

Unitarian Universalist Church Of Muncie
Minutes of the Board Of Trustees Meeting
Wednesday, May 8, 2019

Meeting called to order at 6:30 PM

In Attendance:

Board: President – Present
President-Elect – Present
Vice-President – Present
Treasurer – Absent
Past President – Present
Secretary – Present
Sabbatical Minister – Present

Guests: 1

Motion to approve the May 8 Agenda as amended

Moved – Vice-President

Second – President-Elect

Discussion -

Vote Yes - 5

No - 0

Abstain - 0

Motion Passed

Motion to approve the April 10 and 17 Minutes as proposed

Moved – Past President

Second – Vice-President

Discussion -

Vote Yes - 3

No - 0

Abstain - 1

Motion Passed

Reports

President - See Attached Report

Vice President - See Attached Report

Location for Appalachian Service trip has been finalized

President Elect - See Attached Report

Past President - See Attached Report

Treasurer - See Attached Report

Minister – See Attached Report

Unfinished Business

Introduction – Congregational Meeting

Agenda Review

Budget Discussion

Nominating Committee

Slate: Caroline Sullivan – President

Gary Jeffers – President-Elect

Motion to accept the slate of nominations as presented

Moved – Vice-President

Second – Past President

Discussion – None

Vote Yes – 4

No – 0

Abstain – 0

Motion Passed

Announcement Status

All submitted

Introduction – Sabbatical Committee

White River Films – Thursday May 9, 2019

Well promoted

Canoe Trip – Saturday May 18, 2019

Congregational Picnic – Sunday June 1, 2019

Make focus on the congregational renewal and fellowship, not as much on the welcome back

Introduction - General Assembly Delegates

Possible Names: Mary Johnson Robey
 Caroline Sullivan
 Mike Sullivan
 Steve Chalk

Motion to authorize the President of the Board of Trustees to appoint the congregation's delegates to the 2019 UUA General Assembly

Moved – Vice-President

Second – Past President

Discussion – None

Vote Yes – 4

 No – 0

 Abstain – 0

Motion Passed

Introduction – Child Safety Policy

Motion to approve the Child Safety Policy as presented by the committee

Moved – Secretary

Second – Past President

Discussion – None

Vote Yes – 4

 No – 0

 Abstain – 0

Motion Passed

Introduction – Building Safety/Security Status

A number of people attended the Active Shooter Workshop

The committee should perform a safety audit possibly in consultation with a public safety officer

The board suggests that the committee meet and possibly select a chair for the success of the committee

Introduction – Board Meeting Minutes

The Secretary has transmitted the April meeting minutes this evening and will finish the remainder this

week

The Past President will work on the older ones with an anticipation of finishing the task within the next week

New Business

Introduction – Ordination, Joel Tishken

Joel is offering and/or asking for the opportunity for our congregation to ordinate him.

Motion to recommend to the congregation that the UU Church of Muncie undertake the ordination of Dr. Joel Tishken at the May 2019 Congregational Meeting

Moved – Past President

Second – President-Elect

Discussion – The Vice-President will make the motion from the floor and the President-Elect will second. Once the vote is taken, Joel will be ordained by the UU Church of Muncie.

Vote Yes – 4

No – 0

Abstain – 0

Motion Passed

Request Withdrawn

Board Action Assignments

Opening & Closing Readings for June meeting – Vice President

The Secretary & Past President will complete the board minutes for inclusion in the church records

The President & Secretary will complete the absentee ballot

Visitor Questions – No

Executive Session – Yes

Meeting Adjourned - 10:00 PM

Next Regular Meeting – June 12, 2019 – 6:30 PM

Congregational Meeting – May 19, 2019 – 12:30 PM

President's Report
May 7, 2019

Board Assignments:

- *The Secretary will work with the President and the Office Administrator regarding preparation of the absentee ballot for the Congregational Meeting.*
This one didn't get done yet.
- *The president and Secretary will coordinate to present the agenda for the Congregational Meeting.*
Worked with the Office Administrator and Secretary. Agenda has been published.

Meetings:

- Met with the Sabbatical Minister weekly and Presidents' meeting last Wed of month.
- Met with Finance Committee to create recommended budget for Congregational meeting.
- Membership Committee: met with the Sabbatical Minister and Eleanor Johnson.
Everyone has resigned from this committee for various reasons. Will meet with the Past President before Congregational meeting to see if we can find a new chair.

Service Auction:

Entered item data; worked setup; worked checkout at auction; and met with Service Auction Committee to review auction and make suggestions for next year.

Wrote Splinters article for Unigram.

President Elect Report
May 8, 2019

1. Met with the Sabbatical Minister, the President, and the Past President for president's meeting.
2. Auction auction auction!! I think we did really well, we heard some unbelievable numbers Sunday night which I would like to confirm before tomorrow. There will be some continued sales this coming Sunday. Our team joke is NO NO NO, we will not do the bazaar.
3. The Sabbatical Minister thinks with all that is going on, it is probably okay to let long term planning slide for just a bit. I agree.

Vice President's Report
March 13, 2019

Program Council:

Adult RE – Reported from the Morning Discussion Group. It is working well with a strong set of mostly secular topics each week. About 15 is a good average attendance. They request that the minister look beyond Judeo-Christian traditions and look into secular history and thought for topics on sermons.

Fellowship – assisted with Pledging Sunday

Finance – Budget for current fiscal year looks behind. We will probably be 4-5K behind budget for the year

Fundraising – Water bottles

Membership – starting program called “Starting Point” of 3 sessions for people who want to know about the church. Working to develop more small group connections. They note that ZERO PEOPLE HAVE SIGNED THE BOOK THIS PROGRAM YEAR.

Property Maintenance – Water keeps backing up in the boiler room. The drain was cleaned prior to this year’s bazaar, so they are looking at the cause. Several tasks are waiting for better weather. Calling water company to find breaks in the water line.

RE – Teacher appreciation 3/17, OWL (facilitator getting trained), Boston Bound about ½ way in fundraising goal.

Social Justice – completed the planning for Dedicated Offering through end of year

Stewardship – many positive comments about this year’s strategy.

Hospitality

Coffee will be ordered by captains now that we are no longer having the Chalice marketplace

Hymnals are being distributed because of no projector.

Youth Safety Task Force

Team met and is working on a revised draft. Will meet again in April when the Youth Minister is back.

Webmaster – it was mentioned in the CoM sessions that links were broken and other things were hard to find. I requested that they send me issues and suggestions to make the site more friendly.

Treasurer's Report - 5/20/2019

We have collected 89% of our pledges so far, and we are 83% of the way through the year. We are \$15,614 below last year at this point (\$14,620 was bridge the gap). So, pledges are catching up. There are a few pledging units who have moved away, so we know we will lose those. And, we haven't picked up many during the year. There are a couple of people who have pledged, but have not fulfilled any of that pledge. The Sabbatical Minister is following up with those people. (Income and Expense report)

As we all know, fundraising is down, and we need a strong service auction to make it work. We are \$9,941 below the budget on fundraising, so let's hope it was a really strong service auction! In addition, building use income is down (\$475 vs. \$1000 budgeted). Investment income is up +\$801 vs. last year and +1,687 vs. the full year budget! (Income and Expense vs. Budget)

Dedicated offerings remain down vs. the budget (\$10,399 vs. \$14,000 budgeted and \$11,299 last year at this time). This does not impact the budget, but it does indicate that people are giving less in general.

Most expenses remain in line with expectations. The few that are not in line are:

- Minister's Insurance - we are following up with the accountant on this one. It isn't up, there are just issues with how it is accounted for.
- Owl is under budget and has a credit balance. They are going to request the money be transferred to the designated fund as soon as we have a process. That will allow them to continue the program in the future.
- Music Director Professional Expenses (\$0 vs. \$750 budgeted). He saves this money for 2 years, then goes to a conference. The board will just need to approve that when it comes up - we discussed it last year.
- Electricity is \$5,711 vs. \$5,258 last year at this time and vs. \$4,000 budgeted for the full year. We are going to follow-up with AEP.
- Water is \$5,083 vs. \$1848 budgeted for the full year and \$3,722 at this point last year. budgeted. It appears that we under budgeted for the year.

Our current balance in our Checking account is \$17,402 vs. \$18,780 last year, so we are making progress on being in a stronger financial position. . (Balance Sheet vs. Prior Year).

A couple of things that I need to follow up on - working to schedule a meeting with the accountant:

- Sabbatical money needs to be properly accounted for
- Change for booths at Bazaar is entered as bazaar expenses. I will work to get that classified correctly.
- Need to follow-up on minister's insurance.

Feedback Committee: No new news.

APRIL, 2019

COMMUNITY MINISTER'S REPORT

REVEREND JULIA CORBETT-HEMEYER

① PASTORAL COMMUNITY MINISTRY

- I continue to meet regularly with my spiritual directee and will be meeting at least briefly with a second individual
- As anyone who knows me well at all is aware, I am not particularly tech-savvy. However, during April, which is Sexual Assault and Prevention month (as well as Child Abuse Prevention month) I posted materials from the Rape and Incest National Network Speakers Bureau to my Facebook page.
- We dealt with several pastoral situations within our congregation this month.

② Other COMMUNITY MINISTRY

- My April *StarPress* column, "Wounded in Spirit," focused on the harm done to our spirits by child abuse and sexual assault. April is both Child Abuse Prevention month and Sexual Assault Awareness month. It appears on line April 12. Apparently, there was a link to it from the main *USA Today* site (according to what someone told me; I didn't see it). It ran in the 4/14 Sunday print edition and also on line:
<https://www.thestarpress.com/story/opinion/columnists/2019/04/11/julia-corbett-hemeyer-wounded-spirit/3441249002/>

③ UUCM MINISTRY: PASTORAL CARE

- As we continue to enhance the visibility of our Pastoral Associates program and the people in it, we're having the Pas facilitate Joys and Sorrows on some Sundays
- We continue to work toward getting all our Pastoral Associates up to speed on our pastoral car communications board, Trello.

④ UUCM MINISTRY: OTHER

- I facilitate Joys and Sorrows when requested.
- I preached 4/7 on “Wholeness—It isn’t what You May Think.” I drew on traditional Buddhist teachings to interpret our quest for wholeness on everything from an individual to a worldwide level. It seemed to be quite well-received.
- I also preached on 4/28, on the spiritual harm done by child abuse and sexual assault, and the ways in which our UU community can be a good place to heal survivors heal. That sermon was quite well-received as well. We had not scheduled a Time for All Ages, and I did a short impromptu commentary that involved a dragon eating the Time for All Ages (!) and doing the best we can under the circumstances. Everyone seemed to enjoy it.

⑤ MINISTRY IN THE LARGER UU COMMUNITY

- I continue to look for effective ways to do this.

⑥ PROFESSIONAL DEVELOPMENT AND ACCOUNTABILITY

- Due to April having been a very difficult month, I had to focus on doing what was absolutely necessary to be done and did not get in any professional development.
- I have, however, done a lot of reading recently on end-of-life issues, which will better equip me for pastoral situations with older people and caregivers.
- The Sabbatical Minister and I stay in touch regarding situations in the congregation.