

**Unitarian Universalist Church Of Muncie
Minutes of the Congregational Meeting**

Sunday, October 10, 2021

Meeting called to order at 12:00 PM

In attendance:

Total number of voters of record:	148
Minimum number of voters for Quorum (20% of record):	30
Number of voters of record in attendance:	39

The president of the congregation calls that a quorum is present.

Business may be conducted

Motion for the approval of the agenda.

Motion: Diane Hill
Second: Sue Errington
Vote Yes – Unanimous
No – 0
Abstain - 0

Motion Passed

Motion to approve the Minutes of the May 23, 2021 Congregational Meeting

Motion: Jerry McKean
Second: Denise Ewing
Vote Yes – Unanimous
No – 0
Abstain – 0

Motion Passed

New Business

President's Report – Ben Strack

The contract with our interim minister (Rev. Barbara Coeyman) is in its second year. The Board of Trustees feels that the preference for Ministry going Forward in the congregation is to seek a

Developmental Minister. The hiring of a Developmental Minister is a contract position, and will be undertaken by the Board with no formal congregational vote.

In the future when we approach a Settled Ministry, the current UUA process will entail an approximately 18 month process that would end with a congregational vote to call a settled minister.

Treasurer's Report – Lisa Cox

Ended with an approximately \$11,000 deficit for 2021.

We are cash flow healthy, so no concerns day to day.

There are some issues with our Business Personal Property Tax exemption status with the Delaware County Assessor. This was recently discovered by the Treasurer and is being address to a resolution.

The Board of Trustees has approved a raid for child care staff to adhere to our values and also to be competitive in the market. This will not immediately affect our budget, due to the closure, but will affect future budgeting.

The maintenance costs to the HVAC system are significant. (Almost \$10,000 in the last year)

HVAC Taskforce Update

The HVAC Task force will be exploring a plan for the upgrade and/or replacement of the Heating, Ventilation and Air Conditioning system in the church building.

The boilers are aging, but relatively easy to replace. The major problem is the copper piping embedded in the church floor that provide radian heat and that is well past its design lifetime. The costs of maintaining this system are very high and replacement is not feasible.

In addition, the radiant heating system does not provide any air circulation or filtration.

The task force will create a plan for replacement that can be implemented and budgeted for, but that can also be implemented on short notice should an emergency arise.

Fundraising Committee Update

The fundraising efforts are off to a good start for this fiscal year as a result of the efforts of the Chalice Bakery.

There will be a mini Bazaar held this year for members and friends in early November. However, it will not be advertised to the general public. So, we will not enjoy the influx of outside funds.

The committee is proposing a Holiday Concert, a Spring Service Auction and a Rummage Sale for the balance of the fiscal year.

Unfinished Business

COVID-19 Task Force Report

The task force has continued monitoring the available information to make the best recommendations to the congregation since the onset of the COVID-19 pandemic.

Locally, we have been seeing a reduction in cases, which is good news. However, the local rates of vaccinations are poor, which is not a good situation.

The recommendations from the COVID-19 Task Force are made with the goal of minimizing the risk to all people who participate in our events and physical spaces.

The decision to resume in person Sunday Services will ultimately be made by the Board of Trustees and will be made with advice of the task force and and the goal of minimizing risk.

When Delaware County drops from the High instead of Very High level, the President of the Congregation plans on calling a special board meeting to vote for a reopening of the building. This would begin a process that would take approximately 6 weeks to complete before the first in person service would be possible.

Motion to Adjourn – Ben Strack

Meeting Adjourned – 2:00 PM