

Unitarian Universalist Church Of Muncie
Minutes of the Board Of Trustees Meeting
Sunday, September 19, 2021

Meeting called to order at 12:30 PM

In Attendance:

Board: Benjamin Strack – President – Present
Steve Chalk – President-Elect – Present
Joe Kaplan – Vice-President – Present
Lisa Cox – Treasurer – Present
Emily Wornell – Past President – Present
Brandon Mundell – Secretary – Present
Barbara Coeyman – Interim Minister – Present

Guests:

Consent Approval of the September 19 Agenda, as amended.

Discussion

No Dissention

Consent Approved

New Business

Introduction – Afghan Refugees

Emily Wornell and Jerry McKean attended a meeting organized by AWAKEN regarding the preparation for potential Afghan Refugee families settling in Muncie. The arrival of the families is anticipated to be in about 4-6 months and there is an anticipated need for 50-100 families relocating to Muncie. Emily plans on being the UUCM liaison with the organization, MARK, that is leading this effort.

Motion to utilize the church building as a drop of location for items to be utilized for Afghani refugees. And to allow the Office Administrator to coordinate with other local agencies in this effort.

Moved: Emily

Second: Joe

Discussion –

Vote: Abstain –
No Dissent

Motion Passed

Old Business

Introduction – Child Care Staff

The Director of Religious Education has provided additional support for the proposed pay rates for the Child Care Staff. The Treasurer reports that this would result in nearly a doubling of the Child Care budget line item on an annual basis.

Motion to approve the pay rate of \$14 per hour for Child Care Workers and \$16 per hours for the Child Care Coordinator as recommended by the Director of Religious Education.

Moved: Emily

Second: Joe

Discussion –

Vote: Abstain –

No Dissent

Motion Passed

Introduction – Air Purifiers

The Staff representative and Property Maintenance Chairperson have confirmed the physical electrical capacity of the church building to handle the load of the air purifiers. With the potential for delivery delays and the desire to begin using our building again as soon as possible, the Board and Staff sentiment is to go ahead with the purchase of the air purifiers as soon as possible. The Board believes that the previously approved matching grant program and additional fund raising can repay the funds to the Crosley Fund, if possible.

Motion to approve the expenditure for Air Purifiers to be purchased immediately using up to \$6000 in funds from the Crosley Fund.

Moved: Joe

Second: Emily

Discussion –

Vote: Abstain –

No Dissent

Motion Passed

Introduction – October Congregational Meeting Agenda

Proposed Agenda:

Approval of the October 10 Agenda

Approval of May 23 Congregational Meeting Minutes

Treasurer's Report

Present information regarding:

The correction of the incorrect Staff Salaries

Regarding the Child Care Pay Rate Increase

Regarding the Crosley Fund expenditure for Air Purifiers

Continued savings due to COVID closures

Additional accounting fee expenditures

President's Report

Report the creation of the HVAC task force and the potential need for a special congregational meeting to approve the expenditure recommended by the task force when they complete their work.

Fund Raising Committee Update

COVID Task Force Update

Discussion with the Minister

Coordinating Volunteering in the congregation is critical now with the delay of reopening. The core group is still showing up for the Sunday worship, but we should be aware of the next couple of circles out from the core group that may be less engaged. Rev. Barbara asks for additional dialogue on this subject.

Feedback From Process Observer

Executive Session – No

Board Action Assignments

Next Meeting: Opening Words – Joe, Closing Words – Joe

Process Observer – Steve

Meeting Adjourned – 1:23 PM

Next Regular Meeting – October 13, 2021 – 7:00 PM (In-Person with Virtual Option)