

Unitarian Universalist Church Of Muncie
Draft Minutes of the Board Of Trustees Meeting
Wednesday, March 9, 2022

Meeting called to order at 7:15 PM

In Attendance:

Board: Benjamin Strack – President – Present
Steve Chalk – President-Elect – Present
Joe Kaplan – Vice-President – Present
Lisa Cox – Treasurer – Present
Emily Wornell – Past President – Not Present (Resigned)
Brandon Mundell – Secretary – Present
Barbara Coeyman – Interim Minister – Present

Guests: Wayne Meyer, Bea Sousa

Consent approval of the March 9 Agenda.

No Dissention

Motion Passed

Consent approval of the February 9 Minutes.

No Dissention

Motion Passed

Treasurer's Report

The Stewardship Committee reports that the campaign has raised \$280,982 for the 2022/23 budget year to date. And believes that there approximately \$5000 in additional pledges that are expected to still come in.

There is a need for volunteers to count the loose offering on Sunday mornings. This is part of the process and system that is being reconstructed post-covid. This may fall to the Treasurer and/or newly revived Membership Committee. (To be determined)

Leadership Council

Next meeting Friday

Minister's Report & Discussion

Please look to scheduling the May Congregational Meeting. The Board has decided to hold the meeting on Sunday May 22. Budget presentation probably the week before.

Membership Committee has been getting going

Implement a process for an audit of the Membership Roster

Financial – Ministers Discretionary Fund

Awareness for the physical plant of the church. The door mat outside the front doors has two large holes in it at this time. This does not present our best image to visitors and potential ministerial candidates. Concern that the auxiliary heaters in the church office are left on unattended overnight.

Schedule Circles of Trust session for Board Members Monday 28th 5:30 PM to 7:30 PM

Worship is back in multi-platform. Question as to where authority lies with the building opening. Recommendation that in April, children in the service and singing behind masks.

Encouragement to be familiar with the information available in the "Fulfilling the Call" publication.

New Business

Introduction – Feeding Our Hungry Neighbors/MARRC Update

Bea Sousa has coordinated our Feeding our Hungry Neighbors ministry collaboration with MARRC since November.

When our involvement with MAARC began, we discovered that they only had one person to coordinate shopping for all of the resettled refugees. UUCM-FOHN found this to be a perfect opportunity for their involvement.

To date, UUCM donation to this effort have totaled more than \$11,000.

Many other UUCM volunteers are assisting in the efforts in many other ways.

Suggestion to encourage additional UUCM members and friends to sign up to help. It is not a long-term commitment. It can be as simple as a one-time activity.

We have additional funds available to supply additional kitchens. FOHN is not sure of the continuing need. However, Muncie has gained a reputation for its welcoming and hospitality and

the larger Afghan resettlement community in the USA is aware of this and additional families may relocate.

The minister suggests that this effort may be a good idea to submit to the UU World magazine to communicate this success to the larger UUA community.

Introduction – Minister’s Checking Account/Safe Deposit?

There is an account and a safe deposit box in the church name at another bank (not Northwest). We do have an inventory of the contents (prepared by Jim Vincent), but are not sure of the ability to access the box. The Treasurer and the Ministers will work together to sort this out, hopefully before the arrival of the next (developmental) minister.

Old Business

Introduction – COVID Status

The current COVID status for Delaware County is Yellow. (Four levels down in Four weeks)

The role of the board of trustees is not to micromanage every operation of the church. The delegation of the decisions regarding virtual/in-person multi-platform worship to the person in charge of worship (the Minister) is a good model. The board believes that we can expand the use of this model to some other operational areas (RE and Choir, for example).

More overarching decisions (masking, eating, air purifier use) would remain the management of the Board of Trustees.

There is a suggestion from the minister to invite children back into the sanctuary for the beginning of the service at the beginning of April.

Also, a suggestion from the minister to allow singing, while masked, beginning in April as well.

Motion to return the authority for decision making for the areas of Worship, Music and Religious Education regarding COVID protocols to the staff members who are responsible. This is in convention with best practices of Ministry and Governance.

Moved: Joe

Second: Lisa

Discussion –

Vote: Abstain –

No Dissent

Motion Passed

Introduction – Search Status

No updates as of today... We should be hearing from Keith Kron this week with names of prospective developmental minister candidates.

Suggestion of developing a consistent method to keep the congregation informed of the process and progress.

Introduction – Nominating Committee

Adrienne Gruver, Gary Jeffers, Jerry McKean as possible chairs.

John Bartlett has confirmed his membership

Introduction – Personnel Committee

Now that the Board has created this committee, it will need to be staffed. Jay Moorman and Jennifer Hollems may have some competency regarding human resources. Brandon Mundell might be a possible member following the end of his board term in June.

Introduction – GA Delegates

The Secretary will begin advertising the opportunity as soon as possible. Attendance will be both virtual and in-person. There may be opportunity for scholarship assistance. (Ask the Minister)

Feedback From Process Observer(s)

Executive Session – Yes

Next Meeting: Opening Words – Steve, Closing Words – Steve

Process Observer – All

Meeting Adjourned – 9:20 PM

Next Regular Meeting – April 13, 2022 – 7:00 PM (In-Person with Virtual Option)

Treasurer's Report:

Northwest Bank Balances as of 3/9/22:

Primary Checking Account Balance: \$92,777

Money Market Account Balance: \$7,794

Designated Fund Account Balance: \$15,752

Investment Accounts as of 2/8/22:

Crossley: \$68,230 — (Building Projects)

Ball Fund: \$103,383 — (General Funds)

Templar: \$253,369

Askren: \$14,848— (RE)

1859 Account: \$78,742 — (Community Benefit)*

Piano Fund: \$8,659 — (Piano Maintenance)

Income and Expense for Fiscal Year

- Our pledges and gifts have brought in \$204,705; this is 106.8% of expected budget.
- Fund Raising total of \$ 8,473
- Our Gross Profit was \$226,266; 108.1% of expected budget.
- Total expenses were \$201,728. 94.2% of expected budget
- There is a net income of: \$ 26,303, with expected income of \$ -4,758

Other Issues:

- With stewardship committee's hard work and generous congregation, we have had an increase in donations this month.
- Payroll has been moved to Swift and Associates, Christie reports it is going smoothly so far.
- Finance Committee working to develop budget for 2022-2023.
- Safe Deposit Box at Old National. Question: would we prefer to have that located with primary banking.
- Work on rebuilding group of people to count donations on Sundays, have verified 4 counters in addition to myself.

* Under the control of the Governing Committee of the 1859 Forum for Community Conversations