

Unitarian Universalist Church Of Muncie
Minutes of the Board Of Trustees Meeting
Wednesday, September 8, 2021

Meeting called to order at 6:30 PM

In Attendance:

Board: Benjamin Strack – President – Present
Steve Chalk – President-Elect – Present
Joe Kaplan – Vice-President – Present
Lisa Cox – Treasurer – Present
Emily Wornell – Past President – Present
Brandon Mundell – Secretary – Present
Barbara Coeyman – Interim Minister – Present

Guests:

Motion to approve the September 8 Agenda, as Amended.

Moved: Emily

Discussion – Add Child Care Pay, Air Purifiers, Indiana Trust

No Dissention

Motion Passed

Motion to approve the August 11 Minutes, as Amended.

Moved: Joe

Discussion

No Dissention

Motion Passed

Discussion of The Minister's Report

Dismantling White Supremacy

Recommending the “Widening the Circles” program.

The 8th Principle Project

Ingathering Plan – Can it be done on the church grounds, if necessary? Inclination is to suggest a remote site. Cannan Commons is the current hopeful location.

Bibi Bahrami has contacted the church regarding supporting Afghan Refugees.

Treasurer's Report

Finances are looking good at this point. Pledges are coming in slightly ahead of budget, and expenses are running slightly lower than budgeted at this point.

New Business

Introduction – Property Maintenance Committee

There was some damage from adverse weather this spring. One of the things that was damaged was the tree in the center of the Cross Memorial Garden. The Property Maintenance Committee is inquiring as to the direction for replacement? One suggestion would be to have a sculpture commissioned. However, this may be cost-prohibitive. Replacement of the tree is a possibility, but the general opinion of the Board is that a tree may just get literally “lost for the forest” that surrounds the garden.

This subject has many possibilities and the Board will discuss and confer with the Property Maintenance Committee to devise a plan for the reconciliation of the damage to the Cross Memorial Garden.

Old Business

Introduction – COVID Update

Child Care:

The Director of Religious Education is requesting to plan for the posting of and hiring for Child Care Personnel to occur approximately 4 weeks before reopening, whenever that is determined. She also indicates that our pay scale of \$7.75 per hour for child care workers and \$8.75 for the child care coordinator positions are no longer adequate. The suggestion is to consider \$12.00 per hour for the child care worker and \$14.00 per hour for the coordinator position.

The Board is generally agreeable to the proposal, but needs to analyze the budgetary impact now and in the future to make an informed decision. There is also a desire for us to live our values, so the budget should match our values. There will be a plan for a future special Board Meeting to act upon this soon.

Air Purifiers:

The majority of our building, does not have air exchange at this point. The COVID Task Force and the coordinator of Youth Programming have explored acquiring medical grade air purifier machines to achieve a 15 minute air exchange cycle. One question is, can our current electricity service meet the needs of these machines? The full option quote is approximately \$5800 and a reduced quote making some of the machines portable is around \$5000.

So, how should we pay for this expense? Out of general fund, Crosley fund (for building maintenance)? Should we try a matching grant style ask?

Motion to offer a matching grant style fund raising program using the Crosley Fund for the match ask for the congregation to support the purchase of the air purifiers with a further commitment to use funds from the Crosley fund to cover any shortfall.

Moved: Lisa

Second: Joe

Discussion –

Vote: Abstain –

No Dissent

Motion Passed

Opening Plan:

Suggestion to communicate the process of the reporting and governance process for the reopening plan, to assist in the understanding of the flow of information for congregation members.

Introduction – Dissolution of the Development & Investment Committee

With the dissolution of the Development & Investment Committee, the chain of communication between the church and Indiana Trust is no longer defined. Suggestion to reassign this to the Finance Committee as a Fall task, as they are not actively engaged in the budgeting process at that time of year.

Motion to maintain the relationship with Indiana Trust through the Finance Committee.

Moved: Ben

Second: Joe
Discussion –
Vote: Abstain –
No Dissent

Motion Passed

Introduction – October Congregational Meeting

October 10th at 12:00 PM.

Special Board Meeting on Sept. 19th 12:30 to set the agenda.

Feedback From Process Observer

Executive Session – No

Board Action Assignments

Next Meeting: Opening Words – Joe, Closing Words – Joe

Process Observer – Steve

Meeting Adjourned – 8:37 PM

Next Regular Meeting – October 13, 2021 – 6:30 PM (In-Person with Virtual Option)

Treasurer's Report:

Northwest Bank Balances as of 9/7/21:

Primary Checking Account Balance: \$76,489 vs \$71,064 last year.

Money Market Account Balance: \$7,307 vs \$1,025 last year.

Designated Fund Account Balance: \$16,078 vs 23,889

Investment Accounts as of 9/3/21:

Crossley: \$80,578 — (Building Projects: \$27,522 available for use)

Ball Fund: \$114,414 — (General Funds)

Templar: \$284,221

Askren: \$16,632 — (RE)

1859 Account: \$84,862 — (Community Benefit)*

Piano Fund: \$9,543 — (Piano Maintenance)

Income and Expense July 1 to Sept 7:

- Our pledges and gifts have brought in \$55,792; this is 107% of expected budget.
- Our Gross Profit was \$56,561 vs budget of \$55,098.
- Total expenses were \$52,926 vs budget of \$58,107.
- There is a net income of: \$3,635.

Other Happenings:

- Accountant has submitted the end of year report.
- Treasurer has been able to set up on-line banking access.
- Awaiting estimates of proposed costs for re-opening. Requesting this prior to October Congregational Meeting.
- Finance Committee will be meeting September 11th at 2:00 on Zoom.

* Under the control of the Governing Committee of the 1859 Forum for Community Conversations