the congregation. The committee wants to THANK all who helped make this year’s bazaar a success. The hard work, dedication, and shopping enabled us to raise \$13,694.16, which includes \$1,195.42 from the Rummage sale that was held a week after the bazaar. It was chaired by Jane Meyer, who was helped by Maggie Bartlett and Judy Craig.

This year’s committee challenges the members of this congregation to make next year’s bazaar even better. Therefore, we encourage you to get involved by becoming a bazaar committee member or serving as a booth chair. Just volunteering to help works. It's a once a year process and a great way to make new friends and have fun at the same time. The work brings us together and strengthens our fellowship.

Respectfully submitted,

*Bruce Craig, BPC co-chair*

[return to page 1](#)

## Committee on Ministries

After the Listening Sessions were held in March, it was determined that members needed a platform to bring their positive comments and suggestions for helping the church to heal. Subsequently, a Suggestion Session was held in June which gathered much informative and helpful data. In the Spring, the Board asked us to look at the gathered data and suggest priorities and how to address the dispersion of the data to the Congregation. As there was no timeline suggested, this remains a work in progress to be finished next year.

When the COM met again in the Fall, we selected seven ministries, on which to focus our self-evaluations for the 2018-2019 year. Those ministries were: Membership, Stewardship, Property Maintenance, Finance, Sunday Morning Discussion Group, Feeding Our Hungry Neighbors Task Force and the Bazaar. We also evaluated ourselves. We devised a set of questions to aid in the evaluation process, met with each ministry to explain, then met again with them after they were completed. We also asked them what questions about their ministries they might like us to ask during our scheduled Focus Groups in March. This information was also compiled, returned and discussed with them. While discussing which committees/ministries to focus on, we determined that the Program Council appeared to be struggling in attendance, organization, and structure. We offered to include it in our evaluations, but it was determined that the Board would address that ministry.

In order to help their church planning process, the Long-Range Planning Task Force submitted a list of questions to each committee in the Fall. We discussed and sent in our answers and suggestions.

During the year, we worked at the revision of our committee's listing of duties included in the Policies and Procedures manual. We went back to the original document used in the establishment of the COM and it was decided to use it as our basis. We made a few suggested changes in order to make the document more closely aligned with our actual processes. The final document will be submitted to the Board at their June, 2019 meeting.

Another goal for the year was the revision the 360 degree evaluation model to reflect our Congregation's goals and needs, in order to complete the COM's evaluation of the Minister. Because of the timing of the Minister's Sabbatical during the Spring semester, this also remains a work in progress.

Respectfully submitted,

*Linda McKean, chair*

[return to page 1](#)

## Nominating

In the past month, I have been working with the Nominating Committee to recruit leaders for 2019-2020. I am happy to report that we are in good shape for nominees to present to the congregation for election at the congregational meeting.

### 2019-2020 Nominee Slate

The Nominating Committee recommends the following persons for election:

#### *Board of Trustees*

President: **Caroline Sullivan**

President Elect: **Gary Jeffers**

Vice President: **John Bartlett**

Treasurer: **Jennifer Hollems**

Nominating Committee: **Robert Guillaud**, Andrea Wolfe (for Board appointment)

Development and Investment Committee: **Jerry McKean**

This leaves the Internal Finance Review Committee. At this writing, we are still identifying possible candidates.

I have also recruited members for appointment by the Board to the Safety Committee: John Bartlett, Phil Gift, Markie Oliver, Jerry McKean. All these persons have served on the committee in the past and will be helpful in getting us up to speed as we review the Safety Manual.

I have asked the chairpersons of the standing and special committees to report on the election of chairs for 2019-2020. I have received a few responses, and will send another reminder in early May.

Respectfully submitted,

*Jerry McKean, chair*

~~~~~

2019-20 Committees

Underlined names are chairs or co-chairs. This document is a work in progress and reflects the information we have as of May 16, 2019. The document will be amended to reflect the results of congregational elections. We apologize for errors and omissions.

Standing Committees

Adult RE - Matt Cechini, Wayne Meyer, Eleanor Trawick

Adult Discussion Group - Leslie Duvall, Jean Filson, Tom Lowe, Bill Miller, Steve Robert, Mike Sullivan

Fellowship - Sue Errington, Beth Gonser, Susan Magrath, Lisa Dwenger, Susan Calvin, Shailla Gupta

Finance - Kelsey Brasel, Sam Harris, Jennifer Hollems (treasurer), Caroline Sullivan (if elected president), Lynn Sousa

Fundraising

Bazaar - Maggie Bartlett, Robert Guillaud, Jan Moore, Annemarie Voss

Service Auction - Beth Gonser, Judy Lowe, Jennifer Parks-Strack, Holly Hanauer, Caroline Sullivan, Bea Sousa, Mary Johnson Robey

Membership

Property Maintenance - Susan Bossung, Bruce Craig, Judy Craig, John McKillip, Cindy Peters, Steve Robert, John Taylor, Eleanor Trawick, Jeff Turner

Religious Education – Children & Youth - Elsbeth Fritz, Adrienne Gruver, Amy Shaw, Susan Taylor

Social Justice - John Barber, Phil Gift, Luellen Smucker

Feeding our Hungry Neighbors - Matt Cechini, Steve Chalk, Bea Sousa, Susan Taylor, Emily Wornell

Green Team - Gunther Cartwright, Marnee Cooley, Flo Lapin, Cheryl LeBlanc, Wayne Meyer, John Taylor

Stewardship - Nan Barber, Katie Frederick, Holly Hanauer, Bea Sousa

Special Committees

Caring - Julie Fritz, Liz Lowe, Kirk Robey, Mary Johnson Robey

Committee on Community Ministry - Susan Bossung, Hal Caldwell, Mike Sullivan

Committee on Ministries (appointed by the Board) - Jamie Butterbaugh, Tim Hollems, Linda McKean, Mike Sullivan, Ben Strack

Hospitality - John Bartlett, Judy Lowe, Cindi Marini, Jerry McKean

Investment - Chuck Austin, Lynn Austin, Jane Duckworth, Jennifer Hollems (treasurer)

Kitchen - Susan Bossung, Elsbeth Fritz, Carolyn Harris, Jane Meyer, Jan Moore, Nikela Rife, Jean Rutherford

Nominating - Mary Johnson Robey (past-president), Cindy Peters, Kent Hanser

Pastoral Associates - Ron Burton, Carolyn Cooley, Liz Lowe

Personnel Policies

Safety - John Bartlett, Phil Gift, Jerry McKean, Markie Oliver

Sights & Sounds Team - Joan Andrews, John Bartlett, Matt Cechini, Ric Dwenger, Ben Ewing

Worship Associates - Iris Chalk, Diane Hill, Lisa Kuriscak, Brandon Mundell, Matt Reeder, Bea Sousa, Caroline Sullivan

Long-Range Plan Task Force - Bruce Perkins, Margaret Reeder, John Taylor

Small Group Ministries

Body Life (Tuesday night carry-in dinners) - Markie Oliver

Dinner Discussion Groups - Markie Oliver and Eleanor Trawick

Sack Lunches for Soup Kitchen of Muncie - Marnee Cooley, Lisa Dwenger, Elsbeth Fritz, Elsa Reichle, Lynn Sousa

Wednesday Night Revival Hour (Regulars) - Bob Bick, Peggy & Ron Burton, Hal Caldwell, Jane Duckworth, Flo Lapin, Judy Roepke, Howard and Judy Schroeder, Jim Vincent

Women's Connection - Adrienne Gruver, Margaret Reeder, Janay Sander

Soul Matters Connection Groups - Facilitators: Bea Sousa, Janay Sander, Matt Cechini, Emily Wornell, Luellen Smucker, Holly Hanauer

Other

1859 Forum (Endowed) - *inactive*

Historian - Sharon Seager

Pokagon Retreat organizing and fundraising - Jan Mundell

This report is respectfully submitted by the Nominating Committee: Jerry McKean, chair, Lisa Kuriscak, Annemarie Voss, Cindy Peters, Kent Hanser

[return to page 1](#)

Worship Associates

Worship Associates is a long-term special committee of the church, established in 2001. Membership is by invitation of the Minister and the WA team. Worship Associates work with the minister to provide meaningful services throughout the year. 2018-19 has been a bit different, as we collaborated with Sabbatical Minister Joel Tishken while Rev. Seth was away from February through May. We also experimented with shared leadership (Iris Chalk and Bea Sousa) which has worked quite well.

At monthly meetings we review strengths and weaknesses of previous Sundays and special events such as Harvest Feast or Christmas Eve. We continue to standardize our protocols and share monthly agenda building and minutes through Google Docs. This year we added a half-hour of “theme exploration” before our regular meeting; worship associates scheduled for the coming month met with the minister at this time. On many Sundays a Worship Associate reads a personal reflection on the month’s theme. These have been warmly received by the congregation.

In the summer Worship Associates work independently during the minister’s vacation and study time. In July/August 2018 we chose the theme “Prophetic Men and Women”. Lives explored included Elizabeth Cady Stanton, May Sarton, and Stephen Hawking. UUA Soul Matters themes direct the planning of worship topics September through June. 2018-19 themes were Vision, Sanctuary, Memory, Mystery, Possibility, Journey, Wholeness, Curiosity, and Beauty.

In addition to services led by Rev. Elizabeth Carrier-Ladd and Rev. Julia Corbett-Hemeyer, several members of the congregation prepared and delivered sermons during the year: Worship Associates Iris Chalk, Caroline Sullivan, and Bea Sousa, as well as congregation members Jerry McKean and Bill Frederick. Brandon Mundell continued his annual July 4 “American Documents” service.

Special services this year included Youth Sunday, Music Appreciation Sunday (focus on jazz improvisation and performance by three BSU jazz students, arranged by Director of Music, Jim Helton), a Service Journey Sunday (reporting on the journey Rev Seth and several UUCM youth took to Arizona in the summer), and several multigenerational services.

A special challenge occurred in late February when the projector purchased in August 2015 stopped working mid-service. Sights and Sounds chair, Ric Dwenger, persevered in negotiations with the company, insisting that a problem should not have developed this early in the projector’s life. Thanks to Ric, the company agreed to pay for the shipping, new part, and repair.

Worship Associates this year were: Iris Chalk, Diane Hill, Lisa Kuriscak, Karen Moorman, Brandon Mundell, Bea Sousa and Caroline Sullivan. We were sorry that professional responsibilities led to Matthew Reeder’s decision to withdraw from the committee. In June we said goodbye, with our thanks, to Bill Frederick. Bill had served the committee for several years, including two as leader. Regular meetings are the first Wednesday, 7:30-9 PM. As always, we are open to in-person or electronic feedback from the congregation about ways to improve the quality of worship at UUCM.

Respectfully submitted,

Bea Sousa, co-chair

[return to page 1](#)

UUCM Calendar 2018-19

May 2018

1 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 2 Revival Hour; Worship Assoc
 4 OUTreach
 6 Worship & RE Classes (2 Services); Adult Discussion; Uu Pagans; Service Auction; Inquirer Series; Visitor Q&A; Adult Re: Shared Pulpit
 7 Adult Re: Credo Writing; Social Justice Cmte
 8 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 9 Revival Hour; Board Of Trustees; Program Council
 11 OUTreach; Concert: Jim Scott
 12 Kitchen Cleaning
 13 Worship & RE Classes (2 Services); Adult Discussion; Uu Pagans; Boston Bound Bake Sale; Service Journey Fundraiser Brunch; Chalice Marketplace; Roots & Wings; Ms Youth Group; Adult: Shared Pulpit
 14 Adult Re: Credo Writing
 15 Body Life Dinner; Finding SPIRIT
 16 Revival Hour
 17 Committee on Ministries
 18 OUTreach
 19 COA Celebration
 20 Worship & RE Classes (2 Services); Adult Discussion; Uu Pagans; Inquirer Series; Hs Youth Groups; New Member Ceremony; Congregational Business Meeting; Newcomer Dinner
 21 Adult Re: Credo Writing For Adults
 22 Body Life Dinner; Finding SPIRIT
 23 Revival Hour; Connection Group
 24 Membership Cmte
 25 OUTreach
 27 Worship & RE Classes (2 Services); Adult Discussion; Uu Pagans; Sack Lunches For Soup Kitchen; Combined Youth Groups Party
 29 Body Life Dinner; Finding SPIRIT
 30 Revival Hour

June 2018

1 OUTreach
 3 Adult Discussion; Worship & REActivities; Visitor Q&A; Adult RE- Shared Pulpit
 4 High School Youth Service Journey (6 Days); Credo Writing; Social Justice Cmte
 5 Body Life Dinner; Finding SPIRIT
 6 Revival Hour; Worship Assoc
 7 Film Screening - An Inconvenient Truth: Sequel to Power; Quilt Group
 8 OUTreach

10 Adult Discussion; Chalice Marketplace; Worship & REActivities; Boston Bound Bake Sale & Lunch; Suggestion Session; Farewell Dinner For Joel Tishken
 12 Staff Lunch; Body Life Dinner; Finding SPIRIT
 13 Revival Hour; Board Of Trustees
 15 OUTreach
 17 Adult Discussion; Worship & REActivities; Adult Discussion Cmte
 19 Body Life Dinner; Finding SPIRIT
 20 Revival Hour; Program Council
 21 Committee On Ministries
 22 OUTreach
 23 Pastoral Associates Retreat
 24 Adult Discussion; Sandwiches For Soup Kitchen; Worship & REActivities; Nursing Mamas Of Uucm
 26 Body Life Dinner; Finding SPIRIT
 27 Revival Hour; Connection Group
 28 Fellowship Committee; Suggestion Session Review
 29 OUTreach

July 2018

1 Adult Discussion; Worship & RESummer Program; Visitors Q&A
 2 Social Justice Cmte
 3 Body Life Dinner; Finding SPIRIT
 6 OUTreach
 8 Adult Discussion; Chalice Marketplace; Worship & RESummer Program; Moms Of Young Kids
 9 Feeding Our Hungry Neighbors (Fohn);
 10 Body Life Dinner; Finding SPIRIT
 11 Revival Hour; Board Of Trustees
 13 OUTreach
 15 Adult Discussion; Worship & RESummer Program; Adult Discussion Cmte
 16 Building Closed All Week For Summer Break & Floor Waxing
 18 Revival Hour
 22 Adult Discussion; Worship & RESummer Program; Moms Of Young Kids
 24 Finding SPIRIT
 25 Revival Hour; Connection Group
 26 Membership Cmt
 27 OUTreach
 28 Kitchen Cleaning
 29 Adult Discussion; Sandwiches For Soup Kitchen; Worship & RESummer Program
 31 Finding SPIRIT

August 2018

1 Revival Hour
 3 OUTreach
 5 Adult Discussion; Worship & RESummer Program; Visitors Q&A
 6 Social Justice Cmte
 7 Body Life Dinner; Finding SPIRIT
 8 Revival Hour; Board Of Trustees
 10 OUTreach
 11 Property Maintenance Workday
 12 Adult Discussion; Chalice Marketplace; Worship & RESummer Program; Moms Of Young Kids; Youth Group Family Meeting
 14 Pastoral Associates; Body Life Dinner; Finding SPIRIT; Worship Assoc
 15 Revival Hour; Program Council
 16 Committee on Ministries
 17 OUTreach
 19 Adult Discussion; RE Cmte; Worship & RESummer Program; Ice Cream Social; Adult Discussion Cmte
 21 Body Life Dinner; Finding SPIRIT
 22 Revival Hour; Connection Group
 23 Membership Cmte
 24 OUTreach
 26 Adult Discussion; Sack Lunches For Soup Kitchen; Worship & REActivities; Combined Youth Group
 28 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 29 Revival Hour
 30 RETeacher Orientation
 31 OUTreach

September 2018

2 Adult Discussion; Worship & REActivities; Visitors Q&A
 4 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 5 Revival Hour; Worship Assoc
 7 OUTreach
 8 Board Retreat; Youth Sunday Planning Lock-In
 9 Adult Discussion; Worship & RE Classes; Boston Bound Lunch; Moms Of Young Kids; Roots & Wings
 10 Fohn; Social Justice Cmte
 11 Stewardship Cmte; Pastoral Associates; Body Life Dinner; Bazaar Cmte; Finding SPIRIT; Choir Rehearsal
 12 Revival Hour; Board Of Trustees
 14 OUTreach
 16 Adult Discussion; Chalice Marketplace; New Member Signing Ceremony; Worship & RE Classes; Adult Discussion Cmte; Youth Sunday Planning

18 Staff Retreat; Stewardship Cmte; Body Life Dinner; Bazaar Cmte; Finding SPIRIT; Choir Rehearsal
 19 Revival Hour; Program Council
 20 Committee On Ministries
 21 OUTreach; Youth Group @ Civic Theatre
 23 Adult Discussion; RE Cmte; Choir Rehearsal; Worship & RE Classes; Pokaton Fundraiser; OWL 10-12 Orientation; Youth Sunday Planning
 25 Body Life Dinner; Bazaar Cmte; Finding SPIRIT; Choir Rehearsal
 26 Revival Hour; Connection Group
 27 Membership Cmte
 28 OUTreach
 29 OWL 10-12 Orientation
 30 Adult Discussion; Sack Lunches For Soup Kitchen; Worship & RE Classes; Youth Sunday Planning

October 2018

2 Stewardship Cmte; Body Life Dinner; Bazaar Cmte; Finding SPIRIT; Choir Rehearsal
 3 Revival Hour; Worship Assoc
 5 Pokagon Retreat; OUTreach
 6 Pokagon Retreat
 7 Adult Discussion; Worship & RE Classes; VisitorS Q&A
 8 Social Justice Cmte
 9 Pastoral Associates; Body Life Dinner; Bazaar Cmte; Finding SPIRIT; Choir Rehearsal
 10 Revival Hour; Board Of Trustees
 12 OUTreach
 13 Youth Sunday Rehearsal
 14 Adult Discussion; Chalice Marketplace; Worship & RE Classes; Boston Bound Bake Sale; Moms Of Young Kids; Roots & Wings; Gun Safety Conversation; New Member Gathering
 16 Stewardship Cmte; Body Life Dinner; Bazaar Cmte; Finding SPIRIT; Choir Rehearsal
 17 Revival Hour; Program Council
 18 Committee On Ministries
 19 OUTreach
 21 Adult Discussion; Choir Rehearsal; New Member Signing Ceremony; Worship & RE Classes; Adult Discussion Cmte; Boston Bound Fundraiser; OWL 10-12; Congregational Meeting; Feedback Cmte
 22 Investment Cmte; FOHN
 23 Body Life Dinner; Bazaar Cmte; Finding SPIRIT; Choir Rehearsal
 24 Revival Hour; Connection Group
 25 Membership Cmte
 26 OUTreach
 27 OUTreach Fall Dance; Kitchen Cleaning

28 Bazaar Set-Up Begins; Adult Discussion; Sack Lunches For Soup Kitchen; Worship & RE Classes
 30 Choir Rehearsal
 31 Revival Hour

November 2018

3 Bazaar in the Woods
 4 Adult Discussion; All Souls Service; Worship & RE Classes; Visitors Q&A
 5 Social Justice Cmte
 6 Stewardship Cmte; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 7 Revival Hour; Worship Assoc
 9 OUTreach; Rummage Set-Up
 10 Post-Bazaar Rummage Sale
 11 Adult Discussion; Choir Rehearsal; Chalice Marketplace; Worship & RE Classes; OUTreach Fundraiser; Ms Youth Group; OWL 10-12
 13 Stewardship Cmte; Pastoral Assoc; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 14 Revival Hour; Board Of Trustees
 16 COA Redux; OUTreach
 17 Harvest Feast
 18 Adult Discussion; RE Cmte; Worship & RE Classes; Adult Discussion Cmte; Boston Bound Fundraiser; HS Youth Group; OWL 10-12
 19 Committee on Ministries
 20 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 21 Revival Hour
 23 OUTreach
 25 Adult Discussion; Sack Lunches For Soup Kitchen; Worship & RE Classes
 27 Stewardship Cmte; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 28 Revival Hour; Connection Group; Tree Set-Up
 29 Membership Cmte
 30 OUTreach

December 2018

2 Adult Discussion; Worship & RE Classes; New Member Gathering; Tree Trimming Party; Visitors Q&A; Hs Youth Group; Uu Youth Presentation
 3 Fohn; Social Justice Cmte
 4 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 6 Sabbatical Minister Interviews; Revival Hour; Program Council; Worship Assoc
 7 COA Redux; OUTreach
 8 Saffron Bun Baking
 9 Adult Discussion; Choir Rehearsal; Chalice Marketplace; Worship & RE Classes; Boston Bound Bake Sale; Roots & Wings; MS Youth Group

18 Caroling With The Choir; Body Life Dinner; Finding SPIRIT
 19 Revival Hour
 20 Committee On Ministries
 21 OUTreach
 23 Adult Discussion; Worship & RE Classes
 24 Candlelight Service
 25 Christmas Day Carry-In
 26 Revival Hour; Connection Group
 27 Membership Cmte
 28 OUTreach
 30 Adult Discussion; Sack Lunches For Soup Kitchen; Worship & RE Classes

January 2019

2 Revival Hour
 4 OUTreach
 6 Adult Discussion; Worship & RE Classes; Visitors Q&A; Combined Youth Groups
 7 Social Justice Cmte
 8 Stewardship Cmte; Pastoral Assoc; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 9 Revival Hour; Board Of Trustees
 10 Worship Assoc
 11 OUTreach
 12 Youth Group Lock In
 13 Adult Discussion; Chalice Marketplace; Worship & RE Classes; Boston Bound Bake Sale
 15 Stewardship Cmte; Body Life Dinner; Youth Safety Task Force; Finding SPIRIT; Choir Rehearsal
 16 Revival Hour; Program Council
 17 Committee On Ministries
 18 OUTreach
 20 Events Cancelled Due To Snow/Cold
 21 Milk Day Of Service And Volunteer Lunch
 22 Stewardship Cmte; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 23 Revival Hour; Connection Group
 25 OUTreach; OWL Overnight
 26 Kitchen Cleaning
 27 Adult Discussion; Sack Lunches For Soup Kitchen; Choir Rehearsal; Worship & RE Classes; Boston Bound Fundraiser
 29 Stewardship Cmte; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 30 Revival Hour
 31 Membership Cmte

February 2019

1 Seth's Sabbatical Begins; OUTreach
 3 Adult Discussion; Worship & RE Classes; Boston Bound Bake Sale; Visitor Q&A; Combined Youth Groups

4 Social Justice Cmte
 5 Stewardship Cmte; Body Life Dinner; Nominating Cmte; Finding SPIRIT; Choir Rehearsal
 6 Revival Hour; Worship Assoc
 7 Sabbatical Events Cmte
 8 OUTreach
 10 Stewardship Sunday; Adult Discussion; RE Cmte; Chalice Marketplace; Worship & RE Classes; Combined Youth Groups; Roots & Wings; OWL 10-12
 12 Stewardship Cmte; Pastoral Assoc; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 13 Revival Hour; Board Of Trustees
 15 COA Redux; OUTreach; Property Maintenance Cmte
 17 Adult Discussion; Worship & RE Classes; Adult Discussion Cmte; Boston Bound Fundraiser; Sabbatical Event: Water Arts & Crafts
 19 Stewardship Cmte; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 20 Revival Hour; Program Council
 22 OUTreach
 24 Adult Discussion; Sack Lunches For Soup Kitchen; Choir Rehearsal; Worship & RE Classes; Combined Youth Groups; OWL 10-12
 26 Stewardship Cmte; Body Life Dinner; Youth Safety Task Force; Choir Rehearsal
 27 Revival Hour; Connection Group
 28 Membership Cmte

March 2019

1 OUTreach
 3 Adult Discussion; Worship & RE Classes; Visitors Q&A; Combined Youth Groups
 5 Stewardship Cmte; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 6 Revival Hour; Worship Assoc
 8 OUTreach
 10 Adult Discussion; Worship & RE Classes; Boston Bound Bake Sale; CoM Focus Group; Combined Youth Groups
 12 Stewardship Cmte; Pastoral Assoc; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 13 Revival Hour; Board Of Trustees
 15 OUTreach; Brené Brown™ Workshop
 16 Brené Brown™ Workshop
 17 Adult Discussion; Worship & RE Classes; Teacher Appreciation Lunch; Adult Discussion Cmte
 18 Social Justice Cmte
 19 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 20 Revival Hour; Program Council
 21 Committee on Ministries
 22 OUTreach; OWL Overnight

23 OUTreach Fundraiser
 24 Adult Discussion; Choir Rehearsal; Worship & RE Classes; Boston Bound Fundraiser; Combined Youth Groups
 26 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 27 Revival Hour; Connection Group
 28 Membership Cmte
 29 OUTreach
 30 Youth Group Lock-In
 31 Adult Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Dining for Dollars (Joel); OWL 10-12

April 2019

2 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 3 Revival Hour; Worship Assoc
 4 Sabbatical Events Cmte
 5 OUTreach
 7 Adult Discussion; Worship & RE Classes; Boston Bound Bake Sale; Visitors Q&A; Combined Youth Groups; OWL 10-12 Closing Session
 8 FOHN; Social Justice Cmte
 9 Pastoral Assoc; Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 10 Revival Hour; Board of Trustees
 12 OUTreach
 14 Adult Discussion; Choir Rehearsal; Multi-Gen Rehearsal; Worship & RE Classes; Boston Bound Fundraiser; Roots & Wings Class; Combined Youth Groups
 16 Body Life Dinner; Finding SPIRIT; Choir Rehearsal
 17 Revival Hour; Special Board Meeting
 18 Committee on Ministries
 19 OUTreach
 21 Adult Discussion; Worship & RE Classes; Adult Discussion Cmte; Combined Youth Groups
 23 Stewardship Cmte; Body Life Dinner; Youth Safety Task Force; Finding SPIRIT; Choir Rehearsal
 24 Revival Hour; Connection Group
 25 Membership Cmte
 26 OUTreach
 27 Kitchen Cleaning
 28 Adult Discussion; Sack Lunches for Soup Kitchen; Worship & RE Classes; Boston Bound Meeting; Combined Youth Groups; 2019-20 Proposed Budget Presentation
 30 Body Life Dinner; Finding SPIRIT; Choir Rehearsal

May 2019

1 Revival Hour; Property Maintenance Cmte; Worship Assoc
 3 COA Redux Closing Camping Trip; OUTreach

- 5 Service Auction; Adult Discussion; Choir Rehearsal; Worship & RE Classes; Visitors Q&A
- 6 Annual Report Deadline
- 7 Body Life Dinner; Finding SPIRIT
- 8 Revival Hour; Board of Trustees
- 9 White River Films (Sabbatical Event)
- 10 OUTreach
- 12 Adult Discussion; Worship & RE Classes; Roots & Wings Class; Combined Youth Groups
- 13 Social Justice Cmte
- 14 Pastoral Assoc; Body Life Dinner; Finding SPIRIT
- 15 Revival Hour; Program Council
- 16 Committee on Ministries
- 17 OUTreach
- 18 Canoe Trip (Sabbatical Event)
- 19 Adult Discussion; New Member Signing Ceremony; Worship & RE Classes; Boston Bound Fundraiser; Adult Discussion Cmte; Congregational Meeting; New Member Gathering
- 21 Body Life Dinner; Finding SPIRIT
- 22 Revival Hour; Connection Group
- 23 Membership Cmte
- 24 OUTreach
- 26 Adult Discussion; Sack Lunches for Soup Kitchen; Worship & RE Activities
- 28 Body Life Dinner; Finding SPIRIT
- 29 Revival Hour
- 31 OUTreach

[return to page 1](#)