

**Unitarian Universalist Church Of Muncie**  
**Minutes of the Board Of Trustees Meeting**  
**Sunday, August 25, 2019**

Meeting called to order at 1:30 PM

In Attendance:

Board: Caroline Sullivan - President - Present  
Emily Wornell - President-Elect - Present  
John Bartlett - Vice-President - Present  
Jennifer Hollems - Treasurer – Present  
Mary Johnson Robey - Past President – Present  
Brandon Mundell - Secretary - Present  
Seth Carrier-Ladd - Minister - Absent

Guests: Jerry McKean, Steve Chalk, Mike Sullivan, Jean Filson, Annemarie Voss, Maggie Bartlett, Lisa Cox

**Motion to approve the August 25 Special Board of Trustees Meeting Agenda as amended**

Moved – Caroline

**Accepted by the Board of Trustees**

Unfinished Business

Introduction – Healing Process

Is “healing” the word that we want to use

Reconciliation: Sentiment that “healing” is a personal endeavor and never ends. Reconciliation implies a place for conversation. Healing implies that something needs to be fixed. May result in a new relational agreement for the congregation.

Recommended reading: Parts of the congregational handbook that are applicable to our situation available on the UUA website.

Adjunct consultants? There is a cost, but fully available.

Need an idea session, should not look or feel like the listening sessions. Maybe a combination of small groups that leads into a larger group setting. Communicate that the look and feel may be familiar, and that the experience of that may be difficult.

Focus group ideal size is between 8-10 people. Try to keep away from time limits. Record all information, even if repeats.

Secure names.

Make the small groups intentional instead of just random selection. This would help to find common ground and perhaps begin reconciliation. (Suggestion from the gallery)

The Board of Trustees should prioritize the information from the Suggestion Sessions.

Root causes – Is there a trust issue, as long as there is not trust, no process would work.

Communicate letting go of outcomes – Buddhist Concept

Interpersonal Reconciliation – Restorative Justice concept. We need a process to mediate the interpersonal relationships within our community. Maybe encourage meetings between parties with people who will act as mediators.

Perhaps give an alternative option for people who may not yet be comfortable with even the small group format.

Task force of about 10.

Document our efforts to be shared as a resource and record.

Suggestion to review the Gadfly Papers

15<sup>th</sup> Soup Luncheon (Caroline) & Ice Cream (Brandon)

21<sup>st</sup> White River Cleanup – Holly Hanauer? Kim McKenzie?

#### Board Action Assignments

#### Visitor Questions

#### Joys & Concerns

#### Executive Session – Yes

**Meeting Adjourned – 4:00 PM**

Next Regular Meeting – September 11, 2019 – 6:30 PM