

Unitarian Universalist Church Of Muncie
Minutes of the Board Of Trustees Meeting
Wednesday, November 10, 2021

Meeting called to order at 6:30 PM

In Attendance:

Board: Benjamin Strack – President – Present
Steve Chalk – President-Elect – Present
Joe Kaplan – Vice-President – Present
Lisa Cox – Treasurer – Present
Emily Wornell – Past President – Not Present
Brandon Mundell – Secretary – Present
Barbara Coeyman – Interim Minister – Present

Guests:

Consent approval of the November 10 Agenda.

No Dissention

Motion Passed

Consent approval of the October 13 and November 7 Minutes.

No Dissention

Motion Passed

Discussion of The Minister's Report

Hesitancy to use Pronouns and Land Acquisition words in worship. This may be a manifestation of "White Fragility"

The work of the interim period and transitioning. Does the congregation understand that this is a period of change? Yes, conceptually, but maybe not in practice. Who facilitates change? Maybe a feeling that the minister does the changing. (Maybe not correct). "We just need to find the right minister" may be the prevailing culture. Some sentiment that the congregation is ready to look at change. Also, some sentiment that the culture of decision-making regresses when difficult decision making comes up.

Sunday December 26 – Proposal for a social invitational instead of a traditional service. Perhaps a community volunteering opportunity. Proposed electronic vote by the Board on this issue in the coming weeks.

Treasurer's Report

Accounts are looking good and the investments have slightly recovered along with the market. Pledge receipts are slightly down. Expenses are slightly down as well. Payroll transfer to external processing is in process. Mini Bazaar reports that income was \$4200. Possible reconfiguration of the Square (Credit Card Scanner/Processor) to reflect our non-profit status in the fee structure. Exploring "Script" and the configuration of this system.

Leadership Council

First meeting next week, Thursday November 18.

COVID/Re-opening Update

The president will reach out to the COVID Task Force regarding occupancy numbers.

MARCC

Room use moving forward potential questions to consider...

New Business

Introduction – Bazaar Materials for Resettlement

There are a number of items that we have stored in the "barn" would fulfill the needs of the lists presented by MAARC. There is a proposal that we donate this to MAARC with the support of the Finance Committee and Bazaar Committee Representative

Motion to donate "Barn" stuff to MAARC.

Moved: Joe

Second: Lisa

Discussion –

Vote: Abstain –

No Dissent

Motion Passed

Introduction – 1859 Forum Recreation

The purpose of the forum is to have community conversations, not to champion a viewpoint for acceptance. Dissenting voices would be welcomed. No prior agenda should be pushed. Work for an avenue for constructive conversations. Not designed to “fix” a problem.

We need to reconstitute the Governing Committee: One Board of Trustees Member, Four congregation members and Four community members. The UUCM Minister is Ex-Officio, with voting rights. (For a total of ten members)

Suggestions: Tania Said, Paul Stout, Eleanor Trawick, Steve Chalk (Board) with succession to Ben Strack. Community: Cecil Bohannon, Bibi Bharami, Jason Donati

Old Business

Introduction – Developmental Goal Setting, Part 1

One Method: Two Minute Brainstorm

Brainstorm sharing and collaboration to begin forming some ideas regarding goals.

The President will compile the brainstorming ideas

Feedback From Process Observer

Executive Session – No

Board Action Assignments

Next Meeting: Opening Words – Steve, Closing Words – Steve

Process Observer – None

Meeting Adjourned – 9:42 PM

Next Regular Meeting – December 8, 2021 – 7:00 PM (In-Person with Virtual Option)

Treasurer's Report:

Northwest Bank Balances as of 11/9/21:

Primary Checking Account Balance: \$67,626

Money Market Account Balance: \$7,307

Designated Fund Account Balance: \$15,984

Investment Accounts as of 11/9/21:

Crossley: \$81,652 — (Building Projects)

Ball Fund: \$115,934 — (General Funds)

Templar: \$286,827

Askren: \$16,800— (RE)

1859 Account: \$85,650 — (Community Benefit)*

Piano Fund: \$9,684 — (Piano Maintenance)

Income and Expense For 1st Quarter

- Our pledges and gifts have brought in \$83,009; this is 89.1% of expected budget.
- Our Gross Profit was \$92,007 vs budget of \$98,182.
- Total expenses were \$90,683 vs budget of \$104,090.
- There is a net income of: \$784

Other Issues:

- Transfer of funds for Air purifiers are awaiting the minutes from last month's meeting. That should be completed by next month.
- Bookkeeper is working with Swift and Associates to transfer payroll.
- The church's Business Personal Property is not listed as exempt in the county assessor's office. We need to submit the application for exemption by April 1st.
 - This began with Tax year 2019, nothing was paid until 2021
 - Swift and Associates have said they can assist with this application.
- Mini Bazaar brought in \$4,200 this year. (We had budgeted an aspirational \$7,000) and provided a great opportunity for gathering.
- During the Bazaar it was discovered that our square was not originally set up as a non-profit, when we correct this it should decrease our credit card fees.
- Fundraising committee asking about linking checking account to Scrip fundraiser for purchase of gift cards as well as payment of rebate.

* Under the control of the Governing Committee of the 1859 Forum for Community Conversations