

UUCM Board Meeting, March 21, 2018-

Attendance: President Jerry McKean, presiding, Past President Holly Hanauer, Vice President John Bartlett, Treasurer Jennifer Hollems, Secretary Sharon Seager, Minister Rev. Seth Carrier- Ladd, Youth Representative Anna Dillinger, Ministerial intern Joel Tishken.

Visitors: Steve Robert, Maggie Bartlett, Lisa Cox, Jeff Turner.

After check-in and opening words, President Jerry McKean called the meeting to order at 6:45 pm. The members of the Board and the minister read the Covenant. The agenda was approved as distributed.

Minutes of the February 21, 2018 meeting were approved, with the following revision: to strike the last sentence of the third paragraph, which begins: "The Social Justice Committee will be asked to do one designated offering for the 2<sup>nd</sup> Harvest Food Bank."

### Reports

President Jerry McKean reported that in addition to regular duties of the position, he has participated in the work of the Sabbatical Committee, and has met with both the Finance Committee and the Stewardship Committee. He has consulted with a person interested in the position of President-Elect. He met with the Two-Service Task Force and Rev. Seth about the status of the second service. He met with Linda Hanson of the Committee on Ministries regarding the evaluation of Rev. Seth's performance. He will serve as moderator for one of the Listening Session tables. He will appoint the Two Services Evaluation Committee and will convene a meeting of the Safety Committee. In addition, he has assisted in preparing materials on Planned Giving to the church.

Past President Holly Hanauer reported that she has met with the Nominating Committee, to discuss nominations for open Board positions, and to prepare to fill committee positions. Mary Johnson Robey has agreed to fill the remainder of Ginny Nilles' term as President-Elect, provided that some Board meetings can be rescheduled. (Robey has a prior commitment on the third Wednesdays of every month.)

### Motion

Hanauer moved that Mary Johnson Robey be appointed to serve the remainder of Ginny Nilles's term as President-Elect, providing that several Board meetings can be rescheduled. Sharon Seager seconded the motion.

The motion passed, unanimously.

Hanauer has met with the Sabbatical Task Force, assisting them with the process of writing the grant proposal. Hanauer has met with Maggie Bartlett about fundraising, soliciting her ideas about additional fund-raising events. Bruce Craig reported to Hanauer that all of last year's Bazaar committee members are willing to help orient and support new members in their specific tasks, but not to serve again this year. The Service Auction, already being planned, is scheduled for May 6.

Vice President John Bartlett proposed additional wording to be added to the Policies and Procedures Manual, subheaded under “Duties of All Committee Chairs”, the words “Identify and mentor a chair for the succeeding year.” The following sentence will be inserted in the P & P Manual: “To ensure that Committees are able to perform their duties at the earliest possible time after the Program Year begins, each standing and special committee shall elect a chairperson from among its members (excluding the Nominating Committee whose chair is prescribed [spelling corrected during meeting] in Article IX of the By-Laws).

Bartlett and Hanauer are hoping that the “Program Fair” on April 8 will generate interest and publicity to the many ways that members and friends of the church can volunteer to share in the work of the church, and may come to a greater understanding of how the organization functions.

McKean reported, on behalf of the Property Maintenance Committee, that the existing Sanitizer, which acts to destroy germs on the glasses, cups, silverware, and dishes that have been used, has broken down. It is leaking water onto the floor, and needs to be replaced as soon as possible. Bruce Craig, chair of Property Maintenance, agrees with Kirk Robey, chef, that the best solution is to purchase a Hobart Sanitizer in place of the current sanitizer. Craig and PM Committee recommend purchasing the LXER-2 model. The cost would be \$5,465.

#### Motion

Hanauer moved that the Board authorize the Property Maintenance Committee to purchase a new Sanitizer. The Board recommends that a special fundraiser be held prior to the purchase. The PM Committee prefers to purchase the higher-priced model, on the advice of chef Kirk Robey. The cost to the church will be \$5465.23.

Motion: That the Board approves that the Property Maintenance Committee begin a special fundraising effort to raise money for purchasing a new Sanitizer. The higher-priced model (Hobart LXER-2 is the preferred unit.)

Vice President Bartlett seconded the motion.

The motion passed, unanimously.

Treasurer Jennifer Hollems reported that pledges are up, compared with this time last year.

We have more income on hand because of the Bridge the Gap campaign. The Balance Sheet shows over \$28,000 in the checking account. The investment funds are strong, and enabled us to pay off the roof and solar panel loans.

The Service Auction in May is expected to bring in significant sums. The budget currently being prepared will not accommodate everything that various committees asked for. The committee is currently working on an “austerity” budget.

Youth Representative Anna Dillinger reported that the participants in the Coming-of-Age program are working on their Faith Statements. There have been 16 youth participating in this program. They are currently looking for a Social Justice program.

16 youth helped to create this year's Youth Sunday, on Feb. 25. The youth led and performed at both services. The service, based on the theme of perseverance, featured a slam poem written and performed by the youth, as well as musical performances throughout the service. The service this year has received a lot of positive feedback from the congregation.

There are currently seven youth who have confirmed that they will go on the service journey this summer. Two others may go. One of the youth will take part in a "Summer Seminary" program this summer. It is designed for youth who are considering a religious profession.

The youth have been involved with the March for Our Lives, which took place on March 24.

Minister Rev. Seth Carrier-Ladd reported that Sunday worship services are going well. He is particularly pleased with the outstanding Youth program and the Music program. He reported that Karen Moorman has become a Worship Associate.

Membership Coordinator Megan Wenning is taking an [unpaid] leave of absence for medical reasons. Her duties are temporarily being performed by other people.

There has been positive response to the Small Group ministry efforts directed by Joel Tishken, ministerial intern.

Carrier-Ladd reported that he has been doing more pastoral care work than usual.

President McKean thanked those who organized and participated in the Listening Sessions, which were recently held. The scribes are assembling and analyzing their reports. After compilation, the Board and Committee on Ministries will meet to consider them.

On April 8, after the 2" service, the Program Fair will seek to inform all members and friends of UUCM of "every possible way to be involved." Snacks will be served. Committee chairs will explain what their group does.

#### Visitor Questions

Lisa Cox asked when the meeting devoted to the budget will be held. The next Congregational Meeting will be May 20. The Congregational Budget meeting will be April 29. The Board will have a separate meeting to review and recommend a budget.

At 8:10 pm, the meeting went into Executive Session.

The meeting adjourned at 8:30 pm.

Respectfully submitted by Sharon Seager, Secretary of the Board of Trustees, UU Church of Muncie.