

**Unitarian Universalist Church Of Muncie**  
**Minutes of the Board Of Trustees Meeting**  
**Wednesday, May 12, 2021**

Meeting called to order at 6:30 PM

In Attendance:

Board: Emily Wornell – President – Present  
Benjamin Strack – President-Elect – Present  
John Bartlett – Vice-President – Present  
Jennifer Hollems – Treasurer – Absent  
Caroline Sullivan – Past President – Present  
Brandon Mundell – Secretary – Present  
Barbara Coeyman – Interim Minister – Present

Guests:

**Motion to approve the May 12 Agenda.**

Moved: Ben

Second: Caroline

Discussion –

Vote Yes – 6

No – 0

Abstain – 0

**Motion Passed**

**Motion to approve the April 14 and 18 Minutes**

Moved: Ben

Second: Caroline

Discussion –

Vote Yes – 5

No – 0

Abstain – 1

**Motion Passed**

Reports

Treasurer – See Attached Report

## Minister – Standard Report Not Part of Interim Ministry

### Discussion with The Minister

Continued anti-oppression and racism work in our congregation is going to be a continued focus in the next year.

Conversation about the 8<sup>th</sup> Principle (Anti Oppression) Rev. Barbara senses that there may be some discussion to be had in our congregation on this topic. Suggests that any board member who might have any insight to feel free to contact her.

After pastor conversation will probably continue.

History timeline project (not the wall in the back) should commence with a possible lead by Eleanor Trawick.

Work on publishing our congregational history on the web.

If we are to choose looking for a settled minister for 2023, then the search committee should be formed by January, 2022. The process to form the committee typically takes six weeks, so take this in to consideration as we plan ahead.

Rev. Barbara asks who is going to make the decision about reopening.

Personnel Committee – We should create a real committee, but Rev. Barbara is speaking to a small number of volunteers for consulting in the time before it is officially implemented.

Submit to the UUA Transitions Office the intent to exercise the extension clause of Rev. Barbara's contract for the second year. (Assigned to Brandon)

The Interim appraisal process is ongoing and the team/committee is functioning.

Rev. Barbara has fulfilled her contractual obligation to us in terms of preaching.

### New Business

#### Introduction – Stewardship Committee Update

The Stewardship total fell short of the goal, but the total pledged amount is greater than last year, so the campaign is a success.

The events conducted by the Stewardship Committee were successful.

The report of pledged funds to date is \$277,195.

One strong recommendation is that all board members make a pledge. We make a reminder to do so, if you haven't already.

Rev. Barbara notes that her experience with our stewardship process has been favorable.

#### Introduction – Board Transition

Individual Board Member Annual Reports are due today. So, please complete these ASAP.

June meeting will be a crossover meeting. All current and elected members should plan to attend. Lisa Presley, our Primary Contact for the UUA Midwest Region will be in attendance as well.

Board Members should begin working on the materials for the position binders that we want to prepare to avoid reimaging the position with transitions.

#### **Old Business**

##### Introduction – Coordinator of Youth Programming Hours (E-mail discussion topic)

**Motion to increase the hours for the Coordinator of Youth Programming from 400/year to 600/year.**

Moved: Jennifer

Second: Emily

Discussion –

Vote Yes – 6 (E-Mail)

No – 0

Abstain – 0

**Motion Passed**

##### Introduction – GA Delegates

Stacy Abrams Ware Lecturer, Contested Trustee Position.

Ask Steve Chalk, Ben Strack and youth specifically

##### Introduction – May Congregational Meeting

The nominations to the Board will be presented as a slate and presumed to be accepted as such. Otherwise, an individual vote will be held for each open Board position.

Voting will be by hands, unless closely contested or secret ballot.

In the case of secret ballot, ask Eleanor Trawick if she would be willing to receive direct Zoom messages and be the tally person.

Rev. Barbara anticipates needing 5 minutes to cover the options for ministry going forward. (the only option that is not available is a settled minister by August 2022, because the UUA search timeline is not possible to achieve before the cycle for August 2023 settlement.

Town Hall Scheduling: Possibly June 13. With Christine or Keith Kron

#### Introduction – Nominating Committee

John Bartlett has agreed to be the congregational appointment to the Nominating Committee. The Board also needs to make an appointment this committee.

The Board is tasked with appointing two members to the Committee on Ministries.

The Board will work on these appointments over e-mail in the upcoming weeks with a final list ready for the June meeting.

#### Visitor Questions –

#### Executive Session – Yes

#### Board Action Assignments

Next Meeting: Opening Words – John, Closing Words – John

Process Observer – Jennifer

#### **Meeting Adjourned – 8:35 PM**

Next Regular Meeting – June 9, 2021 – 6:30 PM (Virtual)