

**Unitarian Universalist Church Of Muncie**  
**Minutes of the Special Board Of Trustees Meeting**  
**Sunday, November 7, 2021**

Meeting called to order at 11:50 AM

In Attendance:

Board: Benjamin Strack – President – Present  
Steve Chalk – President-Elect – Present  
Joe Kaplan – Vice-President – Present  
Lisa Cox – Treasurer – Present  
Emily Wornell – Past President – Not Present  
Brandon Mundell – Secretary – Present  
Barbara Coeyman – Interim Minister – Present

Guests: Hunter Ignatoski, Jan Moore, Ron Moore, Jean Filson, Annemarie Voss, Bill Miller, Caroline Sullivan, Mike Sullivan, Chuck Austin, Lynn Austin, Wayne Meyer, Sue Errington, Paul Stout, Jerry McKean, Eleanor Trawick, Nancy Chamberlain, Robert Guillaud, Bea Sousa, Lynn Sousa, Mary Robey, Kirk Robey, Rev. Julia Corbett-Hemeyer, Diane Hill, Nan Barber, John Barber, Bill Frederick, Nadine Tringali, Linda Hanson, Gunther Cartwright, Juie Fritz, Cindy Turner, Jeff Turner, Karen Moorman, Jennifer Parks-Strack, Judy Craig, Bruce Craig, Judy Lowe, Christine Lussier, Rachel Snider-Coers, Denise Ewing, James Helton

New Business

General Procedural Questions/Comments

Has the Board of Trustees contacted individual congregation members regarding their feelings? – No

Comment that in the past, there have congregation members who have chosen to not receive vaccinations?

Have we considered a limit on the number of people to be allowed in the sanctuary?

What is the rational about not reaching out to the congregation about not reaching out to the congregation? – The Board has been receiving information regarding the information and recommendations forwarded form the COVID-19 Task Force. Polling the congregation continuously is not feasible.

Comment that the congregation is set up to function as a representative democracy. The logistics of acting as a direct democracy is very difficult for an organization of our size.

Will ZOOM still be available? – Yes

Concern regarding the level of vaccination in response to the comment about previous (non COVID) vaccinations.

Is it still welcoming to require in-person vaccinations and still welcome others to attend virtually.

Comment on requiring masks. With this requirement, people should be pretty safe.

Introduction – Reopening Plan

**Motion to accept the recommendation from the COVID-19 Task Force to move to Phase 3 of the reopening plan.**

Moved: Joe

Second: Steve

Discussion –

In favor of vaccination requirement with welcoming unvaccinated to participate virtually

Speak in favor of the motion – Important for the community to get together. And to move quickly.

In favor of the reopening with the respect of the perspective of a younger person who works in health care. Knowledge that there is a vital need for getting together in community. The participation numbers are declining.

In favor of the motion. Sentiment that the reopening is due, however supports the idea of a vaccine requirement.

In favor of passing the motion. Feels that this is safe and that there will be constant reevaluation. Masks and social distancing are responsible.

COVID Vaccination requirement does not necessarily stop the spread. The better method is to combat the spread through masking, social distancing, and ventilation preventative measures.

One person has immunodeficiency issues and does not think that we should have a vaccination requirement. The choice to safely attend is personal.

Support for a vaccination requirement for in person attendance and the option to attend virtually for those that are not able or willing to receive vaccination.

Support for the motion. Greeters should have hand sanitizer available. – To minute a detail at this time, but is being addressed

Is there a way to poll the congregation as to how many may attend? Is it feasible? – It could be and might glean some information. We have so far, decided to follow the science.

Rev. Barbara speaks to the need for a four week lead time from the decision to opening the sanctuary for worship. At this time, we do not have any greeters or functioning Membership Committee. The reopening service will be much different than our traditional service and will have a much more flexible environment

In another congregation there were break-through cases even with vaccinations.

#### Board Discussion

There is a concern of how greeters might be asked to enforce a vaccine requirement.

Another concern is how would we police vaccination status?

A vaccine requirement is not inclusive. Continue to monitor the situation.

Support for the motion by accepting the recommendation of the COVID-19 Task Force and the work that they have done to attempt to ensure our congregation's safety

Vote: Yes – 5  
No – 0  
Abstain – 0  
No Dissent

**Motion Passed**

#### **Old Business**

Executive Session – No

**Meeting Adjourned – 12:50 PM**

Next Regular Meeting – November 10, 2021 – 7:00 PM (In-Person with Virtual Option)