Unitarian Universalist Church Of Muncie Draft Minutes of the Board Of Trustees Meeting Wednesday, October 13, 2021

Meeting called to order at 6:30 PM

In Attendance:

Board: Benjamin Strack – President – Present Steve Chalk – President-Elect – Present Joe Kaplan – Vice-President – Present Lisa Cox – Treasurer – Present Emily Wornell – Past President – Present Brandon Mundell – Secretary – Present Barbara Coeyman – Interim Minister – Present

Guests: Susan Bossung

Motion to approve the October 13 Consent Agenda.

No Dissention Motion Passed

Motion to approve the September 8 Minutes. No Dissention Motion Passed

Discussion of The Minister's Report

Coming Together Sessions

Working on staff assessments

Observations on the use of vocabulary in the UUCM congregation:

The idea (incorrect) that Atheist is the opposite of Christian

The use of the word Christian pejoratively, or to make lesser than.

Christianity is portrayed monolithically.

The idea that "the UUA is cramming Christianity down our throats"

Discussion that the surrounding community is very Christian and may cause some of the entrenchment.

Discussion that a "Claiming your Religious Past" curriculum may be useful to the congregation

Perhaps a visiting of the concept of Vision Statement. We may think we have one (statement on the back of the directory) but, it is not a Vision Statement.

Treasurer's Report

Financially the church is in good shape. Month to month, the investment accounts are slightly down with market fluxuation. Fund Raising is slightly behind, but plans are on track.

The Treasurer found that there is a problem with our exemption on the "Business Personal Property" at the County. This will be addressed to reduce our tax exposure to its proper level.

New Business

Introduction - Crosley Fund Transfer

Motion to transfer \$5010.28 Crosley Fund for the match ask for the congregation to support the purchase of the air purifiers with a further commitment to use funds from the Crosley fund (account number ending in 4496) to cover any shortfall.

Moved: Lisa Second: Joe Discussion – Vote: Abstain – No Dissent

Motion Passed

Introduction – Payroll Outsourcing

Motion to Outsource the Payroll to Swift and Associates at the rate of \$65 per month starting 4th Quarter 2021.

Moved: Lisa Second: Steve Discussion – Vote: Abstain – No Dissent

Motion Passed

Introduction – Afghan Resettlement

This is a very good social justice effort for our congregation to be involved in.

This may be a good opportunity for us to host a community conversation(s) through the 1859 Forum. This would need to be undertaken now (prior to the resettlement).

Emily does not feel that she can manage the involvement by the church, but can be the liaison with her significant involvement in MARCC.

Rev. Barbara is willing to shift her Social Justice focus to this issue.

If we choose to do this it will need to be an active participation. Just having conversations will not be enough.

Can we identify a point person in our congregation?

Old Business

Introduction – Ministry Moving Forward

Motion to begin the search for a Developmental Minister.

Moved: Emily Second: Lisa Discussion – Vote: Abstain – No Dissent Motion Passed

Feedback From Process Observer

Executive Session – No

Board Action Assignments

Next Meeting: Opening Words – Lisa, Closing Words – Lisa

Process Observer – Emily

Meeting Adjourned – 8:50 PM

Next Regular Meeting – November 10, 2021 – 7:00 PM (In-Person with Virtual Option)

Treasurer's Report:

Northwest Bank Balances as of 10/6/21:

Primary Checking Account Balance: \$67,229 vs \$49,197 last year. Money Market Account Balance: \$7,306 vs \$7,304 last year. Designated Fund Account Balance: \$15,764 vs 23,456

Investment Accounts as of 10/12/21:

Crossley: \$77,806 — (Building Projects) Ball Fund: \$110,470 — (General Funds) Templar: \$273,056 Askren: \$115,990 — (RE) 1859 Account: \$82,676 — (Community Benefit)* Piano Fund: \$9,220 — (Piano Maintenance)

Income and Expense For 1st Quarter

- Our pledges and gifts have brought in \$71,707; this is 102.6% of expected budget.
- Our Gross Profit was \$72,848 vs budget of \$74,012.
- Total expenses were \$66,442 vs budget of \$78,063.
- There is a net income of: \$6,405

Other Issues:

- We need to clarify the motion to utilize the Crosley account for air purifiers.
 - The BOT has determined that the purchase of air purifiers is a capital improvement, and approve the distribution of \$ 5,010.28, from the Crosley Investment account, to cover this cost, be deposited into the church's checking account ending in 4496.
- Finance Committee is recommending the approval of the proposal from Swift and Associates to take over Payroll. See attached proposal
- During preparation for Congregational Meeting, discovered that the church's Business Personal Property is not listed as exempt in the county assessor's office. We need to submit the application for exemption by April 1st.
- Online banking log-ins. Are they working? May need to be re-created since online system was updated.

* Under the control of the Governing Committee of the 1859 Forum for Community Conversations