

**Unitarian Universalist Church Of Muncie
Minutes of the Congregational Meeting**

Sunday, May 22, 2022

Meeting called to order at 12:00 PM

In attendance:

Total number of voters of record (from June meeting):	141
Minimum number of voters for Quorum (20% of record):	29
Number of voters of record in attendance:	33

The president of the congregation calls that a quorum is present.

Business may be conducted

Consent approval of the agenda.

Discussion: Add open forum

Vote Yes – Unanimous

No – 0

Abstain - 0

Agenda Approved

Consent approval the Minutes of the October 10, 2021 Congregational Meeting

Vote Yes – Unanimous

No – 0

Abstain – 0

Minutes Approved

New Business

Minister's Report

Point 1 – Volunteering

The congregation is in need of volunteers and the Interim Minister

Point 2 - Communications

Have a covenant when communicating with each other. To acknowledge receipt of communication

Point 3 – Transitioning and Culture Changes

Upon the arrival of the Interim Minister, there was stress in the system. There is observation that this is subsiding. Call to be present in worship, as this is the primary way the Minister connects and communicates with the congregation.

Point 4 – Vocabulary

“Covenant” is a dirty word. Now we have a n All-church covenant that is being implemented successfully. Please look at the reactivity to some vocabulary. Especially God and Prayer. Ask questions instead of react. (Turn to Wonder)

Point 5 – Afterpastor

Explore and learn more about the concept of Afterpastor, which has been observed and experienced by the Interim. There has also been an observation of change and a move to a more trusting congregation.

Pont 6 – Denominational Connections

The congregation has done well during the interim, but more connections can be nurtured with this resource.

Point 7 – Maintain some of the changes encouraged during the Interim.

Staffing – Implore to not go back to the old ways of staffing. Job descriptions and appraisals. Create a personnel Committee.

Point 8 – Leadership development should continue. Specific training through the Leadership Council.

The future of the congregation lies in the congregation’s hands. Be covenanted together as we move forward.

President’s Report

We entered this year with a pre-fired (Interim Minister) The Board and Congregation agreed to pursue a Developmental Ministry. The Board worked to develop five goals for Developmental ministry and appeal to the UUA Transitions office for candidates.

The Circles of Trust program has been successful for us in repairing our relationships with each other. We should look at the continuation of this program as we transition.

The President has asked the Committee on Ministries to conceptualize a “Volunteering Budget”. It takes between 149 and 272 volunteer units to operate the church for a year. This past year, we operated with only 96 of these units functioning. This illustrates our need to keep the idea of volunteering in our congregational discussions and life. If current volunteers are burnt out, this is a valid feeling. We should be intentional at growing our congregation. We should also be reviewing our bylaws and committees for revisions to “right size” our structures. Encouragement for congregation members and friends to consider what their volunteer pledge might be for the next church year.

Treasurer's Report and Presentation of the proposed 2022-23 Budget – Lisa Cox

There are challenges remaining from the pandemic response. There are unknown factors regarding an incoming Developmental Minister and our search for a Director of Lifespan Faith Development (DLFD).

The budgeted income is \$313,770

This is comprised of \$287,500 (Pledges & Loose Offerings), \$22,100 (Fundraising) and other small miscellaneous income.

The budgeted expenses are \$322,113.

The budgeting process has resulted in a proposed budget with a deficit of: \$8,343

Motion to approve the 2022-23 budget

Motion: Lisa Cox

Second: Bea Sousa

Vote Yes – Unanimous

No – 0

Abstain – 0

Motion Passed

Nominations Committee

Proposed Slate of Board of Trustees Officers:

Eleanor Trawick – President

Kirk Robey – President-Elect

Ben Strack – Past President

Steve Chalk – Vice President

Lisa Cox – Treasurer

Motion to approve the slate of Board of Trustees nominations, as presented

Motion: Mary Johnson Robey

Second: Jean Filson

Vote Yes – Unanimous

No – 0

Abstain – 0

Motion Passed

Proposed congregational appointment to the Nominating Committee – Holly Hannauer

Motion to approve the congregational appointment to the Nominating Committee

Motion: Mary Johnson Robey

Second: Linda Hansen

Vote Yes –

No – 0

Abstain – 1

Motion Passed

Developmental Minister Search Update

The search team has been giving some periodic updates on the process through the standard church communication channels.

After the first two rounds of search through the UUA Transitions Office, the team extended an offer to one candidate, but ultimately that candidate matched with another congregation.

There are still a number of UU congregations in search for ministers at this point in the process. The Transitions office reassures the team that a minister match will very likely occur, but the search continues.

Questions about how many Developmental Ministers there are? Rev. Barbara advises that this is not a hard definitive ministerial category.

Open Discussion

Concern that the sanctuary is uninviting with the technology equipment around. Knowledge that Zoom has been necessary. Would like some thought to improve the aesthetics of the technology equipment.

Rev. Barbara wants to note about the extraordinary search period this year. There were 55 Congregations in interim Search, and there were only 42 ministers available. Rev. Keith Kron and the UUA Transitions office are working diligently to

Unfinished Business

None

Motion to Adjourn – Steve Chalk

Meeting Adjourned – 1:47 PM