



# Unitarian Universalist Church of Muncie

## Minutes of the Board of Trustees Meeting

### Tuesday, March 7, 2023

The UUCM Board of Trustees Meeting called to order at 7:00 PM by President Eleanor Trawick

#### In Attendance:

Board: Eleanor Trawick – President  
Kirk Robey – President-Elect  
Steve Chalk – Vice President  
Lisa Cox – Treasurer  
Maggie Bartlett – Secretary  
Joel Tishken- Minister

#### Guests present:

Absent: Benjamin Strack – Past President

#### Consent Agenda

##### **Approval of the March 7, 2023**

*No Dissent*

*Motion Passed*

##### **Approval of the February 7, 2023 Minutes**

*No Dissent*

*Motion Passed*

#### New Business

##### **Treasurer's Report**

Treasurer Lisa Cox gave a summary of her reports. Ms. Cox's reports are attached to these minutes. Treasurer Lisa Cox reported that as of 3/7/2023, the *Northwest Bank Balances were*: \$108,246 in the Primary Checking Account, and \$8,172 in the Money Market Account, \$10,881 in the Designated Fund Account. The *Investment Accounts as of 3/7/23 were reported as*: \$66,262 in the Crosley (Building Projects) Account, \$100,413 in the Ball Fund (General Funds), \$240,541 in the Templar, \$14,073 in the Askren (RE), \$74,911 in the 1859 Account (Community Benefit), and \$8,288 in the Piano Fund (Piano Maintenance). Treasurer Cox then reported on Income and Expenses for the for the 2022-2023 year to 2/28/2023. Ms. Cox reported that UUCM pledges and gifts have brought in \$ 219,166 (114% of budget) to date. Fund raising was reported as \$ 14,954 to date. The UUCM Gross Profit was \$251,361. UUCM total expenses were \$177,516. There is a net income of \$73,094. Treasurer Lisa Cox also reported on other UUCM financial items. Ms. Cox reported that the Finance Committee is still awaiting the ministerial salary request budget and will need to meet to determine a recommended budget. Ms. Cox reported that Stewardship reports pledges totaling \$270,196; they are confident of an additional \$5500. Some pledging unites have yet to respond. There was discussion of getting

additional volunteers for the finance committee. Rev. Tishken can ask Diane Hill to do a pulpit announcement regarding this need. Ms. Cox also spoke on the need to begin planning for a financial review with a local accountant after tax season.

### **Minister's Report including calendar update & update on LDRE search**

Rev. Joel Tishken gave his report to the UUCM Board of Trustees. Rev. Tishken gave an update on the liturgical calendar. Rev. Tishken presented the idea having a drag story hour. Rev. Tishken gave the BoT an update on the LDRE Search. UUCM has four candidates for the LDRE position, two internal and two external candidates. Interviews have been conducted and second interviews will be conducted with finalists. The BoT went into executive session regarding information on these interviews. Rev. Tishken then proposed a proposed a change to Rev. Dr. Julia Corbett-Hemeyer's job title. Externally she would retain the title of "Community Minister." However, Rev. Tishken asked the BoT to entertain a motion to add the title of "Chaplain" to her position internally within UUCM as it better reflects the duties of her position. This would be conferred on her at her Ordination in April.

A motion was made by Rev. Tishken to internally add "UUCM Chaplain" to Rev. Dr. Julia Corbett-Hemeyer's current job title "Community Minister".

The motion was seconded by Maggie Bartlett.

President Trawick asked if there was any discussion of the motion. There was discussion on the motion.

***The question was called to vote on the motion to internally add "UUCM Chaplain" to Rev. Dr. Julia Corbett-Hemeyer's current job title "Community Minister".***

### ***No Dissention***

### ***Motion Passed 5-0***

*Additional discussion was conducted regarding designating a parking space for Rev. Dr. Julia Corbett-Hemeyer. Rev. Tishken will contact Bruce Craig regarding having a sign made.*

### **Looking ahead at Sunday services in the future.**

President Trawick and Rev. Tishken then moved on to the next point of new business: looking ahead at UUCM's Sunday services in the future.

#### **a. How do we know when it's time to stop the Zoom Service?**

Discussion was held regarding this question. BoT spoke regarding changes in format, volunteer requirements, and the purpose of having Zoom available. Members spoke about the value of continuing the Zoom option and reaching out to members that still attend via Zoom. BoT members spoke on various reasons that members would utilize the Zoom services. BoT talked about ways to poll the Zoom attendees. Eleanor Trawick will write questions about the zoom service for a survey. Rev. Tishken or Christie will create a survey on Google Forms or Survey Monkey.

#### **b. What if we took July off from traditional Sunday services?**

Discussion was held regarding this question. Rev. Tishken reported on thoughts from the Worship Associates. Worship Associates are of the opinion that UUCM should continue services during the month of July to continue momentum. Rev. Tishken and the BoT shared thoughts on structuring services differently and having service days. Thoughts regarding visitors stopping in during that time was also discussed.

## **Discussion of [From "Me" to "We": Healthy Communications](#)" (UUA)**

There was group discussion on “ [From "Me" to "We": Healthy Communications](#)” from the UUA website. Members of the Board shared their thoughts on varied aspects of this learning module.

## **Updating the By-Laws, articles VIII - X**

President Trawick then moved onto the next order of new business, updating the By-Laws, Articles VIII – X . President Trawick gave the floor to Steve Chalk. Mr. Chalk went over the assigned articles and proposed adjustments. Discussion was held over the proposed adjustments and a few more adjustments were suggested. Section E of the By-Laws was tabled until the April meeting. Ms. Cox will look into issues relating to this section, including bonding.

## **What to do with the parking space currently marked “for auction winner”**

President Trawick then passed the floor to Rev. Tishken with the next article of new business concerning what to do with the parking space currently marked “for auction winner” located in the front parking area of UUCM.

## **OUTreach event sponsorship?**

President Trawick then moved onto the next order of new business, the possible sponsoring of an event for OUTreach. President Trawick was contacted about supporting an event for OUTreach as a sponsor. Eleanor Trawick presented the 2023 OUTreach Sponsorship Packet to the members of the BoT. There was discussion regarding this question. BoT members gave ideas of dedicated offering, contacting the chair of the social justice committee and other ideas.

## **Old Business**

### **Update on Ministerial Search**

Vice President Chalk then moved onto old business, an update on the Ministerial Search. The BoT was updated on the Ministerial Search. Vice President Chalk has received materials from internal candidate Rev. Joel Tishken, including his references. Questions were asked and discussion was held.

## **CLOSING**

### **Review tasks to be completed this month:**

Ben Strack will lead discussion on “ [Who's the Boss? Board as Employer](#)” during the March Meeting.

Next Meeting: Opening and Closing Words – Maggie Bartlett

Lisa Cox will propose alternate language at the April BoT meeting for Article IX, Section 2 E on the role of the Treasurer.

Eleanor Trawick and Lisa Cox will review the Articles XI–XIII lines 366–510 of the UUCM By-Laws for discussion.

*Rev. Joel Tishken will contact Bruce Craig regarding having a sign made for Rev. Julia’s parking spot.*

Eleanor Trawick will write questions about the zoom service for a survey.

Rev. Joel Tishken or Christie will create a Google Forms or a Survey Monkey poll from Eleanor's questions.

Eleanor Trawick will contact the Social Justice committee regarding sponsorship of OUTreach and will get back with Sue Errington.

Maggie will speak to Christie regarding the posting of BoT meeting minutes on the website.

Process Observer for March – Kirk Robey

Feedback From Process Observer(s) None noted.

Executive Session – YES

**Meeting Adjourned – 9:05 PM**

Next Regular Meeting – April 4, 2023 – 7:00 PM (In-Person with Virtual Option) \*\*\*\*\*

Respectfully submitted by:

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BoT Secretary

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Presiding Officer

## **Treasurer's Report March 2023:**

Northwest Bank Balances as of 3/7/2023:

Primary Checking Account Balance: \$108,246

Money Market Account Balance: \$8,172

Designated Fund Account Balance: \$10,881

Investment Accounts as of 3/7/23:

Crossley: \$66,262 — (Building Projects)

Ball Fund: \$100,413 — (General Funds)

Templar: \$240,541

Askren: \$14,073 — (RE)

1859 Account: \$74,911 — (Community Benefit) \*

Piano Fund: \$8,288 — (Piano Maintenance)

Income and Expenses for 2022-2023 year to 2/28/2023

☑ Pledges and gifts for this fiscal year to date: \$ 219,166 (114% of budget)

☑ Fund Raising: \$ 14,954

☑ Gross Profit for this fiscal year to date: \$ 251,361

☑ Total Expenses for this fiscal year: \$ 177,516

☑ Net income for this fiscal year to date: \$ 73,094

Other Happenings:

☑ Finance Committee is still awaiting ministerial salary request budget.

☑ Finance Committee will need to meet to determine a recommended budget.

☑ As of 3/3 Stewardship had pledges totaling \$270,196, confident of another \$5500. Still remained 29 pledging units that had not responded as of 3/3.

☑ Need to begin planning for financial review: local accountant after tax season.

\* Under the control of the Governing Committee of the 1859 Forum for Community Conversations